



## Legislative Assembly of Nunavut

### *Speaker*

**Hon. Allan Rumbolt**

(Sanikiluaq)

**Hon. David Akeegok**

(Quttiktuq)

*Deputy Premier; Minister of Economic Development and Transportation; Minister of Human Resources*

**Tony Akoak**

(Gjoa Haven)

*Deputy Chair, Committee of the Whole*

**Hon. Jeannie Ehaloak**

(Cambridge Bay)

*Minister of Community and Government Services; Minister responsible for the Qulliq Energy Corporation*

**Hon. George Hickey**

(Iqaluit-Tasiluk)

*Minister of Finance, Chair of the Financial Management Board; Minister of Justice; Minister responsible for Labour; Minister responsible for the Workers' Safety and Compensation Commission*

**Hon. David Joanasic**

(South Baffin)

*Minister of Education; Minister responsible for Nunavut Arctic College*

**Joelie Kaerner**

(Amittuq)

**Pauloosie Keyootak**

(Uqqummiut)

**Hon. Lorne Kusugak**

(Rankin Inlet South)

*Minister of Health; Minister responsible for Seniors; Minister responsible for Suicide Prevention*

**Adam Lightstone**

(Iqaluit-Manirajak)

**John Main**

(Arviat North-Whale Cove)

**Hon. Margaret Nakashuk**

(Pangnirtung)

*Minister of Culture and Heritage; Minister of Languages; Minister responsible for the Nunavut Housing Corporation*

**Patterk Netser**

(Aivilik)

**Calvin Pedersen**

(Kugluktuk)

**David Qamaniq**

(Tununiq)

**Emiliano Qirngnuq**

(Netsilik)

**Hon. Joe Savikataaq**

(Arviat South)

*Premier; Minister of Executive and Intergovernmental Affairs; Minister of Energy; Minister of Environment; Minister responsible for Immigration; Minister responsible for Indigenous Affairs; Minister responsible for the Utility Rates Review Council*

**Craig Simailak**

(Baker Lake)

**Hon. Elisapee Sheutiapik**

(Iqaluit-Sinaa)

*Government House Leader; Minister of Family Services; Minister responsible for Homelessness; Minister responsible for the Status of Women*

**Cathy Towtongie**

(Rankin Inlet North-Chesterfield Inlet)

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**Iqaluit, Nunavut**  
**Thursday, September 9, 2021**

**Members Present:**

Hon. David Akeagok, Mr. Tony Akoak, Hon. Jeannie Ehaloak, Hon. George Hickes, Hon. David Joanase, Mr. Joeline Kaerner, Mr. Pauloosie Keyootak, Hon. Lorne Kusugak, Mr. Adam Lightstone, Mr. John Main, Hon. Margaret Nakashuk, Mr. Patterk Netser, Mr. David Qamaniq, Mr. Emiliano Qirngnuq, Hon. Allan Rumbolt, Hon. Joe Savikataaq, Hon. Elisapee Sheutiapik, Mr. Craig Simailak, Ms. Cathy Towtongie.

>>*House commenced at 13:29*

**Item 1: Opening Prayer**

**Clerk** (Mr. Quirke): Good afternoon, members. I ask that the Member for Rankin Inlet North-Chesterfield Inlet lead us in prayer. Ms. Towtongie.

>>*Prayer*

**Clerk:** Thank you. Good afternoon. As Clerk of the Legislative Assembly, it is my duty to inform members that Rule 8(1) requires that when a vacancy occurs in the Office of the Speaker, the House shall elect a Speaker from amongst its members before entering into any business. Is there a motion to select the Speaker? I will recognize the Member, Hon. John Main.

**Motion 120 – 5(2): Appointment of Speaker**

**Mr. Main** (interpretation): Thank you, Mr. Clerk. I move, seconded by the Member for Iqaluit-Sinaa, that Allan Rumbolt, Member for Hudson Bay, do take the Chair of the House as Speaker. Thank you, Mr. Clerk.

**Clerk:** Thank you, Mr. Main. The motion is in order. All those in favour. Opposed.

>>*Laughter*

It wasn't a recorded vote. The motion is passed or is carried.

>>*Applause*

I now ask that the mover of the motion and the seconder escort the new Speaker to the Chair.

>>*Applause*

**Speaker** (Hon. Allan Rumbolt): Thank you, members. Before proceeding with the orders of the day, I wish to make a brief statement.



### Speaker's Statement

I would like to express my appreciation to all Members of the House for the trust and confidence that they have placed in me to serve you as Speaker.

As we approach the end of the current Legislative Assembly, I want to acknowledge the service of former Speakers Mr. Enook, Mr. Mikkungwak and Mr. Quassa.

Over the past four years, I have had the privilege of serving as Deputy Speaker and a Co-Chair of the Committee of the Whole.

As Speaker, I will uphold the Rules of our House and I will be impartial in ensuring that all members are treated with fairness and respect.

I would like to take a moment to also thank my constituents and family for their support over the past 13 years.

The challenging times in which we live have been unprecedented, and I am confident that I speak for us all when I say that we are grateful for the strength of all our communities.

Before we proceed to the orders of the day, I wish to read the following message that I have received from the Commissioner of Nunavut.

### Money Message

Mr. Speaker, I wish to advise that I recommend to the Legislative Assembly of Nunavut the passage of Bill 77, *Supplementary Appropriation (Capital) Act, No. 2, 2021-2022*, during the Second Session of the Fifth Legislative Assembly.

Sincerely Eva Aariak, Commissioner of Nunavut.

Now we will move on to the orders of the day. Ministers' Statements. The Hon. Premier, Mr. Savikataaq.

### Item 2: Ministers' Statements

#### Minister's Statement 665 – 5(2): Congratulations to Canada's Governor General

**Hon. Joe Savikataaq** (interpretation): Thank you, Mr. Speaker. To the people of Arviat, I say "good day" to you.

(interpretation ends) Mr. Speaker, I rise today to congratulate Her Excellency Mary Simon, Canada's newest Governor General, and the first indigenous person to ever hold this role.

>>Applause

The role of the Governor General is to act on behalf of the Sovereign, Canada's Head of State. The role is to carry our constitutional duties, to serve as Commander-in-Chief, to represent Canada at home and abroad, to encourage excellence, and to bring Canadians together.

Mr. Speaker, we all know the impact, influence, and dedication Her Excellency has had on fighting for and promoting indigenous rights over the years. Her decades of work to ensure Inuit voices and culture are included in federal and international decision-making is nothing short of extraordinary.

In her new role, I think we can all agree that Her Excellency will bring that dedication to an even greater capacity and audience. Her experience and her commitment to indigenous peoples and rights will be evident right now more than ever.

Mr. Speaker, I'm thrilled that her leadership has her taken to this role, where she can make meaningful change and bring light to the realities of Inuit in this country.

Colleagues, please join me in congratulating Her Excellency, Ms. Mary Simon, the Governor General of Canada, and wishing her all the best in the coming years.

**An Hon. Member:** Hear, hear!

**Hon. Joe Savikataaq:** Thank you, Mr. Speaker.

>>Applause

**Speaker:** Thank you. Congratulations, Ms. Simon. Ministers' Statements. The Hon. Minister of Justice, Minister Hickes.

### **Minister's Statement 666 – 5(2): Response to Auditor General's Report on Corrections**

**Hon. George Hickes:** Thank you, Mr. Speaker. I rise today to address the recommendations of the Office of the Auditor General's follow-up audit of the Nunavut Corrections Division being tabled today.

I want to start by thanking the Office of the Auditor General for their detailed review and analysis of the Corrections Division. The Department of Justice accepts the Auditor General's recommendations and will work diligently to implement them.

Mr. Speaker and members, a number of initiatives currently underway will help us address issues identified in the review, including:

- The coming into force of the new *Corrections Act* and its regulations, which will set standards for the use and documentation of administrative and disciplinary segregation, and create independent oversight of corrections through the chief

investigations officer position currently posted. As the Act was not yet in force during Auditor General's review, the report does not take into account the positive impact this legislation will have on corrections.

- Mr. Speaker and members, the completion of Phase 1 of the Aaqqiarvik Correctional Healing Facility, which will address many of the infrastructure concerns identified about the Baffin Correctional Centre. As construction was still incomplete at the time of the review by the Auditor General, the report did not take into account the fundamental positive changes our new state-of-the-art correctional facility will have on corrections and programming.
- Mr. Speaker and members, pre-deployment training, which has been developed and is being provided to new staff to ensure they have the knowledge and skills needed to properly manage clients before they start their first shift. The first cohort of this new program started September 7 and a second cohort is planned for October 12.
- Scheduling software, which has been developed for the Corrections Division to better track leave and attendance, overtime usage, and allow easier management of staffing. This software is currently in the testing phase.
- Mr. Speaker and members, a custom-built SharePoint site, which will enable better documentation and tracking of inmate assessments, case management, and population management, such as cell searches, fire drill and contraband incidents. We expect this initiative to be completed in the fall of this year.
- Finally, Mr. Speaker and members, a new case management system, which is being developed along with a training manual on the new system. This new model is scheduled to be completed by March 2022.

Mr. Speaker, although we have dealt with some setbacks over the last two years due to the effects of COVID-19 and the ransomware attack, we are on track to complete these projects and make significant improvements in the coming year. We are confident we will be able to address the recommendations of the Office of the Auditor General. Thank you, Mr. Speaker.

>>Applause

**Speaker:** Thank you. Ministers' Statements. The Hon. Minister for Culture and Heritage, Ms. Nakashuk.

### **Minister's Statement 667 – 5(2): Inuit Employment Success**

**Hon. Margaret Nakashuk** (interpretation): Thank you, Mr. Speaker. Congratulations to you. I also say "good afternoon" and "good day" to the people of Pangnirtung as well as my colleagues.

I am pleased to provide an update this afternoon on Inuit employment efforts within the Department of Culture and Heritage.

I would like to officially welcome Wendy Bens and Allen Kunuk to the department's senior management team. Until recently, both employees filled their positions on

interdepartmental transfer assignments. Ms. Bens filled the position of Director of Corporate Services, and Mr. Kunuk filled the position of Director of Policy and Planning. Through Pijariuqsarniq, both employees demonstrated they were ready to take on their positions on an indeterminate basis. Both employees are previous graduates of the Sivuliqtiksat Internship Program, and both have advanced diplomas in Business Administration from Algonquin College. I would like to congratulate them on completing their internship.

I am delighted to note that the Department of Culture and Heritage now has Inuit in the following key positions: (interpretation ends) deputy minister, assistant deputy minister, (interpretation) director of corporate services, and director of policy and planning. We are also hosting an Inuk employee through the Department of Human Resources Career Broadening Program to provide them with experience and training to work in the exciting and demanding field of policy. To supplement training efforts, my department is providing financial support to the Inuk employee to pursue post-secondary studies in public administration and governance at Ryerson University.

There have also been several Inuit within the department that have participated in and completed various policy and leadership programs delivered by the Department of Human Resources. Mr. Speaker, as of March 2021, Inuit employment at the Department of Culture and Heritage was 82 percent.

Mr. Speaker, increasing Inuit employment and developing strong Inuit leaders within the public service reflects our government's efforts to fulfill the Sivummuqpaliajjutivut priority area of the *Turaaqtavut* mandate. Thank you, Mr. Speaker.

>> *Applause*

**Speaker:** Thank you. Ministers' Statements. The Hon. Minister for Education, Minister Joanasié.

### **Minister's Statement 668 – 5(2): Extension of the Canada-Nunavut Bilateral Agreement on Early Learning and Child Care**

**Hon. David Joanasié** (interpretation): Thank you, Mr. Speaker-elect. We congratulate you and we pay tribute to our former Speakers of the Fifth Legislative Assembly.

Mr. Speaker, Nunavummiut deserve to have access to affordable and culturally relevant child care, no matter where they live in the territory.

I am happy to announce that my department has finalized a four-year extension of the Canada-Nunavut Early Learning and Child Care Bilateral Agreement with the Government of Canada. This extended agreement will be in effect until 2025.

Mr. Speaker, my department will be receiving over \$10 million to be used to support and maintain access to affordable early learning and child care programs. This funding will

also support the healthy development of children, create more child care spaces in underserved communities, invest in training and professional development opportunities for early childhood educators, and develop culturally appropriate educational resources.

(interpretation ends) Mr. Speaker, my department will be receiving a one-time investment of over \$2.8 million in 2021-22 from the federal government to support Nunavut's early childhood educator recruitment and retention efforts.

Mr. Speaker, this bilateral agreement highlights the Department of Education's commitment to a strong early learning and child care system by addressing local, regional and territorial priorities and improving access to high-quality early learning and child care opportunities for all children in our territory. (interpretation) Thank you, Mr. Speaker.

>>Applause

**Speaker:** Thank you. Ministers' Statements. The Hon. Minister responsible for the Status of Women, Ms. Sheutiapik.

#### **Minister's Statement 669 – 5(2): Arnait Tulliningit Women's Leadership Forum**

**Hon. Elisapee Sheutiapik** (interpretation): Thank you, Mr. Speaker. It's great to be back here again today.

Mr. Speaker, I am pleased to announce that despite being weathered out of Rankin Inlet, the Department of Family Services held the Arnait Tulliningit Women's Leadership Forum here in Iqaluit. We had close to 20 participants in attendance for this event with additional participants joining us via the Internet on Microsoft Teams.

(interpretation ends) Mr. Speaker, I would like to personally thank each and every woman who took the time to engage with us and learn from the experience. Communities across the territory were well represented.

As I mentioned in my statement during the spring session, Family Services received [funding] from the federal Department of Women and Gender Equity to undertake a three-part project over a three-year time frame focused on strengthening women and girls' leadership and governance skills.

Mr. Speaker, during the forum I was joined by the President of Nunavut Tunngavik Incorporated, Aluki Kotierk, the President and Acting Executive Director of Pauktuutit, Rebecca Kudloo and Rosemary Cooper, each of whom used their own words of wisdom and personal leadership stories. Participants were welcomed by a written message from our new Governor General, Her Excellency the Right Honourable Mary Simon, and I must say that I have to provide a copy to every woman because they were so tickled pink to get a message from our Governor General.

The Arnait Tulliningit Women's Leadership Forum focused on building the capacity of women and girls, empowering each other as leaders, and strengthen [self-reliance] while inspiring participants to become decision-makers within their communities. Empowering women to take on leadership and decision-making roles throughout our territory will improve not only the lives of women and children but families and communities across Nunavut. (interpretation) Thank you, Mr. Speaker.

>>Applause

**Speaker:** Thank you. Ministers' Statements. The Minister responsible for Economic Development and Transportation, Mr. Akeegok.

**Minister's Statement 670 – 5(2): National Trade Corridors Fund (NTCF)  
Announcements**

**Hon. David Akeegok** (interpretation): Thank you, Mr. Speaker. Congratulations to you and I'm very pleased that you are now sitting on the Speaker's Chair.

Mr. Speaker, I rise today before the Members of this House to provide an update on my department's latest submissions to the National Trade Corridors Fund.

In August of this year I was pleased to participate in federal announcements made by Minister McKenna and later by Minister Vandal regarding funding for important transportation projects.

The largest of these projects, the Qikiqtarjuaq Port Project, has been a community priority for many years. It will not only bring benefits to the adjacent fisheries; it will increase safety for all mariners operating along our extended east coast.

The other seven projects, though smaller in scale, will benefit airport operations in Kugluktuk, Gjoa Haven, Kugaaruk, Taloyoak, Arviat, Pond Inlet, and Grise Fiord. These airport equipment shelters will provide safe, heated storage for our critical airport maintenance fleets. This will not only help ensure that the equipment is ready to perform when it is needed; it will help us extend the lifecycle of these valuable assets.

Mr. Speaker, proper storage space is in short supply in these communities, including space for airport cargo operations. These facilities will free up some space for municipal use and will include an area for cargo handling. Thank you, Mr. Speaker.

>>Applause

**Speaker:** Thank you. Ministers' Statements. No more. Moving on. Members' Statements. The Hon. Member for Rankin Inlet North-Chesterfield Inlet, Ms. Towtongie.

### Item 3: Members' Statements

#### Member's Statement 965 – 5(2): Addressing Mental Health Issues

**Ms. Towtongie** (interpretation): Thank you, Mr. Speaker. This past summer on my way home, I was taken aback with respect to mental health.

(interpretation ends) As I was arriving from the airport, in my garage, getting my luggage, there was a young woman that had been physically brought to my garage and she said, "I need help with the health centre." "Oh," I said, "I can help you. I will call Inuit patient relations," but unfortunately that was not the type of case. She had mental health issues, serious mental health issues.

The Legislative Assembly had just passed an updated and excellent *Mental Health Act*, but we need resources to back it up and finances.

As a result of that visit and the individual who brought that lady to my garage, I was thinking further that she was not the only individual across Nunavut that had mental health issues. We have young men that have schizophrenia, young ladies with bipolar, and I am sure that in your communities, you know of at least one person that's walking around not wanting to be alone.

This young lady had lost both her parents, lost her brother, and her sister did not want anything to do with her. I was at my wit's end with what to do. Fortunately I called the health centre and she was sent out to Winnipeg.

My fellow colleagues, let's think further and strategize on how to deal with mental health across Nunavut. (interpretation) Thank you.

>> *Applause*

**Speaker:** Thank you. Members' Statements. The Hon. Member for Netsilik, Mr. Qirngnuq.

#### Member's Statement 966 – 5(2): Medical Travel Accommodations

**Mr. Qirngnuq** (interpretation): Thank you, Mr. Speaker. I am pleased that you are able to take your seat at the Speaker's Chair. I also say "good day" to my colleagues and my fellow residents of Netsilik.

Mr. Speaker, I would like to speak concerning the health department that provides health services to all communities, whether patients go to local and regional centres or have to travel to the south for more advanced medical attention.

The medical boarding homes are usually full to capacity. When the boarding homes are full, the hotels are used. This past summer, for example, there was a concern regarding the boarding homes.

Mr. Speaker, some medical travel patients and their escorts are put in hotels. This is a concern to me because of the current pandemic. I think we need to consider that situation with the potential of COVID-19 being spread. This is a concern and at the appropriate time I will raise it with the minister. Thank you, Mr. Speaker.

**Speaker:** Thank you. Members' Statements. The Hon. Member for Arviat North-Whale Cove, Mr. Main.

### **Member's Statement 967 – 5(2): COVID-19 and the Private Sector**

**Mr. Main** (interpretation): Thank you, Mr. Speaker-elect. If our previous Speaker, Mr. Quassa, is watching the proceedings, I say “good day” to him. I also say “good day” to my constituents in Arviat and Whale Cove.

Mr. Speaker, the COVID-19 pandemic has affected us all in all aspects of our lives in the past months and now years. It is concerning to me as to how it has especially affected privately owned small and local businesses. For example, hotels, restaurants, outfitters, and even local stores have been greatly impacted by the pandemic. I have heard from my constituents that own their own businesses and they have told me that they are experiencing struggles with the lack of funds coming in, with some of their employees getting COVID and with travel being restricted in the communities. This has really affected the local business community.

However, the economic development arm of our government has provided much-needed support and I am grateful for that, but small and private business owners in the communities need to be provided with more resources in my view, for example, with the provision of masks, rapid testing, or even the delivery of the vaccines themselves. There needs to be the support in the community and businesses to help establish and show proof of vaccination. The small businesses, their employees, and those who depend on their services, like going to buy their groceries, would all then help us in indicating whether there is COVID-19 being spread or not.

Mr. Speaker, at the appropriate time I will raise this matter with the Minister of Economic Development. Thank you, Mr. Speaker.

**Speaker:** Thank you. Members' Statements. The Hon. Member for Tununiq, Mr. Qamaniq.



**Member's Statement 968 – 5(2): Remembering Letia Kyak of Pond Inlet**

**Mr. Qamaniq** (interpretation): Thank you, Mr. Speaker. Congratulations to you on your appointment as Speaker. I say “good day” to my constituents in Pond Inlet and to my colleagues.

Mr. Speaker, I rise today to pay tribute to the late Letia Kyak. At the time of her passing, she was the oldest elder of Pond Inlet. When Letia was born, she was named Piugaattualuk, Tautuarjuk, and Aasui, later to be named Letia when the missionaries arrived in the Arctic.

Mr. Speaker, Letia was born in a place called Usualuk, near Pangnirtung, on December 28, 1922. When she was 15 years old, she moved to Pond Inlet and was raised by her grandparents. Letia later went on to marry the late Lazarus Kyak, who was an RCMP special constable, and both had 11 children.

Mr. Speaker, Letia was part of the relocation to Craig Harbour and Grise Fiord in 1951. Letia assisted families to adjust to the High Arctic when they were relocated from Inukjuaq back in 1953.

(interpretation ends) Mr. Speaker, Letia was an expert seamstress and she would often sew traditional clothing for her family. Letia would also sew caribou clothing for Royal Canadian Mounted Police members in exchange for low wages. Mr. Speaker, during that era, it was all too common for our people to have their skills taken for granted.

Mr. Speaker, I ask all members to pay tribute in honour of Letia Kyak. Thank you, Mr. Speaker.

>> *Applause*

**Speaker:** Thank you. Members' Statements. The Hon. Member for Iqaluit-Sinaa, Ms. Sheutiapik.

**Member's Statement 969 – 5(2): Will not be seeking Another Term**

**Hon. Elisapee Sheutiapik** (interpretation): Thank you, Mr. Speaker. Good afternoon, Nunavummiut, especially the residents of Iqaluit-Sinaa.

I rise today as we start our first session and I know we won't be going back to this session upon finishing, but I would like to say today that I won't be seeking re-election. It's unfortunate, but sometimes we have a “but.” We all know that I went through hardships, murders, suicides, and people dying from illness. Irrespective of that, I was able to pull through. It's great, but I won't be seeking re-election.

Back when I ran, I will be a voice of the people and I was inexperienced; I'm experienced now, but I could say today that I was a voice in the cabinet on the homelessness file in particular because we go through hard times thinking about this.

(interpretation ends) There are many forms of mental health, as my colleague had mentioned; bipolar, schizophrenia, depression, anxiety. We need to start to accept that we have mental health issues and not neglect.

The other important thing that I told my constituents I would be is a voice for training. We talk about education, but let's not forget training because I'm an example. I'm not a high school graduate, but look at the training I have received and look what I have done with it, so let's not forget training.

I just wanted to mention those to my constituents who are listening, but I think it's also important to highlight in the four years, three very important elders who had impacted me during my term.

