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Speaker: The Honourable George Qulaut, M.L.A.

Legislative Assembly of Nunavut

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(Amittuq)

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Table of Contents

Opening Prayer.....	1647
Money Message.....	1647
Ministers' Statements	1647
Members' Statements	1649
Returns to Oral Questions*	1654
Recognition of Visitors in the Gallery.....	1654
Oral Questions.....	1655
Revert to Item 5: Recognition of Visitors in the Gallery	1672
Returns to Written Questions*	1672
Tabling of Documents.....	1673
Notices of Motions	1674
Notices of Motions for First Reading of Bills	1674
Motions.....	1675
Orders of the Day	1677

A.

Daily References

Tuesday, February 24, 20151647

B.

Ministers' Statements

089 – 4(2): Notice of Budget Address (Peterson)1647

090 – 4(2): Team Nunavut at 2015 Canada Winter Games (Sammurtok)1648

091 – 4(2): External Review (Okalik)1648

C.

Members' Statements

196 – 4(2): Reflections on Being Elected to Represent Uqqummiut (Keyootak)1649

197 – 4(2): Congratulations to Iqaluit's Minor Hockey Players (Angnakak)1650

198 – 4(2): Independent External Review (Joanasie).....1651

199 – 4(2): Reflections on First Year as Member of the Legislative Assembly (Sammurtok) ..1652

200 – 4(2): Pond Inlet State of Emergency (Enook)1652

201 – 4(2): Pangnirtung Turbot Fishery (Mike).....1653

D.

Returns to Oral Questions

Return to Oral Question 294 – 4(2): Review of Harvesters Support Programs (Clerk)1654

E.

Oral Questions

322 – 4(2): Liquor Revolving Fund Campaigns (Hickes)1655

323 – 4(2): Activities of the Qulliq Energy Corporation (Angnakak).....1657

324 – 4(2): Status of Independent External Review (Joanasie).....1659

325 – 4(2): Pond Inlet State of Emergency (Enook)	1660
326 – 4(2): Marine Infrastructure (Keyootak).....	1661
327 – 4(2): Foxe Basin Polar Bear Population (Mapsalak).....	1663
328 – 4(2): Community Access Program Funding (Hickes)	1665
329 – 4(2): Dust Control in Nunavut Communities (Sammurtok)	1667
330 – 4(2): Minimum Wage in Nunavut (Hickes)	1669
331 – 4(2): Dust Control in Nunavut Communities (Enook)	1670

F.

Returns to Written Questions

Return to Written Question 003 – 4(2): Workshops and Training for Parents (Clerk)	1673
Return to Written Question 004 – 4(2): Correctional Facilities, Recidivism Rates, and Rehabilitation Plans (Clerk).....	1673
Return to Written Question 005 – 4(2): Ministerial Travel (Clerk)	1673
Return to Written Question 006 – 4(2): Staffing Status of the Department of Health (Clerk)...	1673
Return to Written Question 007 – 4(2): Government of Nunavut Expenditures on Overtime Pay (Clerk).....	1673
Return to Written Question 008 – 4(2): Roles, Responsibilities, and Authorities of Local Housing Organizations (Clerk).....	1673
Return to Written Question 009 – 4(2): Community Access Roads Program (Clerk)	1673
Return to Written Question 010 – 4(2): Annual Fuel Purchases by the Government of Nunavut (Clerk).....	1673
Return to Written Question 011 – 4(2): Government of Nunavut Responses to Resolutions of the Nunavut Association of Municipalities (Clerk).....	1673
Return to Written Question 012 – 4(2): Status of Decentralization (Clerk).....	1673

G.

Tabling of Documents

092 – 4(2): Terms of Reference for External Review of Health on the Death of Makibi Timilak
(Okalik)1673

093 – 4(2): Correspondence to the Minister of Health Regarding External Independent Review
(Joanasie)1673

H.

Motions

017 – 4(2): Appointments to Standing Committees – Notice (Joanasie)1674

018 – 4(2): Appointment of the Information and Privacy Commissioner of Nunavut – Notice
(Angnakak)1674

017 – 4(2): Appointments to Standing Committees (Joanasie)1675

018 – 4(2): Appointment of the Information and Privacy Commissioner of Nunavut (Angnakak)
.....1676

I.

Bills

Bill 14 – Supplementary Appropriation (Capital) Act, No. 3, 2014-2015 – Notice.....1674

Bill 15 – Supplementary Appropriation (Operations & Maintenance) Act, No. 2, 2014-2015 –
Notice.....1674

Bill 17 – Write-off of Assets Act, 2012-2013 – Notice.....1674

Bill 18 – Supplementary Appropriation (Capital) Act, No. 1, 2015-2016 – Notice.....1674

Bill 19 – An Act to Amend the Workers’ Compensation Act – Notice1675

Iqaluit, Nunavut**Tuesday, February 24, 2015****Members Present:**

Mr. Tony Akoak, Ms. Pat Angnakak,
 Hon. Monica Ell, Mr. Joe Enook, Mr.
 George Hickes, Mr. David Joanasie, Mr.
 Pauloosie Keyootak, Hon. George
 Kuksuk, Mr. Steve Mapsalak, Hon.
 Johnny Mike, Hon. Paul Okalik, Hon.
 Keith Peterson, Hon. Paul Quassa, Hon.
 George Qulaut, Mr. Allan Rumbolt, Mr.
 Alexander Sammurток, Hon. Tom
 Sammurток, Mr. Isaac Shooyook, Hon.
 Peter Taptuna, Hon. Jeannie Ugyuk.

>>*House commenced at 13:29*

Item 1: Opening Prayer

Speaker (Hon. George Qulaut)
 (interpretation): Can you say the opening
 prayer, please, Mr. Enook.

>>*Prayer*

Speaker (interpretation): Good
 afternoon to my fellow Nunavummiut,
 members, ministers, and the Premier.
 Welcome to the Legislative Assembly.

Further, I wish to warmly welcome
 Pauloosie Keyootak, who represents
 Uqqummiut, to the House.

>>*Applause*

(interpretation ends) Before we proceed
 with the orders of the day, I wish to read
 the following message that I have
 received from the Commissioner of
 Nunavut.

Money Message

I wish to advise that I recommend to the
 Legislative Assembly of Nunavut the

passage of the following bills during the
 Second Session of the Fourth Legislative
 Assembly:

Bill 14, *Supplementary Appropriation
 (Capital) Act, No. 3, 2014-2015;*

Bill 15, *Supplementary Appropriation
 (O&M) Act, No. 2, 2014-2015;*

Bill 16, *Appropriation (O&M) Act,
 2015-2016;* and

Bill 18, *Supplementary Appropriation
 (Capital) Act, No. 1, 2015-2016.*

Edna Elias, Commissioner of Nunavut

(interpretation) Further, I would like to
 inform you that due to weather, two
 members are not in attendance, Mr.
 Savikataaq, representing Arviat South,
 and Member for Baker Lake, Mr.
 Mikkungwak. They will not be able to
 attend the sitting today due to weather.

(interpretation ends) Item 2.

(interpretation) Ministers' Statements.
 (interpretation ends) Hon. Minister of
 Finance, Mr. Peterson.

Item 2: Ministers' Statements**Minister's Statement 089 – 4(2):****Notice of Budget Address**

Hon. Keith Peterson: Thank you, Mr.
 Speaker, colleagues, and Nunavummiut.
 Perhaps I'll get the right paper.

Mr. Speaker, I would like to inform the
 House that on Wednesday, February 25,
 2015, I will be delivering the Budget
 Address. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Ministers' Statements. (interpretation ends) Hon. Minister of Community and Government Services, Mr. Sammurtok.

Minister's Statement 090 – 4(2): Team Nunavut at 2015 Canada Winter Games

Hon. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. 2015 has been declared "The Year of Sport" in Canada. From February 13 to March 1, young Canadians from across the country are competing at the 2015 Canada Winter Games in Prince George, British Columbia.

(interpretation ends) The Canada Games are the highest level of major games competition for amateur athletes in Canada. I am pleased to report that 24 Nunavummiut are among these top-tier athletes at the Games. Over the next two weeks, Team Nunavut athletes will compete in four events: badminton, women's curling, short-track speed skating, and table tennis.

Mr. Speaker, (interpretation) reaching this level of competition is of no small feat: it requires months of training and tireless commitment to one's sport. (interpretation ends) We applaud the athletes for their achievements and also thank the coaches, trainers, parents, and family members who have supported our athletes on this journey.

Mr. Speaker, I had the pleasure of attending the opening ceremonies of the Winter Games last week, where Team Nunavut was dressed in their colourful uniforms and proudly carried our flag across the stage for the whole country to see. We may have been the fewest in

numbers of athletes at the Games, but as one news outlet said about us, "Team Nunavut is small in numbers but big in character."

Mr. Speaker, I would like to encourage all Nunavummiut to cheer on Team Nunavut at the Games by participating in our online "Cheer from Here" giveaway. Post a picture or message of support to our athletes on Team Nunavut's Facebook or Twitter pages for a chance to receive one of two official Team Nunavut uniforms. Visit www.facebook.com/goteamnunavut on Facebook or @teamnunavut for information. (interpretation) Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. (interpretation ends) Item 2. (interpretation) Ministers' Statements. (interpretation ends) Hon. Minister of Health, Mr. Okalik.

Minister's Statement 091 – 4(2): External Review

Hon. Paul Okalik (interpretation): Thank you, Mr. Speaker. I am pleased to provide an update on the independent external review into the 2012 death of infant Makibi Timilak of Cape Dorset.

I have commissioned Katherine Peterson to lead the review. Ms. Peterson is a long-time northern lawyer based in Yellowknife. She brings an extensive and distinguished legal background in northern affairs, as she has provided legal counsel for territorial and municipal governments.

Mr. Speaker, on November 6, 2014, my ministerial colleague, the former Minister of Health, directed Department of Health officials to conduct an external independent review of the administrative processes in the Cape Dorset case. The terms of reference outline the details of the purpose, scope, and expected outcomes of the external review process.

Mr. Speaker, the purpose of this review is to determine what steps were taken in the wake of Makibi's death and whether the steps taken were appropriate in the circumstances.

The review will also focus more generally on what procedures are currently in place within GN departments for receiving and responding to complaints regarding nursing care in Nunavut and whether they were followed in this case.

Mr. Speaker, this review is restricted to the operations of the Department of Health and related GN departments. It will not consider the cause of death or any conclusions of the chief coroner for Nunavut regarding this case.

This external review process will be transparent and open. Ms. Peterson will have access to all relevant documents in this case. She will have the opportunity to speak with the family in Cape Dorset, government officials, former employees, and the Registered Nurses Association of the Northwest Territories and Nunavut. The Department of Health will cooperate fully with requests made by Ms. Peterson.

Mr. Speaker, the Department of Health takes the safety and health concerns of Nunavummiut very seriously. The

review will answer the questions outlined in the terms of reference.

The reviewer will make recommendations to address gaps and/or deficiencies with current policies, procedures, and protocols within the Government of Nunavut, but more specifically to the Department of Health and the Department of Finance.

I am requesting an interim report by October 31, 2015 and a final report by November 30, 2015. I look forward to the completion of the review and the recommendations from the report.

Mr. Speaker, at the appropriate time, I will be tabling the terms of reference and the CV for Ms. Katherine Peterson later on today. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Ministers' Statements. I have no more names on my list. (interpretation ends) Item 3. (interpretation) Members' Statements. Member for Uqqummiut, Mr. Keyootak.

Item 3: Members' Statements

Member's Statement 196 – 4(2): Reflections on Being Elected to Represent Uqqummiut

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. I do apologize, Mr. Speaker, as my voice is a little rusty today.

Mr. Speaker, I rise today to express my deep appreciation to the people of Qikiqtarjuaq and Clyde River for having placed their trust and confidence in me to represent the constituency of

Uqqummiut in the Legislative Assembly.

Mr. Speaker, I would not be here today if it were not for the support of my family and in particular, my children and daughters.

I would like to pay special tribute to my wife, Alice, for the strength that she gives me.

Mr. Speaker, I would also like to thank my fellow candidates in the recent by-election, James Arreak and Niore Iqalukjuak, for their energy and ideas.

As you know, Mr. Speaker, James Arreak is a former Member for Uqqummiut, and I wish to acknowledge his many contributions to our communities.

Mr. Speaker, I very much look forward to working with all Members of the Legislative Assembly over the next two years. I also look forward to working closely with the mayors and councils of both Clyde River and Qikiqtarjuaq to raise issues of concern in this House on behalf of both communities.

Mr. Speaker, as you know, there is an urgent need for new marine infrastructure in both communities. In recent months, there have been a number of important investments made by both the territorial and federal governments to build the fisheries sector in my constituency.

Mr. Speaker, I would like to ask for unanimous consent to conclude my statement.

Speaker: The member is seeking unanimous consent to conclude his statement. Are there any nays? (interpretation) I don't hear any nays. Please proceed, Mr. Keyootak.

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. Thank you, my colleagues. I apologize once again.

However, we will not be able to realize our full potential until new marine infrastructure is achieved.

Mr. Speaker, as you are very much aware, the issue of seismic testing and oil and gas development is an issue of concern for the residents of Uqqummiut. I am pleased that the Qikiqtani Inuit Association will be holding workshops in the affected communities later this spring to address this issue.

Mr. Speaker, I would like to close by thanking you and all of my colleagues for the warm welcome that you have extended to me. Thank you, Mr. Speaker.

>> *Applause*

Speaker: (interpretation) Thank you. Members' Statements. Member for Iqaluit- Niaqunngu, Ms. Angnakak.

**Member's Statement 197 – 4(2):
Congratulations to Iqaluit's Minor
Hockey Players**

Ms. Angnakak: Thank you, Mr. Speaker. I rise today to offer my congratulations to all of the Iqaluit Blizzard hockey players who proudly represented our community at hockey tournaments this past February.

Mr. Speaker, the bantam division, consisting of boys ranging in age between 13 and 14 years of age, played in Montreal against four southern teams in the same divisional age group and placed second, earning the silver medal.

Mr. Speaker, the peewee division, consisting of between 11 and 12 years of age, played in Ottawa in a pool of 28 other teams. They placed first, winning the gold medal.

The hockey players, coaches, and family members enjoyed exciting weekends filled with the competition and skill-building opportunities that tournaments such as these can offer.

Mr. Speaker, I believe that the involvement of Nunavummiut in events such as these ones competing against other teams is very important. Participation in such activities is an excellent experience for our youth. It allows our young people to learn how to get along with others in a competitive environment. Sportsmanship and striving to do one's best are important attitudes that can be encouraged and developed through such experiences.

Mr. Speaker, I would also like to recognize the many hours that parents and coaches invest in helping our youth become great athletes and skilled players and teammates.

I would like to take this time to wish all the athletes and the coaches from Iqaluit congratulations on their successes, and I wish everyone all the very best for the next round of tournaments. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for South Baffin, Mr. Joanasie.

**Member's Statement 198 – 4(2):
Independent External Review**

Mr. Joanasie (interpretation): Thank you, Mr. Speaker. Welcome, my colleagues, Mr. Keyootak, and the listening audience.

Mr. Speaker, it has now been almost four months since the government announced that an external independent review would be held into the circumstances that led to the tragic death of an infant in Cape Dorset in 2012. Mr. Speaker, as you know, this tragedy has been very difficult and painful for the families and the community.

Mr. Speaker, the holding of an independent review into this incident is an important step forward. The family and the community deserve answers as to how this incident occurred. This is a first step towards healing and closure.

Mr. Speaker, the review must also work closely with such stakeholders as the Registered Nurses Association of the Northwest Territories and Nunavut to work towards identifying ways in which to help prevent such incidents from occurring again and to strengthen the delivery of health care in our small, remote communities.

Mr. Speaker, earlier this year, I wrote correspondence to the Minister of Health concerning this situation. Later today at the appropriate time, I will be tabling a copy of my letter for the benefit of all members. I received a reply from the

minister yesterday, for which I thank him.

Mr. Speaker, I have urged the government to undertake this review in as transparent a manner as possible, and I have urged the government to ensure that its findings and recommendations be made public at the earliest opportunity.

That concludes my statement, Mr. Speaker. Thank you.

Speaker (interpretation): Thank you. Members' Statements. Member for Rankin Inlet South, Mr. Sammurtok.

**Member's Statement 199 – 4(2):
Reflections on First Year as
Member of the Legislative
Assembly**

Mr. Sammurtok (interpretation): Thank you, Mr. Speaker. I rise today on our first day of this sitting, which is also somewhat of an anniversary for me, to note that it has been almost exactly one year since I took on my role as the new MLA for Rankin Inlet South.

(interpretation ends) Mr. Speaker, I would like to thank the people of Rankin Inlet South for putting their trust in me.

Mr. Speaker, this past year has been a busy one. I have raised a number of issues on behalf of my constituents and I acknowledge some of the important successes of my constituents.

Mr. Speaker, I have raised and will continue to raise important health issues, such as the need for a 24-hour elders care facility, improved dental services, increased support for medical travel

clients, and bringing back our children's group home.

Mr. Speaker, I would like to continue working towards promoting the development of Rankin Inlet's infrastructure, improving dust control measures, and seeking more options to address our critical housing needs. I will also do my best to provide support and assistance to my constituents in getting their needs and concerns addressed.

(interpretation) Mr. Speaker, it is an honour to represent the constituency of Rankin Inlet South and I would like to assure my constituents that I am committed to serving them to the best of my ability throughout my term. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members' Statements. Member for Tununiq, Mr. Enook.

**Member's Statement 200 – 4(2): Pond
Inlet State of Emergency**

Mr. Enook (interpretation): Thank you, Mr. Speaker. Good afternoon to the residents of Pond Inlet and my fellow Nunavummiut, as well as good afternoon wishes to my wife and *Irni*-son.

Mr. Keyootak, welcome to the House, as this is your first time representing Nunavummiut, and we congratulate you on your success.

Mr. Speaker, I rise today to speak about the recent state of emergency in Pond Inlet.

Mr. Speaker, as you and other members will be aware, the community of Pond Inlet has been suffering recently under a

state of emergency that occurred as a consequence of a catastrophic series of events. These events led to an almost complete shutdown of the community's water and sewage services.

Over the past two months, the municipality and the local housing organization have been working tremendously hard to deal with this very challenging situation.

I will be making a separate statement during our sitting to pay tribute to the many residents of Pond Inlet who have been working to address this crisis.

Mr. Speaker, it is no secret that many of our municipalities continue to struggle to deliver basic services using ancient and antiquated equipment.

Mr. Speaker, the recent events in the community have focused attention on the need to ensure that adequate and appropriate equipment is available for the provision of essential municipal services.

Mr. Speaker, as the community works hard to restore basic water and sewage services, efforts are underway to address the immense task of cleaning up from this disaster.

Mr. Speaker, I would like to ask for unanimous consent to conclude my statement. Thank you.

Speaker (interpretation): Thank you. (interpretation ends) The member is seeking unanimous consent to conclude his statement. Are there any nays? (interpretation) I don't hear any nays. Mr. Enook, please proceed.

Mr. Enook (interpretation): Thank you, Mr. Speaker. Thank you, my colleagues.

Mr. Speaker, as I was saying, efforts are underway to address the immense task of cleaning up from this disaster. Dozens of homes have suffered from flooding in recent weeks and the community is very concerned about the sewage that has spilled on the ground.

Mr. Speaker, it is vital that the territorial government provide all requested support and assistance to the community to ensure that it makes it through this situation. It is also vital that the territorial government work closely with the community to identify longer-term measures to help ensure that this situation is not repeated.

Mr. Speaker, the situation that has occurred in Pond Inlet could happen to any number of our communities, which is why I believe that it is important for us to carefully examine the government's response to these events.

My questions on this issue will begin later today at the appropriate time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members' Statements. Member for Pangnirtung, Mr. Mike.

Member's Statement 201 – 4(2): Pangnirtung Turbot Fishery

Hon. Johnny Mike (interpretation): Thank you, Mr. Speaker. I also thank the viewing audience. I send my love to the residents of Pangnirtung, particularly the family of Abraham and Meeka.

I also want to take this opportunity to welcome our newest member, Pauloosie Keyootak. I heard your name and I recognized you, so I extend a warm welcome to the Legislative Assembly where you will now partake in the proceedings. I know of your past in the political world during the negotiations of the land claims agreement.

Mr. Speaker, I have alluded to this matter on numerous occasions from the perspective of my constituents in Pangnirtung with respect to turbot fisheries as the season has commenced. Just recently when I was in Pangnirtung, I noted small changes and I know it to be a result of the season.

My constituency office is situated in the Co-op building where part of the building is rented out by the Nunavut government. My constituency office in Pangnirtung has windows where we see people who have appointments at the government office, either for income support or other types of government benefits.

Whenever the turbot fishery season opens, we see a drop in the numbers. This is a welcome sight, and that is why I continue to try to speak to the myriad of benefits of the turbot fishery. When the season opens, the fishermen have more disposable income from the turbot fishery and, instead of getting income support or requesting assistance on the local radio, they are able to support themselves.