If I can get unanimous consent, please, to continue. (interpretation) Thank you, Mr. Chairman.

**Speaker:** Thank you. The member is seeking unanimous consent to conclude her member's statement. Are there any nays? Seeing none, please continue, Ms. Sheutiapik.

**Hon. Elisapee Sheutiapik** (interpretation): Thank you, Mr. Speaker.

(interpretation ends) Right after our leadership forum, I was very fortunate to be in Igloolik and presented by an elders' group, Tukkaat elders' group it was, who reminded us that they don't come here to the meetings, but they watch it televised. Ironically, his message was that they would like to know more of what government is going on and never mind all of that question period. (interpretation) All they do is ask questions. (interpretation ends) That was my first experience.

The second one was when we were in Chesterfield Inlet; Eli Kimmaliardjuk, he watches too. He invited me to his home, and I was so scared that an elder has invited me to his home and I thought I was going to be scolded, but no, it was to tell me he understood me when I'm in the House and I'm answering, so that was a lot for me.

Third, final one, after this amazing forum, I got to go to Arctic Bay and witness an amazing, famous elder, Qaapik Attagutsiak. That was very meaningful for me and what a way to end my term. She, of course, during the forum did not have a lot of words to say and I told her, "There is another day, there is tomorrow, and you can give your words of wisdom."

I want to thank all of you in this House for the support you have given Family Services. Thank you because all of my hurdles that I felt in the last two years have an impact on Family Services. I hope you continue to support this department, as they have many

challenges, but I know they have amazing ideas. For those in this House and those watching on television, like behind the scenes, remember Family Services, please, because at the end of the day, if you help this department, you are truly helping Nunavummiut, the most vulnerable. (interpretation) Thank you.

>>Applause

**Speaker:** Thank you. Members' Statements. The Hon. Member for South Baffin, Mr. Joanasié.

**Member's Statement 970 – 5(2): Recent Opening of Kinngait's New Health Centre**

**Hon. David Joanasié** (interpretation): Thank you, Mr. Speaker. I say “good day” to the residents of South Baffin.

Mr. Speaker, I rise today to extend my appreciation and to celebrate the opening of the new health centre in Kinngait. It was completed this past summer.

Mr. Speaker, the Minister of Community and Government Services, Minister Ehaloak, was able to attend, as well as the Minister of Health, Minister Kusugak. I was in Kinngait with them the other day on Tuesday, and the people of Kinngait were very welcoming when they held the open house.

I would especially like to thank the Mayor of Kinngait, Timoon Toonoo, as well as his staff. We toured the community with them. I would also like to thank the health department staff in Kinngait, as well as all who were involved in the construction of the new facility.

Mr. Speaker, the health centre is on the main road in the community and it is clear that daily, whether it's during the day or night, it will be well utilized by the people of Kinngait. Moving forward, it will be well utilized for emergencies, for dental care, for broken bones, and for other injuries, and the people of Kinngait are very happy with it. It will be used well into the future by following generations for 30 or more years. Thank you, Mr. Speaker.

>>Applause

**Speaker:** Thank you. Members' Statements. I have no more names on my list. Moving on. Item 4. Returns to Oral Questions. Item 5. Recognition of Visitors in the Gallery. Considering the restrictions that are still in place, we have no visitors in the gallery. Item 6. Oral Questions. I would like to remind members that the time allotted for oral questions is now one hour and 15 minutes, with an increase of 15 minutes. The Hon. Member for Baker Lake, Mr. Simailak.

**Item 6: Oral Questions****Question 1397 – 5(2): COVID-19 Vaccination Requirements in the Public Service**

**Mr. Simailak:** Thank you, Mr. Speaker. Good afternoon, Baker Lake, my constituents.

Mr. Speaker, my questions today are for the Minister of Human Resources.

As the minister will recall, the Government of Canada made a major announcement in August of this year concerning mandatory COVID-19 vaccinations for federal employees and certain employees in federally regulated sectors.

The federal government's announcement stated that "The Government of Canada today announced its intent to require vaccination as early as the end of September of 2021 across the federal public service. In addition, as soon as possible in the fall and no later than the end of October of 2021, the Government of Canada will require employees in the federally regulated air, rail, and marine transportation sectors to be vaccinated."

Can the minister clearly explain what the Government of Nunavut's position is regarding mandatory COVID-19 vaccinations for members of the territorial public service, including frontline workers who are employed in health care centres, schools, and correctional facilities? Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Minister responsible for Human Resources, Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. Our government is reviewing a directive and we will work with health experts and our key stakeholders to see in making vaccination mandatory for the public service, if it is feasible or required to protect the broader public health by reducing the risk of COVID-19. At this time we continue to work as to what level it will be, but I don't have a firm answer today. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Simailak.

**Mr. Simailak:** Thank you, Mr. Speaker. I thank the minister for his response. Mr. Speaker, a growing number of private employers across Canada, including the major banks, is introducing mandatory COVID-19 vaccination requirements for their employees. Can the minister confirm what discussions he has had with the leaders of the Nunavut Employees Union and the Nunavut Teachers Association concerning this issue? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. Our department has a very good working relationship with both of our unions and have continued dialogues on any front.

This is one topic that is part of their discussions. We can't mandate unless we have agreements with our collective bargaining members. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Simailak.

**Mr. Simailak:** Thank you, Mr. Speaker. I thank the minister again for his response. Mr. Speaker, according to the Government of Nunavut's most current figures, approximately 75 percent of Nunavut residents aged 18 or over has now been fully vaccinated against COVID-19. Does the minister know approximately what percentage of the territorial public service have been fully vaccinated and what percentage is unvaccinated? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. We don't have that data and we're not collecting any of that data at this point. We encourage every one of our residents to be vaccinated. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Iqaluit-Manirajak, Mr. Lightstone.

#### **Question 1398 – 5(2): Proof of Vaccination**

**Mr. Lightstone:** Thank you, Mr. Speaker. My questions are for the Premier and are also in relation to COVID-19 vaccinations.

Mr. Speaker, as the Premier is very much aware, jurisdictions across the country are now moving rapidly towards establishing proof of vaccination credentials in respect to COVID-19.

The Prime Minister has recently announced that he intends for the government to launch a \$1 billion COVID-19 proof of vaccination fund to support provinces and territories that implement a requirement for proof of vaccination credentials.

My first question for the Premier is very clear: will the Government of Nunavut be accessing this federal funding, yes or no? Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Premier of Nunavut, Mr. Savikataaq.

**Hon. Joe Savikataaq** (interpretation): Thank you, Mr. Speaker. (interpretation ends) We will not turn down free money from the federal government. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Lightstone.

**Mr. Lightstone:** Thank you, Mr. Speaker. I thank the Premier for the response. I'm glad that the Government of Nunavut will be looking into accessing this COVID funding.

Mr. Speaker, I applaud our government's recent decision to ease travel restrictions on Nunavummiut who have been fully vaccinated. However, I'm concerned that Nunavut's current paper-based approach to providing proof of COVID-19 vaccination is insecure and insufficient.

A number of governments in Canada are now providing their residents with an option to downloading state-of-the-art digital applications that can be installed on smart phones and used across the country in circumstances where proof of vaccination is required.

Can the Premier confirm that he has given or will be giving clear direction to the Minister of Health to establish a similar system for Nunavut? Thank you, Mr. Speaker.

**Speaker:** Thank you. Mr. Savikataaq.

**Hon. Joe Savikataaq:** Thank you, Mr. Speaker. I know the health minister is working diligently on all health matters, including this one here. Mr. Speaker, I have heard stories of where our proof of being vaccinated in Nunavut sometimes is not recognized in southern jurisdictions. The health minister would be better suited to answer what he has been working on, what the minister has been working on, but we will do what's needed to make sure that Nunavummiut aren't left behind.

Mr. Speaker, just to make it clear, this would be a proof of vaccine, whether it's digital or a recognized card or whatever. We will not be regulating whether businesses have to let only proof of vaccinated people in. That would be a business-based decision. Unless there was a public health matter, then the chief public health officer would mandate that, but that's all our proof of vaccination would be is the proof that this person is vaccinated. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Lightstone.

**Mr. Lightstone:** Thank you, Mr. Speaker. I thank the Premier for that response. As I noted earlier, a number of jurisdictions across the country are moving in the direction of requiring proof of COVID-19 vaccination in order for residents to access non-essential services and getting admittance to certain venues.

Mr. Speaker, I fully recognize that this is a complex issue and that there are different perspectives as to how far this approach should go. I would like to ask: can the Premier provide a clear indication today as to what work is currently being undertaken by the Government of Nunavut to develop a clear policy in this area? Thank you, Mr. Speaker.

**Speaker:** Thank you. Premier Savikataaq.

**Hon. Joe Savikataaq:** Thank you, Mr. Speaker. We're in sort of a precarious situation right now. We have the federal election going on and just before the federal election, the Prime Minister did say that proof of vaccination will be required to go on air and marine, which will affect Nunavummiut because we all have to go on airplanes to get anywhere.

If you don't have proof of vaccine and you get medevaced, how can you come back? We've got that issue with the election going on and we will work with whichever government comes back and whatever their position is.

On our side, this is our last sitting. We will have an election in just barely a month and we also don't want to hand-tie the new, incoming government. We are working on that, but we don't have a definitive direction right now. We're working on it and we're getting stuff prepared. As of right now, we don't have a solid plan, to the best of my knowledge, but Health is working with private companies in other jurisdictions on this matter. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Amittuq, Mr. Kaernek.

**Question 1399 – 5(2): Municipal Garage for Igloolik**

**Mr. Kaernek** (interpretation): Thank you, Mr. Speaker-elect. Good day, people of Amittuq and my fellow Nunavummiut.

Mr. Speaker, I will direct my question to the Minister of Community and Government Services.

The reason I want to reiterate this is the people of Amittuq, especially Igloolik, their garage has been shut down. It has been about two years, I believe, unless I'm wrong. The hamlet has been working hard to get a new garage and workers' compensation closed down the last garage; the safety division shut it down.

I want to know if the Department of Community and Government Services is seriously trying to help the Hamlet of Sanirajak because winter is coming, and I would like to first get an update on the matter because the Department of Community and Government Services has to help the municipalities. Thank you, Mr. Speaker.

**Speaker:** Thank you. I would just like to remind members to make sure their telephones are turned off when they're speaking, please. Minister responsible for Community and Government Services, the Hon. Ms. Ehaloak.

**Hon. Jeannie Ehaloak** (interpretation): Thank you, Mr. Speaker. (interpretation ends) Good afternoon to my constituents in Cambridge Bay.

I thank the member for his question and I know that during this summer, Community and Government Services has been working diligently with the Hamlet of Igloolik on the municipal garage and we have been working to ensure that at least part of the garage is usable space. Because we all know that our terms are ending on September 19, Community and Government Services has developed a project substantiation sheet to include the Igloolik maintenance garage in the planning envelope for the 2022-23 fiscal year and it will be up to the next government to decide whether or not that project will

receive the funding it requires to ensure that the municipal garage is fully repaired for occupation. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Kaernerck.

**Mr. Kaernerck:** Thank you, Mr. Speaker. Let me turn to my channel 2 here.

Yes, I'm aware that CGS is working diligently with the Hamlet of Igloolik, but apparently the Igloolik municipality is having a hard time accessing their garage due to the fact that it has been closed by the WSCC. I'm glad to hear that CGS has an upcoming plan with the capital estimates.

I'm sure the minister is aware that the Municipality of Igloolik has submitted a small capital funding request. Has this funding ever determined to be approved or where does CGS stand on this? Will they support their request or will they deny their request? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Ehaloak.

**Hon. Jeannie Ehaloak** (interpretation): Thank you, Mr. Speaker. (interpretation ends) I thank the member for his second question. I can assure the member that Community and Government Services does support the municipality on their request for their maintenance garage. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Kaernerck.

**Mr. Kaernerck** (interpretation): Thank you, Mr. Speaker. (interpretation ends) Thank you for your information, minister. For the record, I'm aware that we're going to dissolve on September 19 and I'm glad that CGS has made it a priority. For the record, for the next Assembly to reconsider or consider on this important essential service, can the minister commit before we dissolve that, whoever becomes the next cabinet, this will be the priority for the next government? I mean, I'm sure the officials are watching on television. I want a commitment from the minister that's stating, "Yes, it will be a priority for the Municipality of Igloolik." Can I get a commitment, please? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Ehaloak.

**Hon. Jeannie Ehaloak** (interpretation): Thank you, Mr. Speaker. (interpretation ends) Unfortunately, as you stated earlier, we dissolve on September 19. At this time I cannot commit as a minister to ensure that your project will get approved, but I can assure the member that Community and Government Services will work diligently with the new government to ensure that this is put on the next cabinet's books to ensure that at least we try to get this project for the Municipality of Igloolik. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Uqqummiut, Mr. Keyootak.



**Question 1400 – 5(2): Marine Infrastructure in Qikiqtarjuaq**

**Mr. Keyootak** (interpretation): Thank you, Mr. Speaker. I am also proud that you got appointed to the Speaker's Chair.

I say "good day" to the people of Qikiqtarjuaq and Clyde River who are following the proceedings. We have been going through great difficulty and those of us who are representing more than one community, this horrible COVID-19 and the changes to the airline schedules have really affected everything. I apologize to my constituents in Clyde River for not being able to go there and my other constituency community as well, and I will try to complete my term. I apologize for not being able to fly to Clyde River.

Mr. Speaker, I would like to direct my questions to the Minister of Economic Development and Transportation.

Mr. Speaker, as the Member of the Legislative Assembly representing the constituency of Uqqummiut, I have been a strong advocate for building modern marine infrastructure in the communities of Qikiqtarjuaq and Clyde River.

Mr. Speaker, in August of this year the federal government announced \$40.0 million in funding for the construction of a new deep-water port in Qikiqtarjuaq. Mr. Speaker, this is excellent news and I am very pleased that the community's needs are being addressed.

Mr. Speaker, we are now in a national election. Can the minister confirm that a formal contribution agreement between the federal and territorial governments for this funding was signed before the federal election was called and Parliament was dissolved? Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Minister responsible for Economic Development and Transportation, Minister Akeegok.

**Hon. David Akeegok** (interpretation): Thank you, Mr. Speaker. The federal government made this announcement and I was very happy about the announcement. The way it normally works is that our proposals get approved and then they get announced, and now they will work on a contribution agreement. The workers have been directed in the federal government offices to work on this and the details will have to be ironed out.

With the money that was announced, \$40 million, the Nunavut government will have to find \$13.4 million because it works on a 75-25 split. This is going to continue and we will not stop work on this, even though there is an election going on. The announcement was made and even if circumstances change, these things usually go ahead, so I expect it to go ahead. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Keyootak.

**Mr. Keyootak** (interpretation): Thank you, Mr. Speaker. I also thank the minister for clarifying that. Mr. Speaker, can the minister clarify what the timeline is for the awarding of the design and construction contracts for the new deep-water port in Qikiqtarjuaq? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok** (interpretation): Thank you, Mr. Speaker. Presently all the details will be put out through an agreement as to what year the work will start, so all the planning will be done through that. I expect that once all the details are being worked on, they will be brought out properly. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Keyootak.

**Mr. Keyootak** (interpretation): Thank you, Mr. Speaker. I also thank the minister for the clarification. Mr. Speaker, I am very happy about this and some of my constituents are very happy about hearing this announcement and the work that is happening because we have been asking for it for a long time. Can the minister confirm what the minimum Inuit labour content will be for the construction project? Can there be estimation for the construction project? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok** (interpretation): Thank you, Mr. Speaker. It will first go out by tender and then at that time they will decide on the Inuit labour content and other details. We will then finalize how they're going to go about it with the project. We also have deep-water ports being built in Iqaluit and Pond Inlet, and we're looking at having about the same percentage on the Inuit labour content. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Netsilik, Mr. Qirngnuq.

#### **Question 1401 – 5(2): Medical Travellers in Southern Accommodations**

**Mr. Qirngnuq** (interpretation): Thank you, Mr. Speaker. I would like to direct my question to the Minister of Health.

(interpretation ends) Mr. Speaker, over the very short spring and summer break, I had the opportunity to hear concerns from my constituents. One main concern is with respect to health services and the boarding arrangements for medical clients travelling south. As you are aware, some clients stay at the Larga Boarding Home, while others stay in hotels when there is not enough space at Larga.

Mr. Speaker, my constituents are concerned that the risks of exposure to the COVID-19 virus are greater at the hotels because many individuals from other cities and towns stay there as well, not just Nunavut medical patients.

Can the minister clearly describe his department's protocol to protect medical clients who stay at hotels instead of the Larga Boarding Home? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Minister responsible for the Department of Health, Mr. Kusugak.

**Hon. Lorne Kusugak** (interpretation): Thank you, Mr. Speaker. I also congratulate you on becoming the Speaker and because you will no longer be asking questions.

>>*Laughter*

Mr. Speaker, we work very closely and have agreements with vendors in the south to ensure that there are always adequate accommodations available for medical clients who have to travel to southern destinations. When there is no room available at the Larga boarding home, we ensure that people are properly cared for at the hotels. We also make sure that there are protocols in place so that they're protected. They also should be provided adequate information so they can protect themselves from COVID-19. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Qirngnuq.

**Mr. Qirngnuq** (interpretation): Thank you, Mr. Speaker. I would like to thank the minister for his response. (interpretation ends) Mr. Speaker, as MLAs we know that if we don't listen to the voice of our constituents, then we cannot be aware of their issues or concerns. Unless they tell us of their experiences, we will be unaware and unable to help solve any problems.

Can the minister elaborate further on the kinds of issues and concerns that have been raised with respect to Nunavummiut who are on medical travel in the south and what plans he has in place to address these issues and concerns? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Kusugak.

**Hon. Lorne Kusugak** (interpretation): Thank you, Mr. Speaker. I think it would take quite a long time to outline what kind of concerns we hear from all the medical patients. There are a large variety; from the food, the accommodation and so on.

However, what I can say is that if they have any concerns or issues, they should contact our department as well as the management of the lodging places, and we will make sure that we do our best to address their concerns and rectify the problems so that it's not ongoing. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Qirngnuq.

**Mr. Qirngnuq** (interpretation): Thank you, Mr. Speaker. (interpretation ends) I am confident that some of the issues and concerns that have been brought to my attention have also been raised with the minister.

Will the minister commit to dealing with the concerns and issues that have been raised by Nunavummiut regarding medical travel and possible exposure to the COVID-19 virus before the end of this Fifth Assembly? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Kusugak.

**Hon. Lorne Kusugak:** Thank you, Mr. Speaker. As I stated in my earlier response, as soon as there is an issue that is brought forward to our team, our team will respond to it immediately to make sure that the issue is dealt with. It's on a case-by-case basis and so too the other way, when we have clients who have had a good experience and make recommendations of the good things that we are doing, we bring that forward to our other clients as well. We are on the case as soon as it is told to us and we respond to it accordingly, Mr. Speaker. Thank you.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Rankin Inlet and Chesterfield Inlet, Ms. Towntongie.

#### **Question 1402 – 5(2): Policy on Leave for GN Employees Due to COVID**

**Ms. Towntongie:** Thank you, Mr. Speaker. Congratulations, and I also miss Joe Enook, Mikkungwak, and Quassa, (interpretation) as well as the people of Rankin Inlet North and Chesterfield Inlet.

I would like to direct my questions to the Minister of Human Resources.

First of all, with the second case of COVID confirmed in Rankin Inlet, the residents of Rankin Inlet must be vigilant.

(interpretation ends) I'm wondering: for government employees, if there's a policy for COVID leave, at what point do government employees go back to their homes to work, or who sets the criteria? Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Minister responsible for Human Resources, Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. We work very closely with the chief medical officer in terms of for the workplace, whether to close it or not. As we experienced this past year, a majority of our workers worked out of home and now they're back in the workplace, and when there is a case, then all those get determined in terms of what workplace and what needs to be shut down or what needs to continue. That's an ongoing discussion that we have. As the public service, when we need to close

our buildings, we do that by notifying them and allowing them to work at home. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Ms. Towtongie.

**Ms. Towtongie:** Thank you, Mr. Speaker. The minister did not answer my question. Just like in the winter, we have a policy due to weather when offices are going to be closed. My question is: is there a policy for COVID or is it just a general agreement, a gentleman's agreement when employees should go home or not? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. I apologize if I didn't answer the question; I thought I answered it.

For anyone who is suspected to have COVID, they have to isolate themselves for 14 days and get tested. For that, those are as part of the work that we do in terms of what leaves they get and how they manage that. That gets done through that. We have, under the Workers' Safety and Compensation Commission, a guideline in terms of how employers should treat their employees in an event that there is COVID in the workplace and we follow that and also on the advice of our chief public health officer.

For each, we look at on a case by case, but for majority, if there is, if an employee is suspected to have COVID symptoms, they are encouraged and are asked to stay home and isolate themselves or self-monitor. There are different avenues that the Department of Health has given us assistance on this and so for that that's how we're working. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Ms. Towtongie.

**Ms. Towtongie:** Thank you, Mr. Speaker. Thank you, minister, for clarifying that, that there are different avenues for employees when there's COVID. How about are there any criteria? Let's say, in Rankin Inlet there was one case of COVID and now there are two. With the first case, employees were asked by a director to go home and work in their homes, but my question is: who is ultimately responsible? Is it the director? Is it the medical health officer? Is it you or is it a team effort? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. It is a very team approach. We do have the COVID Secretariat that all the departments have assistance on. If there is a particular section that may have been in close contact, they will close that particular part of the employees or part of that workplace. I don't know the full details on whether the director closed it, but if it was, it would have been in consultation with our headquarters, our COVID, and our chief medical. All this teamwork happens really fast and I'm very

appreciative of our staff of never stopping in terms of all these issues that come in day in and day out, and I applaud them. If they have to close early, I'm for it because the less COVID there is in this territory, the better we are, and I just wanted to make that statement. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Arviat North-Whale Cove, Mr. Main.

**Question 1403 – 5(2): Proof of COVID-19 Vaccination and the Private Sector**

**Mr. Main** (interpretation): Thank you, Mr. Speaker. (interpretation ends) My questions are for the Minister of Economic Development and Transportation and they concern the issue of proof of COVID-19 vaccination for entry into businesses and other venues.

As the minister is well aware, provinces and territories across the country are navigating this challenging issue. We cannot ignore this issue and hope it simply goes away.

Some jurisdictions, including Ontario, Quebec, and British Columbia, have recently introduced comprehensive requirements respecting places and activities that require some form of proof of vaccination.

Mr. Speaker, the stated purpose of these measures is to limit the potential spread of the COVID-19 virus and to help businesses avoid the economic damage that is caused by lockdowns.

Mr. Speaker, the Canadian Chamber of Commerce recently stated, "Businesses have a responsibility to ensure the safety of their employees and customers, but the current confused regulations stand in their way. We need governments to immediately provide labour law and Charter clarity on what business operators can require of employees and customers regarding vaccination status."

My first question: can the minister confirm what specific discussions he has had to date with the leadership of the Kivalliq Chamber of Commerce and other representatives of the Nunavut business community on this issue? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Minister responsible for Economic Development and Transportation, Minister Akeegok.

**Hon. David Akeegok:** Thank you, Mr. Speaker. There is ongoing dialogue with our staff from our Kivalliq regional office with the Kivalliq Chamber of Commerce. When any new directive or guidelines do show up and it impacts on businesses, those are relayed as soon as possible. With the workers' safety and compensation guidelines, we provide those for the businesses, but we have not had any position in terms of the requirements to have only vaccinated people to enter the businesses. To me, that's not necessarily our role for it, but if it's going to have to require that, then it's going to be a team effort to make that happen. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Main.

**Mr. Main** (interpretation): Thank you, Mr. Speaker. Thank you, minister. (interpretation ends) Mr. Speaker, there is an example of a business that may want to require asking for proof of vaccination is an outfitting business that's receiving visitors from outside of Nunavut. My next question using that example, or I just pointed that out as an example, my next question is going to be short and to the point: are private businesses in Nunavut allowed to require proof of vaccination for entry into their premises, yes or no? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. I wish I can answer yes or no, but you gave me an opportunity to respond to this.

As part of visitors that are coming outside of the territory, through our chief public health office, they're required to prove that they had fully vaccinated or that they have to isolate, one of the two. They cannot just enter the territory for that, and I want to give assurance to our businesses, especially the outfitters, because that's one sector that has suffered quite significantly and whether they ask for proof or not would be up to them. There is nothing in our regulations that states that they can do that, but it would be a business decision whether they want to accept the people that are coming in.

What I want to assure is that through our chief public health office, those safeguards have been put in place through either isolate or that they need to prove that they have been vaccinated. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Main.

**Mr. Main** (interpretation): Thank you, Mr. Speaker. Thank you, minister. (interpretation ends) One of the issues that we often discuss in this House is the importance of recognizing that what might be appropriate in a regional centre may not necessarily work well in a smaller community like Whale Cove, for example, and we need to recognize that community vaccination rates need to be taken into account when developing guidelines or mandates for the private sector. We also need to recognize that some activities, and I'm thinking here of events like community bingos or square dances, some events are organized by municipalities or non-profit societies.

Will the minister commit to ensuring that the regional chambers of commerce and the Nunavut Association of Municipalities are consulted as the government navigates the issue of proof of vaccination requirements? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. Yes, we will definitely talk to the chambers and in terms of whatever is new or what changes, some of these changes

become immediate and so we have to communicate that. I want to assure the member that our regional staff and our headquarter staff do have ongoing discussions with all our chambers and this will continue. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Tununiq, Mr. Qamaniq.

### **Question 1404 – 5(2): Airport Infrastructure**

**Mr. Qamaniq** (interpretation): Thank you, Mr. Speaker. My questions are for the Minister of Economic Development and Transportation, and they concern the important issue of airport infrastructure.

In August of this year the federal government announced \$30.0 million in funding for a project to, (interpretation ends) Mr. Speaker, I quote that "...build new shelters to house heavy equipment essential for air operations and to store cargo in a number of communities, including Pond Inlet. The project involves the construction of seven shelters to be leased to private sector carriers and operators in these communities."

Can the minister clarify what role, if any, the Department of Economic Development and Transportation will play in respect to this project, Mr. Speaker? Thank you.

**Speaker:** Thank you. Minister responsible for Economic Development and Transportation, Hon. Minister Akeegok.

**Hon. David Akeegok:** Thank you, Mr. Speaker. I was very pleased as our department and as our government put this proposal together for the National Trade Corridors Fund, especially for those seven shelters/cargo spaces and they were approved on it and the next step now is to get that contribution agreement and also through this House, get capital dollars to help pay for these shelters. It's going to go before this House to get that money and the lead department for this is the Department of Economic Development and Transportation. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Qamaniq.

**Mr. Qamaniq:** Thank you, Mr. Speaker. I thank the minister for his response. Mr. Speaker, as the minister will recall, I asked him questions during our recent spring sitting about the government's *20-Year Nunavut Airports Infrastructure Assessment*. At that time, Mr. Speaker, he informed the Legislative Assembly that the updated needs assessment was near completion. Will the minister commit to tabling the updated *20-Year Nunavut Airports Infrastructure Assessment* before the current Legislative Assembly dissolves? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeegok.

**Hon. David Akeegok:** Thank you, Mr. Speaker. At this time I cannot commit to that. The document, from my side, is complete and I need to go through my cabinet colleagues



to get that through, and then we also need it for translation. Combining all those and the length of this session, I won't have time to table that document. Thank you, Mr. Speaker. Sorry, Mr. Speaker. It typically does become a public document and it should be available. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Qamaniq.

**Mr. Qamaniq:** Thank you, Mr. Speaker. As the minister is aware, the current *20-Year Nunavut Airports Infrastructure Assessment* discusses the importance of undertaking a feasibility study concerning the development of a jet-capable airport in Pond Inlet. Can the minister confirm the timeline for undertaking this study? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok:** Mr. Speaker, sorry. There are different briefing notes for the different places and this is like the third different one. I can't find that specific detail, but I will commit to providing the member an update regarding that particular one. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Aivilik, Mr. Netser.

#### **Question 1405 – 5(2): COVID-19 Vaccines and Variants**

**Mr. Netser:** Mr. Speaker, I would like to offer you my congratulations for your new position.

Mr. Speaker, I would like to ask questions to the Minister of Health, and they concern the issue of COVID vaccines and variants.

Mr. Speaker, the most recent vaccination figures indicate that Nunavummiut are receiving their second vaccine or second dose. Information published by the Public Health Agency of Canada indicates that the Delta variant is driving the current fourth wave, and it is my understanding that medical experts are closely examining the issue of booster shots.

Can the minister clarify today what decisions have been taken by his department regarding booster shots for fully vaccinated residents of Nunavut? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister responsible for Health, the Hon. Minister Kusugak.

**Hon. Lorne Kusugak:** Thank you, Mr. Speaker. I appreciate the question from my colleague. Mr. Speaker, at this time the direction we're working on right now, we're not looking at giving booster shots at this time. We are very closely monitoring what Canada is doing in terms of requiring booster shots and at this time that is what we are doing. We

are monitoring the situation, but at the moment we're talking about it, we are not talking about requiring booster shots presently. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Netser.

**Mr. Netser:** Thank you, Mr. Speaker. (interpretation) Thank you, minister. (interpretation ends) Earlier this summer the government relaxed some of its travel restrictions for fully vaccinated individuals. Information published by the Department of Health indicates that vaccinated travellers will be sent a travel authorization letter that will be valid for one year.

Can the minister clarify if fully vaccinated individuals will be required to be revaccinated after the one-year period has expired or will they be able to simply reapply for a new travel authorization note from the Government of Nunavut? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Kusugak.

**Hon. Lorne Kusugak:** Thank you, Mr. Speaker. I appreciate the line of questioning. Mr. Speaker, the idea behind the one-year use of that travel document was to give our government an opportunity to explore alternatives to the travel document in light of what is happening globally. We're currently looking at other means of showing proof of vaccination. This one-year requirement gives us that timeline to do that and I'm anticipating that well before the one year is up, we will have different alternatives to requiring proof of vaccination, which may not include necessarily that document. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Netser.

**Mr. Netser:** Thank you, Mr. Speaker. I thank the minister for his response. As the minister will recall, I wrote correspondence to him in July of this year concerning the Department of Health's pilot project to undertake COVID-19 wastewater surveillance here in Iqaluit and Rankin Inlet.

On August 27 the government announced that it had "detected positive COVID-19 wastewater signals in Rankin Inlet."

On September 3 a positive case of COVID 19 was confirmed and also, we just heard today that a second one has been confirmed in Rankin Inlet.

Can the minister indicate if the case involves the Delta variant? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Kusugak.

**Hon. Lorne Kusugak:** Thank you, Mr. Speaker. I cannot confirm at this point what variant the cases were, but I could say this, my colleague mentions three different issues: the testing of the sewage in the community and then the two cases. They are all irrelevant to each other; there is no connection between any of those. They're all individual situations and at this time I do not have the information to say what variant the case was that was identified today. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Gjoa Haven, Mr. Akoak.

**Question 1406 – 5(2): Mandatory COVID-19 Vaccinations for Air Travellers**

**Mr. Akoak:** Thank you, Mr. Speaker. Congratulations on your position.

My questions are for the Minister of Economic Development and Transportation.

As the minister will recall, the Government of Canada made a major announcement in August of this year concerning mandatory COVID-19 vaccinations for air travellers in Canada.

The federal government's announcement stated that "...as soon as possible in the fall and no later than the end of October of 2021, the Government of Canada will require employees in the federally regulated air, rail, and marine transportation sectors to be vaccinated. The vaccination requirement will also extend to certain travellers. This includes all commercial air travellers."

Mr. Speaker, can the minister confirm whether or not the Government of Nunavut was consulted on this federal decision before it was announced? Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Minister responsible for Economic Development and Transportation, Minister Akeegok.

**Hon. David Akeegok:** Thank you, Mr. Speaker. No, we were not consulted prior to and now we're trying to ask questions in terms of what impact it will have for Nunavummiut. We don't have that immediate information. We need that. If they're going to enact that in October, we need to make sure that there are answers that allow us because Nunavummiut, a majority of the time, will get medevaced down to southern jurisdictions and the airline is federally regulated and those sorts of things. We're trying to get answers to that statement and how it's going to get implemented. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Akoak.

**Mr. Akoak:** Thank you, Mr. Speaker. As the minister is well aware, all of Nunavut's 25 communities, including Gjoa Haven, are fly-in communities that rely on commercial air service for things like essential, live-saving medical travel.

According to the Government of Nunavut's most current figures, only half of Gjoa Haven's eligible population of residents over the age of 12 have been fully vaccinated against COVID-19, and I want to take this opportunity to encourage my constituents to get their shots as soon as possible.

Mr. Speaker, I am concerned that the recent federal decision may result in significant numbers of Nunavummiut being unable to fly at all, even for essential medical travel. Can the minister confirm what discussions he is having with his federal counterpart to accommodate our unique circumstances? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. Across this country we all have that same question to the federal department in terms of how this is going to work, especially in Nunavut. As you stated, we are solely reliant on air travel and if there are restrictions that are going to impact Nunavummiut, we need to know and we need to know immediately and what steps we can take. I applaud you for encouraging your constituents and we should for all our constituents. The best way to do it right now is that we need to vaccinate ourselves and increase and do that, and I applaud you for mentioning that. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Akoak.

**Mr. Akoak:** Thank you, Mr. Speaker. The Northern Air Transport Association, which represents air carriers in the region, has expressed concern about the federal plan to impose a "no fly" rule on unvaccinated travellers and has raised questions about how the plan will be implemented. Mr. Speaker, can the minister confirm what discussions he has had with the Northern Air Transport Association on this issue? Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Akeeagok.

**Hon. David Akeeagok:** Thank you, Mr. Speaker. There are a lot of discussions taking place at the officials' level and at our level in terms of trying to find out how this is going to get implemented. The northern transportation association shares our concerns too and we need to find those answers. I have directed our staff and our government is working at all different levels into trying to figure out how this is going to get implemented. Once we know, then we know how to work in terms of trying to secure our Nunavummiut in terms of being able to travel. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Iqaluit-Manirajak, Mr. Lightstone.

#### **Question 1407 – 5(2): Proof of COVID-19 Vaccination**

**Mr. Lightstone:** Thank you, Mr. Speaker. My questions are for the Minister of Health and are in relation to proof of vaccination.

Mr. Speaker, in face of the Delta variant and the fourth wave, many jurisdictions across Canada are requiring their residents to provide proof of vaccination in order to access non-essential services. Mr. Speaker, these governments are providing their residents with digital applications, smart phone updates to apps, for which their residents can provide their proof of vaccination.

Mr. Speaker, I'm concerned with Nunavut's paper-based proof of vaccination, and I would like to ask the Minister of Health if he or his officials have had discussions with these provinces to confirm whether or not our vaccine cards or letters are in fact going to be accepted at all restaurants and businesses. Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Minister responsible for the Department of Health, Minister Kusugak.

**Hon. Lorne Kusugak:** Thank you, Mr. Speaker. I appreciate the question from my colleague. Mr. Speaker, our department has been working very closely with the Public Health Agency of Canada in trying to figure out and work with them in the best ways to provide proof of vaccination for Nunavummiut that will also be relevant when they travel points south.

Mr. Speaker, as I mentioned earlier through a response from another colleague, we are currently looking at different alternatives in providing proof of vaccination, and the one we are looking at right now and we are working on is the QR code. I believe it falls right in line with what my colleague is asking. This is the bar codes that you see people use on their cellphones with the little black square and it's all digitalized. We are currently working on that kind of software and to be able to use that for Nunavummiut, Mr. Speaker. Thank you.

**Speaker:** Thank you. Your first supplementary, Mr. Lightstone.

**Mr. Lightstone:** Thank you, Mr. Speaker. I would like to thank the Minister of Health for providing that information in his response. I'm glad to hear that our Department of Health officials are in discussions with their federal counterparts to ensure that our proof of vaccination meets the national standards, but I would just like to ask again if our Department of Health has been in discussions with Ontario, Quebec, Manitoba, or BC to actually get the confirmation from them directly that our current vaccination cards and letters will be accepted at their restaurants and establishments. Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Kusugak.

**Hon. Lorne Kusugak:** Thank you, Mr. Speaker. The different health agencies across the country are working with the Public Health Agency of Canada to try to make sure that the different apps or different ways of proving vaccination will be able to work with the different agencies.

At this point all I could say is that we are currently finalizing the work on creating...each individual person who is fully vaccinated with two doses in Nunavut will be provided with this QR code. I believe that's the short term for it. We will be ready to launch it across Nunavut, so every individual who has been vaccinated twice will be provided a QR code that they can do one of two things or both; one is that it will be on their cellphone app that they will be able to show and also, not everybody has a cellphone and for those who don't, we will be providing a paper document that could be scanned for that purpose.

Mr. Speaker, I'm hopeful that that will be good enough for the other provinces. That work continues. Mr. Speaker, in short, we're looking at it being a soft opening on this, a soft release probably towards the end of September so that we will make this available for all Nunavummiut. We will work out the details in how we're going to make it available over the coming days, Mr. Speaker. Thank you.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Arviat North-Whale Cove, Mr. Main.

#### **Question 1408 – 5(2): COVID-19 Precautions in Schools**

**Mr. Main** (interpretation): Thank you, Mr. Speaker. I rise to ask questions to the Minister of Education.

Mr. Speaker, our children, perhaps our grandchildren, have started school in Nunavut and we love them. I'll use an example. My son just started grade 1. I love you, my son.

My question is, we don't want to see COVID-19 in our schools... (interpretation ends)  
My first question for the Minister of Education is: can the minister please outline what measures are in place to reduce the risk from COVID-19 to students and staff?  
(interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Minister responsible for the Department of Education, Minister Joanasié.

**Hon. David Joanasié:** Thank you, Mr. Speaker. I thank the member for his question. Mr. Speaker, with our second year of COVID and school year starting, we have been able to update and rework our health and safety guidelines for Nunavut schools. We also prepared a new document titled "Learning to Be Together Again." These will guide our schools, our students and staff, the school community, and parents around how we will be able to mitigate and ensure students' learning and their school facility itself are operating in the safest manner in a COVID situation with the new variant, but also recognizing that we do have vaccines. These are documents that we have continued to build on and refine as we go along. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Main.

**Mr. Main** (interpretation): Thank you, Mr. Speaker. (interpretation ends) One of the ways that other jurisdictions are dealing with the risk of COVID-19 in schools is increasing ventilation in classrooms. By increasing the airflow within a room, the logic is, I believe, that you can reduce the risk to students and to staff if you increase the airflow or if you change ventilation practices, for example, opening windows when they are available and haven't been smashed in by rocks. Sorry, Mr. Speaker, disregard that comment. I know the department deals with unfortunate vandalism issues on an ongoing basis.

My next question for the minister is: when it comes to ventilation, what additional equipment or ventilation-related practices have been put in place for the school year? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Joanasié.

**Hon. David Joanasié:** Thank you, Mr. Speaker. I thank again the member for his question. With regard to ventilation, I know that there was some federal funding that was in support of such measures to install more ventilation for facilities. However, we haven't identified or allocated financial resources for that purpose.

Mr. Speaker, we do ensure on an ongoing basis that our facilities are clean. There are enhanced cleaning protocols that are in place to ensure that high-touch surface areas, for example, are regularly cleaned and high-traffic to ensure that there are not many people congregating and that sort of thing. Of course mask use is another area that if students, staff, or people in the school cannot physically maintain distance, so that's when we allow for masks to be used.

Again, with the vaccines, we are encouraging the school population to get their vaccine if they're eligible and to ensure that they make an informed choice on this matter, which will help our schools and the school community be open as much as possible and in the most healthiest way and the safest way. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your second and final supplementary, Mr. Main.

**Mr. Main** (interpretation): Thank you, Mr. Speaker. Thank you, minister. (interpretation ends) The minister mentioned masking and I know that the Department of Education provides students with things such as pencils or books in some cases. My question on masking is: I know that it's optional at this point, but are schools supplying students with masks? If a student indicates an interest and says, "I would like to wear a mask," is there a supply of masks available in the school or do students have to bring their own from home? (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Minister Joanasié.

**Hon. David Joanasié:** Thank you, Mr. Speaker. Yes, masks are provided to schools and leading up to the start of this school year, additional supplies were sent in advance,

planning ahead to ensure that all schools had a sufficient number of masks. Again, yes, it is optional and we are encouraging that. Mask use should not be discouraged in school areas, so if a student so chooses, they are encouraged to wear one as needed. If there are any issues around that, we encourage the school team, the teacher, and/or leaders to have discussions around mask use and proper use and ensuring that everyone is comfortable and aware of how to use them effectively. Thank you, Mr. Speaker.

**Speaker:** Thank you. Oral Questions. The Hon. Member for Aivilik, Mr. Netser.

**Question 1409 – 5(2): Update on Contracts for Airport Infrastructure**

**Mr. Netser** (interpretation): Thank you, Mr. Speaker. I would like to direct my question to the Minister of Transportation for the second time...I mean, it is the second time I rise to ask a question.

(interpretation ends) Mr. Speaker, (interpretation) when the airport terminal buildings for Naujaat, Whale Cove, and Chesterfield Inlet were put out to tender, the contractors' bids were higher than the money that was available.

Can the minister explain to the House or give us an update on what's happening with that? The minister stated earlier that his department would be revisiting this matter. What's the status of that today? Thank you, Mr. Speaker.

**Speaker:** Thank you. The Hon. Minister responsible for Economic Development and Transportation, Minister Akeeagok.

**Hon. David Akeeagok** (interpretation): Good day. Thank you, Mr. Speaker. This was delayed or postponed because the bids were too high. While we were requesting for supplementary funding, the time was going to run out. In August federal Minister Vandal announced new funding, and the \$30 million was part of that. They're trying to help with more money for the construction of the five airport terminal buildings. That extra money has been given to us now, so we expect that in January we will start work on this matter again and have the tenders out again for April. That is what we have been planning. Thank you, Mr. Speaker.

**Speaker:** Thank you. Your first supplementary, Mr. Netser.

**Mr. Netser:** Thank you, Mr. Speaker. We all know that the tender was for three airport terminals and I believe that was the driving cost of the high bid for the three communities. Will the next tender be for each individual community? Can the minister clarify that? (interpretation) Thank you.

**Speaker:** Thank you. Minister Akeeagok.



**Hon. David Akeeagok:** Thank you, Mr. Speaker. I think the driving cost was based on the lumber prices that were skyrocketing and out of control. It has gone back to what seems normal now, so I'm hoping and anticipating that we will have a more favourable tendering process for these five projects. As part of this, with additional money, we're going to go through that process again and we need to determine whether we will try to do those as three again or as individuals, and that's something that we will be able to look at through this process. Thank you, Mr. Speaker.

**Speaker:** Thank you. I would like to remind members that the time allotted for oral questions is now over and we will move on. Item 7. Written Questions. Item 8. Returns to Written Questions. Item 9. Oh, sorry. Mr. Quirke, Returns to Written Questions.

### **Item 8: Returns to Written Questions**

**Return to Written Question 084 – 5(2): Embassy West Senior Living Facility in Ottawa**

**Return to Written Question 085 – 5(2): Administration of Government of Nunavut's Staff Housing**

**Return to Written Question 086 – 5(2): Construction Training Plans**

**Return to Written Question 087 – 5(2): Administration of Government of Nunavut's Staff Housing**

**Return to Written Question 088 – 5(2): Health Staffing Status in Arviat and Whale Cove**

**Return to Written Question 089 – 5(2): Administration of QEC's Staff Housing 2021**

**Return to Written Question 090 – 5(2): Enforcement of Orders under the Public Health Act**

**Return to Written Question 091 – 5(2): Iqaluit Public Housing Stock**

**Return to Written Question 092 – 5(2): Employment of Journeypersons and Apprentices**

**Return to Written Question 093 – 5(2): Department of Health Budget and Expenditures**

**Return to Written Question 094 – 5(2): NHC Capital Carry Forward March 31, 2021**

\*See Appendix for full text of Returns to Written Questions 84 – 5(2), 85 – 5(2), 86 – 5(2), 87 – 5(2), 88 – 5(2), 89 – 5(2), 90 – 5(2), 91 – 5(2), 92 – 5(2), 93 – 5(2), 94 – 5(2), and 95 – 5(2).

**Return to Written Question 095 – 5(2): Employment of Journeypersons and Apprentices**

**Clerk:** Thank you, Mr. Speaker. I am tabling the returns to the 12 written questions that were filed during the 2021 spring sitting of the legislature. Thank you.