I will provide more information down the road, and I am quite pleased as tangible benefits accrue to our community. The turbot fishery was very difficult to initiate, as we have been at it

for 30 years with continuous improvement up to this present season.

There are still areas we need to improve and although that may be the case, I believe this is a piece of good news I can share, especially in light of the collapse of the sealskin sales due to animal rights activists. We can replace this source of income with another, and that is why I try to expand on how this type of venture can assist our communities. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members' Statements. I have no more names on my list. (interpretation ends) Item 4. Returns to Oral Questions. Mr. Clerk.

Item 4: Returns to Oral Questions*

Return to Oral Question 294 – 4(2): Review of Harvesters Support Programs

Clerk (Mr. Quirke): Thank you, Mr. Speaker. I am tabling the response to [Oral] Question No. 294 that was taken as notice during the October 24 sitting of the legislature. Thank you.

Speaker (interpretation): Thank you. (interpretation ends) Item 5. Recognition of Visitors in the Gallery. (interpretation) Member from Sanikiluaq, Mr. Rumbolt.

Item 5: Recognition of Visitors in the Gallery

Mr. Rumbolt: Thank you, Mr. Speaker. Good afternoon to the people of Sanikiluaq and the rest of Nunavut.

*See Appendix for full text of Return to Oral Question 294 – 4(2).

Mr. Speaker, I rise today to recognize an individual who had lived in Sanikiluaq for several years. He was the senior administrative officer in Sanikiluaq for the time that he was there. He has since moved on and is now working with the Fort Nelson's First Nations in British Columbia.

Mr. Speaker, I ask all members to join me in welcoming Mr. Muhamud Hassan to the gallery. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Welcome to the gallery. Recognition of Visitors in the Gallery. Member for Iqaluit-Niaqunngu, Ms. Angnakak.

Ms. Angnakak (interpretation): Thank you, Mr. Speaker. I, too, wish to recognize a visitor to the gallery and I rise to acknowledge my constituent, well-known to many Nunavummiut, Ann-Mikijuk Hanson. As you may be aware, she served as Commissioner of Nunavut in the past and I also worked with her. I extend a warm welcome to her. Thank you.

>> *Applause*

Speaker (interpretation): Thank you. Welcome to the gallery. Recognition of Visitors in the Gallery. I have no more names on my list. (interpretation ends) Item 6. (interpretation) Oral Questions. Member for Iqaluit-Tasiluk, Mr. Hickes.

Item 6: Oral Questions

Question 322 – 4(2): Liquor Revolving Fund Campaigns

Mr. Hickes: Thank you, Mr. Speaker. I thought that we wouldn't be in a real rush to get to oral questions.

>> *Laughter*

I guess I'm more or less ready.

Mr. Speaker, I have a question today for the Minister of Finance.

During sittings in the previous year, I have brought up on a couple of occasions educational campaigns that are eligible to be funded under the Liquor Revolving Fund.

I had the pleasure of speaking to a number of my constituents this past new year. There was a campaign here in Iqaluit and, from what I understand, a couple of other communities around Nunavut providing taxi vouchers for the festive holidays to alleviate drinking and driving in this territory. I understand, from last year, that there was approximately \$125,000 allocated from that fund for these types of campaigns.

Can the minister respond today with what other types of campaigns are ongoing for educational purposes on the safe consumption of alcohol in Nunavut? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Finance, Mr. Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. I thank Mr. Hickes for the opportunity to field the first question of the winter sitting.

>> *Laughter*

Mr. Speaker, yes, it's very good news, using the revolving funds as part of our social responsibility program, and it's good to see that it's working well. We did, with my colleagues, approve \$500,000 to be used out of that program, but with approval, we would take \$125,000 for the programs that Mr. Hickes has described, the taxi vouchers. We understand it was successful in a number of communities.

Of course, there are going to be more opportunities, but with social responsibility, it's important that people be responsible for alcohol. We understand that there are alcohol issues in Nunavut. There's no question about that, but we hope to address it through ongoing educational programs, such as more taxi vouchers, putting advertising campaigns out there and materials out to the alcohol education committees, where they exist, in the different communities.

It's an ongoing process. I'm not going to stand here and say that we have a defined program. We will test things that work. We are working with, I believe, people from Northern Quebec, who were giving us assistance on what works and what doesn't work. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Hickes.

Mr. Hickes: Thank you, Mr. Speaker. I thank the minister for that response. I would like to encourage his department to undertake ongoing educational opportunities.

Mr. Speaker, last year, the minister had indicated that they were looking at a number of different educational

campaigns like commercials on TV, poster campaigns, and different types of advertising methodologies. Of that, there was \$125,000 budgeted last year. Can the minister respond to how much of that \$125,000 was used out of the revolving fund? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Finance, Mr. Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. I again thank Mr. Hickes for the question, but unfortunately, I don't have that level of detail. Those are operational matters, but we have been given approval to spend up to \$125,000. I don't have the specific details, but if Mr. Hickes can be patient, I can provide that information in due course. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Hickes.

Mr. Hickes: Thank you, Mr. Speaker. I look forward to that information from the minister.

As I have stated a couple of times and as the minister has stated, \$125,000 was approved to spend in the last fiscal year. With the budget cycle that's ongoing for this upcoming fiscal year, what is the amount that is going to be allocated to educational awareness campaigns across the territory for this upcoming fiscal year? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Finance, Mr. Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. As I indicated earlier, we said

that we will use \$500,000, but we were given approval by cabinet to use \$125,000 of that \$500,000 towards educational programs. If we need more in the future, then I'll go back to my colleagues and request their approval to use additional funds. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Niaqunngu, Ms. Angnakak.

Question 323 – 4(2): Activities of the Qulliq Energy Corporation

Ms. Angnakak: Thank you, Mr. Speaker. Before I ask my question, I would like to first acknowledge someone in the House today. I would like to welcome our privacy commissioner of Nunavut, Ms. Elaine Keenan Bengts. Welcome to the House.

>>Applause

Speaker (interpretation): Welcome to the House.

Ms. Angnakak: My question today is for the new Minister responsible for the Qulliq Energy Corporation. I'm sure he is really happy to have another binder in front of him.

Mr. Speaker, earlier this month, the minister announced that he had accepted the resignation of the chairperson of QEC's board of directors.

Can the minister indicate what process he has undertaken to appoint the next chair of the corporation's board of directors? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister responsible for the Qulliq Energy Corporation, Mr. Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. I thank Ms. Angnakak for the question. Yes, it appears that I've got a thicker binder with this promotion, much thicker than the finance binder. I don't know if that is a good sign or not.

Mr. Speaker, regretfully, I accepted Mr. Omilgoituk's resignation. He did a very good job in his time as the chair. He is from my community; he's actually one of my next door neighbours. I wish him all well in his future work in the Kitikmeot.

I did have an opportunity to meet with the new interim chair, Julie-Anne Miller. She is from Iqaluit. I met with her for a couple of hours on Friday. I haven't initiated a new process. I want to give Ms. Miller an opportunity to work with her colleagues on the board to see how things go. She has been on the board of directors for a little more than a year now, so I think she is looking forward to the opportunity to being the interim chair for a while. If things work out, we will consider her for the chair. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. One of the ongoing priorities of QEC has been to reduce our dependency on fossil fuel by identifying ways to move forward with alternate energy projects, including hydroelectric development.

Can the minister provide an update today on the status of QEC's hydroelectric project near Iqaluit? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister responsible for the Qulliq Energy Corporation, Mr. Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. I thank Ms. Angnakak for the question. Mr. Speaker, there is no update to provide. The project was put on hold last year. Until I have an opportunity to speak in more detail with officials about the interim chair and board, it will remain on hold. I think there is some ongoing work being done, but we're not advancing. As you can well imagine, it's a very expensive project in the neighbourhood of \$400 million to \$500 million. It's a project that has to be advanced with caution. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. I thank the minister for his answer; it kind of leads right into my second question here.

The government's major Crown agencies and territorial corporations, including QEC, receive annual ministerial letters of expectation which outline priorities and goals for the upcoming fiscal year. I encourage the minister to table QEC's new letter of expectation in this House prior to the end of our winter sitting.

Can the minister indicate what new priorities he will be including in QEC's next letter of expectation which he will be signing as minister? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister responsible for the Qulliq Energy Corporation, Mr. Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. I have not written that letter to myself yet.

>> *Laughter*

But you can be well rest assured, Mr. Speaker and Ms. Angnakak, that QEC is a very important utility for Nunavut. As we all know, since 1999, it has had its ups and downs. I recall, as an MLA, in 2004, in standing committee, I had the minister of the day or the official of the day on the hot seat. It has happened many times. You had the former president on the hot seat back in September.

I'm taking my time to review all the information, the capital plans, and the operating plans. My officials in the Department of Finance are working very closely with QEC officials. There are a number of issues concerning QEC. I met with the AG's office last October 31 about QEC and the Nunavut Housing Corporation. Public agencies are very important to our department and our government. I will be taking the time to ensure that whatever I write to myself will be things that will raise the bar in terms of ensuring the ongoing success and improving the public image of QEC and making them more accountable in

delivering the capital projects that we desperately need in Nunavut.

In that regard, in my other capacity as the Minister of Finance, I did ask the Minister of Finance Canada for \$200 million to help us upgrade power plants in 17 communities. They are aging and reaching their end of life, so it is important to us. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for South Baffin, Mr. Joanasié.

Question 324 – 4(2): Status of Independent External Review

Mr. Joanasié (interpretation): Thank you, Mr. Speaker. My questions are for the Minister of Health.

During the Minister's Statement, I heard with some interest his announcement of the matter in Cape Dorset. This was an interesting announcement as to the status of the review currently. Also, he stated the timeframe for the completion of this review.

However, I wanted some clarification on the start date of this review. I heard the name of the lead reviewer; I believe she is a lady named Katherine Peterson initiating this review. Nonetheless, I just wanted clarification on that actual start date of the review as the end date was identified as being November 30 of this year. When will this review start? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Mr. Okalik.

Hon. Paul Okalik (interpretation): Thank you, Mr. Speaker. I also thank my colleague for pushing for this review. Ms. Peterson will commence her work in March. I just spoke to her earlier. My officials at the health department are now in the process of collecting and compiling the documents that will need to be reviewed. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Joanasié.

Mr. Joanasié (interpretation): Thank you, Mr. Speaker. I also thank the government for initiating this review. This is an important matter that requires resolution.

However, I have a secondary question on this matter. It is my understanding and expectation that once the independent external review has been completed, a report containing findings and recommendations will be prepared. I believe that it is important that the findings of the review be made public as soon as possible. Will the minister commit to ensuring that the report from the independent external review is released to the public as soon as it has been completed? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Health, Mr. Okalik.

Hon. Paul Okalik (interpretation): Thank you, Mr. Speaker. Yes, we will make the report public when it is completed. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Joanasié.

Mr. Joanasie (interpretation): Thank you, Mr. Speaker. As the minister may be very much aware, this tragedy has affected the people of my constituency very deeply. I would like to know what message the government has today for my constituents. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Health, Mr. Okalik.

Hon. Paul Okalik (interpretation): Thank you, Mr. Speaker. We have been trying to initiate the review for quite a while now, but I am happy to say that it's reaching completion. I will try to make myself available in any way. When I spoke to Ms. Peterson earlier, I told her that if she needs any help or support, I'll be available for her, as I would like this matter to be settled properly. We will be available to her. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Tununiq, Mr. Enook.

Question 325 – 4(2): Pond Inlet State of Emergency

Mr. Enook: (interpretation) Thank you, Mr. Speaker. My questions today are for the Minister of Community and Government Services.

Mr. Speaker, as I noted in my Member's Statement, Pond Inlet has been suffering under a state of emergency in recent weeks. Mr. Speaker, the municipality declared the local state of emergency earlier this month.

Mr. Speaker, my question is: can the minister confirm when his department was first advised of concerns from the community regarding water and sewage services, including the state of local equipment? Thank you, Mr. Speaker

Speaker (interpretation): Thank you. Minister of Community and Government Services, Mr. Sammurtok.

Hon. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. The very first time that we heard that there was a problem was on December 24, 2014 about the sewage truck problems. On that same day, CGS went to try and help right away to see about parts like transmissions for the sewage truck or the water truck. We were told about this during the Christmas season. Thank you.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Enook.

Mr. Enook (interpretation): Thank you, Mr. Speaker. At that point in time, Mr. Minister, when you received the first notification of problems directed to your department, what assistance was provided to Pond Inlet before the need arose to declare a statement of emergency? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Community and Government Services, Mr. Sammurtok.

Hon. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. In January, in the new year of 2015, we helped the hamlet bring in the parts for the vehicle. Thank you.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Enook.

Mr. Enook (interpretation): Thank you Mr. Speaker. As I noted in my Member's Statement, dozens of homes were flooded during the recent state of emergency and concerns have been expressed regarding sewage spills in the community. It is essential that the Department of Community and Government Services work closely with the Nunavut Housing Corporation and the Department of Health to support local efforts to clean up from this disaster. Can the minister confirm what additional financial and human resources are being provided by the Government of Nunavut? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Mr. Sammurtok.

Hon. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. The question the member raised has been the subject of discussion on how we can provide further assistance. I imagine this spring when warmer weather arrives, the clean-up will have to be started. That is obvious. Additionally, we have begun preparations for that at this time, albeit we will have to work the Department of Environment as well as the Department of Health and the Nunavut Housing Corporation. These three departments will need to collaborate on this clean-up to ensure that everything is done properly. Thank you.

Speaker (interpretation): Thank you. Oral Questions. Member for Uqqummiut, Mr. Keyootak.

Question 326 – 4(2): Marine Infrastructure

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. My questions are for the Minister of Economic Development and Transportation.

As I noted in my Member's Statement, there have been a number of important investments made by both the territorial and federal governments to strengthen the fishery sector of the economy in Nunavut. However, without adequate marine infrastructure, this potential will not be fully realized.

As the minister is aware, the Nunavut Small Craft Harbours Report was released almost a decade ago. That report recommended the construction of new marine infrastructure in seven communities, including Qikiqtarjuaq and Clyde River.

Can the minister update the House today on the status of her efforts to obtain federal funding for new marine infrastructure in Qikiqtarjuaq and Clyde River? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Economic Development and Transportation, Ms. Ell.

Hon. Monica Ell (interpretation): Thank you, Mr. Speaker. I wish to thank the member as his seat is right next to mine.

>> *Laughter*

I believe that he will be directing questions to me in this session and I'm glad to address his first question.

Mr. Speaker, with respect to the member's question regarding the report produced in [2005], I am aware of that report and of the several communities identified in the small craft harbour report. There are different types of docking facilities and small craft harbours designed for fishery type industries. Qikiqtarjuaq was included and identified in that report. As he stated earlier, there are seven communities that have been identified as potential sites.

There are a lot of underlying environmental studies that have to be completed before the docks can be built. In producing the feasibility studies, there are various items that have to be researched, especially in trying to develop a dock. For example, you have to look at the tidal currents, the type of seabed, whether the area has a lot of rock, the type of ice buildup that occurs, the marine environment, and the financial plans. We will continue to look at identifying funds to study these projects with our federal partners.

When there's a research baseline, the federal government is more able to approve of these projects. We are continuing to request more assistance from the federal government. As an example, the federal government has the Department of Fisheries and Oceans and for 2013-14, there was \$62.8 million allocated in Canada. Unfortunately, Nunavut was not part of that particular funding allocation and we were not able to apply.

However, whenever we have discussions with our federal counterparts and wherever we have an opportunity, we continue to highlight our lack of

infrastructure and we will continue to do so. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Keyootak.

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. The federal government recently renewed the Building Canada Fund. This federal initiative includes a "Small Communities Fund" that will "provide \$1.0 billion in funding for projects in municipalities with fewer than 100,000 residents." The program also has a component for "Northern infrastructure." Can the minister clarify whether or not marine infrastructure in Nunavut communities is eligible for funding under this federal program? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Ell.

Hon. Monica Ell (interpretation): Thank you, Mr. Speaker. I don't think I quite understand what the member is referring to. He referred to two specific funds. There are a lot of funding programs that communities can apply towards, but what I was specifically speaking about was the Small Craft Harbours program. What he referred to was the Building Canada Fund that certain levels of government can apply towards, but they require a full background report before you can apply for this funding.

We are starting to work towards developing strategies, especially related to the Small Craft Harbours program. With the communities that are identified, there are priorities listed in these programs and his community is one of

the identified communities. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Keyootak.

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. The Department of Economic Development and Transportation's 2015-16 capital estimates include \$500,000 in funding for projects related to small craft harbours and marine infrastructure. It is my understanding that funding is awarded based on proposals that are submitted from communities.

I believe that it is important for the minister to see with her own eyes the needs that we have in Clyde River and Qikiqtarjuaq for new marine infrastructure. Will the minister commit to visiting both of these communities during the upcoming summer months? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Economic Development and Transportation, Ms. Ell.

Hon. Monica Ell (interpretation): Thank you, Mr. Speaker. I also thank the Member for Uqqummiut. I have pretty well travelled to every community in this region. I have actually boated in the marine areas of Qikiqtarjuaq, as I was also a resident there at one time in the past, so I am aware of the infrastructure issues they face.

Nevertheless, the fund the member referred to, which is the \$500 million... I'm sorry; I enlarged that fund accidentally.

>> *Laughter*

I meant to say that \$500,000 is identified for this category. We are looking to identify a further \$1 million amount to put towards this fund and we will be asking for budget approval during this session.

If there is an opportunity, I am in agreement to try and visit these communities and I will identify when I would visit the communities. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Aivilik, Mr. Mapsalak.

Question 327 – 4(2): Foxe Basin Polar Bear Population

Mr. Mapsalak (interpretation): Thank you, Mr. Speaker. I would like to direct my questions to the Minister of Environment.

(interpretation ends) Mr. Speaker, in the summer of 2013, the Nunavut Wildlife Management Board held public hearings concerning the Qikiqtaaluk Wildlife Board's proposal to modify the total allowable harvest for the Foxe Basin polar bear subpopulation.

On October 30, 2014, I asked the minister for an update on the status of this issue. In his response on November 4, 2014, the minister stated that the Nunavut Wildlife Management Board had provided its final decision regarding the total allowable harvest of this subpopulation and that the issue was being "considered through the co-management process laid out in... the Nunavut Land Claims Agreement."

Can the minister indicate when a decision regarding the total allowable harvest of the Foxe Basin polar bear subpopulation will be made public? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Environment, Mr. Mike.

Hon. Johnny Mike (interpretation): Thank you, Mr. Speaker. I also thank my colleague for asking that question. With respect to the particular work involved in this status update, there is still more to go working with the Qikiqtaaluk Wildlife Board and the Kivalliq Wildlife Board. With respect to this allocation and the support of a moderate increase, there are still issues related to how that will be allocated between the two regions. Once all these issues are dealt with, I will be able to respond. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary Mr. Mapsalak.

Mr. Mapsalak (interpretation): Thank you, Mr. Speaker. I thank the minister for his response. (interpretation ends) Mr. Speaker, in its own submission to the 2013 public hearings, the Government of Nunavut indicated that it was “in support of a moderate total increase of the Foxe Basin harvest from 113 to 123” polar bears.

Can the minister indicate if his department continues to support an increase to the total allowable harvest of the Foxe Basin polar bear subpopulation? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Environment, Mr. Mike.

Hon. Johnny Mike (interpretation): Thank you, Mr. Speaker. If I understood his question, there are still some issues requiring resolution between these two wildlife organizations on how to deal with this polar bear quota as it only highlights the quota increased and it doesn't speak to the allocation between the regions. However, the two organizations have to complete their discussions on the allocations between the regions and this is the only thing delaying the outcome. The actual quota increase is already completed. That is as far as I am aware of this matter. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Mapsalak.

Mr. Mapsalak (interpretation): Thank you, Mr. Speaker. I also thank the minister for his response.

Mr. Speaker, I raised this question on numerous occasions due to the fact that our polar bear population is significantly increasing, especially the area where they undertook a population study, and the two communities in my constituency are facing the prospect of far too many bears. I am wondering, in the short term, if the minister will update this House on the developments as per his statement and how the allocation is divided. I wonder when that will be available. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Environment, Mr. Mike.

Hon. Johnny Mike (interpretation): Thank you Mr. Speaker. I also thank my colleague for requesting clarification on this issue. This harvest increase in 2014

was recommended by the Nunavut Wildlife Management Board and the quota increase was the one that I approved.

All I'm waiting for is a decision from the Qikiqtaaluk Wildlife Board and the Kivalliq Wildlife Board because this particular polar bear zone has the regional overlap. We have to work with both the Kivalliq and Baffin regions in this particular management zone and how these increased tags will be allocated. That still has to be decided and once these decisions are made by the two organizations, I will finally be able to provide an update. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Tasiluk, Mr. Hickes.