**Speaker:** Thank you. Returns to Written Questions. Replies to Opening Address. Petitions. Item 11. Responses to Petitions. Item 12. Reports of Standing and Special Committees on Bills and Other Matters. Item 13. Tabling of Documents. The Hon. Premier of Nunavut, Mr. Savikataaq.

**Item 13: Tabling of Documents****Tabled Document 405 – 5(2): Letter of Instructions to Commissioner of Nunavut**

**Hon. Joe Savikataaq** (interpretation): Thank you, Mr. Speaker. (interpretation ends) I am pleased to table the Letter of Instructions to Commissioner Aariak from the Hon. Daniel Vandal, Minister of Northern Affairs. Thank you, Mr. Speaker.

**Speaker:** Thank you. Tabling of Documents. The Minister responsible for the Workers' Safety and Compensation Commission, Minister Hickes.

**Tabled Document 406 – 5(2): WSCC 2020 Annual Report**

**Hon. George Hickes:** Thank you, Mr. Speaker. I am pleased to table the Workers' Safety and Compensation Commission's 2020 Annual Report. Thank you, Mr. Speaker.

**Speaker:** Thank you. Tabling of Documents. The Hon. Minister responsible for the Department of Languages, Ms. Nakashuk.

**Tabled Document 407 – 5(2): Minister of Languages Annual Report 2015-16****Tabled Document 408 – 5(2): Minister of Languages Annual Report 2016-17****Tabled Document 409 – 5(2): Minister of Languages Annual Report 2017-18**

**Hon. Margaret Nakashuk** (interpretation): Thank you, Mr. Speaker. This afternoon I am tabling three annual reports for 2015-16, 2016-17, and 2017-18 from the Department of Culture and Heritage regarding languages. Thank you, Mr. Speaker.

**Speaker:** Thank you. Tabling of Documents. Member for Rankin Inlet and Chesterfield Inlet, Ms. Towtongie.

**Tabled Document 410 – 5(2): Correspondence from Victor Sammurtok School**

**Ms. Towtongie** (interpretation): Thank you, Mr. Speaker. I wish to table this letter I have received from Chesterfield Inlet regarding education, which is an ongoing effort of the district education authority for about six years. As you can read for yourself, they are putting a lot of effort into it and the Minister of Education should review it with care. Thank you, Mr. Speaker.

**Speaker:** Thank you. Tabling of Documents.

**Tabled Document 411 – 5(2): 2021 Report of the Auditor General to the Legislative Assembly on the Follow-up Audit on Corrections in Nunavut****Tabled Document 412 – 5(2): 2020-21 Annual Report of the Information and Privacy Commissioner of Nunavut**

I have two documents to table. The first document is the Report of the Auditor General of Canada on the Follow-up Audit on Corrections in Nunavut, Department of Justice.

The second document is the 2020-21 Annual Report of the Office of the Information and Privacy Commissioner of Nunavut. Thank you.

Tabling of Documents. 14. Notices of Motions. The Hon. Member for Arviat North-Whale Cove, Mr. Main.

**Item 14: Notices of Motions****Motion 121 – 5(2): Extended Sitting Hours and Days – Notice**

**Mr. Main** (interpretation): Thank you, Mr. Speaker. (interpretation ends) I give notice that on Monday, September 13, I will move the following motion:

I move, seconded by the Hon. Member for Iqaluit-Sinaa, that the Speaker be authorized to set such sitting hours and days as the Speaker deems fit to assist with the business before the House during this present sitting of the Legislative Assembly.

Mr. Speaker, at the appropriate time I will ask that my motion be read today. (interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. Notices of Motions. Notices of Motions for First Reading of Bills. The Hon. Minister of Finance, Mr. Hickey.

**Item 15: Notices of Motions for First Reading of Bills****Bill 77 – Supplementary Appropriation (Capital) Act, No. 2, 2021-2022 – Notice**

**Hon. George Hickeys:** Thank you, Mr. Speaker. I give notice that on Friday, September 10, 2021, that Bill 77, *Supplementary Appropriation (Capital) Act, No. 2, 2021-2022*, be read for the first time. Thank you, Mr. Speaker.

**Speaker:** Thank you. Item 16. Motions. Hon. Member for Arviat North-Whale Cove, Mr. Main.

**Item 16: Motions**

**Mr. Main** (interpretation): Thank you, Mr. Speaker. At this time I seek unanimous consent to deal with my motion today. Thank you, Mr. Speaker.

**Speaker:** Thank you. The member is seeking unanimous consent to deal with his motion today. Are there any nays? There are none. Please proceed, Mr. Main.

**Motion 121 – 5(2): Extended Sitting Hours and Days**

**Mr. Main** (interpretation): Thank you, Mr. Speaker.

(interpretation ends) I move, seconded by the Hon. Member for Iqaluit-Sinaa, that the Speaker be authorized to set such sitting hours and days as the Speaker deems fit to assist with the business before the House during this present sitting of the Legislative Assembly.

(interpretation) Thank you, Mr. Speaker.

**Speaker:** Thank you. The motion is in order. To the motion.

**An Hon. Member** (interpretation): Question.

**Speaker:** Question has been called. All those in favour. Opposed. The motion is carried.

Motions. Item 17. First Reading of Bills. The Hon. Minister of Finance, Mr. Hickeys.

**Item 17: First Reading of Bills**

**Hon. George Hickeys:** Thank you, Mr. Speaker. I seek consent to allow for Bill 77, *Supplementary Appropriation (Capital) Act, No. 2, 2021-2022*, be read today for the first time. Thank you, Mr. Speaker.

**Speaker:** Thank you. The minister is seeking consent to allow the first reading of Bill 77. Do members agree?

**Some Members:** Agreed.

**Speaker:** Thank you. There is agreement. Please proceed, Mr. Hickes.

**Bill 77 – Supplementary Appropriation (Capital) Act, No. 2, 2021-2022 – First Reading**

**Hon. George Hickes:** Thank you, Mr. Speaker. I move, seconded by the Hon. Member for Arviat South, that Bill 77, *Supplementary Appropriation (Capital) Act, No. 2, 2021-2022*, be now read for the first time. Thank you, Mr. Speaker.

**Speaker:** Thank you. The motion is in order. To the motion.

**An Hon. Member** (interpretation): Question.

**Speaker:** Question has been called. All those in favour. Opposed. The motion is carried.

Item 18. Second Reading of Bills. The Hon. Minister of Finance, Mr. Hickes.

**Item 18: Second Reading of Bills**

**Bill 77 – Supplementary Appropriation (Capital) Act, No. 2, 2021-2022 – Second Reading**

**Hon. George Hickes:** Thank you again, Mr. Speaker. I move, seconded by the Hon. Member for Arviat South, that Bill 77, *Supplementary Appropriation (Capital) Act, No. 2, 2021-2022*, be read for the second time.

Mr. Speaker, this bill makes supplementary appropriations to defray the capital expenditures of the Government of Nunavut for the fiscal year ending March 31, 2022. Thank you, Mr. Speaker.

**Speaker:** Thank you. The motion is in order. To the motion.

**An Hon. Member** (interpretation): Question.

**Speaker:** Question has been called. All those in favour. Opposed. The motion is carried and Bill 77 is referred to the Committee of the Whole.

Item 19. Consideration in Committee of the Whole of Bills and Other Matters. The Hon. Member for Gjoa Haven, Mr. Akoak.

**Motion 122 – 5(2): Early Adjournment**

**Mr. Akoak:** Thank you, Mr. Speaker. Pursuant to Rule 46, I move, seconded by the Hon. Member for Iqaluit-Sinaa, that the House adjourn for the day. Thank you, Mr. Speaker.

**Speaker:** Thank you. The motion is in order and is not subject to debate. All those in favour. Opposed. The motion is carried and we will proceed to Item 22. *Orders of the Day*. Mr. Clerk.

**Item 22: Orders of the Day**

**Clerk:** Thank you, Mr. Speaker. *Orders of the Day* for September 10:

1. Prayer
2. Ministers' Statements
3. Members' Statements
4. Returns to Oral Questions
5. Recognition of Visitors in the Gallery
6. Oral Questions
7. Written Questions
8. Returns to Written Questions
9. Replies to Opening Address
10. Petitions
11. Responses to Petitions
12. Reports of Standing and Special Committees on Bills and Other Matters
13. Tabling of Documents
14. Notices of Motions
15. Notices of Motions for First Reading of Bills
16. Motions
17. First Reading of Bills
18. Second Reading of Bills
19. Consideration in Committee of the Whole of Bills and Other Matters
  - Bill 77
20. Report of the Committee of the Whole
21. Third Reading of Bills
22. Orders of the Day

Thank you.

**Speaker:** Thank you. This House stands adjourned until Friday, September 10, at 9 a.m.

Sergeant-at-Arms.

>>*House adjourned at 15:37*

# Appendix – September 9, 2021





## Return to Written Question

**Asked by:** Pat Angnakak, MLA for Iqaluit-Niaqunnguu

**Asked of:** Hon. Lorne Kusugak, Minister of Health

**Number:** 84-5(2)

**Date:** June 9, 2021

**Subject:** Embassy West Senior Living Facility in Ottawa

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**Question 1: Broken down by fiscal year from 2016-2017 to 2020-2021, what were the total amounts paid to the Embassy West Senior Living (EWSL) Facility in Ottawa for the care of Nunavut Elders?**

**Response:**

Total Paid per Fiscal Year to EWSL				
2016/2017	2017/2018	2018/2019	2019/2020	2020/2021
\$ 1,457,755.25	\$4,249,234.71	\$5,612,358.17	\$6,383,669.11	\$6,320,642.94

**Question 2: Broken down by fiscal year from 2016-2017 to 2020-2021, what was the average cost per month paid to the Embassy West Senior Living Facility in Ottawa for the care of Nunavut Elders?**

**Response:**

Average Cost per Month by Fiscal Year					
	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021
<b>April</b>	\$42,612.78	\$268,377.63	\$405,460.56	\$545,431.78	\$547,743.74
<b>May</b>	\$67,334.78	\$287,227.27	\$429,764.88	\$530,592.28	\$523,636.62
<b>June</b>	\$65,249.32	\$351,494.47	\$436,050.98	\$532,015.69	\$519,016.76
<b>July</b>	\$64,583.36	\$305,084.98	\$471,151.17	\$510,348.03	\$539,977.16
<b>August</b>	\$71,766.89	\$403,765.48	\$424,740.27	\$509,242.77	\$552,296.47

<b>September</b>	\$107,826.50	\$390,287.49	\$474,583.91	\$500,770.80	\$563,779.79
<b>October</b>	\$114,428.67	\$371,889.87	\$465,082.26	\$532,564.87	\$546,406.50
<b>November</b>	\$150,171.34	\$355,565.65	\$504,590.31	\$531,737.64	\$524,010.60
<b>December</b>	\$154,615.67	\$381,335.85	\$526,922.41	\$566,572.89	\$534,536.24
<b>January</b>	\$156,077.57	\$393,361.90	\$473,681.23	\$561,924.53	\$502,270.97
<b>February</b>	\$221,347.90	\$335,233.88	\$470,440.90	\$521,434.64	\$461,712.69
<b>March</b>	\$241,740.47	\$405,610.24	\$529,889.29	\$541,033.19	\$505,255.40

**Question 3: Broken down by fiscal year from 2016-2017 to 2020-2021, what was the average cost per client paid to the Embassy West Senior Living Facility in Ottawa for the care of Nunavut Elders?**

**Response:**

<b>Average Cost per Client Paid to EWSL</b>					
<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
\$7,361.57	\$14,429.39	\$15,731.73	\$15,578.87	\$15,531.25	\$15,690.83

This response is broken down by calendar year as the number of residents is based on calendar year.

**Question 4: Broken down by fiscal year from 2016-2017 to 2020-2021, how many Inuktitut-speaking staff provided services to Nunavut Elders at the Embassy West Senior Living Facility in Ottawa?**

**Response:**

<b>Staff</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
<b>Interpreters</b>	0	1 FT	2 FT	2 FT	2 FT	3 FT
<b>Recreation staff</b>	0	1 FT	1 FT	1 FT	0	0

It remains challenging to hire Inuktitut speaking staff in Ottawa. EWSL has a contract with the Ottawa Health Services Network Incorporated (OHSNI) for interpretation services. In 2017, EWSL had 1 full-time (FT) interpreter contracted from OHSNI and one Inuktitut speaking activity staff that was hired by EWSL. Since then EWSL has steadily increased their Inuktitut speaking staff. EWSL continues to recruit Inuktitut speaking staff for interpretation and recreation purposes.

An Inuit Cultural Consultant provided cultural training twice a year for staff and management. The last trainings took place in March and May 2019. Cultural trainings have been suspended due to COVID-19 but are anticipated to resume pending vaccine roll-out and public health measures. EWSL also maintains a partnership with Tungasuvvingat Inuit in Ottawa. Every month elders from the community have tea and lunch with elders being cared for at EWSL. Due to COVID-19 these activities have been paused.

**Question 5: Broken down by fiscal year from 2016-2017 to 2020-2021, how many formal complaints or concerns were submitted by family members to the Department of Health regarding the care or support provided to Nunavut Elders at the Embassy West Senior Living Facility in Ottawa?**

**Response:**

Any complaints that are received by the Home and Continuing Care Division, Department of Health, Government of Nunavut, from residents, families of residents, or others, are directed to EWSL to resolve as they are the contracted care provider. If concerns or complaints cannot be resolved to the satisfaction of the complainant, both the GN's Department of Health and EWSL refer the complainant to Ontario's Retirement Homes Regulatory Authority (RHRA), which is responsible for administering the *Retirement Homes Regulatory Act*, as well as licensing and regulating all retirement homes in the province. The RHRA is also responsible for investigating all complaints.

<b>Date (mm/dd/yyyy)</b>	<b>Complaint</b>	<b>Addressed to/Resolved by</b>
01/26/2021	Family member concerned about resident care	Concern addressed to LTC, forwarded to EWSL; resolved
06/20/2020	Resident complaint addressed to EWSL	Addressed/resolved by EWSL
09/29/2020	Office of the Public Guardian (OPG) complaint to LTC division and EWSL	Addressed/resolved by EWSL
11/06/2020	Family concern to LTC forwarded to EWSL	Addressed/resolved by EWSL
12/04/2020	Royal Ottawa Hospital complaint to RHRA	RHRA investigated and unfounded
02/28/2019	OPG concern addressed to LTC and EWSL	Addressed/resolved by EWSL
03/18/2019	Family complaint forwarded to RHRA	RHRA investigated and unfounded
04/23/2019	Resident complaint to EWSL	Addressed/resolved by EWSL
05/15/2019	Resident/family complaint to LTC forwarded to EWSL	Addressed/resolved by EWSL
06/25/2019	Staff complaint re: family taking photos at EWSL	Addressed/resolved by EWSL
09/04/2019	Resident concern to LTC forwarded to EWSL	Addressed/resolved by EWSL
09/18/2019	Complaint to GN Patient Relations, forwarded to LTC and forwarded to EWSL	Addressed/resolved by EWSL
10/19/2019	Resident/family complaint to EWSL	Addressed/resolved by EWSL

**Question 6: With respect to the complaints and concerns listed in the answer to question #5, what types of complaints or concerns were raised and how were they resolved?**

**Response:**

Concerns and complaints received vary in nature. Concerns range from resident care to concerns regarding actions of family members while visiting EWSL.

All concerns or complaints received by EWSL are addressed and resolved as they are brought forward. Day-to-day operational complaints are addressed and resolved within 24 hours of receiving the complaint. Major complaints are investigated and resolved within 10 days of receipt. Any concerns or complaints that cannot be resolved quickly or to the satisfaction of the complainant are brought forward to the RHRA to investigate. More information regarding RHRA complaint processes can be found here: <https://www.rhra.ca/en/information-for-retirement-home-residents/complaints/#WhatCanYouExpect>

**Question 7: Broken down by fiscal year from 2016-2017 to 2020-2021, and by type of inspection (scheduled, unscheduled, emergency), how many inspections were conducted at the Embassy West Senior Living Facility in Ottawa?**

**Response:**

From January 2016 through to June 2021 there have been 35 inspections conducted at EWSL. Inspections consist of the following: routine (unannounced) inspections; mandatory reporting inspections; complaint inspections; and outbreak reporting inspections. Please see Appendix A for a summary of inspections conducted by year.

Please note that inspection information is publicly available and can be accessed on the RHRA website here, <https://www.rhra.ca/en/> or by calling them at 1-855-275-7472.

**Question 8: With respect to inspections listed in the answer to question #7, what procedures were followed in conducting these inspections at the Embassy West Senior Living Facility in Ottawa and what corrective actions were taken in response to findings of the inspections?**

**Response:**

The RHRA conducts annual, unannounced inspections. The RHRA is not required to provide prior notice of any type of inspection, including routine inspections. At the routine inspection the inspector will meet with the designated staff at the home and explain:

- The scope and purpose of the inspection;
- How the findings will be communicated to the home; and,
- The review of the current information for the RHRA's Retirement Home Database.

The Inspector will also request:

- A list of staff records for a selection of staff, including current staff training records and content of training;
- Assessments and Plans of Care for a selection of residents; and,
- Medication Administration Records and corresponding physician orders for a selection of residents.

The inspector will then conduct the inspection in accordance with the inspection model:

- Walk through the home and observe residents engaged in activities;
- Speak with residents and staff in the home;
- Observe care services provided to residents;
- Review documents such as Plans of Care, complaint logs, fall logs, etc.; and,
- Ask follow-up questions concerning the walk-through.

At the end of the inspection the inspector will meet with the designated staff and discuss feedback and findings of non-compliance. Please see Appendix A for findings and outcomes of inspections.

For further information on inspections please visit the RHRA website, here:

<https://www.rhra.ca/wp-content/uploads/2021/03/What-To-Expect-During-An-Inspection-2021-FINAL.pdf>



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**Assemblée législative du**  
**Nunavut**

## **Return to Written Question**

**Asked by: Adam Arreak Lightstone MLA for Iqaluit-Manirajak**

**Asked of: Hon. Margaret Nakashuk**  
**Minister responsible for the Nunavut Housing Corporation**

**Number: 85 – 5(2)**

**Date: June 9, 2021**

**Subject: Administration of Government of Nunavut's Staff  
Housing 2021**

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I am pleased to provide a response to this written question on behalf of the Nunavut Housing Corporation (NHC), submitted by Adam Arreak Lightstone MLA for Iqaluit-Manirajak, regarding the Administration of the Government of Nunavut (GN) Staff Housing.

The NHC is committed to supplying and managing staff housing units throughout the territory to meet GN employees' needs and assist program objectives. Our answers are in detail on the following pages.

**1. As of March 31, 2021 broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were maintained by the Nunavut Housing Corporation?**

Table 1 below shows the breakdown of the number of staff housing units that the NHC maintained as of March 31, 2021.

Table 1 – Number of Staff Housing Units Maintained

Community	GN STAFF HOUSING AS OF MARCH 31, 2021					
	Total # of Staff Housing units	Total Bachelor units	Total 1 bedroom units	Total 2 bedroom units	Total 3 bedroom units	Total 4 bedroom units
<b>Major Communities</b>						
Iqaluit	726	10	363	236	106	11
Rankin Inlet	186	0	69	88	29	0
Cambridge Bay	137	0	42	77	18	0
<b>Total Major</b>	<b>1004</b>	<b>10</b>	<b>426</b>	<b>402</b>	<b>155</b>	<b>11</b>
<b>Decentralized Communities</b>						
Pond Inlet	68	0	12	37	19	0
Igloolik	73	0	5	51	15	2
Pangnirtung	56	0	0	35	20	1
Cape Dorset	60	0	8	34	18	0
Arviat	73	0	6	50	17	0
Baker Lake	52	0	11	26	15	0
Kugluktuk	48	0	6	32	10	0
Gjoa Haven	39	0	7	26	6	0
<b>Total Decentralized</b>	<b>467</b>	<b>0</b>	<b>61</b>	<b>284</b>	<b>119</b>	<b>3</b>
<b>Other Communities</b>						
Qikiqtarjuaq	17	0	2	12	2	0
Arctic Bay	19	0	0	16	3	0
Clyde River	28	0	4	24	0	0
Kimmirut	10	0	0	7	3	0
Hall Beach	16	0	0	12	3	1
Resolute Bay	8	0	0	6	2	0
Sanikiluaq	15	0	0	12	3	0
Grise Fiord	4	0	0	3	1	0
Chesterfield Inlet	10	0	0	10	0	0
Coral Harbour	17	0	0	15	2	0
Naujaat	19	0	2	15	2	0
Whale Cove	12	0	0	9	3	0
Taloyoak	17	0	0	14	2	1
Kugaaruk	17	0	1	13	3	0
<b>Total Other</b>	<b>204</b>	<b>0</b>	<b>9</b>	<b>165</b>	<b>28</b>	<b>2</b>
<b>GN Total</b>	<b>1675</b>	<b>10</b>	<b>496</b>	<b>851</b>	<b>302</b>	<b>16</b>

2. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were vacant?

Table 2 below shows the breakdown of the number of staff housing units that were vacant as of March 31, 2021.

Community	<i>GN STAFF HOUSING AS OF MARCH 31, 2021</i>				
	Total Bachelor units vacant	Total 1 bedroom units vacant	Total 2 bedroom units vacant	Total 3 bedroom units vacant	Total 4 bedroom units vacant
<b>Major</b>					
Iqaluit	1	3	21	6	3
Rankin Inlet	0	10	18	5	0
Cambridge Bay	0	8	23	5	0
<b>Total Major</b>	<b>0</b>	<b>27</b>	<b>56</b>	<b>19</b>	<b>1</b>
<b>Decentralized Communities</b>					
Pond Inlet	0	1	8	7	0
Igloolik	0	1	9	4	1
Pangnirtung	0	0	7	7	1
Cape Dorset	0	0	6	1	0
Arviat	0	0	9	3	0
Baker Lake	0	0	6	7	0
Kugluktuk	0	0	4	0	1
Gjoa Haven	0	1	4	0	0
<b>Total Decentralized</b>	<b>0</b>	<b>4</b>	<b>49</b>	<b>36</b>	<b>2</b>
<b>Other Communities</b>					
Qikiqtarjuaq	0	0	0	0	0
Arctic Bay	0	0	2	0	0
Clyde River	0	0	6	0	0
Kimmirut	0	0	0	1	0
Hall Beach	0	0	1	0	0
Resolute Bay	0	0	1	0	0
Sanikiluaq	0	0	4	0	0
Grise Fiord	0	0	0	0	0
Chesterfield Inlet	0	0	2	0	0
Coral Harbour	0	0	4	0	0
Nauyasat	0	0	0	0	0
Whale Cove	0	0	1	2	0
Taloyoak	0	0	4	0	1
Kugaaruk	0	0	0	0	0
<b>Total other</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>8</b>	<b>0</b>
<b>GN Total</b>	<b>0</b>	<b>31</b>	<b>124</b>	<b>63</b>	<b>3</b>



**3. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were occupied?**

Table 3 below shows the breakdown of the number of staff housing units that were occupied as of March 31, 2021.

Community	<i>GN STAFF HOUSING AS OF MARCH 31, 2021</i>				
	Total bachelor units occupied	Total 1 bedroom units occupied	Total 2 bedroom units occupied	Total 3 bedroom units occupied	Total 4 bedroom units occupied
<b>Major Communities</b>					
Iqaluit	9	360	215	100	8
Rankin Inlet	0	59	70	24	0
Cambridge Bay	0	34	54	13	0
<b>Total Major</b>	<b>10</b>	<b>399</b>	<b>346</b>	<b>136</b>	<b>10</b>
<b>Decentralized Communities</b>					
Pond Inlet	0	11	29	12	0
Igloolik	0	4	42	11	1
Pangnirtung	0	0	28	12	0
Cape Dorset	0	8	28	17	0
Arviat	0	6	41	14	0
Baker Lake	0	11	20	8	0
Kugluktuk	0	6	28	10	0
Gjoa Haven	0	6	22	6	0
<b>Total Decentralized</b>	<b>0</b>	<b>57</b>	<b>235</b>	<b>83</b>	<b>1</b>
<b>Other Communities</b>					
Qikiqtarjuaq	0	2	12	2	0
Arctic Bay	0	0	13	3	0
Clyde River	0	4	18	0	0
Kimmirut	0	0	7	2	0
Hall Beach	0	0	11	3	1
Resolute Bay	0	0	5	2	0
Sanikiluaq	0	0	8	3	0
Grise Fiord	0	0	3	1	0
Chesterfield Inlet	0	0	8	0	0
Coral Harbour	0	0	11	2	0
Naujaat	0	2	15	2	0
Whale Cove	0	0	1	8	0
Taloyoak	0	0	10	2	0
Kugaaruk	0	1	13	3	0
<b>Total Other</b>	<b>0</b>	<b>9</b>	<b>146</b>	<b>20</b>	<b>2</b>
<b>GN Total</b>	<b>10</b>	<b>465</b>	<b>727</b>	<b>239</b>	<b>13</b>

**4. As of March 31, 2021, broken down by community and size of unit (within the meaning of Schedule E of the Government of Nunavut's Staff Housing Policy), how many of the staff housing units referred to in question #1 were owned by the Nunavut Housing Corporation?**

Table 4 below shows the breakdown of the number of staff housing units that were owned by the NHC as of March 31, 2021.

Community	<i>GN STAFF HOUSING AS OF MARCH 31, 2021</i>				
	Total Bachelor units owned	Total 1 bedroom units owned	Total 2 bedroom units owned	Total 3 bedroom units owned	Total 4 bedroom units owned
<b>Major Communities</b>					
Iqaluit	0	8	8	7	0
Rankin Inlet	0	24	41	11	0
Cambridge Bay	0	13	11	12	0
<b>Total Major</b>	<b>0</b>	<b>35</b>	<b>64</b>	<b>31</b>	<b>0</b>
<b>Decentralized Communities</b>					
Pond Inlet	0	3	11	5	0
Igloolik	0	0	26	5	0
Pangnirtung	0	0	11	0	0
Cape Dorset	0	0	14	4	0
Arviat	0	0	14	5	0
Baker Lake	0	0	7	1	0
Kugluktuk	0	6	24	4	0
Gjoa Haven	0	2	21	1	0
<b>Total Decentralized</b>	<b>0</b>	<b>16</b>	<b>119</b>	<b>27</b>	<b>1</b>
<b>Other Communities</b>					
Qikiqtarjuaq	0	1	7	2	0
Arctic Bay	0	0	15	3	0
Clyde River	0	0	16	0	0
Kimmirut	0	0	5	3	0
Hall Beach	0	0	8	3	1
Resolute Bay	0	0	6	2	0
Sanikiluaq	0	0	11	3	0
Grise Fiord	0	0	2	1	0
Chesterfield Inlet	0	0	9	0	0
Coral Harbour	0	0	10	2	0
Nauyasat	0	0	10	2	0
Whale Cove	0	0	9	1	0
Taloyoak	0	0	12	1	1
Kugaaruk	0	1	12	1	1
<b>Total Other</b>	<b>0</b>	<b>2</b>	<b>127</b>	<b>24</b>	<b>2</b>
<b>GN Total</b>	<b>0</b>	<b>53</b>	<b>310</b>	<b>82</b>	<b>3</b>

**5. As of March 31, 2021, broken down by community and size of unit, how many of the staff housing units referred to in question #1 were leased by the Nunavut Housing Corporation?**

Table 5 below shows the breakdown of the number of staff housing units that were leased by the NHC as of March 31, 2021.

<i>GN STAFF HOUSING AS OF MARCH 31, 2021</i>					
Community	Total Leased Bachelor Units	Total Leased 1 bedroom units	Total Leased 2 bedroom units	Total Leased 3 bedroom units	Total Leased 4 bedroom units
<b>Major Communities</b>					
Iqaluit	10	355	228	99	11
Rankin Inlet	0	45	47	18	0
Cambridge Bay	0	29	66	6	0
<b>Total Major</b>	<b>10</b>	<b>391</b>	<b>338</b>	<b>124</b>	<b>11</b>
<b>Decentralized Commun</b>					
Pond Inlet	0	9	26	14	0
Igloolik	0	5	25	10	2
Pangnirtung	0	0	24	20	1
Cape Dorset	0	8	20	14	0
Arviat	0	6	36	12	0
Baker Lake	0	11	19	14	0
Kugluktuk	0	0	8	6	0
Gjoa Haven	0	5	5	5	0
<b>Total Decentralized</b>	<b>0</b>	<b>45</b>	<b>165</b>	<b>92</b>	<b>2</b>
<b>Other Communities</b>					
Qikiqtarjuaq	0	1	5	0	0
Arctic Bay	0	0	1	0	0
Clyde River	0	4	8	0	0
Kimmirut	0	0	2	0	0
Hall Beach	0	0	4	0	0
Resolute Bay	0	0	0	0	0
Sanikiluaq	0	0	1	0	0
Grise Fiord	0	0	1	0	0
Chesterfield Inlet	0	0	1	0	0
Coral Harbour	0	0	5	0	0
Naujaat	0	2	5	0	0
Whale Cove	0	0	0	2	0
Taloyoak	0	0	2	1	0
Kugaaruk	0	0	3	1	0
<b>Total Other</b>	<b>0</b>	<b>7</b>	<b>38</b>	<b>4</b>	<b>0</b>
<b>GN Total</b>	<b>10</b>	<b>443</b>	<b>541</b>	<b>220</b>	<b>13</b>

**6. As of March 31, 2021, broken down by community, from which entities were the units referred to in question #5 leased? For each entity identified, please provide the total value of lease payments for the 2020-2021 fiscal year.**

Table 6 below shows the breakdown of the units that the NHC leased as of March 31, 2021. Appendix A shows the total lease payments of each entity identified as of for the 2020-2021 fiscal year.

**Table 6 - Number of Leased and Occupied Staff Housing Units**

Community	GN STAFF HOUSING AS OF MARCH 31, 2021					
	Total Bachelor units leased	Landlords	Total 1 bedroom units leased	Landlords	Total 2 bedroom units leased	Landlords
<b>Major Communities</b>						
Iqaluit	10	10 - Nunastar	355	37 - Inuksugait Inc. 229 - Northview 61 - Nunastar 8 - Nunavut Employees Union Holding Corp. 20 - TBG Construction Ltd.	228	1 - DJ Specialities Ltd. 5 - Inuksugait Inc. 26 - NCC Residential Properties Ltd. 168 - Northview 4 - Nunastar 5 - Nunavut Teachers Association 19 - TBG Construction Ltd.
Rankin Inlet	0	0	45	11- EPLS Properties Ltd. 22 - Illagiiktut Ltd. 5 - NCC Residential Properties Ltd. 7 - TGB Constuction Ltd.	47	6 - EPLS Properties LTD. 28 - Illagiiktut Ltd. 2 - NCC Residential Properties Ltd. 11 - TBG Construction Ltd.
Cambridge Bay	0	0	29	8 - Enokhok Development Corp. 8 - Northview 5 - NCC Residential Properties Ltd 8 - TBG Construction	66	4 - 5043 Nunavut Ltd. 4 - Enokhok Development Corp. 49 - Northview 2 - NCC Residential Properties Ltd. 1 - Dave & Kimberley Crockett 6 - TBG Construction
<b>Total Major</b>	<b>10</b>		<b>391</b>		<b>338</b>	
<b>Decentralized Communities</b>						
Pond Inlet	0	0	9	8 - NCC Residential Properties Ltd. 1 - Toonook Sahoonek Co-op Ltd.	26	8 - Northview 14 - NCC Residential Properties Ltd. 4 - Toonook Sahoonek Co-Operative Ltd.
Igloolik	0	0	5	5 - NCC Residential Properties Ltd.	25	1 - Carl's Woodworking Ltd. 18 - NCC Residential Properties Ltd. 6 - Northview
Pangnirtung	0	0	0		24	1 - Pangnirtung Eskimo Co-Op Ltd 17 - NCC Residential Properties Ltd. 6 - Northview
Cape Dorset	0	0	8	8 - NCC Residential Properties Ltd.	20	8 - NCC Residential Properties Ltd. 8 - Northview 4 - West Eskimo Co-Operative Ltd.
Arviat	0	0	6	6 - EPLS Properties Ltd.	36	6 - Alex & Shelia Arychuk 13 - EPLS Properties Ltd 17 - NCC Residential Properties Ltd.
Baker Lake	0		11	11 - Baker Lake Contracting Service	19	5 - Baker Lake Contracting Services 14 - NCC Residential Properties Ltd.
Kugluktuk	0		0		8	7 - NCC Residential Properties Ltd. 1 - Enokhok Development Corp.
Gjoa Haven	0		5	5 - NCC Residential Properties Ltd.	5	2 - NCC Residential Properties Ltd. 3 - NCC Gjoa Haven Inc.
<b>Total Decentralized</b>	<b>0</b>		<b>45</b>		<b>165</b>	
<b>Other Communities</b>						
Qikiqtarjuaq	0	0	1	1 - B15 Ltd.	5	4 - B15 Ltd. 1 - Tulugak Co-Operative Society Ltd.
Arctic Bay	0	0	0	0	1	1 - Northview
Clyde River	0	0	4	4 - Ilisaqivik Society	8	2 - Ilisaqivik Society 6 - Northview
Kimmirut	0	0	0	0	2	2 - Northview
Hall Beach	0	0	0	0	4	4 - Northview
Resolute Bay	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	1	1 - Kawtak Construction
Grise Fiord	0	0	0	0	1	1- Grise Fiord Inuit Co-Operative Ltd.

Chesterfield Inlet	0	0	0	0	1	1 - Pitsuilak Co-Operative Association Ltd
Coral Harbour	0	0	0	0	5	5 - Illagiiktut Ltd.
Naujaat	0	0	2	2 - Naujaat Co-Operative Ltd.	5	3 - Illagiiktut Ltd. 2 - Naujaat Co-Operative Ltd.
Whale Cove	0	0	0	0	0	0
Taloyoak	0	0	0	0	2	2 - 923117 NWT Ltd.
Kugaaruk	0	0	0	0.	3	3 - Koomiut Co-Operative Ltd.
<b>Total Other</b>	<b>0</b>		<b>7</b>		<b>38</b>	
<b>GN Total</b>	<b>10</b>		<b>443</b>		<b>541</b>	

## Appendix A – Total Lease Payments

<b>Lease Payments - 2020 - 2021 Fiscal Year</b>	
<i>Entity</i>	<i>Annual Lease Payment</i>
5043 Nunvut Ltd.	\$ 136,000.00
5554 NUNAVUT LTD.	\$ 210,000.00
923117 NWT Ltd.	\$ 48,000.00
Alex & Sheila Arychuk - Yk	\$ 296,564.40
Baker Lake Contracting	\$ 783,600.00
BI 5 LIMITED	\$ 240,000.00
Carl's Woodworking Ltd.	\$ 58,999.92
David and Kimberley Crockatt	\$ 35,280.00
DJ Specialties	\$ 22,800.00
Eepow Construction Ltd.	\$ 2,170.00
Enokhok Dev.Corp	\$ 388,512.00
EPLS PROPERTIES LTD.	\$ 1,195,224.00
Grise Fiord Co-op	\$ 30,000.00
Hamlet of Kugluktuk	\$ 26,004.00
Ilagiiktut Limited	\$ 2,611,680.00
ILLISAQSIK SOCIETY	\$ 166,041.60
Inuksugait Inc.	\$ 1,246,800.00
Kawtaq Construction Limited	\$ 36,000.00
Kissarvik Co-op Ass.	\$ 33,600.00
Koomiut Cooperative	\$ 134,400.00
Midnight Sun Management	\$ 41,400.00
Naujat Co-Op Ltd.	\$ 132,000.00
NCC GjoaHaven Inc	\$ 162,180.00
NCC Residential Properties	\$ 9,835,914.12
NORTHVIEW APARTMENT REIT	\$ 19,237,428.00
Nunastar Properties	\$ 2,062,075.12
Nunavut Employees Union Holding Corp	\$ 146,873.88
Nunavut Teacher's Association	\$ 161,133.36
Pangnirtung Eskimo Co-Op Ltd.	\$ 25,953.20
Pitsiulak Co-op Ass.	\$ 33,600.00
TBG Construction Ltd	\$ 2,854,500.00
Toonoonik Sagoonik	\$ 168,000.00
Tulugak CO-OP	\$ 33,600.00
West Baffin Eskimo Coop.Ltd	\$ 132,000.00
<b>Total Annual Lease Payments for All</b>	<b>\$ 42,728,333.60</b>

7. As of March 31, 2021, broken down by unit size, what was the average monthly value of the staff housing subsidy?

- Bachelor - \$1,270.00**
- 1 Bedroom – \$1,350.00**
- 2 Bedroom - \$1,570.00**
- 3 Bedroom - \$1,825.00**
- 4 Bedroom - \$2,155.00**

8. As of March 31, 2021, broken down by community and employing entity (Government of Nunavut department, Crown agency and territorial corporation), within the meaning of the "Sponsoring" provision that is provided for in Schedule A of the Government of Nunavut's Staff Housing Policy, how many casual, transient or contract employees of the Government of Nunavut were residing in staff housing units?

Non-GN employees are typically not permitted to live in staff housing units that NHC operates through the staff housing program (as the primary tenant). Therefore, total amount would be 0. A department can sponsor a non-GN employee under the Policy, departments typically request units for non-employees for which NHC will establish a lease agreement through a Memorandum of Understanding with the department. The requesting department is responsible for the cost of the unit and its use.

a. How much are each employing entity paying for housing non-GN employees?

Table 7 lists each employing entity and the total rent charged per community, through the Memoranda of Understanding to other GN departments, as of March 31, 2021.

Table 7 – Total Rent Charged per MOU

Department	Community	MOU Monthly Rate	Admin Fee	Total Rent
<b>CGS</b>	Iqaluit	\$24,989.	\$2,498.90	\$27,487.9
			<b>Total</b>	<b>\$27,487.9</b>
<b>FAMILY SERVICES</b>	Iqaluit	\$14,415.	\$1,441.	\$15,856.5
	Rankin Inlet	\$4,000.0	\$400.0	\$4,400.00
	Arctic Bay	0	0	\$2,420.00
	Igloolik	\$2,200.0	\$220.0	\$2,640.00
	Pangnirtung	\$2,400.0	\$240.0	\$2,970.00
		0	0	\$2,970.00
			<b>Total</b>	<b>\$28,286.5</b>

<b>EDUCATION</b>	Iqaluit	\$3,206.2	\$320	\$3,526.88
			<b>Total</b>	<b>\$3,526.88</b>
<b>HEALTH</b>	Iqaluit	\$96,416.50	\$9,641.65	\$106,058.15
	Arviat	\$8,380.00	\$838.00	\$9,218.00
	Rankin Inlet	\$23,880.00	\$2,388.00	\$26,268.00
	Sanikiluaq	\$3,937.50	\$393.75	\$4,331.25
	Baker Lake	\$7,400.00	\$740.00	\$8,140.00
	Igloolik	\$5,600.00	\$560.00	\$6,160.00
	Arctic Bay	\$10,000.00	\$1,000.00	\$11,000.00
	Cambridge Bay	\$17,787.88	\$1,778.78	\$19,566.66
	Kugluktuk	\$2,983.31	\$298.33	\$3,281.64
	Clyde River	\$4,934.00	\$493.40	\$5,427.40
	Gjoa Haven	\$7,200.00	\$720.00	\$7,920.00
			<b>Total</b>	<b>\$207,371.11</b>
<b>JUSTICE</b>	Iqaluit	\$5,522.50	\$552.25	\$6,074.75
	Taloyoak	\$2,500.00	\$0.00	\$2,500.00
	Kinngait	\$2,500.00	\$0.00	\$2,500.00
	Clyde River	\$2,500.00	\$0.00	\$2,500.00
	Igloolik	\$3,937.23	\$0.00	\$3,937.23
			<b>Total</b>	<b>\$17,511.98</b>



- b. Last year NHC indicated that leased units for those departments requesting units through a Memoranda of Understanding. The NHC invoices each department for the cost of the lease. However, independent to the NHC, each department will have its own agreements with the individuals. Please provide the details of each lease departments has with the individuals.**

The NHC has no involvement with the departments leases or agreements with their staff when it comes to MOU units. Departments have their own agreements they set up with employees and NHC does not have access to these agreements.

- c. Does the employing entity cover the full cost of the lease, or is it deducted from the contract employees?**

Yes, the employing entity covers the full cost of the lease. NHC does not have information on how much the departments or employing entities charge their employees



## **Return to Written Question**

**Asked by: John Main, MLA  
Arviat North – Whale Cove**

**Asked of: Honourable Elisapee Sheutiapik, MLA  
Minister of Family Services**

**Number: 86-5(2)**

**Date: June 16, 2021**

**Subject: Construction Training Plans**

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### **Question:**

- 1. For the fiscal years 2019-2020 and 2020-2021, which specific Major Construction Projects with a labour component value in excess of \$1,000,000.00 had a training plan developed and completed with assistance from the Department of Family Services, as required through the GN standard contracting process?**
- 2. For the Major Construction Projects referenced in the answer to Question 1, what was the contractor?**
- 3. For each of the training plans referenced in the answer to Question 1, what were the specific training targets established within each, including those related to tradespersons and other positions?**
- 4. For each of the training plans referenced in the answer to Question 1, to what extent were the training targets met by the respective contractors?**
- 5. For training plans developed in cooperation with the Department of Family Services, how often are contractors reporting on progress or lack thereof**

**to the department?**

**6. What are the elements of the department's performance monitoring system regarding the above-referenced training plans?**

**Preface:**

To answer these questions, it is necessary to preface the answers with the following clarifications.

Exhibit 6, Section 5.2 of the standard contract for major construction projects states:

“The Contractor shall contact the Career Development Division of the Department of Family Services upon contract award to develop a specific training plan for this Agreement. The Contractor and the Department of Family Services will determine the tradespersons required for this Agreement and the appropriate number of hours required for training.”

Enforcement of this, and all other provisions of a major construction project contract, is the responsibility of the Project Manager assigned by the Department of Community and Government Services.

There have been discussions amongst the Department of Family Services, the Department of Community and Government Services, and the NNI Secretariat on procedure changes to better implement and monitor the NNI provisions for training of Inuit workers. Those changes have not yet been finalized.

**Response:**

1. For the fiscal years 2019-2020 and 2020-2021, no Major Construction Projects contractors contacted the Department of Family Services for assistance to develop training plans.
2. There were no contractors.
3. There were no training plans.
4. There were no training plans.
5. There were no training plans.
6. A performance monitoring system will be part of the formal mechanism to be established in partnership with the Department of Community and Government Services and the NNI Secretariat.



## Return to Written Question

**Asked by:** Adam Arreak Lightstone

**Translation to Follow**

**Asked of:** Hon. David Akeegok  
Minister of Human Resources

**Number:** 87-5(2)

**Date:** June 9, 2021

**Subject:** Administration of Government of Nunavut's Staff Housing 2021

---

I am pleased to provide a response to this written question on behalf of the Department of Human Resources.

The Staff Housing Policy sets out the scope and principles of the GN Staff Housing Program. Along with the GN Staff Housing Procedures Manual, the policy establishes the guidelines for fair implementation and administration of GN Staff Housing.

The Staff Housing Allocation Committee is chaired by the ADM, Operations, Human Resources and consists of Assistant Deputy Ministers from all GN departments, the Nunavut Housing Corporation (NHC), the Nunavut Arctic College and the Office of the Legislative Assembly. This Committee approves staff housing for active competitions according to set procedures and operates based on the principles of ***Aajiiqatigiinniq*** and ***Piliriqatigiinniq***; decision making through discussion and consensus, and working together for a common cause, respectively.

Deputy Ministers of each represented department or public body prioritize positions for staff housing ensuring their strategic and operational requirements and departmental Inuit employment goals and objectives. While the Staff Housing Allocation Committee approves staff housing for active competitions, NHC continues to manage the actual assignment of the specific GN housing unit to the employee. NHC also continues to manage the ongoing maintenance requirements of the assigned GN housing unit.