Question 328 – 4(2): Community Access Program Funding

Mr. Hickes: Thank you, Mr. Speaker. I have a question today for the Minister of Education.

Recently, I was copied on some correspondence that he received from the Friends of the Iqaluit Centennial Library. Mr. Speaker, they had some questions of whether the continuing CAP funding, or Nunavut Community Access Program funding, is still going to be available to the organization.

Mr. Speaker, this organization has a 20-terminal site, provides the only free public access to the Internet and computing services here in Iqaluit. Last year, they had more than 13,000 users.

Mr. Speaker, at this time, I would like to ask the minister if this funding will be continued for this group. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Education, Mr. Quassa

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. I thank my colleague for asking the question. I would like my fellow constituents of Aggu to have a good day.

The question you raised applies not only in Iqaluit but in different communities that have computer access program, or CAP, sites. They are able to get operating funding only if their (interpretation ends) society (interpretation) status is in good order. However, we are aware that in Iqaluit, their societal status isn't finalized and requires more work.

Perhaps if I say it in English, on (interpretation ends) the society status, (interpretation) they still have to finalize some details. Furthermore, there is specific legislation that speaks to financial management under the (interpretation ends) *Financial Administration Act* (interpretation) and they have to meet all the requirements such as a proper society status and then they can access the funding through proposals. That is, as far as I know, the situation in Iqaluit and this societal status is the barrier at this time and causing this delay. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Hickes.

Mr. Hickes: Thank you, Mr. Speaker. I thank the minister for that response. Mr. Speaker, this funding used to be provided under a federal program and in 2009, the funding was approximately \$6,000 when it was assumed by the Government of Nunavut. Has this funding been increased or revisited since 2009 to ensure that the funding is meeting the need to the community?

This CAP program, from the information that I have received, has increased traffic to the library, which has allowed these volunteers to offer library programming in Inuktitut, English, and French, literacy programs, including weekly preschool story times, a summer reading club, an adult book club, Saturday literacy programs, Inuktitut family story time, French family story time, family drop-in programming, and special cultural programming.

Mr. Speaker, the chair of this committee just lives down the street from me and I know how hard her and her colleagues work to provide these programs and activities through the library. I see them at different events with book fairs and promoting literacy across this territory. I would like to encourage the department to evaluate the program dollars that are being funded to this organization and, in my question, if that number has been reviewed in the last six years. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Education, Mr. Quassa.

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. I also thank my colleague for that question on this issue. As we do know, the funding came from

(interpretation ends) Industry Canada, (interpretation) but currently that funding has dried up from Industry Canada.

Nonetheless, we will continue to provide support to the societies as we have in the past and will continue to support them. I concur that in Nunavut, more and more residents are utilizing these programs, so we will have to conduct a thorough review. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Hickes.

Mr. Hickes: Thank you, Mr. Speaker. I would just like to bring attention to some of the statistics that were included in this correspondence that the minister has received that I was copied on. They are estimating that 95 percent of their users are Iqaluit residents who do not have home computers or access to other computing services or the Internet. It also provides a service to new residents, tourists, transient workers, and visitors from other Nunavut communities who use computers to keep in touch with friends and family.

What I'm leading to is: is the department assisting this organization with their society status if there is any information that is needed by the department to endeavour their success? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Education, Mr. Quassa.

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. I also thank my fellow MLA for raising that issue primarily due to the reason that we continue to support the communities in

regard to CAP and the computers are well utilized in the community, not just by students but also by members of the public, so you are truthful in your statement that any member of the public can use these computers in this category.

With respect to the last question, only the organizations that have society status are able to operate independently. Our department doesn't handle society status proposals, but we encourage communities to allow residents to use the Computer Access Program where it exists and to ensure their society status is up to date.

We encourage all the communities to ensure that the society status of their organizations handling this program is up to date. However, the Department of Education isn't responsible for this aspect of the organizational development, but I urge all communities to check the status as they are an important aspect of our local government resources in all communities.

As an example, in Iqaluit, the computers are constantly used and I have been informed that it is successful here in the community. I support this initiative. However, each organization has to incorporate themselves independently, especially if they are to offer this program to members of the public. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. I have no more names on my list. Member for Rankin Inlet South, Mr. Sammurtok.

Question 329 – 4(2): Dust Control in Nunavut Communities

Mr. Sammurtok: Thank you, Mr. Speaker. My questions today are for the Minister of Community and Government Services.

Mr. Speaker, on October 21, 2014, I asked the minister a number of questions concerning the issue of dust control in Nunavut's communities. At the time, the minister indicated that his department "had discussions with some of the hamlets that have requested some assistance regarding dust control and we are prepared to assist them in the proper application of the dust control agent."

Mr. Speaker, there are very few paved roads in Nunavut and reducing the amount of heavy dust that rises off dirt roads for the duration of the summer can become a costly initiative. Can the minister indicate if his department has allocated any new funding to assist the municipalities with the purchase of dust control agents? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Community and Government Services, Mr. Sammurtok.

Hon. Tom Sammurtok: Thank you, Mr. Speaker. I thank the member for that question. I realize that this is an ongoing issue and not only in the Kivalliq but throughout Nunavut. We are working with our municipalities in determining what would be the best solution for the dust control program that we anticipate to actually start working more on this coming summer. Of course, as you know, during the winter, it's kind of difficult to determine what needs to be

done. However, once summer is here, we will be working with the municipalities again. (interpretation) Thank you.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Sammurtok.

Mr. Sammurtok: Thank you, Mr. Speaker. On October 21, 2014, the minister also stated that his department was “prepared to work with the communities to ensure that dust control does take place in the communities,” but that very few communities “have actually requested this over the last summer.” As I have previously stated in the House, the presence of heavy dust during the summer months is of serious health concern for Nunavut communities.

Can the minister indicate if he is willing to take proactive measures and offer assistance to address dust control in the communities for the upcoming summer season? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Mr. Sammurtok.

Hon. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. We provide all hamlets with funding annually for this program. Within this fund we allocate, funds are identified specific to summer dust control and the amount of the fund set aside for this program is based on the length of roads maintained by the community. Also, yes, this upcoming summer is when we will again work with the municipalities to resolve this challenge they face. Thank you.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Sammurtok.

Mr. Sammurtok (interpretation): Thank you, Mr. Speaker. (interpretation ends) On October 21, 2014, the minister also stated that he would be discussing the issue of dust control with the Nunavut Association of Municipalities.

As the minister is aware, the Nunavut Association of Municipalities held its most recent annual general meeting on November 12 and 13, 2014.

Can the minister indicate if he discussed the issue of dust control with the Nunavut Association of Municipalities during its recent annual general meeting and, if so, what were the outcomes of those discussions? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Community and Government Services, Mr. Sammurtok.

Hon. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. Yes, during that AGM, our department officials met with the association, but as the minister, I was there just to present the information. However, shortly thereafter, our officials were able to discuss this matter with the representatives of the (interpretation ends) Nunavut Association of Municipalities. (interpretation) If the member requires more information on this matter, he can request the information from that body. Thank you.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Tasiluk, Mr. Hickes.

Question 330 – 4(2): Minimum Wage in Nunavut

Mr. Hickes: Thank you, Mr. Speaker, for recognizing me once again today. I noticed there was a bit more time on the clock, so I would like to revisit a question that I asked the Minister of Justice in the past.

Mr. Speaker, a couple of times last year, I brought up the fact that the minimum wage in Nunavut has not increased since 2011. At the time, as of last May, the minister responded that he was going to make a proposal to “look at that and start the process from there.” My question to the minister would be: has he had the chance to complete that proposal and are they looking at that process? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Justice, Mr. Okalik.

Hon. Paul Okalik (interpretation): Thank you, Mr. Speaker. (interpretation ends) Yes, I want to thank my colleague for continuing to press me on this matter. We will be undertaking consultation in this year and we are currently assembling a panel that will be reviewing the minimum wage for our territory. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Hickes.

Mr. Hickes: Thank you, Mr. Speaker. I thank the minister very much for that

ongoing process. Maybe if the minister could elaborate a little bit on the timeline that would be associated with that process. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Justice, Mr. Okalik.

Hon. Paul Okalik (interpretation): Thank you, Mr. Speaker. (interpretation ends) We want to try and conduct an extensive consultation with as many Nunavummiut as possible. I encourage everyone to contact the panel and suggest their recommendations.

I would like to get this review completed before year-end. I would like to find the time and have the panel do their work. They will be travelling to some communities in Nunavut and hear from both business and people that are impacted by wages. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Hickes.

Mr. Hickes: Thank you, Mr. Speaker. Once again I thank the minister for that response. Mr. Speaker, under the *Labour Standards Act*, there is an obligation to review the minimum wage on an annual basis. Maybe I myself didn't understand the complexity involved with the consultation process to review the minimum wage in this circumstance. My question to the minister would be: is it because it has been so long since there has been a review that it is this complex, that it seems to be a lot more of a collaborative affair from so many different stakeholders to a normal annual review as obligated under the *Labour Standards Act*? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Justice, Mr. Okalik.

Hon. Paul Okalik (interpretation): Thank you, Mr. Speaker. (interpretation ends) Yes, the matter can be quite complicated in terms of encouraging businesses to operate in our territory and impacting on their costs can be a burden for some private small businesses.

We have to be careful in trying to make sure that we further continue to encourage investment in our territory by at least having competitive wages with that in mind and at the same time, our cost of living also increases. We have to weigh those options carefully so that we encourage opportunities for all Nunavummiut, whether they be employees or businesspeople in our territory. It is a balance that we have to reach.

I look forward to the findings of the panel and making sure that we remain competitive and at the same time, meet our costs as citizens in our territory. I encourage all Nunavummiut to submit their expectations to the panel. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Tununiq, Mr. Enook.

Question 331 – 4(2): Dust Control in Nunavut Communities

Mr. Enook (interpretation): Thank you, Mr. Speaker. I have a question as well as a request for clarification from the Minister of Community and Government Services.

Mr. Speaker, as you know, ever since I became a Member of the Legislative Assembly, I have continued to voice concerns about summer dust conditions and I have continued to raise this concern, as residents of Pond Inlet are very concerned about the amount of dust created in the summer season.

I have raised this question, reiterated it many times and raised it in later sessions. I continue to raise questions on this issue as in my opinion I have never received an appropriate response to this question.

My question to the minister is based on his minister's statement that communities receive annual funding for this program basically for dust suppression or control. This fund is generally only for that specific fiscal year to deal with the summer dust issues.

I would like to ask the minister: what are your long-term plans to resolve this dust control issue we continually face in our communities every summer and to ensure that communities are no longer faced with this challenge? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Mr. Sammurток.

Hon. Tom Sammurток (interpretation): Thank you, Mr. Speaker. With respect to the member's question, it is understandable and quite clear. As per my previous statement, there are funds allocated annually to the municipalities in Nunavut to deal with this issue. I will use this example: we provide \$48,000 to Cambridge Bay annually and this fund is usually sufficient for the community's

needs, as they are able to purchase 30,000 lbs. of calcium chloride to sprinkle on their roads to combat dust.

With respect to our long-term plans, we are reviewing our challenges and we try to look at alternatives. However, to date, calcium chloride continues to be used as it is the cheapest option for dust control. Furthermore, in looking at the paving option, it would result in ever increasing expenditures by this government. The financial limitations we face are part of the issue. There are some alternatives that perhaps might be too costly for the government. We are looking at how we can use a cost-effective program, whether it's calcium chloride or an alternative. We're reviewing all these things. We understand it's a problem in Nunavut. Thank you.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Enook.

Mr. Enook (interpretation): Thank you, Mr. Speaker. As I spoke to this issue, I raised the fact that it is geared only for the summer and doesn't extend beyond that. When the calcium is sprinkled onto the road, it lasts for about two days, perhaps three days, if not shorter, and then the whole routine starts again.

I am aware of the fact that paving our roads is a monumental expense, if all community roads were to be paved. What exactly has your department researched, (interpretation ends) Hon. Minister, (interpretation) on other substances or alternatives, or is this a dead end?

As I stated earlier, ever since I became an MLA, I continue to raise the question of dust and pavement. We have yet to

hear of a possible alternative or new system and we have never heard anyone say, "Here are the solutions"; only the stock answer of "This is still under review." Exactly what types of alternatives or systems aside from this current practice are being reviewed? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Hon. Minister of Community and Government Services, Mr. Sammurtok.

Hon. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. We have conducted research within Canada in trying to see other alternatives that may be better than the system we use at this time. We continue to research alternatives to this substance. We were informed of another chemical which isn't (interpretation ends) calcium chloride, (interpretation) but a different chemical that bonds with gravel and sand to form a surface layer that acts like pavement. These are the types of alternatives we are trying to explore at this time. Thank you.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Enook.

Mr. Enook (interpretation): Thank you, Mr. Speaker. Another matter I want to ask about, if I understood the (interpretation ends) Hon. Minister, (interpretation) he stated that the department would work with NAM or the MTO on this matter, I suppose, the communities indirectly. What are your next steps and what are your priorities? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Mr. Sammurtok.

Hon. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. Firstly, with respect to the association of municipalities, we met with them for the first time upon my appointment and provided (interpretation ends) memory sticks. (interpretation) I don't know the corresponding Inuktitut term. We provided them with the memory stick containing the different types of dust suppression methods they could use in their communities. The information was available on the stick.

As well, the (interpretation ends) Nunavut Association of Municipalities, (interpretation) obviously representatives from every hamlet attend these meetings, so we used this opportunity to present them with this information on this issue. This is how we utilize this organization to disseminate the information to the communities. Thank you.

Speaker (interpretation): Thank you. As you may have noticed, the time for question period has expired. (interpretation ends) Hon. Minister of Environment, Mr. Mike.

Hon. Johnny Mike (interpretation): Thank you. I just want to return to Item 5, Recognition of Visitors in the Gallery, and I would like to ask for unanimous consent to do so. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The member would like to go back to Item 5, Recognition of Visitors in the Gallery. Are there any nays? I didn't

hear any nays. Please proceed, Mr. Mike.

Revert to Item 5: Recognition of Visitors in the Gallery

Hon. Johnny Mike (interpretation): Thank you, Mr. Speaker. I appreciate this opportunity as I want to acknowledge a fellow community resident in the gallery, Lazarusie Ishulutak, who is in the gallery visiting from my community and he is also a hunter. I wanted him to be recognized in the House. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Please feel welcome in the gallery. Member for Uqqummiut, Mr. Keyootak.

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. While we are on this item, I want to take this opportunity to rise and recognize a visitor to the gallery. The Mayor of Qikiqtarjuaq, Mary Killiktee, is present here. I wanted to recognize her while I have the chance. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Welcome to the gallery. Going back to the orders of the day. Item 7. Written Questions. Item 8. Returns to Written Questions. (interpretation ends) Mr. Clerk.

Item 8: Returns to Written Questions*

*See Appendix for full text of Returns to Written Questions 3 – 4(2), 4 – 4(2), 5 – 4(2), 6 – 4(2), 7 – 4(2), 8 – 4(2), 9 – 4(2), 10 – 4(2), 11 – 4(2), and 12 – 4(2).

**Return to Written Question 003 –
4(2): Workshops and Training for
Parents**

the October 2014 sitting of the legislature. Thank you.

**Return to Written Question 004 –
4(2): Correctional Facilities,
Recidivism Rates, and
Rehabilitation Plans**

Speaker (interpretation): Thank you. Item 9. (interpretation ends) Replies to Opening Address. Item 10. Petitions. Item 11. Responses to Petitions. Item 12. Reports of Standing and Special Committees on Bills and Other Matters. Item 13. Tabling of Documents. Hon. Minister of Justice, Mr. Okalik.

**Return to Written Question 005 –
4(2): Ministerial Travel**

**Return to Written Question 006 –
4(2): Staffing Status of the
Department of Health**

Item 13: Tabling of Documents

**Return to Written Question 007 –
4(2): Government of Nunavut
Expenditures on Overtime Pay**

**Tabled Document 092 – 4(2): Terms of
Reference for External Review of
Health on the Death of Makibi
Timilak**

**Return to Written Question 008 –
4(2): Roles, Responsibilities, and
Authorities of Local Housing
Organizations**

Hon. Paul Okalik (interpretation): Thank you, Mr. Speaker. This document doesn't have an Inuktitut version available, but due to the urgency of the matter, I would like to table the Terms of Reference for the Independent External Review of the Response of the Department of Health and associated departments following the death of Makibi Timilak.

**Return to Written Question 009 –
4(2): Community Access Roads
Program**

Attached to this is a resumé for Katherine Peterson, the external reviewer. Thank you, Mr. Speaker.

**Return to Written Question 010 –
4(2): Annual Fuel Purchases by
the Government of Nunavut**

Speaker (interpretation): Thank you. (interpretation ends) Item 13. Tabling of Documents. Hon. Member Mr. Joanasié.

**Return to Written Question 011 –
4(2): Government of Nunavut
Responses to Resolutions of the
Nunavut Association of
Municipalities**

**Tabled Document 093 – 4(2):
Correspondence to the Minister of
Health Regarding External
Independent Review**

**Return to Written Question 012 –
4(2): Status of Decentralization**

Clerk: Thank you, Mr. Speaker. I am tabling the returns to written questions No. 3 through 12 that were asked during

Mr. Joanasié (interpretation): Thank you, Mr. Speaker. I wish to table today a copy of correspondence that I wrote to

the Minister of Health on January 12 of this year. My correspondence to the minister addressed the issue of the external independent review into the circumstances that led to the death of an infant in Cape Dorset. I encourage all members to review this document with care. Thank you.

Speaker (interpretation): Thank you. Item 13. Tabling of Documents. There are no more. Item 14. (interpretation ends) Notices of Motions. Mr. Joanasié.

Item 14: Notices of Motions

Motion 017 – 4(2): Appointments to Standing Committees – Notice

Mr. Joanasié: Thank you, Mr. Speaker. I give notice that on Thursday, February 26, 2015, I will move the following motion:

NOW THEREFORE I MOVE, seconded by the Hon. Member for Aivilik, that the Member for Uqqummiut be appointed to the Standing Committee on Legislation, the Standing Committee on Oversight of Government Operations and Public Accounts, and the Standing Committee on Community and Economic Development.

Mr. Speaker, at the appropriate time, I will seek unanimous consent to deal with my motion today. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Item 14. Notices of Motions. Ms. Angnakak.

Motion 018 – 4(2): Appointment of the Information and Privacy Commissioner of Nunavut – Notice

Ms. Angnakak: Thank you, Mr. Speaker. I give notice that on Thursday, February 26, 2015, I will move the following motion:

NOW THEREFORE I MOVE, seconded by the hon. member from Cambridge Bay, that the Legislative Assembly recommend to the Commissioner of Nunavut that Ms. Elaine Keenan Bengts be appointed as Information and Privacy Commissioner, effective March 5, 2015.

Mr. Speaker, at the appropriate time, I will seek unanimous consent to deal with my motion today. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Item 15. Notices of Motions for First Reading of Bills. Mr. Peterson.

Item 15: Notices of Motions for First Reading of Bills

Bill 14 – Supplementary Appropriation (Capital) Act, No. 3, 2014-2015 – Notice

Bill 15 – Supplementary Appropriation (Operations & Maintenance) Act, No. 2, 2014-2015 – Notice

Bill 17 – Write-off of Assets Act, 2012-2013 – Notice

Bill 18 – Supplementary Appropriation (Capital) Act, No. 1, 2015-2016 – Notice

Bill 19 – An Act to Amend the Workers’ Compensation Act – Notice

Hon. Keith Peterson: Mr. Speaker, I give notice that on Thursday, February 26, 2015, that the following bills be read for the first time:

- Bill 14, *Supplementary Appropriation (Capital) Act, No. 3, 2014-2015;*
- Bill 15, *Supplementary Appropriation (Operations and Maintenance) Act, No. 2, 2014-2015;*
- Bill 17, *Write-off of Assets Act, 2012-2013;*
- Bill 18, *Supplementary Appropriation (Capital) Act, No. 1, 2015-2016;* and
- Bill 19, *An Act to Amend the Workers’ Compensation Act.*

Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Item 16. Motions. Mr. Joanasié.

Item 16: Motions

Mr. Joanasié: Thank you, Mr. Speaker. I seek unanimous consent to deal with my motion today. Thank you.

Speaker (interpretation): Thank you. (interpretation ends) The member is seeking unanimous consent to deal with his motion today. Are there any nays? There are none. Please proceed, Mr. Joanasié.

Motion 017 – 4(2): Appointments to Standing Committees

Mr. Joanasié (interpretation): Thank you, Mr. Speaker and my colleagues.

WHEREAS section 17 of the *Legislative Assembly and Executive Council Act* provides that the Legislative Assembly may establish such committees to aid and advise it as it considers necessary;

AND WHEREAS Mr. Pauloosie Keyootak, Member for Uqqummiut, has taken his seat in the House;

AND WHEREAS the Legislative Assembly is prepared to make appointments;

NOW THEREFORE I MOVE, seconded by the Hon. Member for Aivilik, that the Member for Uqqummiut be appointed to the Standing Committee on Legislation, the Standing Committee on Oversight of Government Operations and Public Accounts, and the Standing Committee on Community and Economic Development.

Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The motion is in order. To the motion. All those in favour. (interpretation) Thank you. (interpretation ends) Opposed. The motion is carried.

>> *Applause*

Item 16. Motions. Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. I seek unanimous consent to

deal with my motion today. Thank you, Mr. Speaker.

Speaker: The member is seeking unanimous consent to deal with her motion today. Are there any nays? There are none. Please proceed, Ms. Angnakak.

Motion 018 – 4(2): Appointment of the Information and Privacy Commissioner of Nunavut

Ms. Angnakak: Thank you, Mr. Speaker. Thank you to my colleagues.

WHEREAS section 61 of the *Access to Information and Protection of Privacy Act* provides that the Information and Privacy Commissioner is appointed by the Commissioner of Nunavut on the recommendation of the Legislative Assembly to hold office for a term of five years during good behaviour;

>>Laughter

AND WHEREAS Ms. Elaine Keenan Bengts has served with distinction as the Information and Privacy Commissioner of Nunavut since November 15, 1999;

AND WHEREAS Ms. Elaine Keenan Bengts has also served as the Information and Privacy Commissioner of the Northwest Territories since 1997;

AND WHEREAS the Legislative Assembly is prepared to recommend an appointment to this position;

NOW THEREFORE I MOVE, seconded by the Hon. Member of Cambridge Bay, that the Legislative Assembly recommend to the Commissioner of

Nunavut that Ms. Elaine Keenan Bengts be appointed as Information and Privacy Commissioner, effective March 5, 2015.

Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The motion is in order. To the motion. Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. I am pleased to have an opportunity today to speak to the motion before us.

Mr. Speaker, the *Access to Information and Protection of Privacy Act* is one of our territory's most important pieces of legislation. The Act ensures that the public has access to government information while preventing the unauthorized use or disclosure of personal information held by government departments and other public bodies.

The Information and Privacy Commissioner of Nunavut, who serves as an independent officer of the Legislative Assembly, plays a critical role in maintaining this balance. In addition to providing independent reviews of decisions made by public bodies with respect to requests made under the Act, the Information and Privacy Commissioner may offer formal comments on proposed legislation as well as providing public education on the Act.

Ms. Elaine Keenan Bengts has served as Nunavut's Information and Privacy Commissioner since 1999. Her most recent reappointment took place in 2010. She has also served as Information and Privacy Commissioner of the Northwest

Territories since 1996, when the legislation was established. Ms. Keenan Bengts is a long-time northerner and non-resident member of the Law Society of Nunavut.

As the House will be aware, every province and territory in Canada has established a position similar to that of our Information and Privacy Commissioner. In addition, the federal Privacy Commissioner and the federal Information Commissioner provide annual reports to Parliament on matters falling under the jurisdiction of the Government of Canada. At present, nine of these officeholders, including Ms. Keenan Bengts, are lawyers by profession.

I would also note that Ms. Keenan Bengts appeared before the Legislative Assembly's Standing Committee on Oversight of Government Operations and Public Accounts on the occasion of its public hearing on her most recent annual report. Having had the opportunity to participate in this important hearing, I am confident that she will continue to serve our Assembly and the territory with distinction.

Mr. Speaker, I look forward to unanimous support for my motion. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) To the motion. All those in favour. (interpretation) Thank you. (interpretation ends) Opposed. The motion is passed. Congratulations!

>>Applause

Item 17. First Reading of Bills. Item 18. Second Reading of Bills. Item 19. There

are no items in the Committee of the Whole. Item 20. Report of the Committee of the Whole. None. Item 21. Third Reading of Bills. Item 22. *Orders of the Day*. Mr. Clerk.

Item 22: Orders of the Day

Clerk: Thank you, Mr. Speaker. Just a reminder of meetings for tomorrow, Wednesday, February 25, at nine o'clock, there's a meeting of the Regular Caucus in the Nanuq Room, followed by a meeting of the Standing Committee on Legislation in the Tuktu Room at ten o'clock, and followed by the third meeting at eleven o'clock with the Special Committee to Review the *Education Act* in the Tuktu Room.

Orders of the Day for February 25:

1. Prayer
2. Budget Address
3. Ministers' Statements
4. Members' Statements
5. Returns to Oral Questions
6. Recognition of Visitors in the Gallery
7. Oral Questions
8. Written Questions
9. Returns to Written Questions
10. Replies to Opening Address
11. Replies to Budget Address
12. Petitions
13. Responses to Petitions

14. Reports of Standing and Special
Committees on Bills and Other
Matters
15. Tabling of Documents
16. Notices of Motions
17. Notices of Motions for First
Reading of Bills
18. Motions
19. First Reading of Bills
20. Second Reading of Bills
21. Consideration in Committee of
the Whole of Bills and Other
Matters
22. Report of the Committee of the
Whole
23. Third Reading of Bills
24. Orders of the Day

Thank you.

Speaker (interpretation): Thank you.
(interpretation ends) This House stands
adjourned until Wednesday, February
25, at 1:30 p.m.

(interpretation) Sergeant-at-Arms.

>>*House adjourned at 15:26*

Appendix – February 24, 2015

Return to Oral Question 294 – 4(2): Review of Harvesters Support Programs

Asked by: Mr. Joe Savikataaq, MLA (Arviat South)

Asked of: Hon. Johnny Mike, Minister of Environment

Date: November 4, 2014

Question:

Can the minister indicate if and when the amount that we pay harvesters for sealskins will be increased?

Response:

Mr. Speaker, I can tell you that this question is being seriously considered as part of the review being undertaken of all Department of Environment harvester support programs.

Return to Written Question 3 – 4(2): Workshops and Training for Parents

Asked by: Ms. Pat Angnakak, MLA (Iqaluit-Niaqunnguu)

Asked of: Hon. Paul Quassa, Minister of Education

Date: November 6, 2014

Questions:

The early years of a child's life are critical in the development of language, culture, values, and beliefs. The Early Childhood Education Division of the Department of Education delivers a number of programs to promote early childhood issues. The Department of Education's annual reports for 2009-2010, 2010-11, and 2011-12, which were tabled in the Legislative Assembly on February 26 and September 13, 2013, indicate that the department has been working with parents to promote quality child care.

For each year, 2009-2010, 2010-11, and 2011-12:

- 1) What specific workshops and training opportunities were provided to parents to promote quality child care?
- 2) In which communities were workshops and training opportunities provided to promote quality child care?
- 3) How many parents participated in workshops and training opportunities that were provided to parents to promote quality child care?
- 4) What specific supports or training opportunities were provided to parents of children with special needs?
- 5) How many children with special needs were identified as requiring support from the department?

Responses:

1) The Early Childhood Officers (ECOs) provide workshops to early childhood facilities (and recommend that parents be invited) when we see an issue that a workshop could help address or when the facility asks us to do one. Not all facilities are open to attending a workshop, and parents do not always attend.

Since the reporting structure for the ECOs during the timeframe asked about is different than now, and since we only have one ECO still with us from that period, we do not have all the information about workshops offered.

Unfortunately the department did not have a process or tool in place to gather this information; rather it relied on the manual collection of data and information. The department is developing an ECE database to capture a variety of important pieces of information including the following:

- General facility information (name, address, contact information)
- License information (including number, renewal date)
- Information on inspections
- Information on the number and types of child care spaces
- Waiting lists
- Program type
- Parental fees
- Language usage
- Staff (Qualification, Beneficiaries status, wages)

The department will consider if information on the delivery of workshops can be captured in this database to ensure that information gaps are addressed.

It is worth noting that the department does not currently have a standalone Early Childhood Education (ECE) division. The past and current organizational structures of the department have, at least in part, contributed to the types of information gaps mentioned above.

For this reason, the department has been actively pursuing the establishment of standalone ECE division; such a division is anticipated to be in place by the end of this fiscal year.

The department believes that a dedicated ECE division, with a full complement of dedicated staff, will be in a much better position to collect, collate, and analyze important information on its programs and services.

Based on the information the department has on file, we know that the following workshops were offered to licensed childcare facilities:

2009-2010

- Board of Directors – Iqaluit

2010-2011

- Regulations and Department of Education's Role– Pangnirtung
- Board of Directors – Cape Dorset
- Communications – Iqaluit
- ECE Conference – held in Iqaluit but for a representative from all licensed childcare facilities in all Nunavut communities

2011-2012

- Board of Directors – Whale Cove and twice in Iqaluit

- Communications – Iqaluit
- Communications & Confidentiality – Iqaluit
- Behaviour Management - Iqaluit

2) Based on the information the department has on file, we know that the workshops were provided in the following communities:

2009-2010

- Board of Directors – Iqaluit

2010-2011

- Regulations and Department of Education's Role– Pangnirtung
- Board of Directors – Cape Dorset
- Communications – Iqaluit
- ECE Conference – held in Iqaluit but for a representative from all licensed childcare facilities in all Nunavut communities

2011-2012

- Board of Directors – Whale Cove and twice in Iqaluit
- Communications – Iqaluit
- Communications & Confidentiality – Iqaluit
- Behaviour Management - Iqaluit

3) Because of the data and information gaps mentioned above, this is unknown to the department.

Again, the ECE database may be a viable solution to address this issue and we will explore this opportunity.

4) Since 2009 a number of proposals have been approved which provided for additional staff support (teachers/one-on-one staff) to assist in enabling children with special needs to attend and participate fully in an early childhood program or kindergarten.

The department does not provide training programs or supports directly to parents with special needs children. Rather, supports were provided to facility and or school staff, which may work with parents.

5) The following is a regional breakdown by year, of all of the proposals that were approved to provide supports to facilities specifically for children with special needs. Please note that approved proposal may include more than one child in each proposal.

2009-2010

- Kitikmeot – 2
- Kivalliq – 4
- Qikiqtani – 7
- Total - 13

2010-2011

- Kitikmeot – 5
- Kivalliq - 0
- Qikiqtani – 4
- Total – 9

2011-2012

- Kitikmeot – 5
- Kivalliq - 1
- Qikiqtani - 8
- Total - 14

Return to Written Question 4 – 4(2): Correctional Facilities, Recidivism Rates, and Rehabilitation Programs

Asked by: Pat Angnakak, MLA (Iqaluit-Niaqunnguu)

Asked of: Hon. Paul Okalik, Minister of Justice

Date: November 6, 2014

Question 1:

As of November 1, 2014, how many adult and young offenders are serving sentences in territorial custody at the Baffin Correctional Centre, the Rankin Inlet Healing Facility, the Illavut Healing Centre, and the Iqaluit Young Offenders' Centre?

Response:

There are currently 84 sentenced incarcerated Nunavummiut, 75 of whom are incarcerated in Nunavut territorial correctional facilities. They are located as follows:

Location	Number of Incarcerated People Sentenced
Baffin Correctional Centre	26
Rankin Inlet Healing Facility	27
Kugluktuk Ilavut Centre	5
Young Offenders	5
Uttaqivik (CRC)	9
Nunavut Women's Correctional Centre	3
RCMP	0
Hospital	0
North Slave Correctional Centre	6
Ottawa Carlton Detention Centre	3

Below is a breakdown of the number of inmates being held outside of Nunavut.

Location	Number Incarcerated
North Slave Correctional Centre	16
Ottawa Carlton Detention Centre	4
Federal	89

Question 2:

As of November 1, 2014, how many individuals are incarcerated in territorial correctional facilities awaiting trial?

Response:

There are currently 78 incarcerated Nunavummiut awaiting trial, 63 of whom are incarcerated in Nunavut territorial correctional facilities. They are located as follows:

Location	Number of Incarcerated People Remanded
Baffin Correctional Centre	46
Rankin Inlet Healing Facility	13
Kugluktuk Ilavut Centre	0
Young Offenders	2
Uttaqivik (CRC)	0
Nunavut Women's Correctional Centre	2
RCMP	2
Hospital	2
North Slave Correctional Centre	10
Ottawa Carlton Detention Centre	1

Question 3:

As of November 1, 2014, what is the average period of time before an individual on remand in territorial custody goes to trial?

Response:

The average period of time spent in remand custody before going to trial is approximately 78 days.

Question 4:

As of November 1, 2014, what is the rate of recidivism for male adult offenders in territorial custody?

Response:

The department of Justice's Division of Correction currently does not have the capacity evaluate recidivism. The Division does keep statistical information on previous admissions; however, this does not directly translate to recidivism. It is notable that there are varying definitions of what 'recidivism' constitutes. Other jurisdictions have faced similar difficulties in defining recidivism and accurately reporting rates. Some Canadian jurisdictions have begun to look at replacing the term "recidivism" with "re-contact".

This information is important. The department is in the process updating its Offender Management System to allow for increased internal tracking and reporting capacity.

Question 5:

As of November 1, 2014, what is the rate of recidivism for male young offenders in territorial custody?

Response:

Please see response to question number 4.

Question 6:

As of November 1, 2014, what is the rate of recidivism for female adult offenders in territorial custody?

Response:

Please see response to question number 4.

Question 7:

As of November 1, 2014, what is the rate of recidivism for female young offenders in territorial custody?

Response:

Please see response to question number 4.

Question 8:

As of November 1, 2014, what rehabilitation, counselling, and education programs are offered to adult offenders in territorial custody?

Response:

The following services are available in the following facilities:

Facility	Services
Baffin Correctional Centre	<ol style="list-style-type: none">1. Academic upgrading (including G.E.D.)2. Alcoholics Anonymous meetings3. Alternatives to Violence4. Men's Group (Sex offender programming)5. Tuqqaavik (Elder's counseling)6. Individualized psychological services (as provided by the institutional psychologist)7. Katak (a unit with structured mental health support)8. Vocational training (including "Town Crew" and facility work placements)9. Inuit Cultural Skills Program (also incorporates "The Land Program".)

<p>Rankin Inlet Healing Facility</p>	<p>The majority of the programming offered at the facility remains dependent upon outside sources, the biggest provider of which is the Rankin Inlet Friendship Centre. However, The Friendship Centre operates through donations and grants from the Government of Canada. Regular programming includes:</p> <ol style="list-style-type: none"> 1. Land Skills programming 2. Spousal Abuse/Anger Management programming 3. Reformers Unanimous (programming for substance abuse) 4. Angutiit Makkigianinga (Communal support group) 5. Elders counseling 6. Academic upgrading (including G.E.D.) 7. Carpentry (instructed by a red-seal certified carpenter) 8. Vocational training (including "Town Crew" and facility work placements) 9. Soap stone carving (instructed by local carver)
<p>Kugluktuk Ilavut Centre</p>	<p>The Ilavut Centre has a strong focus on traditional ties and community re-integration. Because Ilavut is minimum security centre, the staff and offenders often utilize community resources and staff will assist inmates in scheduling appointments outside of the centre.</p> <ol style="list-style-type: none"> 1. Land Skill programming 2. Alcoholics Anonymous meetings 3. Mental Health support and counseling (provided in conjunction with the Mental Health division) 4. Elder counseling
<p>Uttaqivik (CRC)</p>	<p>Uttaqivik is a community residential centre which focuses on community reintegration. The centre attempts to create a home based environment in preparation for community release. Case management is emphasized; all residents are assigned a key Caseworker for one-on-one support and monitoring. All residents must agree to programming as requisite to stay within the Centre. Most of the residents have work releases and work placement, finding employment within 2 weeks of residency (or employment via the carving program).</p> <ol style="list-style-type: none"> 1. Elder counseling (provided in support by the Mental Health division) 2. Conventional counseling (provided in support by the Mental Health division)

	<ol style="list-style-type: none"> 3. Alcoholics Anonymous and Narcotic Anonymous meetings 4. Academic Upgrading through Nunavut Arctic College 5. Trades program support through Nunavut Arctic College 6. "Did You Know" (sessional based programming, whereby community specialist and staff volunteers speak on different issues and topics such as sexual health, alcoholism & drug addiction, positive thinking, mental health concerns, traditional values/principles, and other relevant issues) 7. Employment release (including soap stone carving) 8. Formal weekly Caseworker support and progress meetings 9. Correctional Service Canada Community Maintenance programming (available to federal inmates only at this time)
<p>Nunavut Women's Correctional Centre</p>	<p>The Nunavut Women's Correctional Centre has no designated programming space, however, a wide variety of programming and services are offered. There is a strong emphasis within the facility on interaction, communication, and pro-social modeling between incarcerated women and Correctional Caseworkers.</p> <ol style="list-style-type: none"> 1. Elders Counseling 2. Educational Upgrading (including G.E.D.) 3. Inuit Cultural Skills Program (also incorporates "The Land Program") 4. Alcoholics Anonymous 5. Art Program 6. Public Health Sessions (Public Health nurse presentation and facilitation of discussion on various topics) 7. Reading Group 8. Recreation 9. Life Skill development
<p>Nunavut Outpost Camps</p>	<p>Nunavut Corrections contracts the operation of 5 different remote Outpost Camps. These camps are run by different operators offered varying specialized services. Offenders are selected to attend these camps based on behaviour, interest in traditional Inuit practices, as well as need. These camps are all remotely located as follows:</p> <ol style="list-style-type: none"> 1. Camp Name: <i>Qijukjuak</i> (Kimmirut)

	<p>Focuses on traditional self-sufficiency, emphasizing the subsistence base lifestyle practice through traditional land and sea hunting and harvesting. Individualized counseling is provided and transferable skills such as small engine repair are also taught.</p> <ol style="list-style-type: none"> <li data-bbox="699 449 1354 701">2. Camp Name: <i>Pamiujaq</i> (Kimmirut) Emphasizes traditional knowledge and healing programs. Traditional and non-traditional counseling and programs will be provided, including the use of traditional tools, repairing traditional equipment, and small engine repair. <li data-bbox="699 737 1386 1062">3. Camp Name: <i>Qavarusiqtuuq</i> (Kimmirut) The operators provide services depending on the training needs of the offenders. This camp focuses on survival and life skills, family values, and traditional knowledge and practice. Such traditional knowledge includes awareness of environment and climate, the use of traditional tools, repairing traditional equipment and small engine repair. <li data-bbox="699 1098 1370 1388">4. Camp Name: <i>Aniyaaqvik Camp</i> (Iqaluit) The operators have certification and extensive experience in providing professional counseling services, including delivering Self-Management Programs to sex offenders. Operations are based in Inuit traditional knowledge and values, which is delivered in both Inuktitut and English. <li data-bbox="699 1423 1378 1711">5. Camp Name: <i>Turaavik Camp</i> (Baker Lake) Focuses on guidance and traditional counseling and knowledge. Offenders also have the option of receiving counseling from a mental health nurse or elder. Basic Life skills, healthy living, problem solving and family life are taught and incorporated in camp operations.
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Question 9:

As of November 1, 2014, what rehabilitation, counselling, and education programs are offered to young offenders in territorial custody?

Response:

Programming and services for youth is dynamic and determined based on the needs of the youth in the facility. The facility's emphasis is positive role modeling and support with the youth officers who work continuously with youth. All youth receive multiple types of programming and services, which is on-going at the facility with an on-site clinician and educator. Youth are assessed and offered different programs and service respective of cognitive level and functioning, however, core programming includes:

1. Educational Services
 - a. Youth are able to continue their progress in their education. An on-site educator provides daily education services and connects with the youth's home school in order to coordinate and facilitate retention of progress when youth return home.
2. Life Skills
3. Land Programming
 - a. Programming that offers youth the means to reconnect with cultural and traditional subsistence living practices on the land

Youth with sexual assault charges are given the opportunity to participate in comprehensive programming, including:

1. Pathways: A guided Workbook for Youth Beginning Treatment
2. The Relapse prevention Workbook for Youth in Treatment
3. STEPS to Healthy Touching

The facility also offers behavioural and merit based opportunities to participate in off-grounds services and programming. Such things include:

1. Recreational programming
2. Carpentry/Shop programming (coordinated in conjunction with Inuksuk High School)

When an incarcerated youth receives an Intensive Rehabilitative Custody and Supervision (IRCS) sentence, the facility is able to access important federal funding which can provide an extra \$100,000 a year for programming and services for the youth and staff at the center.

Question 10:

As of November 1, 2014, how does the Department of Justice measure the effectiveness of its rehabilitation, counselling, and education programs for adult offenders?

Response:

Corrections Nunavut underwent a preliminary evaluation and overview of Correctional programming in 2011-2012, the results of which are reported in the 2012 McCready Report.

Quality Assurance Evaluation meetings are conducted annually with program staff to help ensure consistent application of programming.

The department of Justice does not have the internal capacity to provide large-scale multi-year assessments and evaluation of programming.

Question 11:

As of November 1, 2014, how does the Department of Justice measure the effectiveness of its rehabilitation, counselling, and education programs for young offenders?

Response:

Please see response to question number 10.