### **Question 1**

**As of March 31, 2021, broken down by community, employing entity (Government of Nunavut department, Crown agency and Territorial Corporation) and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were Nunavut Inuit?**

**Response:**

*The breakdown is shown in **Appendix 1**, attached.*

*\*Please note that this information does not indicate the number of units or number of employees in units. For example, a couple who both work for the GN and live together in a unit may be represented twice in the data table, depending on how their rent is deducted from their pay.*

**Question 2**

**As of March 31, 2021, broken down by community, employing entity (Government of Nunavut department, Crown agency and Territorial Corporation) and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were not Nunavut Inuit?**

**Response:**

*All comments related to question #1 apply equally to question #2. Data related to employees that are not Nunavut Inuit can be found in Appendix 2, attached.*

**Question 3**

**As of March 31, 2021, broken down by community and employing entity (Government of Nunavut department, Crown agency and territorial corporation), within the meaning of the “Sponsoring” provision that is provided for in Schedule A of the Government of Nunavut’s Staff Housing Policy, how many casual, transient or contract employees of the Government of Nunavut were residing in staff housing units?**

- a. **How much are each employing entity paying for housing non-GN employees?**
- b. **Does the employing entity cover the full cost of the lease, or is it deducted from the contract employees?**

**Response:**

*Addressed by the Nunavut Housing Corporation (NHC) in Return to Written Questions 059 – 5(2), response #8. In future, I suggest this question be directed to NHC.*

**Question 4**

**As of March 31, 2021, broken down by community, how many individuals were on the Nunavut Housing Corporation’s staff housing waiting list (within the meaning of subsection 4(c) of Schedule A of the Government of Nunavut’s Staff Housing Policy)?**

- a. **How many of the individuals were Nunavut Inuit?**
- b. **How many of the individuals were not Nunavut Inuit?**

**Response:**

## Adam Arreak Lightstone

The Table below indicates, by community, how many individuals were on the staff housing waiting list, as of July 2, 2021. The Table also indicates how many individuals on the waiting list were Nunavut Inuit, and how many were non-Nunavut Inuit.

Community (By Region)	Staff Housing Requests TOTAL	Staff Housing Requests Nunavut Inuit	Staff Housing Requests Non-Nunavut Inuit
Iqaluit	107	54	53
<b>Qikiqtaaluk:</b>			
Arctic Bay	-	-	-
Clyde River	2	2	-
Grise Fiord	-	-	-
Igloolik	6	6	-
Kimmirut	2	2	-
Kinngait	1	1	-
Pangnirtung	3	3	-
Pond Inlet	7	5	2
Qikiqtarjuak	-	-	-
Resolute Bay	1	1	-
Sanikiluaq	2	1	1
Sanirajak	1	1	-
<b>Kivalliq:</b>			
Arviat	10	8	2
Baker Lake	2	2	-
Chesterfield Inlet	-	-	-
Coral Harbour	2	1	1
Nauyasat	-	-	-
Rankin Inlet	34	22	12
Whale Cove	3	3	-
<b>Kitikmeot:</b>			
Cambridge Bay	7	4	3
Gjoa Haven	9	7	2
Kugaaruk	2	2	-
Kugluktuk	1	1	-
Taloyoak	2	2	-
<b>TOTALS</b>	<b>204</b>	<b>128</b>	<b>76</b>

### **Question 5**

**As of March 31, 2021, what was the average length of time for an individual to remain on the staff housing waiting list?**

***Response:***

*The average length of time for an individual on the waiting list is 3 years.*

**Question 6**

**As of March 31, 2021, what was the average length of time for an individual resides in staff housing?**

- a. For Nunavut Inuit employees?**
- b. For non-Nunavut Inuit employees?**

***Response:***

*This information is not available.*

### Appendix 1 – Nunavut Inuit GN Employees with Staff Housing (By Department, Community, and Position Category)

Count of Nunavut Inuit			Department/Public Body														
Community	Position Category	Total	CGS	CH	EDT	EDU	EIA	ENV	FIN	FS	HEA	HR	JUS	NAC	NBCC	NHC	OLA
Arctic Bay	4-Professional	3				2								1			
<b>Arctic Bay Total</b>		<b>3</b>				<b>2</b>								<b>1</b>			
Arviat	2-Senior Management	2				2											
	3-Middle Management	3			1						1					1	
	4-Professional	4				4											
	5-Paraprofessional	1														1	
6-Administrative Support	7				5					1					1		
<b>Arviat Total</b>		<b>17</b>			<b>1</b>	<b>11</b>					<b>2</b>					<b>3</b>	
Baker Lake	2-Senior Management	1										1					
	4-Professional	1									1						
	5-Paraprofessional	1											1				
	6-Administrative Support	1				1											
<b>Baker Lake Total</b>		<b>4</b>				<b>1</b>					<b>1</b>	<b>1</b>	<b>1</b>				
Cambridge Bay	3-Middle Management	3			1						1	1					
	4-Professional	5	1							1	2			1			
	5-Paraprofessional	12	1			1		2	1	2	1	1	1			2	
	6-Administrative Support	9	1						2		6						
<b>Cambridge Bay Total</b>		<b>29</b>	<b>3</b>		<b>1</b>	<b>1</b>		<b>2</b>	<b>3</b>	<b>3</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>1</b>		<b>2</b>	
Chesterfield Inlet	4-Professional	1				1											
<b>Chesterfield Inlet Total</b>		<b>1</b>				<b>1</b>											
Clyde River	4-Professional	4				3								1			
	6-Administrative Support	1												1			
<b>Clyde River Total</b>		<b>5</b>				<b>3</b>								<b>2</b>			
Coral Harbour	5-Paraprofessional	1								1							
<b>Coral Harbour Total</b>		<b>1</b>								<b>1</b>							
Gjoa Haven	3-Middle Management	2			1	1											
	4-Professional	3				3											
	5-Paraprofessional	1									1						
	6-Administrative Support	2									1		1				
<b>Gjoa Haven Total</b>		<b>8</b>			<b>1</b>	<b>4</b>					<b>2</b>		<b>1</b>				
Grise Fiord	<b>N/A – No positions in this “count” have housing in Grise Fiord</b>																
Hall Beach	<b>N/A – No positions in this “count” have housing in Hall Beach</b>																
Igloolik	2-Senior Management	1		1													
	3-Middle Management	3		1					1			1					
	4-Professional	6		1		5											
	5-Paraprofessional	4				2			1			1					
	6-Administrative Support	3		1		1					1						



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<b>Igloolik Total</b>		<b>17</b>		<b>4</b>		<b>8</b>			<b>2</b>		<b>1</b>	<b>2</b>					
Iqaluit	1-Executive	4		1		1						1					1
	2-Senior Management	3			1		1					1					
	3-Middle	18	3	2			2	1		2	3	1	2	2			
	4-Professional	58	1	9	1	9	1		2	8	3	4	7	10			3
	5-Paraprofessional	53	8	2	1	6		2	7	5	3	5	8	2			1
6-Administrative	84	2	1	4	7	3	1	3	1	28	3	23	3	1		3	1
<b>Iqaluit Total</b>		<b>220</b>	<b>14</b>	<b>15</b>	<b>7</b>	<b>23</b>	<b>7</b>	<b>4</b>	<b>12</b>	<b>16</b>	<b>37</b>	<b>15</b>	<b>40</b>	<b>17</b>	<b>1</b>	<b>5</b>	<b>7</b>
Kimmirut	5-Paraprofessional	1	1														
<b>Kimmirut Total</b>		<b>1</b>	<b>1</b>														
Kinngait	3-Middle Management	2	1														1
	4-Professional	1											1				
	5-Paraprofessional	6	1				1										4
	6-Administrative	1	1														
<b>Kinngait Totals</b>		<b>10</b>	<b>3</b>				<b>1</b>						<b>1</b>				<b>5</b>
Kugaaruk	4-Professional	5				3				1				1			
	5-Paraprofessional	1				1											
<b>Kugaaruk Total</b>		<b>6</b>				<b>4</b>				<b>1</b>				<b>1</b>			
Kugluktuk	3-Middle Management	2	1							1							
	4-Professional	2		2													
	5-Paraprofessional	6	1					3		2							
<b>Kugluktuk Total</b>		<b>10</b>	<b>2</b>	<b>2</b>				<b>3</b>		<b>3</b>							
Naujaat	4-Professional	3				1				1				1			
	5-Paraprofessional	1				1											
<b>Naujaat Total</b>		<b>4</b>				<b>2</b>				<b>1</b>				<b>1</b>			
Pangnirtung	3-Middle Management	4			1	1				1	1						
	4-Professional	6				5					1						
	5-Paraprofessional	1									1						
<b>Pangnirtung Total</b>		<b>11</b>			<b>1</b>	<b>6</b>				<b>1</b>	<b>3</b>						
Pond Inlet	3-Middle Management	1				1											
	4-Professional	6				5				1							
	5-Paraprofessional	5	1		1			2		1							
	6-Administrative Support	3			1	2											
<b>Pond Inlet Total</b>		<b>15</b>	<b>1</b>		<b>2</b>	<b>8</b>		<b>2</b>		<b>2</b>							
Qikiqtarjuaq	4-Professional	1				1											
	5-Paraprofessional	1						1									
<b>Qikiqtarjuaq Total</b>		<b>2</b>				<b>1</b>		<b>1</b>									
Rankin Inlet	2-Senior Management	1									1						
	3-Middle Management	2				1				1							
	4-Professional	12	1		1	5				1				4			
	5-Paraprofessional	12	2		1	1		1	1	1	1	1	1	2			
	6-Administrative Support	24	2			2			1		5	2	11	1			
<b>Rankin Inlet Total</b>		<b>51</b>	<b>5</b>		<b>2</b>	<b>9</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>7</b>	<b>3</b>	<b>12</b>	<b>7</b>			

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Resolute Bay		N/A – No positions in this “count” have housing in Grise Fiord																
Sanikiluaq	4-Professional	1				1												
Sanikiluaq Total		1				1												
Sanirajak	4-Professional	4				4												
	5-Paraprofessional	1				1												
Sanirajak Total		5				5												
Taloyoak	4-Professional	1				1												
	5-Paraprofessional	1								1								
Taloyoak Total		2				1				1								
Whale Cove	4-Professional	1				1												
Whale Cove Total		1				1												
Grand Total		424	29	21	15	92	8	13	19	32	63	23	56	30	1	15	7	

**Appendix 2 – Non-Nunavut Inuit GN Employees with Staff Housing (By Department, Community, and Position Category)**

Count of Non-Nunavut Inuit		Department/Public Body															
Community	Position Category	Total	CGS	CH	EDT	EDU	EIA	ENV	FIN	FS	HEA	HR	JUS	NAC	NBCC	NHC	OLA
Arctic Bay	3-Middle Management	1				1											
	4-Professional	10				9					1						
<b>Arctic Bay Total</b>		<b>11</b>				<b>10</b>					<b>1</b>						
Arviat	3-Middle Management	5				1					2						2
	4-Professional	36			1	30		1			3						1
	5-Paraprofessional	2	1														1
<b>Arviat Total</b>		<b>43</b>	<b>1</b>		<b>1</b>	<b>31</b>		<b>1</b>			<b>5</b>						<b>4</b>
Baker Lake	2-Senior Management	1				1											
	3-Middle Management	3		1		1					1						
	4-Professional	26				23					2			1			
	5-Paraprofessional	4	2			2											
<b>Baker Lake Total</b>		<b>34</b>	<b>2</b>	<b>1</b>		<b>27</b>					<b>3</b>			<b>1</b>			
Cambridge Bay	2-Senior Management	6	1								4						1
	3-Middle Management	11	1			1			1	2	5						1
	4-Professional	34	3		1	20					7			3			
	5-Paraprofessional	18	4						2		7			2			3
<b>Cambridge Bay Total</b>		<b>69</b>	<b>9</b>		<b>1</b>	<b>21</b>			<b>3</b>	<b>2</b>	<b>23</b>			<b>5</b>			<b>5</b>
Chesterfield Inlet	3-Middle Management	2				1					1						
	4-Professional	7				5					1			1			
	5-Paraprofessional	1	1														
<b>Chesterfield Inlet Total</b>		<b>10</b>	<b>1</b>			<b>6</b>					<b>2</b>			<b>1</b>			
Clyde River	3-Middle Management	2				1					1						
	4-Professional	14				13					1						
	5-Paraprofessional	1											1				
<b>Clyde River Total</b>		<b>17</b>				<b>14</b>					<b>2</b>		<b>1</b>				
Coral Harbour	3-Middle Management	3				1					2						
	4-Professional	10				10											
<b>Coral Harbour Total</b>		<b>13</b>				<b>11</b>					<b>2</b>						
Gjoa Haven	3-Middle Management	2									2						
	4-Professional	15				15											
	5-Paraprofessional	6	1		1			1			3						
<b>Gjoa Haven Total</b>		<b>23</b>	<b>1</b>		<b>1</b>	<b>15</b>		<b>1</b>			<b>5</b>						
Grise Fiord	3-Middle Management	2				1					1						
	4-Professional	3				3											
<b>Grise Fiord Total</b>		<b>5</b>				<b>4</b>					<b>1</b>						
Igloolik	3-Middle Management	8				2		1			5						
	4-Professional	40		2		33		2		1	1			1			
	5-Paraprofessional	2						1			1						

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<b>Igloolik Total</b>		<b>50</b>		<b>2</b>		<b>35</b>		<b>4</b>		<b>1</b>	<b>7</b>		<b>1</b>				
Iqaluit	1-Executive	11	1			1	3		1		3		1	1			
	2-Senior Management	30	3	1	1	2	1	3	2	5	3	1	4	2		2	
	3-Middle Management	67	12		1	7		3	4	4	18	2	11	1		4	
	4-Professional	225	21	1	1	67	2	4	13	12	56	5	22	16		4	1
	5-Paraprofessional	71	14		1	5		1	4	3	21	1	15			5	1
6-Administrative Support	41				4					7		29	1				
<b>Iqaluit Total</b>		<b>445</b>	<b>51</b>	<b>2</b>	<b>4</b>	<b>86</b>	<b>6</b>	<b>11</b>	<b>24</b>	<b>24</b>	<b>108</b>	<b>9</b>	<b>82</b>	<b>21</b>		<b>15</b>	<b>2</b>
Kimmirut	3-Middle Management	2				1					1						
	4-Professional	10				8				1	1						
	5-Paraprofessional	1											1				
<b>Kimmirut Total</b>		<b>13</b>				<b>9</b>				<b>1</b>	<b>2</b>		<b>1</b>				
Kinngait	2-Senior Management	1															1
	3-Middle Management	8				2					3						3
	4-Professional	32	1		1	25				1	1		1				2
	5-Paraprofessional	8	4														
<b>Kinngait Total</b>		<b>49</b>	<b>5</b>		<b>1</b>	<b>27</b>				<b>1</b>	<b>4</b>		<b>1</b>				<b>10</b>
Kugaaruk	3-Middle Management	3				1					2						
	4-Professional	14				13					1						
<b>Kugaaruk Total</b>		<b>17</b>				<b>14</b>					<b>3</b>						
Kugluktuk	2-Senior Management	3	1			2											
	3-Middle Management	7	2			3		1			1						
	4-Professional	25	1			19		1		1	3						
	5-Paraprofessional	3	2			1											
	6-Administrative Support	1											1				
<b>Kugluktuk Total</b>		<b>39</b>	<b>6</b>			<b>25</b>		<b>2</b>		<b>1</b>	<b>4</b>		<b>1</b>				
Naujaat	3-Middle Management	4				2					2						
	4-Professional	24				21					3						
<b>Naujaat Total</b>		<b>28</b>				<b>23</b>					<b>5</b>						
Pangnirtung	2-Senior Management	1									1						
	3-Middle Management	10			1	1				2	6						
	4-Professional	22				16				1	5						
<b>Pangnirtung Total</b>		<b>33</b>			<b>1</b>	<b>17</b>				<b>3</b>	<b>12</b>						
Pond Inlet	2-Senior Management	3	1		1	1											
	3-Middle Management	7	2			3					2						
	4-Professional	30	3			23		1		1	2						
	5-Paraprofessional	1						1									
<b>Pond Inlet Total</b>		<b>41</b>	<b>6</b>		<b>1</b>	<b>27</b>		<b>2</b>		<b>1</b>	<b>4</b>						
Qikiqtarjuaq	3-Middle Management	2				1					1						
	4-Professional	9				7					2						
<b>Qikiqtarjuaq Total</b>		<b>11</b>				<b>8</b>					<b>3</b>						
Rankin Inlet	2-Senior Management	2								1	1						
	3-Middle Management	12	4			1					7						
	4-Professional	54	6			27				2	9	1	2	7			

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	5-Paraprofessional	12	3		1					8						
	6-Administrative Support	3										3				
<b>Rankin Inlet Total</b>		<b>83</b>	<b>13</b>		<b>1</b>	<b>28</b>			<b>3</b>	<b>25</b>	<b>1</b>	<b>5</b>	<b>7</b>			
Resolute Bay	3-Middle Management	2				1				1						
	4-Professional	7				5			1	1						
<b>Resolute Bay Total</b>		<b>9</b>				<b>6</b>			<b>1</b>	<b>2</b>						
Sanikiluaq	3-Middle Management	2				1				1						
	4-Professional	8				5			1	2						
	5-Paraprofessional	1	1													
<b>Sanikiluaq Total</b>		<b>11</b>	<b>1</b>			<b>6</b>			<b>1</b>	<b>3</b>						
Sanirajak	3-Middle Management	2				1				1						
	4-Professional	10				9				1						
<b>Sanirajak Total</b>		<b>12</b>				<b>10</b>				<b>2</b>						
Taloyoak	3-Middle Management	3				1				2						
	4-Professional	15				11			1	2			1			
<b>Taloyoak Total</b>		<b>18</b>				<b>12</b>			<b>1</b>	<b>4</b>			<b>1</b>			
Whale Cove	3-Middle Management	1								1						
	4-Professional	10				9							1			
	5-Paraprofessional	1						1								
<b>Whale Cove Total</b>		<b>12</b>				<b>9</b>		<b>1</b>		<b>1</b>			<b>1</b>			
<b>Grand Total</b>		<b>1096</b>	<b>96</b>	<b>5</b>	<b>11</b>	<b>481</b>	<b>6</b>	<b>22</b>	<b>27</b>	<b>40</b>	<b>233</b>	<b>10</b>	<b>91</b>	<b>38</b>	<b>34</b>	<b>2</b>



## **Return to Written Question**

**Asked by:** John Main, MLA for Arviat and Whale Cove

**Asked of:** Hon. Lorne Kusugak, Minister of Health

**Number:** 88-5(2)

**Date:** June 9, 2021

**Subject:** Health Staffing Status in Arviat and Whale Cove

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### **Question(s):**

- 1. Expressing the information in a comparable format to what was provided in Return to Written Question 45-5(2), what was the status of the Department of Health's staffing in the communities of Arviat and Whale Cove as of June 1, 2021?**

#### **Example of format:**

**By position in the Department of Health, which positions are currently filled by:**

- a) Indeterminate employees;**
- b) Term employees;**
- c) Casual employees;**
- d) Individuals on contract; and**
- e) Internal transfers from other positions and/or departments?**

### **Response:**

Indeterminate positions are permanently funded positions. Term positions have varying timelines (e.g., Vote 4 positions). Casual employees are temporary positions, typically renewed every four months. Casual positions are used to staff vacant permanent positions while the position is put through the staffing process, or the permanent budget is allocated for the position and employee number is secured. In some cases, there are unfunded casual positions to alleviate the workload.

Please see tables below for the status of the Department of Health's staffing in the communities of Arviat and Whale Cove. All information is accurate as of June 1, 2021.

<b>Arviat - Staffing Summary</b>	
<b>Position Type</b>	<b>Number of Positions</b>
Indeterminate (Full time)	22
Indeterminate (Part time)	0
Term (Vote 4)	1
Casual (Filling indeterminate positions)	27
Contract	0
Relief	0
Internal Transfer	0

<b>Whale Cove - Staffing Summary</b>	
<b>Position Type</b>	<b>Number of Positions</b>
Indeterminate	7
Indeterminate (Part-Time)	0
Term (Vote 4)	1
Casual (Filling indeterminate position)	2
Contract	0
Relief	6
Internal Transfer	0

**2. As of June 1, 2021, which departmental positions in Arviat and Whale Cove were vacant?**

**Response:**

As of June 1, 2021, 14 positions of 37 positions in Arviat and 8 positions of 16 positions in Whale Cove were vacant. However, some positions are filled by casual employees while positions go through the staffing process. See the table below for details by position title.

<b>Arviat - Vacancies</b>		
<b>Position Title</b>	<b>Type of position</b>	<b>Status</b>
1. Community Health Nurse	Indeterminate	Vacant - Filled by casual
2. Community Health Nurse	Indeterminate	Vacant - Filled by casual
3. Community Health Nurse	Indeterminate	Vacant - Filled by casual
4. Home and Community Care Worker I	Indeterminate - Vote 4 <sup>1</sup>	Vacant
5. Home and Community Care Worker I	Indeterminate	Vacant
6. Licensed Practical Nurse	Indeterminate	Vacant - Filled by casual
7. Mental Health Consultant	Indeterminate	Vacant

<sup>1</sup> Health received approval to staff HCCW Positions indeterminately.

8. Mental Health and Addictions (MHA) Assistant	Indeterminate	Vacant
9. MHA Youth Program Facilitator	Indeterminate	Vacant
10. Nurse Practitioner	Indeterminate	Vacant
11. Psychiatric Nurse	Indeterminate	Vacant
12. Public Health Nurse	Indeterminate	Vacant
13. Registered Midwife	Indeterminate	Vacant
14. Supervisor Home & Community Care	Indeterminate	Vacant

<b>Whale Cove - Vacancies</b>		
<b>Position Title</b>	<b>Type of position</b>	<b>Status</b>
1. Home and Community Care Worker II	Indeterminate Vote 4	Vacant
2. Home and Community Care Worker II	Indeterminate Vote 4	Vacant – Filled by casual
3. Community Health Nurse	Indeterminate	Vacant – Filled by casual
4. MHA Youth Program Facilitator	Indeterminate	Vacant
5. Community Oral Health Coordinator	Indeterminate	Vacant
6. Public Health Assistant	Indeterminate	Vacant
7. Licensed Practical Nurse	Indeterminate	Vacant
8. Public Health Nurse	Indeterminate	Vacant

**9. For the period of June 1, 2019, to June 1, 2021, to what extent have staffing issues (e.g., staff turnover and vacancies) had a measurable impact on the provision of the health care services in Arviat and Whale Cove?**

**Response:**

Every year, there are times health centres may have reduced services due to staffing and capacity challenges, which can last from a couple days to a few weeks. A reduction in services implies that the facility is open during normal operating hours; however, there is a reduction in the number of appointments and clinics available. During these periods, health centre staff continue to respond to emergencies to support the health and safety of Nunavummiut. Essential programming such as prenatal, well infant, and urgent/emergent care continue despite staffing challenges.

It is difficult to measure the impacts in Fall/Winter 2020/21 due to services being significantly impacted by the COVID-19 restrictions and outbreak in Arviat and Whale Cove. It should also be noted that Response Rapid Teams (RRT) were sent to Arviat and Whale Cove to support the outbreak response.