Question 12:

From April 1, 2013 to April 1, 2014, what percentage of adult offenders in territorial custody participated in rehabilitation, counselling, and education programs?

Response:

For entrance into Uttaqivik and Ilavut, participation in programming is requisite. Most incarcerated individuals in the Rankin Inlet Healing Facility and the Nunavut Women's Correctional Centre participate in at least one type of program or educational and vocational service. Approximately one-third of Baffin Correctional Centre's incarcerated participate in programming.

Question 13:

From April 1, 2013 to April 1, 2014, what percentage of young offenders in territorial custody participated in rehabilitation, counselling, and education programs?

Response:

All youth in custody participate in programming and educational services.

Question 14:

As of November 1, 2014, what rehabilitation, counselling, and education programs are offered to former adult offenders who have completed sentences in territorial correctional facilities?

Response:

Formerly incarcerated people supervised by a Probation Officer in the community will have scheduled regular appointment to check-in, depending on the need of that client. During these appointments, Probation Officers will ensure that the client is adhering to the community sentence order, including those that stipulate participation in various programming. The Probation Officer is obliged to provide support to the client and assist in connecting them with any additional resources as required. Resources are largely community based.

Question 15:

As of November 1, 2014, what rehabilitation, counselling, and education programs are offered to former young offenders who have completed sentences in territorial correctional facilities?

Response:

The department of Justice strives to provide a continuum of care for youth. A youth custody sentence generally requires the youth to serve one third of their sentence in 'open custody' in their home community under a Community Supervision Order. During this time, Justice officials monitor the youth progress while in the community. Youth workers regularly check with the youth at home and provide support to the youth by arranging attendance in school, Mental Health and/or Elders counselling, and any other resources that may benefit the youth. The level and type of support is largely contingent on the community.

After that the youth has completed their sentence, Corrections no longer has jurisdiction over the youth. However, if a youth has a probation order to follow custody, Youth Workers continue to extend their support to Probation Officers to help facilitate the supervision of youth in the community, and on-going participation in school and community programming. Further, my Corrections Division will attempt to facilitate a youth's desire to remain in contact with Youth Workers even while in community and no-longer under Corrections' jurisdiction.

Return to Written Question 5 – 4(2): Ministerial Travel

Asked by: Mr. Joe Enook, MLA (Tununiq)

Asked of: Hon. Peter Taptuna, Minister of Executive and Intergovernmental Affairs

Date: November 6, 2014

Questions:

- 1) For the period November 19, 2013 to November 1, 2014, how many trips on official ministerial business were undertaken by:
 - a. The Hon. Peter Taptuna, MLA;
 - b. The Hon. Monica Ell, MLA;
 - c. The Hon. George Kuksuk, MLA;
 - d. The Hon. Johnny Mike, MLA;
 - e. The Hon. Paul Okalik, MLA;
 - f. The Hon. Keith Peterson, MLA;
 - g. The Hon. Paul Quassa, MLA;
 - h. The Hon. Tom Sammurtok, MLA; and
 - i. The Hon. Jeannie Ugyuk, MLA?

Response:

- A. The Honourable Peter Taptuna, MLA 14
- B. The Honourable Monica Ell, MLA 8
- C. The Honourable George Kuksuk, MLA 13
- D. The honourable Johnny Mike, MLA 8
- E. The Honourable Paul Okalik, MLA 13
- F. The Honourable Keith Peterson, MLA 11
- G. The Honourable Paul Quassa, MLA 13
- H. The Honourable Tom Sammurtok, MLA 12
- I. The Honourable Jeannie Ugyuk, MLA 8

Question:

- 2) What was the purpose, itinerary and duration of each trip?

Response:

Please refer to the appropriate attached appendices for each minister for each trip.

Question:

- 3) Who participated in each trip?

Response:

Please refer to the appropriate attached appendices for each Minister for each trip.

Question:

- 4) What was the total cost of each trip, broken down by:
- a. Airfare and/or aircraft charter expenses;
 - b. Accommodation expenses; and
 - c. Other expenses?

Response:

Please refer to the appropriate attached appendices for each Minister for each trip.

Question:

- 5) Within the meaning of the “Home Travel” provisions of the Government of Nunavut’s Ministerial Benefits Policy, how many trips were undertaken for the period November 19, 2013 to November 1, 2014, by:
- a. The Hon. Peter Taptuna, MLA;
 - b. The Hon. George Kuksuk, MLA;
 - c. The Hon. Johnny Mike, MLA;
 - d. The Hon. Keith Peterson, MLA;
 - e. The Hon. Paul Quassa, MLA;
 - f. The Hon. Tom Sammurtok, MLA; and
 - g. The Hon. Jeannie Ugyuk, MLA?

Response:

- a. The Honourable Peter Taptuna, MLA; 17
- b. The Honourable George Kuksuk, MLA; 8
- c. The Honourable Johnny Mike, MLA; 11.5
- d. The Honourable Keith Peterson, MLA; 9.5
- e. The Honourable Paul Quassa, MLA; 3
- f. The Honourable Tom Sammurtok, MLA; 8
- g. The Honourable Jeannie Ugyuk, MLA, 2

Question:

- 6) What was the itinerary and duration of each trip?

Response:

Please refer to the appropriate attached appendices for each minister for each trip.

No. 5-4(2) Response to Written Question

Ministerial Travel, November 19, 2013 - November 01, 2014

A. The Honourable Peter Taptuna - 14 Ministerial Trips

Purpose	Travellers	Location	Trip Dates		Total Cost	Airfare(\$)	Accom.(\$)	Other (\$)	Notes
New Hamlet office opening-Igloolik Return of Sun Celebration	Executive Assistant	Igloolik	20-Jan-14		18	-	-	18	Charter
Meeting with the Prime Minister, Seal Day, Meeting with Minister Valcourt and Northern Lights	Executive Assistant, Press Secretary, Principal Secretary, Deputy Minister EIA	Ottawa	28-Jan-14	31-Jan-14	1,959	1,385	241	333	
Cabinet Mandate Request	Principal Secretary, Press Secretary, Deputy Minister EIA, Deputy Minister FIN	Kugaaruk	03-Feb-14	06-Feb-14	469	-	400	69	Charter
Kitikmeot Trade Show, Full Caucus Caucus	Cabinet Staff	Kugluktuk	10-Feb-14	13-Feb-14	3,987	3,449	154	384	
Petroleum Development Association Canada Meetings	Principal Secretary, Executive Assistant	Toronto	01-Mar-14		4,238	2,734	1,156	348	
Aboriginal Affair Working Group Meetings with Minister Valcour and Aglukktaq	Press Secretary, Executive Assistant	Winnipeg, Ottawa	11-May-14	16-May-14	3,809	2,228	1,253	328	
Introductory & Official Meeting Greenland Premier and her Ministers	Spouse, Premier, Executive Assistant, Deputy Minister EIA, Director of ACA	Greenland	30-Jun-14	4-Jul-14	7,980	3,648	3,487	845	
Water stewardship Presentation to Hamlet of Pond/Baffin Land Tour	Principal Secretary, Deputy Minister of ED&T	Pond Inlet	11-Jul-14	14-Jul-14	1,384	1,070	227	87	
Inuit Circumpolar Council-Inuvik	Spouse, Executive Assistant	Kug-Inuvik-Kug	20-Jul-14	25-Jul-14	8,270	6,466	462	1,342	
Fiscal Arrangement working Group.	Principal Secretary, Press Secretary	Kug-YKN-Tor-Kug	4-Aug-14	8-Aug-14	4,175	3,425	347	403	
Prime Minister Tour, Cambridge Bay, Meetings with Irving Group in Moncton, Council of Federation	Principal Secretary, Press Secretary, Executive Assistant	Kug-Cam-Mon-Char-Return	21-Aug-14	30-Aug-14	6,028	4,938	400	690	
Northern Premiers Forum	Executive Assistant, Press Secretary	Yellowknife	3-Sep-14	10-Sep-14	4,680	3,605	630	445	
Kugluktuk Heritage Centre Opening	Premier	Yellowknife	17-Sep-14	24-Sep-14	6,148	4,675	613	860	
Passing the Arctic Council Torch	Executive Assistant	Washington, USA	27-Sep-14	2-Oct-14	3,875	1,740	1,645	490	

B. The Honourable Monica Ell, MLA- 8 Ministerial Trips

Purpose	Travellers	Location	Trip Dates		Total Cost	Airfare(\$)	Accom.(\$)	Other (\$)	Notes
Northern Lights Trade Show	Executive Assistant	Ottawa	29-Jan-14	01-Feb-14	3,300	1,367	605	1,328	
Health Care Innovating Group	Executive Assistant, ADM Operations/Health	Toronto	31-Mar-14	08-Apr-14	4,098	2,404	569	1,125	
Hudson Bay Round Table	Executive Assisant, A/DM Health	Churchill	14-Apr-14	17-Apr-14	2,225	1,369	495	361	
NU Round Table-Poverty Reduction	Executive Assistant	Rankin	12-May-14	14-May-14	2,151	1,598	265	288	
Kivalliq Tour	Executive Assistant, Acting Executive Director, Health	Rankin	23-Jun-14	27-Jun-14	2,451	1,536	475	440	
Cabinet Retreat	Cabinet	Whale Cove	14-Oct-14	17-Oct-14	4,298	3,900	225	173	
Federal/Provincial/Territorial Health Minister' Meeting	Executive Assistant, Deputy Minister Health	Banff	28-Sep-14	5-Oct-14	8,361	7,028	805	528	
Second Global Dementia Policy Meetings	Executive Assistant, ADM Health	Ottawa	10-Sep-14	14-Sep-14	2,083	1,369	348	366	

C. The Honourable George Kuksuk, MLA- 13 Ministerial Trips

Purpose	Travellers	Location	Trip Dates		Total Cost	Airfare(\$)	Accom.(\$)	Other (\$)	Notes
Cabinet Retreat	Cabinet	Iqaluit	06-Dec-13	13-Dec-13	3,591	2,583	1,008	-	
Mineral Exploration Roundup/Northern Lights Conference	Deputy Minister, Director of Minerals, Associate DM, Executive Assistant	Vancouver/Ottawa	24-Jan-14	02-Feb-14	5,351	2,953	1,548	850	
Petroleum Development Association Canada Meetings	Deputy Minister, Director of Minerals, Executive Assistant	Toronto	27-Feb-14	04-Mar-14	7,229	4,897	1,752	580	
Mining Symposium	Associate DM	Iqaluit	07-Apr-14		1,214	1,214	-	-	
Hudson Bay Roundtable	Deputy Minister, Assistant DM Transportation, Executive Assistant	Churchill	15-Apr-14	17-Apr-14	2,396	1,740	458	198	
Cabinet Meetings	Cabinet	Iqaluit	27-Apr-14	28-Apr-14	2,901	2,695	173	33	
Kivalliq Tour	Deputy Minister, Director of Transportation	Rankin Inlet	23-Jun-14		659	418	241	-	
Visit to Mary River Baffin Land	Deputy Minister, Executive Assistant	Pond Inlet	9-Jul-14		1,356	1,356	-	-	Return to Iqaluit
Calm Air Meetings	ADM Eco. Develop., Senior Advisor Energy Secretariat, A/Director, Minerals & Petroleum	Winnipeg, Manitoba	24-Aug-14		4,614	3,841	713	60	
FPT Tourism	Minister, Deputy Minister, Executive Assistant	Charlottetown, PEI	6-Sep-14	11-Sep-14	6,518	4,419	1,757	342	
Hudson Bay Roundtable	ADM Transportation, Executive Assistant	Baker Lake	16-Sep-14	19-Sep-14	2,540	2,100	-	440	
Council of Ministers Responsible for Transportation & Highway Safety	ADM Transportation, Executive Assistant	Montreal	29-Sep-14	3-Oct-14	7,420	6,357	780	283	
Whale Cove	Cabinet	Whale Cove	14-Oct-14	17-Oct-14	698	282	225	191	

D. The Honourable Johnny Mike, MLA, 8 Ministerial Trips

Purpose	Travellers	Location	Trip Dates		Total Cost	Airfare(\$)	Accom.(\$)	Other (\$)	Notes
International Forum on Polar Bear Conservation Meeting	Minister of Natural Resources & Environment of Russian Federation, Steve Pinksen, Dave Gissing	Moscow, Russia	30-Nov-13	14-Dec-13	11,803	8,636	951	2,216	
2014 Northern Lights Tradeshow & Seal Event at Parliament Hill	Executive Assistant-Martha Nowdlak	Ottawa	29-Jan-14	31-Jan-14	2,226	1,385	603	238	
Cabinet Retreat	Cabinet	Kugaaruk	03-Feb-14	06-Feb-14	470	-	400	70	
Kitikmeot Trade Show, Full Caucus	Cabinet Staff	Kughukruk	10-Feb-14	13-Feb-14	3,987	3,449	154	384	
Canadian Parks Council Meeting of Federal Provincial Territorial, Minister Responsible for Parks/Larga visit	Ministers responsible for Parks, Martha Nowdlak, David Monteith	Toronto/Ontario	26-Feb-14	03-Mar-14	5,833	3,815	1,080	938	
Boston International Seafood Show	Joe Enook, Joanne Falkiner	Boston	14-Mar-14	17-Mar-14	7,005	6,070	846	89	
Canadian Council of Fisheries & Forest Ministers/Constituency Meeting	Canadian Council of Fisheries & Aquaculture Ministers, Martha Nowdlak, Steve Pinksen	Calgary/Ottawa	25-Jun-14	04-Jul-14	3,736	1,685	1,361	690	
Canadian Council of Ministers of the Environment Meeting	Canadian Council of Minister of the Environment, Martha Nowdlak, Steve Pinksen	Charlottetown, PEI	9-Sep-14	13-Sep-14	4,822	3,654	803	365	
Bill 5-6 Senate Committee	Senate Committee	Ottawa	22-Sep-14	24-Sep-14	2,486	1,452	757	277	
Whale Cove	Cabinet	Whale Cove	14-Oct-14	17-Oct-14	698	282	225	191	

E. The Honourable Paul Okalik, MLA , 13 Ministerial Trips

Purpose	Travellers	Location	Trip Dates		Total Cost	Airfare(\$)	Accom.(\$)	Other (\$)	Notes
Meeting at Qulliq Energy Corporations Headquarter	Member of Legislative Assembly, Joyce Lahure, Karen Yip, Justice of the Peace, QEC President, CEO	Baker Lake	04-Dec-13	06-Dec-13	2,916	2,132	557	227	
Council of Securities Meeting	Peter Mackay, Minister of Justice	Ottawa	15-Dec-13	18-Dec-13	2,429	1,417	732	280	
Cabinet Meetings and Ministerial Meetings	Cabinet, Minister Ramsay, Deputy Minister Gabriela Eggenhofer, Assistant Deputy Minister Rita Mueller	Kugaaruk/Yellowknife	03-Feb-14	12-Feb-14	4,645	3,730	355	560	
Hudson's Bay Regional Roundtable, Energy	Minister Eric Robinson, Minister Sammortuk, Mayor Michael Spence, Agnico	Churchill, MB	15-Apr-14	21-Apr-14	6,208	5,195	719	294	
CAMPUT 2014, Energy Utilities Conference	Alberta Utilities Commission, Nova Scotia Utility & Review Board, Toronto Hydro Electric, QEC CFO	Halifax, NS/ Ottawa, ON	04-May-14	08-May-14	4,460	2,927	945	588	
Senate Committee on Energy	Agnico Egel Board	Rankin Inlet	10-May-14	12-May-14	2,016	1,298	482	236	
Kenojuak Centre, Qulliq Energy Corporation Plant, Library, JP's	District Education Council, Qulliq Energy Corp. Director of Operations, JP, Elders, Youth Community, RCMP, Executive Assistant	Cape Dorset	13-Jun-14	15-Jun-14	1,745	1,108	448	189	
Securities Federal/Provincial/Territorial Meeting and Ministerial Conference on the Canadian Francophonie	Director of Corporate Affairs QEC, Director from Justice and Director from Culture and Heritage	Charlottetown, PEI	21-Jun-14	30-Jun-14	5,081	2,817	1,472	792	
Culture and Heritage Senior Managers' Committee Meeting, Justice Committee Meetings	Minister	Baker Lake	15-Aug-14		3,500	2,645	556	299	
Meeting of Federal/Provincial/Territorial Ministers responsible for Labour, Culture & Heritage	Ministers And Assistant Deputy Minister of Nova Scotia	Nova Scotia/PEI	27-Aug-14	11-Sep-04	5,875	2,826	1,906	1,143	
Hudson's' Bay Regional Roundtable	Kivalliq Mayor, First Air Board,	Baker Lake	17-Sep-14	22-Sep-14	3,491	2,668	556	267	
Qulliq Energy Corporation Board meeting	Executive Assisant, QEC Board and Senior Management	Cambridge Bay	3-Oct-14	6-Oct-14	5,471	4,780	397	294	
Justice Ministers' Federal/Provincial/Territorial Meetings	Ministers Responsible for Justice & Public Safety	Whale Cove	15-Oct-14		6,209	5,250	485	474	

F. The Honourable Keith Peterson, M.L.A., 11 Ministerial Trips

Purpose	Travellers	Location	Trip Dates		Total Cost	Airfare(\$)	Accom.(\$)	Other (\$)	Notes
Cabinet Orientation, Cabinet, FMB Mtgs	Minister Peterson	Yellowknife/Iqaluit	03-Dec-13	04-Dec-13	2,174	1,885	156	133	
FPT Finance Minister's meeting	Executive Assistant	Ottawa	13-Dec-13	17-Dec-13	3,335	2,937	-	398	
Kitimeot Trade Show (Feb7-13/Full Caucus (Feb 17-22)	Cabinet	Iqaluit	07-Feb-14	08-Feb-14	1,875	1,550	178	147	
Winter Sitting/FMB/Cabinet mtg/Full Caucus	Cabinet	Iqaluit	26-Feb-14	28-Feb-14	2,433	1,857	312	264	
Standing Committee/MSB mtg interviews/Cabinet/FMB mtgs	Cabinet	Iqaluit	06-Apr-14	21-Apr-14	2,231	2,231	-	-	
State Funeral for James Flaherty	Minister Peterson	Ottawa	15-Apr-14	16-Apr-14	1,976	1,361	300	315	
Long Term Service Awards/ Return Trip for Spring Sitting	Minister Peterson	Cambridge Bay	9-May-14	19-May-14	4,384	3,880	172	332	
Meetings-Finance Department	Minister Peterson	Iqaluit	22-Jun-14	25-Jun-14	2,872	2,552	172	148	
Premier's conference/Finance meetings-P3 Event	Minister Peterson	Iqaluit	6-Jul-14	7-Jul-14	1,879	1,544	156	179	
Finance Department Meetings	Minister Peterson	Iqaluit	8-Aug-14	9-Aug-14	1,912	1,622	156	134	
FMB/Cabinet/Standing Committee	Cabinet	Iqaluit	7-Sep-14	8-Sep-14	1,936	1,622	172	142	
Fall Sitting and Cabinet Retreat	Cabinet	Iqaluit	9-Oct-14	13-Oct-14	1,916	1,803	-	113	

G. The Honourable Paul Quassa, MLA, 13 Ministerial Trips

Purpose	Travellers	Location	Trip Dates		Total Cost	Airfare(\$)	Accom.(\$)	Other (\$)	Notes
CMEC Edmonton-ITK Mtg in Ottawa	Minister	Yellowknife/Edmonton/Ottawa	21-Feb-14	Feb 29, 2014	5,730	3,813	1,244	673	
Edu/NAC Mtg	Robin Anawak	Hall Beach	15-Apr-14	17-Apr-14	2,976	2,052	669	255	
NABE Symposium	Minister	Whitehorse, YT	28-Apr-14	09-May-14	6,681	4,300	950	1,431	
SMC/NAC Graduation Ceremony, Poverty Reduction Mtgs	Judy Anilniliak	Rankin Inlet	12-May-14	14-May-14	2,507	1,738	504	265	
Nunavut Tour of Rankin, Chesterfield, Repulse, Coral, Baker, Arviat, Whale Cove	Judy Anilniliak	Kivalliq Region	23-Jun-14		7,092	5,523	1,023	546	
GN Delegation to Nuuk	Judy Anilniliak	Greenland	30-Jun-14	04-Jul-14	8,534	6,320	1,686	528	
CMEC Mtg-Charlottetown/TTK Mtg in Ottawa	Judy Anilniliak, Kathy Okpik	Ottawa/PEI	6-Jul-14	15-Jul-14	8,404	5,501	2,126	777	
Kativik School Board	Judy Anilniliak, Kathy Okpik	Kuujuuaq, PQ	11-Aug-14	13-Aug-14	2,078	1,355	550	173	
School Graduation	Judy Anilniliak, Kathy Okpik	Coral Harbour	22-Aug-14	23-Aug-14	1,459	998	250	211	
School Graduation	Minister	Cape Dorset	5-Sep-14		1,222	1,108	-	114	
Kitikmeot Mayor's Conference	Minister	Cambridge Bay/Taloyaok	7-Oct-14		1,473	1,382	-	91	
Cabinet Retreat	Cabinet	Whale Cove	14-Oct-14	17-Oct-14	4,262	3,900	225	137	
School Graduation	Minister	Igloolik	24-Oct-14	25-Oct-14	1,811	1,686	-	125	

H. The Honourable Tom Sammurtok, MLA, 12 Ministerial Trips

Purpose	Travellers	Location	Trip Dates		Total Cost	Airfare(\$)	Accom.(\$)	Other (\$)	Notes
Cabinet Meeting	Cabinet	Iqaluit	04-Dec-13	13-Dec-13	5,449	1,517	2,646	1,286	
Attend NL 2014 & Meetings	Deputy Minister, ADM Capital, and Director Program Management Services (Booth for Staff Recruitment and General Contracting): Dean Wells, Executive Assistant	Ottawa	28-Jan-14	01-Feb-14	2,054	1,367	387	300	
Council Meeting	Minister	Baker Lake	21-Feb-14	23-Feb-14	-				
Meet Charter to Kugluktuk for Full Caucus Meeting	Full Caucus	Yellowknife	17-Feb-14	21-Feb-14	-				
Hudson Bay Round Table	Executive Assistant	Churchill	15-Apr-14	17-Apr-14	-				
Opening of New Hamlet Office	Deputy Minister, Communications, Manager of Capital	Grise Fiord	20-Jun-14		-	-	-	-	Charter by Dept.
Kivalliq Tour	Deputy Minister, Director Community	Arviat/Rankin Inlet	24-Jun-14	27-Jun-14	1,444	252	752	440	
Meeting with Federal/Provincial/Territorial on Local Government, Charlottown, Attend NAG	Deputy Minister, Assistant Deputy Minister Community Services, Communications Staff	Ottawa/Fredericton/Winnipeg	15-Jul-14	23-Jul-14	6,666	4,910	1,054	702	
2016 AWG Sports Ministers' Meetings	Minister, Director Sports and Recreation	Rankin/Winnipeg/Vancouver/Rankin	20-Aug-14	24-Aug-14	5,906	4,336	1,110	460	
Attend Hudson Bay Round Table	Johnny Kusugak	Baker Lake	17-Sep-14	19-Sep-14	3,260	2,223	750	287	
Kitikmeot Mayors Forum	Deputy Minister	Cambridge Bay	07-Oct-14	09-Oct-14	-	-	-	-	Charter
Cabinet Retreat	Cabinet	Whale Cove	14-Oct-14	17-Oct-14	225	-	225	-	

I. The Honourable Jeannie Ugyuk, MLA, 8 Ministerial Trips

Purpose	Travellers	Location	Trip Dates		Total Cost	Airfare(\$)	Accom.(\$)	Other (\$)	Notes
Cabinet Retreat	Cabinet	Kugaaruk	03-Feb-14	6-Feb-14	715	-	400	315	Charter
Trade Show	Minister	Cambridge Bay	07-Feb-14	12-Feb-14	4,316	3,321	318	677	
SS Grad/Anti Poverty Table	Executive Assistant	Rankin Inlet	05-May-14	14-May-14	1,767	273	919	575	
Federal Provincial Territorial Status of Women	Executive Assisant, Department of Family Services Staff	Yellowknife	16-Jun-14	21-Jun-14	3,695	2,641	328	726	
CMEC and FIMM	Executive Assistant, Deputy Minister, Department of Family Services Staff	Charlottetown, PEI	07-Jul-14	13-Jul-14	4,653	3,372	745	536	
Cabinet Retreat	Cabinet	Cambridge Bay	21-Aug-14	25-Aug-14	4,498	3,553	400	545	
Leaders PR	Executive Assistant	Gjoa Haven	09-Sep-14	10-Sep-14	3,569	3,222	118	229	
Cabinet Retreat	Cabinet	Whale Cove	14-Oct-14	17-Oct-14	4,475	3,900	225	350	

Home Travel

November 19, 2013 to November 01, 2014

A. The Honourable Peter Taptuna, MLA;

Date/Duration	Itinerary
December 18, 2013	Iqaluit -Kugluktuk-Iqaluit (4) x 2
March 7, 2014	Iqaluit -Kugluktuk-Iqaluit (2) x 2
March 24, 2014	Iqaluit -Kugluktuk-Iqaluit (4) x 2
June 11, 2014	Iqaluit -Kugluktuk-Iqaluit (3) x 2
July 16, 2014	Iqaluit -Kugluktuk-Iqaluit (4) x 2

B. The Honourable George Kuksuk, MLA;

Date/Duration	Itinerary
January 6, 2014	Arviat- Iqaluit
February 7, 2014	Rankin Inlet- Iqaluit
February 21, 2014	Rankin Inlet- Iqaluit
March 21, 2014	Iqaluit- Arviat
April 11-14, 2014	Iqaluit -Arviat
April 22-23, 2014	Arviat- Iqaluit
April 25, 2014	Iqaluit -Arviat
May 2, 2014	Iqaluit- Arviat
May 14, 2014	Arviat- Iqaluit
June 13, 2014	Iqaluit-Arviat
July 30-August 01, 2014	Arviat-Iqaluit-Arviat
September 22,2014	Arviat-Iqaluit
September 26, 2014	Iqaluit- Arviat
October 6, 2014	Arviat-Iqaluit
October 10, 2014	Iqaluit-Arviat

C. The Honourable Johnny Mike, MLA;

Date/Duration	Itinerary
February 11-13, 2014	Iqaluit-Pangnirtung-Iqaluit
March 08-09, 2014	Iqaluit-Pangnirtung-Iqaluit
March 26-30, 2014	Iqaluit-Pangnirtung-Iqaluit
April 12, 2014	Pangnirtung-Iqaluit
April 19, 2014	Pangnirtung-Iqaluit
June 13-17, 2014	Iqaluit-Pangnirtung-Iqaluit
July 17-August 09, 2014	Iqaluit-Pangnirtung-Iqaluit
July 17-27, 2014	Iqaluit-Pangnirtung-Iqaluit
July 17-August 08, 2014	Iqaluit-Pangnirtung-Iqaluit
July 28-August 09, 2014	Iqaluit-Pangnirtung-Iqaluit
October 03-07, 2014	Iqaluit-Pangnirtung-Iqaluit
October 03-07, 2014	Iqaluit-Pangnirtung-Iqaluit
October 3, 2014	Iqaluit-Pangnirtung

D. The Honourable Keith Peterson, MLA;

Date/Duration	Itinerary
November 25-26, 2013	Iqaluit-Cambridge Bay
November 25-26, 2013	Iqaluit-Cambridge Bay
January 13, 2014	Iqaluit-Edmonton-Cambridge Bay
February 06-07, 2014	Iqaluit- Cambridge Bay
February 26-28, 2014	Cambridge Bay- Iqaluit
March 21-22, 2014	Iqaluit-Cambridge Bay
March 21-22, 2014	Iqaluit-Cambridge Bay
May 25-26, 2014	Cambridge Bay- Iqaluit
June 13, 2014	Iqaluit-Cambridge Bay
June 13, 2014	Iqaluit-Cambridge Bay
June 25-26, 2014	Iqaluit-Cambridge Bay
July 06-07, 2014	Cambridge Bay- Iqaluit
July 16-20, 2014	Iqaluit-Cambridge Bay
July 16-20, 2014	Iqaluit-Cambridge Bay
August 15-16, 2014	Iqaluit-Cambridge Bay
September 14-15, 2014	Cambridge Bay- Iqaluit
October 03-04, 2014	Iqaluit-Cambridge Bay
October 03-04, 2014	Iqaluit-Cambridge Bay
October 23-24, 2014	Cambridge Bay- Iqaluit

E. The Honourable Paul Quassa, MLA;

Date/Duration	Itinerary
November 27, 2013	Igloolik-Iqaluit
July 11-15, 2014	Iqaluit-Igloolik
November 09-11, 2014	Iqaluit-Igloolik-Iqaluit
November 09-11, 2014	Iqaluit-Igloolik-Iqaluit

F. The Honourable Tom Sammurtoq, MLA;

Date/Duration	Itinerary
December 15, 2013-January 06, 2014	Iqaluit-Cape Dorset-Coral Harbout-Chesterfield-Rankin-Iqaluit
March 21 -April 02, 2014	Iqaluit-Rankin Inlet-Iqaluit
April 14-23, 2014	Iqaluit-Rankin Inlet-Iqaluit
May 02-16, 2014	Iqaluit-Rankin Inlet-Iqaluit
June 13-18, 2014	Iqaluit-Rankin Inlet-Iqaluit
June 23-July 06, 2014	Iqaluit -Rankin Inlet(Personal to Ottawa)Ottawa-Iqaluit
August 13-25, 2014	Iqaluit-Rankin Inlet-Iqaluit
September 17-22, 2014	Iqaluit-Rankin Inlet-Iqaluit

G. The Honourable Jeannie Ugyuk, MLA;

Date/Duration	Itinerary
December 14-17, 2013	Iqaluit-Taloyoak
April 30-May 21, 2014	Iqaluit-Taloyoak-Iqaluit
June 21, 2014	Iqaluit-Taloyoak

Return to Written Question 6 – 4(2): Staffing Status of the Department of Health

Asked by: Mr. George Hickes, MLA (Iqaluit-Tasiluk)

Asked of: Hon. Monica Ell, Minister of Health

Date: November 6, 2014

Question 1:

By position in the Department of Health, which positions are currently filled by:

- a. Indeterminate employees;
- b. Term employees;
- c. Casual employees;
- d. Individuals on contract; and
- e. Internal transfers from other positions and/or departments?

Response:

Staffing information changes daily. All information provided is accurate as at November 1, 2014.

- a) Indeterminate – 627
- b) Term – 26
- c) Casual – 252
- d) Contract – 25
- e) Internal transfer – 14

See the charts below for details by position title.

Question 2:

With respect to the positions referred to in Question 1, how many of these positions are currently being filled in an acting capacity?

Response:

As of November 1, 2014 twelve positions within the Department of Health were filled in an acting capacity.

Indeterminate Position By Region – As of November 1, 2014

Summary Table	
Baffin	123
Iqaluit	228
Kitikmeot	108
Kivalliq	168
Total	627

Baffin Region			
Position Title	Region	Community	Employee Status
Clerk Interpreter	Baffin	Arctic Bay	Indeterminate
Clerk Interpreter	Baffin	Arctic Bay	Indeterminate
Community Health Nurse	Baffin	Arctic Bay	Indeterminate
Housekeeper	Baffin	Arctic Bay	Indeterminate
Dental Therapist	Baffin	Arctic Bay	Indeterminate
HCCW II	Baffin	Arctic Bay	Indeterminate
Mental Health Consultant Psychiatric Nurse	Baffin	Arctic Bay	Indeterminate
Supervisor Health Programs	Baffin	Arctic Bay	Indeterminate / Casual Contract*
Community Health Nurse	Baffin	Cape Dorset	Indeterminate
Clerk Interpreter	Baffin	Cape Dorset	Indeterminate
Clerk Interpreter	Baffin	Cape Dorset	Indeterminate
Clerk Interpreter	Baffin	Cape Dorset	Indeterminate
Supervisor Health Programs	Baffin	Cape Dorset	Indeterminate
Housekeeper	Baffin	Cape Dorset	Indeterminate
Community Health Rep	Baffin	Cape Dorset	Indeterminate
Community Health Nurse	Baffin	Cape Dorset	Indeterminate
Supervisor Home and Community Care	Baffin	Cape Dorset	Indeterminate
Mental Health Consultant Psychiatric Nurse	Baffin	Cape Dorset	Indeterminate
HCCWII	Baffin	Cape Dorset	Indeterminate
Home & Community Care Representative	Baffin	Cape Dorset	Indeterminate
HCCW I	Baffin	Cape Dorset	Indeterminate
Community Health Nurse	Baffin	Cape Dorset	Indeterminate / Casual Contract
Community Health Nurse	Baffin	Cape Dorset	Indeterminate / Casual Contract

TB Assistant/Interpreter	Baffin	Cape Dorset	Indeterminate / Casual Contract
Community Health Nurse	Baffin	Clyde River	Indeterminate
Clerk Interpreter	Baffin	Clyde River	Indeterminate
Community Health Representative	Baffin	Clyde River	Indeterminate
Clerk Interpreter	Baffin	Clyde River	Indeterminate
Supervisor Health Programs	Baffin	Clyde River	Indeterminate
Housekeeper	Baffin	Clyde River	Indeterminate
Supervisor Health Programs	Baffin	Grise Fiord	Indeterminate
Caretaker / Interpreter	Baffin	Grise Fiord	Indeterminate
Community Health Rep	Baffin	Grise Fiord	Indeterminate
Clerk Interpreter	Baffin	Grise Fiord	Indeterminate
Clerk Interpreter	Baffin	Hall Beach	Indeterminate
Supervisor Health Programs	Baffin	Hall Beach	Indeterminate
Housekeeper/Maintainer	Baffin	Hall Beach	Indeterminate
Clerk Interpreter	Baffin	Hall Beach	Indeterminate
Mental Health Consultant Psychiatric Nurse	Baffin	Hall Beach	Indeterminate
Home and Community care Worker II	Baffin	Hall Beach	Indeterminate
Clerk Interpreter	Baffin	Iglolik	Indeterminate
Supervisor Health Programs	Baffin	Iglolik	Indeterminate
Community Health Nurse	Baffin	Iglolik	Indeterminate
Caretaker	Baffin	Iglolik	Indeterminate
Community Health Nurse	Baffin	Iglolik	Indeterminate
Community Health Nurse	Baffin	Iglolik	Indeterminate
Supervisor Home and Community Care	Baffin	Iglolik	Indeterminate
Home & Community Care Representative	Baffin	Iglolik	Indeterminate
HCCW II	Baffin	Iglolik	Indeterminate
HCCW II	Baffin	Iglolik	Indeterminate
HCCW II	Baffin	Iglolik	Indeterminate
HCCW II	Baffin	Iglolik	Indeterminate
HCCW II	Baffin	Iglolik	Indeterminate
Clerk Interpreter	Baffin	Iglolik	Indeterminate
Supervisor, Community Public Health	Baffin	Iglolik	Indeterminate
Cook	Baffin	Iglolik	Indeterminate

Licensed Practical Nurse	Baffin	Igloolik	Indeterminate
Laundry/Housekeeper Aide	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Licensed Practical Nurse	Baffin	Igloolik	Indeterminate
Licensed Practical Nurse	Baffin	Igloolik	Indeterminate
Licensed Practical Nurse	Baffin	Igloolik	Indeterminate
Community Health Representative	Baffin	Igloolik	Indeterminate
Clerk Interpreter	Baffin	Kimmirut	Indeterminate
Supervisor Health Programs	Baffin	Kimmirut	Indeterminate
Community Health Nurse	Baffin	Kimmirut	Indeterminate
Housekeeper	Baffin	Kimmirut	Indeterminate
Caretaker	Baffin	Kimmirut	Indeterminate
Administrative Assistant	Baffin	Pangnirtung	Indeterminate
Administrative Assistant / Interpreter	Baffin	Pangnirtung	Indeterminate
Executive Secretary	Baffin	Pangnirtung	Indeterminate
Community Health Nurse	Baffin	Pangnirtung	Indeterminate
Executive Director, Baffin	Baffin	Pangnirtung	Indeterminate
Clerk Interpreter	Baffin	Pangnirtung	Indeterminate
Supervisor Community Health Programs	Baffin	Pangnirtung	Indeterminate
Community Health Nurse	Baffin	Pangnirtung	Indeterminate
Caretaker	Baffin	Pangnirtung	Indeterminate
Administrative Officer	Baffin	Pangnirtung	Indeterminate
Manager Clinical Nurse Education	Baffin	Pangnirtung	Indeterminate
Manager Mental Health	Baffin	Pangnirtung	Indeterminate
Clerk Interpreter	Baffin	Pangnirtung	Indeterminate
Health Promotion Officer	Baffin	Pangnirtung	Indeterminate
Home & Community Care Representative	Baffin	Pangnirtung	Indeterminate
Regional Manager Human Resources	Baffin	Pangnirtung	Indeterminate
Child & Youth Outreach Worker	Baffin	Pangnirtung	Indeterminate

Regional TB Assistant / Interpreter	Baffin	Pangnirtung	Indeterminate
Housekeeper	Baffin	Pangnirtung	Indeterminate
HCCW II	Baffin	Pangnirtung	Indeterminate
Human Resources Assistant	Baffin	Pangnirtung	Indeterminate
Manager Finance	Baffin	Pangnirtung	Indeterminate
Community Health Representative	Baffin	Pangnirtung	Indeterminate
Director Population Health	Baffin	Pangnirtung	Indeterminate
Supervisor, Community Public Health	Baffin	Pangnirtung	Indeterminate
Community Health Nurse	Baffin	Pangnirtung	Indeterminate/Casual Contract
Community Health Rep	Baffin	Pond Inlet	Indeterminate
Clerk Interpreter	Baffin	Pond Inlet	Indeterminate
Housekeeper	Baffin	Pond Inlet	Indeterminate
Caretaker	Baffin	Pond Inlet	Indeterminate
Housekeeper	Baffin	Pond Inlet	Indeterminate
Community Health Nurse	Baffin	Pond Inlet	Indeterminate
Supervisor Home and Community Care	Baffin	Pond Inlet	Indeterminate
Home & Community Care Rep	Baffin	Pond Inlet	Indeterminate
HCCW II	Baffin	Pond Inlet	Indeterminate
HCCW II	Baffin	Pond Inlet	Indeterminate
Clerk Interpreter	Baffin	Pond Inlet	Indeterminate
Clerk Interpreter	Baffin	Pond Inlet	Indeterminate / Casual Contract
Community Health Nurse	Baffin	Pond Inlet	Indeterminate/ Causal Contract
Community Health Rep	Baffin	Qikiqtarjuaq	Indeterminate
Supervisor Health Programs	Baffin	Qikiqtarjuaq	Indeterminate
Community Health Nurse	Baffin	Qikiqtarjuaq	Indeterminate
Housekeeper	Baffin	Qikiqtarjuaq	Indeterminate
Caretaker	Baffin	Qikiqtarjuaq	Indeterminate
HCCW II	Baffin	Qikiqtarjuaq	Indeterminate
HCCW II	Baffin	Qikiqtarjuaq	Indeterminate
Clerk Interpreter	Baffin	Qikiqtarjuaq	Indeterminate / Casual Contract
Supervisor Health Programs	Baffin	Resolute Bay	Indeterminate
Housekeeper	Baffin	Resolute Bay	Indeterminate
Clerk Interpreter	Baffin	Resolute Bay	Indeterminate
Community Health Nurse	Baffin	Resolute Bay	Indeterminate / Casual

			Contract
		Total Baffin	123

IQALUIT			
Position Title	Region	Community	Employee Status
Supervisor Home & Community Care	Iqaluit		Indeterminate
Deputy Minister, Department of Health	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Emergency	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Emergency	Iqaluit	Iqaluit	Indeterminate
Human Resources Coordinator	Iqaluit	Iqaluit	Indeterminate
ADM Programs and Standards	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Emergency	Iqaluit	Iqaluit	Indeterminate
Community Health Representative	Iqaluit	Iqaluit	Indeterminate
Psychiatric Nurse	Iqaluit	Iqaluit	Indeterminate
Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Receptionist	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Radiology Assistant	Iqaluit	Iqaluit	Indeterminate
Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Community Outreach Worker	Iqaluit	Iqaluit	Indeterminate
Executive Director Corporate Services	Iqaluit	Iqaluit	Indeterminate
Senior Human Resources Coordinator	Iqaluit	Iqaluit	Indeterminate
Manager Telehealth	Iqaluit	Iqaluit	Indeterminate
Medical Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Manager Population Health Information	Iqaluit	Iqaluit	Indeterminate
Community Wellness Counsellor	Iqaluit	Iqaluit	Indeterminate
Clinical Nurse Educator	Iqaluit	Iqaluit	Indeterminate
PH Receptionist Clerk	Iqaluit	Iqaluit	Indeterminate

Interpreter			
Laboratory Assistant	Iqaluit	Iqaluit	Indeterminate
Communicable Disease Specialist	Iqaluit	Iqaluit	Indeterminate
Human Resources Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Manager, Human Resources	Iqaluit	Iqaluit	Indeterminate
Systems Coordinator	Iqaluit	Iqaluit	Indeterminate
Health Promotion Specialist	Iqaluit	Iqaluit	Indeterminate
Manager, Budgeting	Iqaluit	Iqaluit	Indeterminate
Regional Communicable Disease Coordinator	Iqaluit	Iqaluit	Indeterminate
Admin Assistant Dental Programs	Iqaluit	Iqaluit	Indeterminate
Manager Medical Health Records	Iqaluit	Iqaluit	Indeterminate
Manager Diagnostic Imaging & Services	Iqaluit	Iqaluit	Indeterminate
Medical Radiation Technologist	Iqaluit	Iqaluit	Indeterminate
Manager Laboratory Services	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Nurse Manager OR/CSR	Iqaluit	Iqaluit	Indeterminate
Physiotherapist	Iqaluit	Iqaluit	Indeterminate
Medical Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Medical Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Medical Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Medical Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Ward Clerk	Iqaluit	Iqaluit	Indeterminate
Medical Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Central Sterilizing Room Technician	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Nurse Manager, Inpatient Care	Iqaluit	Iqaluit	Indeterminate

Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
RN Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Mental Health Consultant Psychiatric Nurse	Iqaluit	Iqaluit	Indeterminate
Registered Nurse, Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registration Clerk	Iqaluit	Iqaluit	Indeterminate
Registration Clerk	Iqaluit	Iqaluit	Indeterminate
Warehouse Assistant	Iqaluit	Iqaluit	Indeterminate
Health Records Clerk	Iqaluit	Iqaluit	Indeterminate
Warehouse Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Home & Community Care Representative	Iqaluit	Iqaluit	Indeterminate
Medical Travel Specialist	Iqaluit	Iqaluit	Indeterminate
Home Care Nurse	Iqaluit	Iqaluit	Indeterminate
Nurse Recruiter	Iqaluit	Iqaluit	Indeterminate
Audiologist	Iqaluit	Iqaluit	Indeterminate
Public Health Assistant / Interpreter	Iqaluit	Iqaluit	Indeterminate
Technical Laboratory Specialist	Iqaluit	Iqaluit	Indeterminate
Regional Environmental Health Officer	Iqaluit	Iqaluit	Indeterminate

Manager, Public Health	Iqaluit	Iqaluit	Indeterminate
Public Health Programs Asst	Iqaluit	Iqaluit	Indeterminate
Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Emergency	Iqaluit	Iqaluit	Indeterminate
Medical / Social Data Entry Cl	Iqaluit	Iqaluit	Indeterminate
Pharmacy Technician	Iqaluit	Iqaluit	Indeterminate
Registered Nurse, OR/RR/CSR	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Public Health Nursing Consult	Iqaluit	Iqaluit	Indeterminate
Biomedical Technician	Iqaluit	Iqaluit	Indeterminate
Medical Travel Specialist	Iqaluit	Iqaluit	Indeterminate
Mental Health Consultant/Psychiatric Nurse	Iqaluit	Iqaluit	Indeterminate
Dental Therapist	Iqaluit	Iqaluit	Indeterminate
Health Records Technician	Iqaluit	Iqaluit	Indeterminate
Home Care Nurse	Iqaluit	Iqaluit	Indeterminate
Nurse Manager, Emergency	Iqaluit	Iqaluit	Indeterminate
Community Health Development Coordinator	Iqaluit	Iqaluit	Indeterminate
Registered Nurse, OR/CSR	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Mental Health Consultant	Iqaluit	Iqaluit	Indeterminate
Medical Services Billing Officer	Iqaluit	Iqaluit	Indeterminate
Dental Therapist	Iqaluit	Iqaluit	Indeterminate
Medical Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Registration Clerk	Iqaluit	Iqaluit	Indeterminate
Registration Clerk	Iqaluit	Iqaluit	Indeterminate
Systems Officer	Iqaluit	Iqaluit	Indeterminate
Home & Community Care Rep	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Emergency	Iqaluit	Iqaluit	Indeterminate
Dental Coordinator	Iqaluit	Iqaluit	Indeterminate
Regional Communicable Disease Coordinator	Iqaluit	Iqaluit	Indeterminate
Regional Clinical Dietitian	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient	Iqaluit	Iqaluit	Indeterminate

Care			
Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Community Health Representative	Iqaluit	Iqaluit	Indeterminate
Manager, Materials Management	Iqaluit	Iqaluit	Indeterminate
Coordinator, Housing	Iqaluit	Iqaluit	Indeterminate
Case Manager Out of Territory Referrals	Iqaluit	Iqaluit	Indeterminate
Interpreter/Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Territorial Nutritionist	Iqaluit	Iqaluit	Indeterminate
Communicable Disease Coordinator	Iqaluit	Iqaluit	Indeterminate
IQ Coordinator	Iqaluit	Iqaluit	Indeterminate
HCCW II	Iqaluit	Iqaluit	Indeterminate
Home & Community Care Rep	Iqaluit	Iqaluit	Indeterminate
Territorial Coor. Maternal Newborn Health Services	Iqaluit	Iqaluit	Indeterminate
Intern	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Pharmacy Assistant	Iqaluit	Iqaluit	Indeterminate
Administrative Assistant - Emergency	Iqaluit	Iqaluit	Indeterminate
Systems Programmer Analyst	Iqaluit	Iqaluit	Indeterminate
Community Wellness Counsellor	Iqaluit	Iqaluit	Indeterminate
Systems Officer	Iqaluit	Iqaluit	Indeterminate
Occupational Therapist	Iqaluit	Iqaluit	Indeterminate
Nurse Practitioner	Iqaluit	Iqaluit	Indeterminate
Nurse Practitioner	Iqaluit	Iqaluit	Indeterminate
Territorial Lead Chronic Disease & Injury Prevention	Iqaluit	Iqaluit	Indeterminate
Junior Program Officer	Iqaluit	Iqaluit	Indeterminate
Territorial CHR Coordinator	Iqaluit	Iqaluit	Indeterminate
Life Skills Worker	Iqaluit	Iqaluit	Indeterminate
Life Skills Worker	Iqaluit	Iqaluit	Indeterminate
Life Skills Worker	Iqaluit	Iqaluit	Indeterminate
Respiratory Therapist	Iqaluit	Iqaluit	Indeterminate
Business Continuity and ATIPP Coordinator	Iqaluit	Iqaluit	Indeterminate

Life Skills Worker	Iqaluit	Iqaluit	Indeterminate
Life Skills Worker	Iqaluit	Iqaluit	Indeterminate
Manager Family Practice Clinic	Iqaluit	Iqaluit	Indeterminate
Territorial Manager, Medical Affairs	Iqaluit	Iqaluit	Indeterminate
Director, Human Resources	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Medical Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Epidemiologist	Iqaluit	Iqaluit	Indeterminate
Health Records Clerk	Iqaluit	Iqaluit	Indeterminate
Health Records Clerk	Iqaluit	Iqaluit	Indeterminate
Health Records Clerk	Iqaluit	Iqaluit	Indeterminate
Admission Discharge Planner	Iqaluit	Iqaluit	Indeterminate
Medical Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Registered Nurse OR/CSR	Iqaluit	Iqaluit	Indeterminate
Hospital Maintainer	Iqaluit	Iqaluit	Indeterminate
Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Life Skills Worker	Iqaluit	Iqaluit	Indeterminate
Life Skills Worker	Iqaluit	Iqaluit	Indeterminate
Life Skills Worker	Iqaluit	Iqaluit	Indeterminate
Hospital Services Dietitian	Iqaluit	Iqaluit	Indeterminate
Ultrasonographer	Iqaluit	Iqaluit	Indeterminate
Speech Language Pathologist	Iqaluit	Iqaluit	Indeterminate
Physiotherapist	Iqaluit	Iqaluit	Indeterminate
Manager Contracts	Iqaluit	Iqaluit	Indeterminate
Registered Nurse	Iqaluit	Iqaluit	Indeterminate
Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Regional Medical Travel Specialist	Iqaluit	Iqaluit	Indeterminate
Medical Radiation Technologist Mammographer	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse, Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Audiology Assistant	Iqaluit	Iqaluit	Indeterminate

Policy Analyst Intergovernmental Liaison	Iqaluit	Iqaluit	Indeterminate
Communications & Social Marketing Analyst	Iqaluit	Iqaluit	Indeterminate
Regional Medical Travel Specialist	Iqaluit	Iqaluit	Indeterminate
Finance Officer	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Registered Nurse, Emergency	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Medical Travel Specialist	Iqaluit	Iqaluit	Indeterminate
Community Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Registered Midwife	Iqaluit	Iqaluit	Indeterminate
Registered Nurse - Emergency	Iqaluit	Iqaluit	Indeterminate
Registered Nurse	Iqaluit	Iqaluit	Indeterminate
OR Nurse	Iqaluit	Iqaluit	Indeterminate
Physician Services Officer	Iqaluit	Iqaluit	Indeterminate
Physician Services Officer	Iqaluit	Iqaluit	Indeterminate
Territorial Coordinator Client Services	Iqaluit	Iqaluit	Indeterminate
Physiotherapist	Iqaluit	Iqaluit	Indeterminate
Territorial Recruitment Consultant	Iqaluit	Iqaluit	Indeterminate
Manager Medical Travel	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Emergency	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Emergency	Iqaluit	Iqaluit	Indeterminate
Regional Medical Travel Specialist	Iqaluit	Iqaluit	Indeterminate
Community Health Development Coordinator	Iqaluit	Iqaluit	Indeterminate
Physician Recruiter Scheduler	Iqaluit	Iqaluit	Indeterminate
Finance Manager	Iqaluit	Iqaluit	Indeterminate
RN Case Manager Ottawa Medical Referrals	Iqaluit	Iqaluit	Indeterminate

RN Case Manager Ottawa Medical Referrals	Iqaluit	Iqaluit	Indeterminate
Senior Epidemiologist	Iqaluit	Iqaluit	Indeterminate
Clinical Information Specialist	Iqaluit	Iqaluit	Indeterminate
Evaluation Specialist	Iqaluit	Iqaluit	Indeterminate
Public Health Nurse/Clinical Coordinator TB Program	Iqaluit	Iqaluit	Indeterminate
Public Health Assistant TB	Iqaluit	Iqaluit	Indeterminate
Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Environmental Assessment Coordinator	Iqaluit	Iqaluit	Indeterminate
Registered Psychiatric Nurse	Iqaluit	Iqaluit	Indeterminate
Environmental Health Specialist	Iqaluit	Iqaluit	Indeterminate
Community Nutritionist Specialist	Iqaluit	Iqaluit	Indeterminate
Territorial Food Security Coordinator	Iqaluit	Iqaluit	Indeterminate
Cook	Iqaluit	Iqaluit	Indeterminate
Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Manager, Territorial Patient Relations	Iqaluit	Iqaluit	Indeterminate
Cook	Iqaluit	Iqaluit	Indeterminate
Dietary Aide	Iqaluit	Iqaluit	Indeterminate
Dietary Aide	Iqaluit	Iqaluit	Indeterminate
Dietary Aide	Iqaluit	Iqaluit	Indeterminate/Casual Contract
		Total Iqaluit	228

KITIKMEOT REGION			
Position Title	Region	Community	Employee Status
Regional Environmental Health Officer	Kitikmeot	Cambridge Bay	Indeterminate
Regional Manager Human Resources	Kitikmeot	Cambridge Bay	Indeterminate
Executive Director, Kitikmeot	Kitikmeot	Cambridge Bay	Indeterminate
Purchasing Agent	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Clerk Interpreter	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Rep	Kitikmeot	Cambridge Bay	Indeterminate

Medical Travel Supervisor	Kitikmeot	Cambridge Bay	Indeterminate
Manager Home and Community Care	Kitikmeot	Cambridge Bay	Indeterminate
Manager Finance	Kitikmeot	Cambridge Bay	Indeterminate
Kitikmeot Site Facilitator / Scheduler	Kitikmeot	Cambridge Bay	Indeterminate
Supervisor Home and Community Care	Kitikmeot	Cambridge Bay	Indeterminate
Caretaker	Kitikmeot	Cambridge Bay	Indeterminate
Regional Comm Disease TB Coordinator	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Rep	Kitikmeot	Cambridge Bay	Indeterminate
HCCW II	Kitikmeot	Cambridge Bay	Indeterminate
Administrative Assistant	Kitikmeot	Cambridge Bay	Indeterminate
Territorial Coordinator Client Services	Kitikmeot	Cambridge Bay	Indeterminate
Shipper Receiver	Kitikmeot	Cambridge Bay	Indeterminate
Pharmacy Technician	Kitikmeot	Cambridge Bay	Indeterminate
Director Kitikmeot REG Health Facility	Kitikmeot	Cambridge Bay	Indeterminate
Human Resources Coordinator	Kitikmeot	Cambridge Bay	Indeterminate
Laboratory Specialist	Kitikmeot	Cambridge Bay	Indeterminate
Housekeeper	Kitikmeot	Cambridge Bay	Indeterminate
Systems Officer	Kitikmeot	Cambridge Bay	Indeterminate
Administrative Assistant	Kitikmeot	Cambridge Bay	Indeterminate
Receptionist	Kitikmeot	Cambridge Bay	Indeterminate
Staff Development and Information Coordinator	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Nurse Relief Nursing Pool	Kitikmeot	Cambridge Bay	Indeterminate
Director Health Programs	Kitikmeot	Cambridge Bay	Indeterminate
Transportation Clerk	Kitikmeot	Cambridge Bay	Indeterminate
Laboratory Assistant	Kitikmeot	Cambridge Bay	Indeterminate
Laboratory Technologist	Kitikmeot	Cambridge Bay	Indeterminate
Supervisor, Community Public Health	Kitikmeot	Cambridge Bay	Indeterminate
Finance Officer	Kitikmeot	Cambridge Bay	Indeterminate
Director Population Health	Kitikmeot	Cambridge Bay	Indeterminate
Specialist Clinical Coordinator	Kitikmeot	Cambridge Bay	Indeterminate
Specialist Clinical Coordinator	Kitikmeot	Cambridge Bay	Indeterminate

Mental Health Outreach Worker	Kitikmeot	Cambridge Bay	Indeterminate
Admitting Clerk	Kitikmeot	Cambridge Bay	Indeterminate
Medical Travel Specialist	Kitikmeot	Cambridge Bay	Indeterminate / Casual Contract
Radiology Technologist	Kitikmeot	Cambridge Bay	Indeterminate / Casual Contract
Manager Support Services	Kitikmeot	Cambridge Bay	Indeterminate / Casual Contract
Clerk Interpreter	Kitikmeot	Gjoa Haven	Indeterminate
Supervisor Health Programs	Kitikmeot	Gjoa Haven	Indeterminate
Community Health Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Clerk Interpreter	Kitikmeot	Gjoa Haven	Indeterminate
Community Health Rep	Kitikmeot	Gjoa Haven	Indeterminate
Housekeeper	Kitikmeot	Gjoa Haven	Indeterminate
HCCW II	Kitikmeot	Gjoa Haven	Indeterminate
Home Care Clerk Interpreter	Kitikmeot	Gjoa Haven	Indeterminate
HCCW II	Kitikmeot	Gjoa Haven	Indeterminate
HCCW II	Kitikmeot	Gjoa Haven	Indeterminate
Community Health Rep	Kitikmeot	Gjoa Haven	Indeterminate
Janitor/Caretaker/Driver	Kitikmeot	Gjoa Haven	Indeterminate
Clerk Interpreter	Kitikmeot	Gjoa Haven	Indeterminate
Registered Nurse Manager	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Cook	Kitikmeot	Gjoa Haven	Indeterminate
Recreation Therapy Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Housekeeper	Kitikmeot	Gjoa Haven	Indeterminate
Licensed Practical Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Janitor/Caretaker/Driver	Kitikmeot	Gjoa Haven	Indeterminate

Community Health Development Coordinator	Kitikmeot	Gjoa Haven	Indeterminate
Community Health Nurse	Kitikmeot	Kugaaruk	Indeterminate
Supervisor Health Programs	Kitikmeot	Kugaaruk	Indeterminate
Health Centre Support Worker	Kitikmeot	Kugaaruk	Indeterminate
HCCW II	Kitikmeot	Kugaaruk	Indeterminate
Housekeeper	Kitikmeot	Kugaaruk	Indeterminate
HCCW II	Kitikmeot	Kugaaruk	Indeterminate
HCCW I	Kitikmeot	Kugaaruk	Indeterminate
Mental Health Consultant/Psychiatric Nurse	Kitikmeot	Kugaaruk	Indeterminate
Clerk Interpreter	Kitikmeot	Kugaaruk	Indeterminate/Casual Contract
Regional Nutritionist	Kitikmeot	Kugluktuk	Indeterminate
Coord. Professional Licensing	Kitikmeot	Kugluktuk	Indeterminate
Director, Professional Pract	Kitikmeot	Kugluktuk	Indeterminate
Clerk Interpreter	Kitikmeot	Kugluktuk	Indeterminate
Community Health Rep	Kitikmeot	Kugluktuk	Indeterminate
Housekeeper	Kitikmeot	Kugluktuk	Indeterminate
Caretaker	Kitikmeot	Kugluktuk	Indeterminate
HCCW II	Kitikmeot	Kugluktuk	Indeterminate
Supervisor Home and Community Care	Kitikmeot	Kugluktuk	Indeterminate
Clerk Interpreter	Kitikmeot	Kugluktuk	Indeterminate
HCCW II	Kitikmeot	Kugluktuk	Indeterminate
Supervisor Health Programs	Kitikmeot	Kugluktuk	Indeterminate/Casual Contract
Community Health Nurse	Kitikmeot	Kugluktuk	Indeterminate/Casual Contract
Supervisor Health Programs	Kitikmeot	Taloyoak	Indeterminate
Community Health Nurse	Kitikmeot	Taloyoak	Indeterminate
Community Health Rep	Kitikmeot	Taloyoak	Indeterminate
Housekeeper	Kitikmeot	Taloyoak	Indeterminate
Caretaker	Kitikmeot	Taloyoak	Indeterminate
Mental Health Consultant Psychiatric Nurse	Kitikmeot	Taloyoak	Indeterminate
HCCW II	Kitikmeot	Taloyoak	Indeterminate
HCCW II	Kitikmeot	Taloyoak	Indeterminate
Community Health Nurse	Kitikmeot	Taloyoak	Indeterminate
		Total Kitikmeot	108

KIVALLIQ REGION			
Position Title	Region	Community	Employee Status
Community Health Nurse	Kivalliq	Arviat	Indeterminate
Dental Therapist	Kivalliq	Arviat	Indeterminate
Supervisor Health Programs	Kivalliq	Arviat	Indeterminate
Community Health Nurse	Kivalliq	Arviat	Indeterminate
Community Health Nurse	Kivalliq	Arviat	Indeterminate
Community Health Rep	Kivalliq	Arviat	Indeterminate
Housekeeper	Kivalliq	Arviat	Indeterminate
Community Health Nurse	Kivalliq	Arviat	Indeterminate
HCCW I	Kivalliq	Arviat	Indeterminate
HCCW I	Kivalliq	Arviat	Indeterminate
Child & Youth Outreach Worker	Kivalliq	Arviat	Indeterminate
HCCW I	Kivalliq	Arviat	Indeterminate
HCCW I	Kivalliq	Arviat	Indeterminate
Maternity Care Worker	Kivalliq	Arviat	Indeterminate
Community Health Representative	Kivalliq	Arviat	Indeterminate
Community Health Development Coordinator	Kivalliq	Arviat	Indeterminate
Supervisor, Community Public Health Nursing	Kivalliq	Arviat	Indeterminate
Caretaker	Kivalliq	Arviat	Indeterminate / Casual Contract
Supervisor Health Programs	Kivalliq	Baker Lake	Indeterminate
Housekeeper	Kivalliq	Baker Lake	Indeterminate
Caretaker	Kivalliq	Baker Lake	Indeterminate
Community Health Rep	Kivalliq	Baker Lake	Indeterminate
Mental Health Consultant/Psy Nurse	Kivalliq	Baker Lake	Indeterminate
Dental Therapist	Kivalliq	Baker Lake	Indeterminate
Clerk Interpreter	Kivalliq	Baker Lake	Indeterminate
Supervisor, Community Public Health Nursing	Kivalliq	Baker Lake	Indeterminate
Community Health Nurse	Kivalliq	Baker Lake	Indeterminate / Casual Contract
Community Health Development Coordinator	Kivalliq	Baker Lake	Indeterminate / Casual Contract
Mental Health Consultant Psych Nurse	Kivalliq	Chesterfield Inlet	Indeterminate