Staffing issues do not only have impact on the provision of health care services, but also on staff. In fact, chronic staffing challenges often leads to more frequent turn over in staff. Canada is facing a national health workforce shortage, most notably impacting the nursing workforce, which has been accelerated by the COVID-19 pandemic. Additional factors, such as the lack of available staff housing, impact Health's ability to fill nursing vacancies with indeterminate staff. As you are aware, Health is projecting critical staffing levels in the community health centres across the territory this summer. At this time, Health is not anticipating the Arviat Health Centre and Whale Cove Health Centre to close this summer. However unexpected staffing changes may occur in any communities.

Health continues to work hard to find innovative ways to address those issues. In addition to short term strategies to mitigate the current shortages territory wide, Health is working on long-term solutions to bring about sustainable change that will stabilize the health workforce. The *Roadmap to Strengthen the Nunavut Nursing Workforce 2021-2026* will be launched in the coming weeks.



## Return to Written Question

**Asked by: Adam Arreak Lightstone**

**Asked of: Hon. Jeannie Ehaloak**

**Number: 89-5 (2)**

**Date: July 21, 2021**

**Subject: Administration of QEC's Staff Housing 2021**

**Purpose:** Over the years I have monitored the administration of the staff housing program through a series of written questions, and I would like to seek undated information.

1. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were **maintained** by the Qulliq Energy Corporation?

**Response:**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Units
Iqaluit	1	39	19	31	4	1	95
Igloolik	0	0	1	0	0	0	1
Pangnirtung	0	0	1	0	0	0	1
Pond Inlet	0	0	1	0	0	0	1
Kinngait	0	0	0	1	0	0	1
Resolute Bay	0	0	0	1	0	0	1
Sanirajak	0	0	1	0	0	0	1
Qikiqtarjuaq	0	0	1	0	0	0	1
Kimmirut	0	0	1	0	0	0	1
Arctic Bay	1	0	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	1	0	0	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	0	1	3	5	0	0	9
Baker Lake	0	13	14	7	1	0	35
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1
Nauyasat	0	0	1	0	0	0	1
Cambridge Bay	0	1	4	8	2	0	15
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	0	0	1
Kugaaruk	0	0	1	0	0	0	1
Kugluktuk	0	0	0	1	0	0	1
Territory	2	54	54	56	8	1	175

\*QEC received housing units in Igloolik, Pangnirtung, Pond Inlet and Taloyoak from the transfer of assets from Northwest Territories Power Corporation. These units are not considered staff housing as they are

inhabitable and in a dilapidated state of repair. They have not been counted in staff housing tables. The status of these units will be further addressed in question 3. b.

2. How many of the units referred to in question #1 are reserved for transient use?

**Response:** Overview of QEC Transient units

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Units
Iqaluit	1	0	0	4	0	1	6
Igloolik	0	0	1	0	0	0	1
Pangnirtung	0	0	1	0	0	0	1
Pond Inlet	0	0	1	0	0	0	1
Kinngait	0	0	0	1	0	0	1
Resolute Bay	0	0	0	1	0	0	1
Sanirajak	0	0	1	0	0	0	1
Qikiqtarjuaq	0	0	1	0	0	0	1
Kimmirut	0	0	1	0	0	0	1
Arctic Bay	1	0	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	1	0	0	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	0	0	0	1	0	0	1
Baker Lake	0	0	2	0	1	0	3
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1
Nauyasat	0	0	1	0	0	0	1
Cambridge Bay	0	0	1	0	0	0	1
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	0	0	1
Kugaaruk	0	0	1	0	0	0	1
Kugluktuk	0	0	0	1	0	0	1
Territory	2	0	17	10	2	1	32

\*Nearly 20% of QEC's staff housing are considered transient units which are used to accommodate employees on duty travel. The majority of QEC duty travel is required to complete work such as maintenance, repairs and upgrades to Nunavut's community power systems.

3. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were maintained by the Qulliq Energy Corporation were **vacant**?

**Response:**

\*Transient units have not been recorded in this breakdown. They are occupied at times throughout the year.

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Vacant Units	Vacant (Ready)	Vacant (Major Renovations Required)
Iqaluit	0	16	6	11	1	0	34	28	6
Igloolik	0	0	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0	0	0
Rankin Inlet	0	0	3	1	0	0	4	2	2
Baker Lake	0	0	4	0	0	0	4	1	3
Arviat	0	0	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0	0	0
Cambridge Bay	0	1	1	1	1	0	4	2	2
Gjoa Haven	0	0	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0	0	0
Territory	0	17	14	13	2	0	46	33	13

\*\*Due to an increased number of vacant staff housing units, QEC is currently working to drop leases as they expire or transfer extra vacant staff housing leases to the Government of Nunavut.

- a. In response to the 2020 staff housing written question QEC had indicated that 16 vacant units which require major renovation. As Nunavut is in a housing crisis I would like to request an update on these units.

**Response:**

	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Vacant (Major Renovations Required)	Update
Iqaluit	1	5	1	0	7	2 Bdrm - unit is back online.  (4) 3 Bdrm - Will be going to tender for materials for repair/renovate to bring units back online.  (1) 3 Bdrm - Will be looking into cost effective options to repair/renovate to bring unit back online.  4 Bdrm - Unit has been renovated into a 5 bedroom unit and is back online.
Rankin Inlet	0	2	0	0	2	(1) 3 Bdrm - Unit was in the process of a renovation; due to unforeseen issues the building could not be salvaged and was disposed of and demolished.  (1) 3 Bdrm - Currently working through the disposal process to demolish the building due to unsafety of structure.
Cambridge Bay	0	1	1	0	2	3 Bdrm - Looking into cost effective options to repair/renovate to bring unit back online.  4 Bdrm - QEC is looking to dispose of this unit and will work with the GN and the municipalities in this process.
Taloyoak	0	1	0	0	1	Reporting error. This is a functional transient unit.
Territory	1	9	5	1	12	Total should have been 11.

\*Inhabitable housing units in Igloolik, Pangnirtung, Pond Inlet and Taloyoak have been removed from the above table. The status of these units will be further addressed in question 3. b.

- b. In response to the 2020 staff housing written question QEC had indicated that it, “received four housing units during the transfer of assets from Northwest Territories Power Corporation which are not maintained nor will be renovated for use as they are in a dilapidated state of repair. These units are located in Igloolik, Pangnirtung, Pond Inlet & Taloyoak; QEC is looking to dispose of these four units and will work with the GN and the municipalities in this process”

As Nunavut is in a housing crisis I would like to request and update on these units.

**Response:**

QEC received four housing units during the transfer of assets from Northwest Territories Power Corporation. Located in Igloolik, Pangnirtung, Pond Inlet and Taloyoak, these units are inhabitable and will not be renovated for use as they are in a dilapidated state of repair. QEC is looking to dispose of these units and will work with the GN and the municipalities in this process.

4. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were maintained by the Qulliq Energy Corporation were **not vacant**?

**Response:**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Occupied Units
Iqaluit	0	23	9	20	3	0	55
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	1	0	3	0	0	4
Baker Lake	0	13	8	7	0	0	28
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	0	2	7	1	0	10
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territory	0	37	19	37	4	0	97

5. As of March 31, 2021, broken down by community, and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were **Nunavut Inuit**?

**Response:**

	Executive	Senior Management	Middle Management	Professional	Paraprofessional	Administrative Support	Other	Total # of Inuit in Staff Housing
Iqaluit	0	0	1	4	5	2	1	13
Igloolik	0	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0	0
Rankin Inlet	0	0	1	1	0	0	0	2
Baker Lake	0	0	0	1	2	9	0	12
Arviat	0	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0	0
Cambridge Bay	0	0	0	2	1	1	0	4
Gjoa Haven	0	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0	0
Territory	0	0	2	8	8	12	1	31

6. As of March 31, 2021, broken down by community, and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were **not Nunavut Inuit**?

**Response:**

	Executive	Senior	Middle	Professional	Paraprofessional	Administrative	Other	Total # of Non-
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		Managem ent	Managem ent			Support		Inuit in Staff Housing
Iqaluit	1	3	6	25	7	0	0	42
Igloolik	0	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0	0
Rankin Inlet	0	0	0	2	0	0	0	2
Baker Lake	0	2	5	9	0	0	0	16
Arviat	0	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0	0
Cambridge Bay	0	0	1	5	0	0	0	6
Gjoa Haven	0	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0	0
Territory	1	5	12	41	7	0	0	66

\*Two QEC staff are sharing one unit.

7. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many of the staff housing units referred to in question #1 were **owned** by the Qulliq Energy Corporation?

**Response:**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	QEC # Owned Staff Housing Units
Iqaluit	0	0	0	10	1	1	*12
Igloolik	0	0	1	0	0	0	1
Pangnirtung	0	0	1	0	0	0	1
Pond Inlet	0	0	1	0	0	0	1
Kinngait	0	0	0	1	0	0	1
Resolute Bay	0	0	0	1	0	0	1
Sanirajak	0	0	1	0	0	0	1
Qikiqtarjuaq	0	0	1	0	0	0	1
Kimmirut	0	0	1	0	0	0	1
Arctic Bay	1	0	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	1	0	0	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	0	0	1	3	0	0	**4
Baker Lake	0	2	3	0	1	0	6
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1
Nauyasat	0	0	1	0	0	0	1
Cambridge Bay	0	0	0	5	1	0	6
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	0	0	1
Kugaaruk	0	0	0	1	0	0	1
Kugluktuk	0	0	1	0	0	0	1
Territory	1	2	18	23	4	1	49

\*A 4-bedroom unit in Iqaluit was converted into a 5-bedroom unit.

\*\*A 3-bedroom unit in Rankin Inlet was disposed of and demolished in December 2020.

\*\*\*QEC owns the four units transferred from Northwest Territories Power Corporation, however, they are not considered staff housing because they are inhabitable.

8. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many of the staff housing units referred to in question #1 were **leased** by the Qulliq Energy Corporation?

**Response:**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	QEC # Leased Staff Housing Units
Iqaluit	1	39	19	21	3	0	83
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	1	2	2	0	0	5
Baker Lake	0	11	11	7	0	0	29
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	1	4	3	1	0	9
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territory	1	52	36	33	4	0	126

9. As of March 31, 2021, what was the average monthly value of the staff housing **subsidy** provided to employees renting staff housing units?

**Response:** As of March 31, 2021, the average monthly staff housing rental subsidy provided to employees was \$1427. This does not include utilities, due to the variable nature of unit sizes, time of year, and occupant heat and water usage these subsidy averages are difficult to provide accurately.

- a. How many of the staff housing units referred to in question #1 include utilities paid for by the employer, please provide the total cost of the subsidized utilities for the 2020-21 fiscal year.

**Response:** There were 178 units that had utilities paid for by QEC. This totaled \$689,762 for heating, water and garbage removal.

10. As of March 31, 2021, broken down by community, how many individuals were on the staff housing **waiting list**?

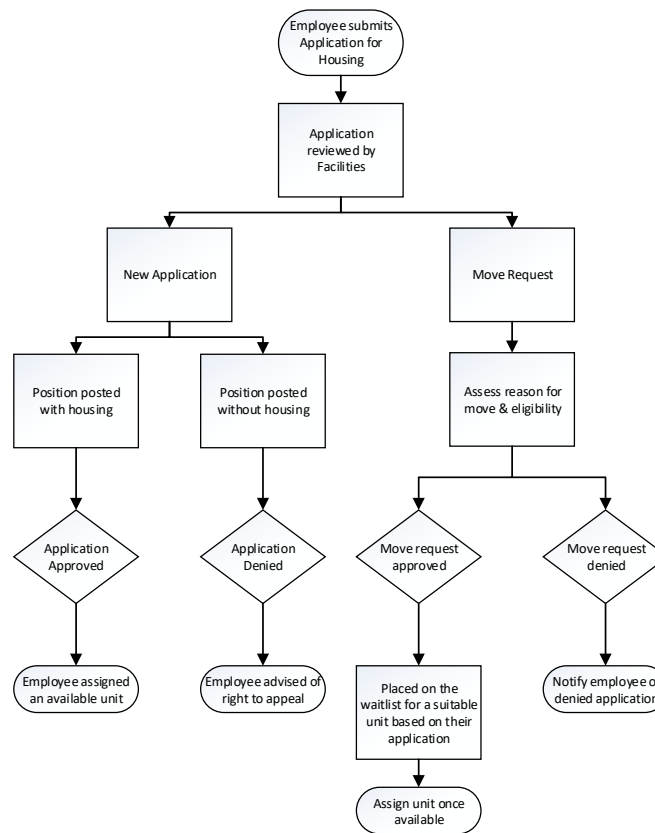
**Response:**

	Housing Request	Move Request
Iqaluit	0	2
Rankin Inlet	1	1
Baker Lake	0	2
Cambridge Bay	0	0

11. In a previous response QEC had indicated that there were zero employees on the waitlist, and that there is an application process. Please provide details of the application process, how many employees applied in the last 3 fiscal years, and attached a copy of the application.

**Response:**

Application Process



Applicants over the last 3 fiscal Years

	2018/19 New Housing Request	2018/19 Internal Move Request	2019/20 New Housing Request	2019/20 Internal Move Request	2020/21 New Housing Request	2020/21 Internal Move Request
Iqaluit	7	12	18	9	4	6
Rankin Inlet	3	0	0	0	2	0
Baker Lake	4	7	3	2	0	2
Cambridge Bay	3	1	1	1	6	8





12. In a previous response QEC had indicated that there is not a **Rental Assistance Program** similar to that offered by The Government of Nunavut Staff housing Policy to ensure lower income employees in staff housing are charged affordable rent, QEC had indicated that:

“the housing compensation package for employees includes subsidized housing with rental rates that are lower than the GN’s rates. Also, QEC pays for water, sewer and garbage to the units which the GN does not. QEC believes this to adequately compensate for the lack of a rental assistance program.”

Why does QEC staff housing rental rates and subsidized utilities (such as electricity, water, sewer and garbage) differ than that offered by the GN staff housing program?

**Response:**

QEC is a territorial corporation and has many separate administrative and logistical processes than those of a GN department. QEC’s staff housing program was developed to assist in the recruitment and retention of employees. QEC does not pay for electricity.

13. In a previous response QEC had indicated that the Corporation encourages homeownership by providing a household allowance to employees that are not in staff housing, as of March 31, 2021 how many employees receive this benefit?

**Response:** 29

14. In the 2018-2019 Annual report of the Qulliq Energy Corporation, Note 13 – other income, identifies housing recoveries of employees to be \$1,481,000. What was the total cost associated with Qulliq Energy Corporation’s staff housing in the 2018-2019 fiscal year?

**Response:**

In fiscal year 2018-2019, QEC staff housing cost \$5,005,902 in rentals, taxes, utilities, maintenance and repair.

15. The Nunavut Housing Corporation Schedule B – consolidated schedule of expense by type provides detailed expenditures by type for the staff housing program, can the Qulliq Energy Corporation provide the same level of **detail for the cost** of staff housing program for the 2018-2019 fiscal year?

This is a repeat of the same question I has asked last year. I have asked this identical question in previous years and received a detailed response, unfortunately last year QEC decided that this was no longer possible. Therefore I will ask it again, and that the response contain information similar to the response to written question 22-5(2) dated February 2019.

**Response:**

QEC is unable to provide the same level of detail for the cost of staff housing program as provided by Nunavut Housing Corporation. As housing is the primary component of its business, NHC has more specific reporting mechanisms in regard to tracking its housing stock. For QEC, not all costs are recorded at a program level of detail, meaning that QEC cannot provide, for instance, a breakdown of compensation and benefits for its staff housing program as the compensation and benefits for our facilities staff include work on offices, plants, and housing. The same logic applies to multiple items including office materials or travel and training. In order to provide the level of detail requested QEC would have to re-vamp its Chart of Accounts.

Diving into the minutia of these accounting details, would create undue hardship and delays in QEC's existing accounting processes.

To the member's concerns of a change in the detail of responses, the information provided in the February 2019 response provided cost figures for the overall Facilities Department including wages, travel, and even office expenses that were unrelated to staff housing. While this 2019 answer provided more cost figures, they were incorrect. Where possible, QEC has provided costs breakdowns below.

#### QEC Facilities Department expenses for FYE 2018-2019

Expense type	Corporate/Plants Administration	Housing	Grand Total
Building Rental	446,029	4,062,572	4,508,601
Compensations and Benefits	1,018,791		1,018,791
Heating Fuel	182,525	306,321	488,847
Materials Supplies and other	309,407	102,472	411,879
Office and other misc Supplies	11,364		11,364
Repairs & Maintenance	1,001,078	270,249	1,271,328
Snow Removal	55,847		55,847
Telephone & cable	30,454		30,454
Utilities	158,067	203,760	361,827
Vehicle expenses	15,999		15,999
Municipal Taxes	185,658	40,841	226,499
Licences Fees & Dues	777		777
Professional and special service	139,357		139,357
Travel and Training	23,459		23,459
<b>Grand Total</b>	<b>3,559,125</b>	<b>5,005,902</b>	<b>8,565,027</b>

16. In the 2019-2020 Annual report of the Qulliq Energy Corporation, Note 13 – other income, identifies housing recoveries of employees to be \$1,628,000. What was the total cost of was associated with Qulliq Energy Corporation's staff housing in the 2019-2020 fiscal year?

**Response:** In fiscal year 2019-2020, QEC staff housing cost \$5,447,929 in rentals, taxes, utilities, and maintenance and repair.

17. The Nunavut Housing Corporation Schedule B - consolidated schedule of expense by type provides detailed expenditures by type or the staff housing program, can the Qulliq Energy Corporation provide the same level of **detail for the cost** of staff housing program for t e 2019-2020 fiscal year?

**Response:** As per the reasons stated in our response to Q 15, QEC can provide the break-down of costs related to staff housing program to a limited extent as below:

#### QEC Facilities Department expenses for FYE 2019-2020

Expense type	Corporate/Plants Administration	Housing	Grand Total
Building Rental	430,609	4,318,783	4,749,392

Compensations and Benefits	1,044,058		1,044,058
Heating Fuel	304,083	311,674	615,758
Licenses Fees & Dues	8,389		8,389
Materials Supplies and other	168,073	12,580	180,652
Municipal Taxes	196,563	44,078	240,640
Office and other misc Supplies	11,315		11,315
Professional and special service	32,547		32,547
Telephone & cable	30,534		30,534
Travel and Training	44,583		44,583
Utilities	167,850	238,142	405,992
Vehicle expenses	14,498		14,498
Snow Removal	61,157		61,157
Repairs & Maintenance	1,139,353	522,673	1,662,027
<b>Grand total</b>	<b>3,653,614</b>	<b>5,447,929</b>	<b>9,101,543</b>

18. As the Corporation's staff housing program is essential to program delivery, as well as the fact that the costly program represents 4% of total expenditures in 2017-18. Last year when I asked why are the costs not disclosed into the financial statements? The response was that Public Service Accounting Standards makes no request for this detail.

The cost of QEC operations, including costs of providing staff housing are covered by the revenues generated by the ratepayers. I believe that ratepayers have a right to know how much of their electricity bills are paying for heavily subsidized staff housing. Will QEC consider including more detail on the cost of staff housing in the next annual report?

**Response:**

QEC's annual report, related to financial information, must be reviewed by the Office of the Auditor General (OAG) to be in consistent with the accounting records. For QEC to include more detail regarding staff housing it must be complete and accurate. QEC's line of business is different from the Nunavut Housing Corporation and the accounts are set up differently. In order to include this detailed information in the annual report QEC would need to alter its current accounting practices. Due to the time and costs requirements attached to a change of this magnitude QEC will not be including this information in its annual reports. QEC will, to the best of its ability, continue answer any questions members may have in regards to its staff housing or any other program.

19. Does Qulliq Energy Corporation currently lease staff housing units from Qulliq Energy Corporation employees?

**Response:**

No.



## **Return to Written Question**

**Asked by:** John Main, MLA Arviat North-Whale Cove

**Asked of:** Hon. Lorne Kusugak, Minister of Health

**Number:** 90-5(2)

**Date:** June 9, 2021

**Subject:** Enforcement of orders under the *Public Health Act*

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**1. With respect to Orders made by the Chief Public Health Officer under the *Public Health Act* between March 18, 2020, and June 1, 2021, in relation to the novel coronavirus COVID-19 pandemic:**

**a) Broken down by Order, provision and community where the breach occurred, how many breaches of the Orders have been formally investigated and prosecuted by persons authorized to implement and/or administer and/or enforce the Orders?**

**Response:**

All complaints received regarding potential breaches in public health orders are investigated.

From March 18, 2020, to June 1, 2021, there were 321 breaches investigated. The majority of breaches fell under the Order Respecting Social Distancing and Gatherings, specifically the use of masks and public gatherings. Of the 321 breaches, the majority (257) were in Iqaluit.

See tables on the following page for more information.

<b>Table 1: Potential breaches investigated, per Order</b>		
Order Respecting Social Distancing and Gatherings (breach related to public gatherings and social distancing)	170	53%
Order Respecting Social Distancing and Gatherings (breaches related to masks)	73	23%
Mandatory Self-Isolation Order (breach of isolation)	60	19%
Not enough information to complete investigation / breach not confirmed	10	3%
Order Respecting Social Distancing and Gatherings (breach done by a business)	8	2%
<b>Total</b>	<b>321</b>	<b>100%</b>

<b>Table 2: Breaches under public health orders, per community</b>		
Community	# Complaints	%
Arviat	30	9%
Baker Lake	10	3%
Cambridge Bay	2	1%
Igloolik	1	0%
Iqaluit	257	80%
Kugluktuk	6	2%
Kinngait	1	0%
Pond Inlet	3	1%
Rankin Inlet	9	3%
Sanikiluaq	1	0%
Taloyoak	1	0%
<b>Total</b>	<b>321</b>	<b>100%</b>
<i>Note: the community percentages as shown above do not total 100% because they have been rounded to the nearest whole number.</i>		

**b) What fines and/or other penalties for individuals have been imposed under the Orders?**

**Response:**

One individual was fined \$575 for a breach related to the Mandatory Self-Isolation Order.

**c) What fines and/or other penalties for corporations have been imposed under the Orders?**

**Response:**

Four tickets were issued to two businesses under the Orders:

- Three tickets were issued to one business. All three tickets involved violations of the Communicable Disease Orders issued by the Chief Public Health Officer (CPHO) related to exceeding the occupancy limit.
- One ticket was issued to another business and involved a violation of the Order Respecting Social Distancing and Gatherings.

**d) How much fine revenue has been collected to date in respect to fines imposed on individuals and corporations under the Orders?**

**Response:**

To date, the total amount for fines is \$12,075.

**e) How many formal written warnings or other advisories concerning enforcement matters have been issued to date to individuals and corporations in respect to the Orders?**

**Response:**

To date, there has been a total of 108 warnings given. Of the 108 warnings, 97 were verbal warnings and 11 were written warnings. All warnings (including verbal warnings) issued by Officers are considered official and tracked accordingly.



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Nunavut Maligaliurvia  
Legislative Assembly of Nunavut  
Assemblée législative du Nunavut

## **Return to Written Question**

**Asked by: Adam Arreak Lightstone MLA for Iqaluit-Manirajak**

**Asked of: Hon. Margaret Nakashuk  
Minister responsible for the Nunavut Housing  
Corporation**

**Number: 091 – 5(2)**

**Date: June 9, 2021**

**Subject: Iqaluit Public Housing Stock**

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I am pleased to respond to this written question on behalf of the Nunavut Housing Corporation (NHC), submitted by Adam Arreak Lightstone, MLA for Iqaluit-Manirajak, regarding the public housing stock in Iqaluit.

The NHC is committed to delivering the Public Housing Program in all 25 Nunavut Housing communities. Public housing construction is prioritized using the NHC's needs-based allocation methodology.

**2021**

**Question 1:**

As of March 31, 2021, how many public housing units were maintained in Iqaluit?

**Response:**

**As of March 31, 2021, 519 units were undergoing maintenance in Iqaluit.**

**Question 2:**

As of March 31, 2021, how many of Iqaluit's public housing units were occupied?



**Response:**

**As of March 31, 2021, 490 units were occupied.**

**Question 3:**

As of March 31, 2021, how many of Iqaluit's public housing units were vacant and,

- a. Ready for occupancy;
- b. Required minor renovations and estimated date of completion;
- c. Required minor renovations and estimated date of completion; and
- d. Unsalvageable, and estimated date of teardown

**Response:**

- a. **Five units were in transition to be occupied.**
- b. **Six units were undergoing minor repairs. The estimated date for completion was June 30, 2021. The average completion rate for repairs is one week to three months, depending on the level of repairs required. COVID-19 restrictions in Iqaluit did cause some unplanned delays in the turnover rates this year.**
- c. **17 units were undergoing major repairs. The estimated date of completion is August 31, 2021. The average completion rate for major repairs ranges from three to 12 months, depending on the level of repairs needed and the material availability. Some major repairs are subject to sealift resupply delays.**
- d. **One unit was unsalvageable and demolished.**

**2020**

**Question 4:**

As of March 31, 2020, how many public housing units were maintained in Iqaluit?

**Response:**

**As of March 31, 2020, 528 units were being maintained in Iqaluit.**

**Question 5:**

As of March 31, 2020, how many of Iqaluit's public housing units were occupied?

**Response:**

**As of March 31, 2020, 514 units were occupied.**

**Question 6:**

As of March 31, 2020, how many of Iqaluit's public housing units were vacant and,

- a. Ready for occupancy;
- b. Required minor renovations;
- c. Required minor renovations; and
- d. Unsalvageable

**Response:**

- a. Four units were in the process of allocation or transition to occupation.**
- b. One unit was undergoing minor repairs.**
- c. Nine units were under major repairs.**
- d. No units were unsalvageable.**



## **Return to Written Question**

**Asked by:** Mr. John Main, MLA  
Arviat North-Whale Cove

**Asked of:** The Honourable Jeannie Ehaloak  
Minister of Community and Government Services

**Number:** 92-5 (2)

**Date:** June 9, 2021

**Subject:** Employment of Journeypersons and Apprentices

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### **Question:**

1. For the fiscal years 2018-2019, 2019-2020, and 2020-2021:
  - a) Broken down by trade, how many journeypersons were employed by the department?
  - b) Broken down by trade, how many apprentices were employed by the department?
  - c) What was the vacancy rate for journeyperson and apprentice positions with the department during this period?
2. How did staffing issues (e.g. turnover, recruitment) for journeypersons impact the operations of the department during the above-noted fiscal years?

### **Response:**

- 1a) The department does not formally track the number of employed journeypersons by trade. Official certification documents are collected and maintained by the Department of Human Resources as part of the hiring process. However, the department is able to provide the following data for the fiscal years 2018-2019, 2019-2020, and 2020-2021 broken down by trade:

- i) 2018-2019:
    - a. 1 carpenter
    - b. 3 electricians
  - ii) 2019-2020:
    - a. 3 electricians
  - iii) 2020-2021:
    - a. 3 carpenters
    - b. 4 electricians
    - c. 2 oil burner mechanic
    - d. 2 plumbers
    - e. 2 water and wastewater technicians
    - f. 13 facility maintainers
- 1b) The department does not formally track the number of apprentices by trade. Records of apprentices are collected and maintained by the Department of Family Services, Apprenticeship Unit which supports Nunavut apprentices on their way to becoming journeypersons.
- 1c) As the department does not maintain records related to the number of employed journeypersons and apprentices, we are not able to provide a vacancy rate for journeypersons and apprentice positions.
2. Staffing issues continue to impact the operations of the department. The department has operated at an average overall vacancy rate of approximately 30% over the last 5 years. This average increases to approximately 40% when limited to infrastructure related positions. These positions are persistently hard-to-fill because of several issues including specific educational requirements, technical experience and housing challenges. Gaining the required number of hours to attain journeyperson status in the construction trades is also particularly challenging given Nunavut's short construction season.



## **Return to Written Question**

**Asked by:** Adam Arreak Lightstone, MLA for Iqaluit-Manirajak

**Asked of:** Hon. Lorne Kusugak, Minister of Health

**Number:** 93-5(2)

**Date:** June 9, 2021

**Subject:** Department of Health Budget and Expenditures

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**Question(s):**

Over the last several years, I have monitored the budget and expenditures of the divisions within the Department of Health and would like to submit another request for information. In addition, I would like to ask, where possible, for a brief explanation for any variance where actual expenditures are in excess of (+/-) 25% of the budget.

**2019-20**

- 1. What is the breakdown of the Department of Health's Operations and Maintenance (Vote 01) budget as approved in the Main Estimate's by Branch, and how was each Branch budget allocated by Division and Section in the Freebalance accounting software budget load for the fiscal year 2019-2020?**

**Response:**

Please refer to the attached document.

**See:**

- Health Operations & Maintenance (O&M) by Branch – per Business Plan (BP) & Main Estimates (ME) (2019/20 column),
- Health O&M by Expenditure Type – per Public Accounts (PA) (2019/20 column), and
- Health 2019-20 Budget/Actual Financial Summary by Program.

- 2. What is the Department of Health's Operations and Maintenance (Vote 01) Supplemental Appropriation budget by Branch, and how was each Branch budget allocated by Division and Section as represented in schedule B.1 of the Public Accounts for the fiscal year 2019-2020?**

**Response:**

See:

- Health O&M by Branch – per BP & ME (2019/20 column),
- Health O&M by Expenditure Type – per PA (2019/20 column), and
- Health 2019-20 Budget/Actual Financial Summary by Program.

- 3. What are the details of the Department of Health's Operations and Maintenance (Vote 01) budget transfers by Branch and how was each Branch budget allocated by Division and Section as represented in schedule B.1 of the Public Accounts for fiscal year 2019-2020?**

**Response:**

See:

- Health O&M by Branch – per BP & ME (2019/20 column),
- Health O&M by Expenditure Type – per PA (2019/20 column), and
- Health 2019-20 Budget/Actual Financial Summary by Program.

- 4. What is the allocation of the Department of Health's Operations and Maintenance (Vote 01) Revised Budget by Branch, and how was each Branch budget allocated by Division and Section as represented in schedule B.1 of the Public Accounts for the fiscal year 2019-2020?**

**Response:**

See:

- Health O&M by Branch – per BP & ME (2019/20 column),
- Health O&M by Expenditure Type – per PA (2019/20 column), and
- Health 2019-20 Budget/Actual Financial Summary by Program.

- 5. What are the details of the Department of Health's Operations and Maintenance (Vote 01) Actual Expenditures by Branch, and how was each Branch budget allocated by Division and Section as represented in schedule B.1 of the Public Accounts for the fiscal year 2019-2020?**

- a. For simplicity, provide each section's actual expenditures as in Freebalance for each fiscal year, and add the department's year end adjusting entries not entered into Freebalance as a lump sum to the departmental total to match the Public Accounts.**
- b. Where possible, please provide a brief explanation for any variance where actual expenditures are in excess (+/-) 25% of the revised budget.**

**Response:**

See:

- Health O&M by Branch – per BP & ME (2019/20 column),
- Health O&M by Expenditure Type – per PA (2019/20 column), and
- Health 2019-20 Budget/Actual Financial Summary by Program.

**2020-21**

- 6. What is the breakdown of the Department of Health's Operations and Maintenance (Vote 01) budget as approved in the Main Estimate's by Branch, and how was each Branch budget allocated by Division and Section in the Freebalance accounting software budget load for the fiscal year 2020-2021?**

**Response:**

See:

- Health O&M by Branch – per BP & ME (2020/21 column), and
- Health 2020-21 Budget/Actual Financial Summary by Program.

- 7. What is the Department of Health's Operations and Maintenance (Vote 01) Supplemental Appropriation budget by Branch, and how was each Branch budget allocated by Division and Section as represented in schedule B.1 of the Public Accounts for the fiscal year 2020-2021?**

**Response:**

Health did not request a supplementary appropriation for 2020/21.

- 8. What are the details of the Department of Health's Operations and Maintenance (Vote 01) budget transfers by Branch and how was each Branch budget allocated by Division and Section as represented in schedule B.1 of the Public Accounts for fiscal year 2020-2021?**

**Response:**

The Government's PAs for 2020/21 are still in process of being completed and audited by the Office of the Auditor General. Accordingly, PAs Schedule B.1 for 2020/21 is not yet available. Based on prior year's signing dates, the PAs are expected to be tabled and published late in October to early November.

- 9. What is the allocation of the Department of Health's Operations and Maintenance (Vote 01) Revised Budget by Branch, and how was each Branch budget allocated by Division and Section as represented in schedule B.1 of the Public Accounts for the fiscal year 2020-2021?**

**Response:**

See Response to 8 above.

- 10. What are the details of the Department of Health's Operations and Maintenance (Vote 01) Actual Expenditures by Branch, and how was each Branch budget allocated by Division and Section as represented in schedule B.1 of the Public Accounts for the fiscal year 2020-2021?**
- a. For simplicity, provide each section's actual expenditures as in Freebalance for each fiscal year, and add the department's year end adjusting entries not entered into Freebalance as a lump sum to the departmental total to match the Public Accounts.**
  - b. Where possible, please provide a brief explanation for any variance where actual expenditures are in excess (+/-) 25% of the revised budget.**

**Response:**

See Response to 8 above.





## **Return to Written Question**

**Asked by: Adam Arreak Lightstone MLA for Iqaluit-Manirajak**

**Asked of: Hon. Margaret Nakashuk, Minister responsible for the Nunavut Housing Corporation**

**Number: 094 – 5(2)**

**Date: June 22, 2021**

**Subject: NHC Capital Carry Forward March 31, 2021**

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I am pleased to respond to this written question on behalf of the Nunavut Housing Corporation (NHC), submitted by Adam Arreak Lightstone MLA for Iqaluit-Manirajak, regarding the NHC Capital Carry Forward as of March 31, 2021.

Many factors contribute to dollar amounts being carried forward. Carry forwards are a product of varying construction schedules and limited sealift periods in a short building season. In addition, the availability of contractors in a community may affect when projects are awarded through the NHC tender process and when they are completed. Payment for completed construction will also result in carry forwards.

It is worth noting that the surplus of the NHC Capital Budget should not be considered on a strict year-by-year basis. Instead, the analysis of capital programs should always be conducted considering the projects' life span.

The major expenditure of the construction projects approved under a year's budget will not reflect on the NHC's financial statement until 1-2 years after this approval, due to the GN budget cycle: approval and operation procedures.

**Question 1:**

Provide the Capital budget appropriated April 1, 2020 for each of the following projects for the 2020-21 fiscal year;

- NHC 01 – Fire Damage Replacement
- NHC 02 – Homeownership programs – Nunavut
- NHC 05 – Modernization and Improvement/Retrofit – GN Funds (public housing)
- NHC 06 – Staff Housing Units
- NHC 09 – Homeownership Programs – Heating Oil Tank Replacement Program
- NHC 10 – Modernization and Improvement/Retrofit – Staff Housing
- NHC 11 – Mobile Equipment
- NHC 12 – Senior and Disabled Persons Preventative Maintenance Program
- NHC 13 – Public Housing Units
- NHC 14 – LHO Workshop, Warehouse & Administrative Offices

**Response:**

- **NHC 01 – Fire Damage Replacement = \$1,000,000**
- **NHC 02 – Homeownership programs – Nunavut = \$4,000,000**
- **NHC 05 – Modernization and Improvement/Retrofit – GN Funds (public housing) = \$10,632,000**
- **NHC 06 – Staff Housing Units = \$5,000,000**
- **NHC 09 – Homeownership Programs – Heating Oil Tank Replacement Program = \$500,000**
- **NHC 10 – Modernization and Improvement/Retrofit – Staff Housing = \$500,000**
- **NHC 11 – Mobile Equipment = \$1,125,000**
- **NHC 12 – Senior and Disabled Persons Preventative Maintenance Program = \$116,000**
- **NHC 13 – Public Housing Units = \$49,243,000**
- **NHC 14 – LHO Workshop, Warehouse & Administrative Offices = \$7,360,000**

## Question 2:

Provide the Capital expenditures incurred during April 1, 2020 to March 31, 2021 for each of the following projects;

- NHC 01 – Fire Damage Replacement
- NHC 02 – Homeownership programs – Nunavut
- NHC 05 – Modernization and Improvement/Retrofit – GN Funds (public housing)
- NHC 06 – Staff Housing Units
- NHC 09 – Homeownership Programs – Heating Oil Tank Replacement Program
- NHC 10 – Modernization and Improvement/Retrofit – Staff Housing
- NHC 11 – Mobile Equipment
- NHC 12 – Senior and Disabled Persons Preventative Maintenance Program
- NHC 13 – Public Housing Units
- NHC 14 – LHO Workshop, Warehouse & Administrative Offices

## Response:

- **NHC 01 – Fire Damage Replacement = \$869,000**
- **NHC 02 – Homeownership programs – Nunavut = \$3,751,000**
- **NHC 05 – Modernization and Improvement/Retrofit – GN Funds (public housing) = \$9,582,000**
- **NHC 06 – Staff Housing Units = \$4,069,000**
- **NHC 09 – Homeownership Programs – Heating Oil Tank Replacement Program = \$364,000**
- **NHC 10 – Modernization and Improvement/Retrofit – Staff Housing = \$156,000**
- **NHC 11 – Mobile Equipment = \$1,126,000**
- **NHC 12 – Senior and Disabled Persons Preventative Maintenance Program = \$22,000**
- **NHC 13 – Public Housing Units = \$62,648,000**
- **NHC 14 – LHO Workshop, Warehouse & Administrative Offices = \$281,000**

### Question 3:

Provide the amount carry forward from March 31, 2021 to April 1, 2021 for each of the following projects;

- NHC 01 – Fire Damage Replacement
- NHC 02 – Homeownership programs – Nunavut
- NHC 05 – Modernization and Improvement/Retrofit – GN Funds (public housing)
- NHC 06 – Staff Housing Units
- NHC 09 – Homeownership Programs – Heating Oil Tank Replacement Program
- NHC 10 – Modernization and Improvement/Retrofit – Staff Housing
- NHC 11 – Mobile Equipment
- NHC 12 – Senior and Disabled Persons Preventative Maintenance Program
- NHC 13 – Public Housing Units
- NHC 14 – LHO Workshop, Warehouse & Administrative Offices

### Response:

- **NHC 01 – Fire Damage Replacement = \$8,728,000**
- **NHC 02 – Homeownership programs – Nunavut = \$3,926,000**
- **NHC 05 – Modernization and Improvement/Retrofit – GN Funds (public housing) = \$5,649,000**
- **NHC 06 – Staff Housing Units = 6,281,000**
- **NHC 09 – Homeownership Programs – Heating Oil Tank Replacement Program = \$719,000**
- **NHC 10 – Modernization and Improvement/Retrofit – Staff Housing = \$2,043,000**
- **NHC 11 – Mobile Equipment = -\$10,000**
- **NHC 12 – Senior and Disabled Persons Preventative Maintenance Program = \$318,000**
- **NHC 13 – Public Housing Units = \$55,478**
- **NHC 14 – LHO Workshop, Warehouse & Administrative Offices = \$18,793**

**Question 4:**

NHC 01 – Fire Damage Replacement - the budget for this line item has increased from \$2.5M (2017-18) to \$4.7M (2019-20) while actual expenditures ranged from \$0.5M (2017-18) to \$0.6M (2019-20). over the same time period the accumulated budget in this line item grew from \$10.5M (2017-18) to \$17M (2019-20).

- a. Why are expenditures so low?
- b. How will NHC utilize the \$17M budget to address the replacement of fire-damaged units?

**Response:**

**NHC reviews fire replacement units in all communities in each public housing construction season and decides if they will be added to the new construction schedule. For the upcoming 2021/22 construction season, NHC will be using \$3.450 million of previously received fire funding to build units in the following communities: Coral Harbour, Pond Inlet and Kugaaruk.**

**Question 5:**

NHC 02 - Homeownership programs - Nunavut - The budget for this line item remained stagnant at \$4M while over utilizing the budget and turning down applicants due to insufficient funds? Why has NHC not increased the budget for this item

**Response:**

**The last budget increase for Homeownership Programs was in NHC's Capital Budget 2010-11. Demand will vary with each fiscal year. NHC has seen an increase in applications for some homeownership programs. Despite the increase in applications, NHC has not turned away any applicants based on its homeownership program budget.**

**Question 6:**

NHC 09 – Homeownership Programs – Heating Oil Tank Replacement Program - The budget for this line item has remained stagnant at \$0.5M (2017/18-2019/20) while lapsing roughly 50% which led to an accumulated budget of \$0.58M as of March 31, 2020. How will NHC utilize the funds to maximize return?

**Response:**

**NHC reviews and evaluates spending on all homeownership programs in each fiscal year to identify programs where the funds can be better utilized.**

**Question 7:**

NHC 10 – Modernization and Improvement/Retrofit – Staff Housing - The budget for this line item has remained stagnant at \$0.5M (2017/18-2019/20) while incurring expenditures at approximately 50% which led to an accumulated budget of \$1.7M as of March 31, 2020. How will NHC utilize these funds in a timely manner for the improvement of staff housing units?

**Response:**

**The majority of GN Staff Housing units are leased. Owned Staff Housing units are made up mostly of newer units and therefore require fewer minor repairs. However, major M&I repairs do occur, and NHC needs these funds in place to complete this work when required. NHC will also evaluate any unspent funding to see if it can be utilized in other capital programs.**

**Question 8:**

NHC 12 – Senior and Disabled Persons Preventative Maintenance Program - Staff Housing - The budget for this line item has remained stagnant at \$0.1M (2017/18-2019/20) while incurring expenditures at approximately 99% which led to an accumulated budget of \$0.22M as of March 31, 2020 (note the accumulated budget would be in excess of \$1M if it had not been reduced on April 1, 2018). Why has the budget remained stagnant, and how will NHC ensure the funds are expensed in a timely manner to provide assistance to seniors and persons with disabilities?

**Response:**

**NHC reviews and evaluates spending on all homeownership programs in each fiscal year to identify programs where the funds can be better utilized.**



## Return to Written Question

**Asked by:** John Main, MLA Arviat North-Whale Cove

**Asked of:** Hon. Jeannie Ehaloak, Minister responsible for Qulliq Energy Corporation

**Number:** 95-5(2)

**Date:** July 21, 2021

**Subject:** Employment of Journeypersons and Apprentices

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**Question:** For the fiscal years 2018-2019, 2019-2020, and 2020-2021:

- Broken down by trade, how many journeypersons were employed by the corporation?
- Broken down by trade, how many apprentices were employed by the corporation?
- What was the vacancy rate for journeyperson and apprentice positions within the corporation during this period?

**Response:**

Journeyperson Position Title	2018-2019			Trade Vacancy	Apprentices	Apprentice Vacancy*
	Total	Filled	Vacant			
Heavy Equipment Technician	9	8	1	11%	0	0%
Power System Electricians	8	6	2	25%	0	0%
Powerline Technicians	11	10	1	9%	0	0%
Facilities Coordinator	2	2	0	0%	0	0%
Fleet Service Technician	1	1	0	0%	0	0%
Partsperson - Materials Technician	1	1	0	0%	0	0%

2019-2020						
Journey person Position Title	Total	Filled	Vacant	Trade Vacancy	Apprentices	Apprentice Vacancy*
Heavy Equipment Technician	8	6	2	25%	0	0%
Power System Electricians	8	8	0	0%	0	0%
Powerline Technicians	11	9	2	18%	0	0%
Facilities Coordinator	2	2	0	0%	0	0%
Fleet Service Technician	1	1	0	0%	0	0%
Partsperson – Materials Technician	1	1	0	0%	0	0%

2020-2021						
Journey person Position Title	Total	Filled	Vacant	Trade Vacancy	Apprentices	Apprentice Vacancy*
Heavy Equipment Technician	8	7	1	13%	0	0%
Power System Electricians	8	7	1	13%	0	0%
Powerline Technicians	11	9	2	18%	0	0%
Facilities Coordinator	2	2	0	0%	0	0%
Fleet Service Technician	1	1	0	0%	0	0%
Partsperson - Materials Technician	1	1	0	0%	0	0%

\*QEC has previously employed apprentices in multiple trades but does not currently have designated apprentice positions. Therefore, QEC cannot provide vacancy rates for apprentices.

**Question:** How did staffing issues (e.g. turnover and recruitment) for journeypersons impact the operations of the corporation during the above-noted fiscal years

**Response:**

QEC maintains relatively low vacancy rates across its various indeterminate trade positions. With the exception of short periods where a position may be undergoing recruitment, staffing issues within trade positions do not significantly affect QEC's operations.