Supervisor Health Programs	Kivalliq	Chesterfield Inlet	Indeterminate
Community Health Rep	Kivalliq	Chesterfield Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Chesterfield Inlet	Indeterminate
Caretaker	Kivalliq	Chesterfield Inlet	Indeterminate
HCCW II	Kivalliq	Chesterfield Inlet	Indeterminate
Community Health Nurse	Kivalliq	Chesterfield Inlet	Indeterminate / Casual Contract
Cook	Kivalliq	Churchill	Indeterminate
Attendant	Kivalliq	Churchill	Indeterminate
Manager, Iglualuk Residence	Kivalliq	Churchill	Indeterminate
Clerk Interpreter	Kivalliq	Churchill	Indeterminate
Clerk Interpreter	Kivalliq	Churchill	Indeterminate
Attendant	Kivalliq	Churchill	Indeterminate
Community Health Rep	Kivalliq	Coral Harbour	Indeterminate
Clerk Interpreter	Kivalliq	Coral Harbour	Indeterminate
Housekeeper	Kivalliq	Coral Harbour	Indeterminate
Caretaker	Kivalliq	Coral Harbour	Indeterminate
Supervisor Home and Community Care	Kivalliq	Coral Harbour	Indeterminate
HCCW II	Kivalliq	Coral Harbour	Indeterminate
HCCW I	Kivalliq	Coral Harbour	Indeterminate
HCCW I	Kivalliq	Coral Harbour	Indeterminate
Clerk Interpreter	Kivalliq	Coral Harbour	Indeterminate
Community Health Nurse	Kivalliq	Coral Harbour	Indeterminate
Community Health Nurse	Kivalliq	Coral Harbour	Indeterminate / Casual Contract
Community Health Nurse	Kivalliq	Coral Harbour	Indeterminate / Casual Contract
Laboratory Technologist	Kivalliq	Rankin Inlet	Indeterminate
Manager Finance	Kivalliq	Rankin Inlet	Indeterminate
Finance Officer	Kivalliq	Rankin Inlet	Indeterminate
Finance Officer	Kivalliq	Rankin Inlet	Indeterminate
Receptionist	Kivalliq	Rankin Inlet	Indeterminate
Community Development Officer	Kivalliq	Rankin Inlet	Indeterminate
Mental Health	Kivalliq	Rankin Inlet	Indeterminate

Consultant/Psychiatric Nurse			
Data Entry/Receptionist	Kivalliq	Rankin Inlet	Indeterminate
Human Resources Assistant	Kivalliq	Rankin Inlet	Indeterminate
Registrations Specialist	Kivalliq	Rankin Inlet	Indeterminate
Vital Statistics Officer	Kivalliq	Rankin Inlet	Indeterminate
Vital Statistics Specialist	Kivalliq	Rankin Inlet	Indeterminate
Finance Clerk	Kivalliq	Rankin Inlet	Indeterminate
Patient Referral Clerk	Kivalliq	Rankin Inlet	Indeterminate
Regional Environmental Health Officer	Kivalliq	Rankin Inlet	Indeterminate
Nurse Manager Outpatient Services	Kivalliq	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Housekeeper	Kivalliq	Rankin Inlet	Indeterminate
Caretaker	Kivalliq	Rankin Inlet	Indeterminate
Community Health Rep	Kivalliq	Rankin Inlet	Indeterminate
Dental Therapist	Kivalliq	Rankin Inlet	Indeterminate
Human Resource Officer-Nursing	Kivalliq	Rankin Inlet	Indeterminate
Systems Analyst	Kivalliq	Rankin Inlet	Indeterminate
Manager Health Insurance Programs	Kivalliq	Rankin Inlet	Indeterminate
Health Benefits Officer	Kivalliq	Rankin Inlet	Indeterminate
Insured Services Officer	Kivalliq	Rankin Inlet	Indeterminate
Insured Services Officers	Kivalliq	Rankin Inlet	Indeterminate
Midwife	Kivalliq	Rankin Inlet	Indeterminate
Clerk/Receptionist	Kivalliq	Rankin Inlet	Indeterminate
Benefits Coordinator	Kivalliq	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Coordinator Dental Program	Kivalliq	Rankin Inlet	Indeterminate
Medical Travel Supervisor	Kivalliq	Rankin Inlet	Indeterminate
Public Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Director, Health Programs	Kivalliq	Rankin Inlet	Indeterminate
Regional Public Health	Kivalliq	Rankin Inlet	Indeterminate

Supervisor			
Dental Programs Support Clerk	Kivalliq	Rankin Inlet	Indeterminate
Reg. Wellness Programs Consult	Kivalliq	Rankin Inlet	Indeterminate
Kivalliq Site Facilitator / Scheduler	Kivalliq	Rankin Inlet	Indeterminate
HCCW II	Kivalliq	Rankin Inlet	Indeterminate
Supervisor Home and Community Care	Kivalliq	Rankin Inlet	Indeterminate
HCCW I	Kivalliq	Rankin Inlet	Indeterminate
Laboratory Technologist	Kivalliq	Rankin Inlet	Indeterminate
Store Keeper	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Director Kivalliq Health Centre	Kivalliq	Rankin Inlet	Indeterminate
Manager Medical Technology Systems	Kivalliq	Rankin Inlet	Indeterminate
Laboratory Assistant	Kivalliq	Rankin Inlet	Indeterminate
Radiology Assistant	Kivalliq	Rankin Inlet	Indeterminate
Radiology Ultrasonographer	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Manager Health Records	Kivalliq	Rankin Inlet	Indeterminate
Acute Care Nurse	Kivalliq	Rankin Inlet	Indeterminate
Registered Nurse Acute Care	Kivalliq	Rankin Inlet	Indeterminate
Registered Nurse Acute Care	Kivalliq	Rankin Inlet	Indeterminate
Ward Clerk	Kivalliq	Rankin Inlet	Indeterminate
Administrative Assistant	Kivalliq	Rankin Inlet	Indeterminate
Patient Travel Clerk	Kivalliq	Rankin Inlet	Indeterminate
Midwife	Kivalliq	Rankin Inlet	Indeterminate
NIHB Officer	Kivalliq	Rankin Inlet	Indeterminate
NIHB Officer	Kivalliq	Rankin Inlet	Indeterminate
CSR/Stores	Kivalliq	Rankin Inlet	Indeterminate
Nurse Practitioner Primary Health Care	Kivalliq	Rankin Inlet	Indeterminate
Senior Housekeeper	Kivalliq	Rankin Inlet	Indeterminate
Senior Cook	Kivalliq	Rankin Inlet	Indeterminate
Dietary Aide	Kivalliq	Rankin Inlet	Indeterminate
Housekeeper	Kivalliq	Rankin Inlet	Indeterminate

Housekeeper	Kivalliq	Rankin Inlet	Indeterminate
Health Records Clerk	Kivalliq	Rankin Inlet	Indeterminate
NIHB Data Entry Clerk	Kivalliq	Rankin Inlet	Indeterminate
Switchboard Operator	Kivalliq	Rankin Inlet	Indeterminate
Manager Financial Services	Kivalliq	Rankin Inlet	Indeterminate
Licensed Practical Nurse	Kivalliq	Rankin Inlet	Indeterminate
Acute Care Nurse	Kivalliq	Rankin Inlet	Indeterminate
Licensed Practical Nurse	Kivalliq	Rankin Inlet	Indeterminate
Nurse Manager Inpatient Services	Kivalliq	Rankin Inlet	Indeterminate
Community Health Representative	Kivalliq	Rankin Inlet	Indeterminate
Biomedical Technologist	Kivalliq	Rankin Inlet	Indeterminate
Registered Nurse Acute Care	Kivalliq	Rankin Inlet	Indeterminate / Casual Contract
Licensed Practical Nurse	Kivalliq	Rankin Inlet	Indeterminate / Casual Contract
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate / Casual Contract
Supervisor Health Programs	Kivalliq	Repulse Bay	Indeterminate
Community Health Nurse	Kivalliq	Repulse Bay	Indeterminate
Caretaker	Kivalliq	Repulse Bay	Indeterminate
Community Health Rep	Kivalliq	Repulse Bay	Indeterminate
Housekeeper	Kivalliq	Repulse Bay	Indeterminate
HCCW II	Kivalliq	Repulse Bay	Indeterminate
HCCW II	Kivalliq	Repulse Bay	Indeterminate
Community Health Nurse	Kivalliq	Repulse Bay	Indeterminate
Clerk Interpreter	Kivalliq	Repulse Bay	Indeterminate
Psychiatric Nurse	Kivalliq	Repulse Bay	Indeterminate
Community Health Nurse	Kivalliq	Repulse Bay	Indeterminate
Clerk Interpreter	Kivalliq	Repulse Bay	Indeterminate/Casual Contract
Caretaker	Kivalliq	Sanikiluaq	Indeterminate
Housekeeper	Kivalliq	Sanikiluaq	Indeterminate
Community Health Nurse	Kivalliq	Sanikiluaq	Indeterminate
Community Health Nurse	Kivalliq	Sanikiluaq	Indeterminate / Casual Contract
Community Health Rep	Kivalliq	Whale Cove	Indeterminate
Caretaker	Kivalliq	Whale Cove	Indeterminate
Community Health Nurse	Kivalliq	Whale Cove	Indeterminate
Supervisor Health Programs	Kivalliq	Whale Cove	Indeterminate / Casual

			Contract
Clerk Interpreter	Kivalliq	Whale Cove	Indeterminate / Casual Contract
Medical Interpreter	Kivalliq	Winnipeg	Indeterminate
Medical Interpreter	Kivalliq	Winnipeg	Indeterminate
Medical Records Transcriptionist	Kivalliq	Winnipeg	Indeterminate
Medical Interpreter	Kivalliq	Winnipeg	Indeterminate
Patient Referral Clerk	Kivalliq	Winnipeg	Indeterminate
		Total Kivalliq	168

Notes: * In some cases when an indeterminate employee is on leave the position may be filled by a casual contract. Under that the position is counted twice (once in Indeterminate and once in Casual) to reflect this.

Term Positions by Region – As of November 1, 2014

Total Number: 26

Position Title	Region	Community	Employee Status
Baffin			
HCCW I	Baffin	Hall Beach	Term
HCCW II	Baffin	Pangnirtung	Term
Regional Wellness Program Coordinator (South)	Baffin	Pangnirtung	Term
Regional Wellness Program Coordinator (North)	Baffin	Pangnirtung	Term
HCCW II	Baffin	Pond Inlet	Term
		Total Baffin	5
Iqaluit			
Deputy Chief Medical Officer of Health	Iqaluit	Iqaluit	Term
Executive Director Population Health	Iqaluit	Iqaluit	Term
Chief Medical Officer of Health	Iqaluit	Iqaluit	Term
Regional Environmental Health Officer	Iqaluit	Iqaluit	Term
Public Health Nurse	Iqaluit	Iqaluit	Term
Pharmacy Technician	Iqaluit	Iqaluit	Term
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Term
Occupational Therapist	Iqaluit	Iqaluit	Term
Manager, Environmental Services	Iqaluit	Iqaluit	Term
Home Care Nurse	Iqaluit	Iqaluit	Term
Office Manager	Iqaluit	Iqaluit	Term
Tobacco Reduction Specialist	Iqaluit	Iqaluit	Term
Junior Program Officer	Iqaluit	Iqaluit	Term
Housekeeping Assistant	Iqaluit	Iqaluit	Term
Territorial Lead Healthy Families & Children	Iqaluit	Iqaluit	Term
Senior Financial Analyst	Iqaluit	Iqaluit	Term
Sexual Health Program Coordinator	Iqaluit	Iqaluit	Term
Media Campaign Coordinator	Iqaluit	Iqaluit	Term
		Total Iqaluit	18
Kitikmeot			
Clerk Interpreter	Kitikmeot	Cambridge Bay	Term
		Total Kitikmeot	1
Kivalliq			

HCCW II	Kivalliq	Rankin Inlet	Term
Medical Travel Officer	Kivalliq	Rankin Inlet	Term
		Total Kivalliq	2

Casual Positions By Region – As of November 1, 2014

Region	Total
Baffin	51
Iqaluit	86
Kitikmeot	58
Kivalliq	57
Total	252

Baffin		
Assignment Title	Region	Community
Supervisor of Community Health Programs	Baffin	Arctic Bay
Community Health Nurse	Baffin	Arctic Bay
Child & Youth Worker	Baffin	Cape Dorset
Community Health Nurse	Baffin	Cape Dorset
CDC TB Nurse	Baffin	Cape Dorset
Community Health Nurse	Baffin	Cape Dorset
Clerk Interpreter/TB Assistant	Baffin	Cape Dorset
RPN	Baffin	Cape Dorset
RPN	Baffin	Clyde River
TB Nurse	Baffin	Clyde River
Community Health Nurse	Baffin	Clyde River
RPN	Baffin	Grise Fiord
Community Therapy Assistant	Baffin	Igloolik
Housekeeper/Caretaker	Baffin	Igloolik
Community Health Nurse	Baffin	Igloolik
COHC	Baffin	Igloolik
CCW	Baffin	Igloolik
Clerk Interpreter	Baffin	Igloolik
RPN	Baffin	Igloolik
Clerk Interpreter	Baffin	Igloolik
Mental Health Consultant	Baffin	Igloolik
HCCW I	Baffin	Kimmirut
Children Oral Health Coordinator	Baffin	Kimmirut

Community Health Nurse	Baffin	Pangnirtung
TBN	Baffin	Pangnirtung
HR Coordinator	Baffin	Pangnirtung
Human Resources Assistant	Baffin	Pangnirtung
Clerk Interpreter	Baffin	Pangnirtung
HR Assistant Nursing	Baffin	Pangnirtung
Clerk Interpreter	Baffin	Pangnirtung
Community Wellness Counselor	Baffin	Pangnirtung
Finance Clerk	Baffin	Pangnirtung
RPN	Baffin	Pangnirtung
Public Health Nurse	Baffin	Pond Inlet
TB Nurse	Baffin	Pond Inlet
TB Nurse	Baffin	Pond Inlet
TB Clerk	Baffin	Pond Inlet
Clerk Interpreter	Baffin	Pond Inlet
Community Health Nurse	Baffin	Pond Inlet
RPN	Baffin	Pond Inlet
RPN	Baffin	Pond Inlet
HCCR	Baffin	Pond Inlet
Community Health Nurse	Baffin	Pond Inlet
Community Health Nurse	Baffin	Pond Inlet
Clerk Interpreter	Baffin	Qikiqtarjuaq
Children Oral Health Coordinator	Baffin	Qikiqtarjuaq
TB Assistant	Baffin	Qikiqtarjuaq
RPN	Baffin	Qikiqtarjuaq
Community Health Nurse	Baffin	Resolute Bay
RPN	Baffin	Resolute Bay
COHC	Baffin	Resolute Bay
	Total Baffin	51

Iqaluit		
Assignment Title	Region	Community
Senior Health Emergency Planner	Iqaluit	Iqaluit
Clerk Interpreter Receptionist	Iqaluit	Iqaluit
Medical Data Entry Clerk	Iqaluit	Iqaluit
HSSW II	Iqaluit	Iqaluit
Certified Nursing Assistant	Iqaluit	Iqaluit
Executive Services Coordinator	Iqaluit	Iqaluit
Public Health Nurse	Iqaluit	Iqaluit

Health Records Clerk	Iqaluit	Iqaluit
Human Resources Assistant	Iqaluit	Iqaluit
Administrative Assistant	Iqaluit	Iqaluit
Clerk Interpreter	Iqaluit	Iqaluit
Regional Communicable Disease Coordinator	Iqaluit	Iqaluit
Senior Telehealth Technician	Iqaluit	Iqaluit
HCCW II	Iqaluit	Iqaluit
Dietary Aide	Iqaluit	Iqaluit
Dietary Aide	Iqaluit	Iqaluit
PHN	Iqaluit	Iqaluit
Manager Mental Health	Iqaluit	Iqaluit
Medical Travel Contracts Administrator	Iqaluit	Iqaluit
Appointments Clerk	Iqaluit	Iqaluit
Housekeeper	Iqaluit	Iqaluit
Senior HR Advisor	Iqaluit	Iqaluit
Finance Officer	Iqaluit	Iqaluit
Sr. Finance Officer	Iqaluit	Iqaluit
Medical Travel Specialist	Iqaluit	Iqaluit
Food Services Supervisor	Iqaluit	Iqaluit
Human Resources Assistant	Iqaluit	Iqaluit
Life Skills Worker	Iqaluit	Iqaluit
Junior Program Officer	Iqaluit	Iqaluit
Human Resource Assistant	Iqaluit	Iqaluit
ATIPP Coordinator/Records Management	Iqaluit	Iqaluit
Bio-Medical Technologist	Iqaluit	Iqaluit
Medical Transcriptionist	Iqaluit	Iqaluit
Capital Planner	Iqaluit	Iqaluit
Medical Transcriptionist	Iqaluit	Iqaluit
Territorial PH Nursing Consultant	Iqaluit	Iqaluit
Ultrasonographer	Iqaluit	Iqaluit
Systems Coordinator	Iqaluit	Iqaluit
Contract and Property Admin Officer	Iqaluit	Iqaluit
Medical Data Entry Clerk	Iqaluit	Iqaluit
Cook	Iqaluit	Iqaluit
Policy Analyst	Iqaluit	Iqaluit
Health Records Coordinator	Iqaluit	Iqaluit
Mental Health Consultant	Iqaluit	Iqaluit

Warehouse Assistant	Iqaluit	Iqaluit
Manager Medical Travel	Iqaluit	Iqaluit
Medical Entry Clerk	Iqaluit	Iqaluit
RN	Iqaluit	Iqaluit
LPN	Iqaluit	Iqaluit
Audiologist	Iqaluit	Iqaluit
Finance Officer	Iqaluit	Iqaluit
Communicable Disease Coordinator	Iqaluit	Iqaluit
Mental Health Consultant	Iqaluit	Iqaluit
Registered Nurse	Iqaluit	Iqaluit
Facility Manager	Iqaluit	Iqaluit
Acting Manager, Rehabilitation	Iqaluit	Iqaluit
Project Coordinator	Iqaluit	Iqaluit
RPN	Iqaluit	Iqaluit
Community Devt Training Coordinator	Iqaluit	Iqaluit
Contract Administrator	Iqaluit	Iqaluit
Registration Clerk	Iqaluit	Iqaluit
Life Skills Worker	Iqaluit	Iqaluit
Respiratory Therapist	Iqaluit	Iqaluit
Regional Medical Travel Specialist	Iqaluit	Iqaluit
Cook	Iqaluit	Iqaluit
Territorial Lead LTC and Planning	Iqaluit	Iqaluit
Territorial Children Oral Health Coordinator	Iqaluit	Iqaluit
RN Day Surgery	Iqaluit	Iqaluit
Admin Support	Iqaluit	Iqaluit
CT Technologist	Iqaluit	Iqaluit
Wellness Counsellor	Iqaluit	Iqaluit
Tobacco Reduction Program Advisor	Iqaluit	Iqaluit
Public Health Nurse	Iqaluit	Iqaluit
Regional Medical Travel Specialist	Iqaluit	Iqaluit
Policy Analyst	Iqaluit	Iqaluit
Systems Officer	Iqaluit	Iqaluit
Lifeskills Worker	Iqaluit	Iqaluit
RPN	Iqaluit	Iqaluit
RN	Iqaluit	Iqaluit
Human Resource Coordinator	Iqaluit	Iqaluit
Community Nutrition Specialist	Iqaluit	Iqaluit
RN	Iqaluit	Iqaluit

Hospital Services Dietitian	Iqaluit	Iqaluit
CAS Nurse	Iqaluit	Iqaluit
Registered Nurse Inpatient Care	Iqaluit	Iqaluit
Psychologist	Iqaluit	Iqaluit
	Total Iqaluit	86

Kitikmeot		
Assignment Title	Region	Community
Clerk Interpreter	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay
Community Health Nurse	Kitikmeot	Cambridge Bay
Community Health Nurse Mentorship	Kitikmeot	Cambridge Bay
Medical Travel Specialist	Kitikmeot	Cambridge Bay
Mental Health Consultant	Kitikmeot	Cambridge Bay
Radiology Ultrasonographer	Kitikmeot	Cambridge Bay
Midwife (Student Support)	Kitikmeot	Cambridge Bay
Manager, Support Services	Kitikmeot	Cambridge Bay
Nurse Manager	Kitikmeot	Cambridge Bay
Regional Dental Services Coordinator	Kitikmeot	Cambridge Bay
Community Health Nurse	Kitikmeot	Cambridge Bay
Human Resource Assistant	Kitikmeot	Cambridge Bay
Manager-Health Records	Kitikmeot	Cambridge Bay
Community Health Nurse	Kitikmeot	Cambridge Bay
Mental Health Consultant	Kitikmeot	Cambridge Bay
Child & Youth Outreach Worker	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay
Midwife	Kitikmeot	Cambridge Bay
Administrative Assistant/Travel	Kitikmeot	Cambridge Bay
Supervisor, Health Programs	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay
Midwife	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay
Community Health Nurse	Kitikmeot	Cambridge Bay
Community Oral Health Coordinator	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay
Mental Health Counselor	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay

Housekeeper	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay
Life Skills Worker	Kitikmeot	Cambridge Bay
Housekeeper	Kitikmeot	Cambridge Bay
Housekeeper	Kitikmeot	Cambridge Bay
Mental Health Outreach Worker	Kitikmeot	Gjoa Haven
Continuing Care Worker	Kitikmeot	Gjoa Haven
Community Health Nurse	Kitikmeot	Gjoa Haven
Home Care Nurse	Kitikmeot	Gjoa Haven
LPN	Kitikmeot	Gjoa Haven
Community Oral Health Coordinator	Kitikmeot	Gjoa Haven
LPN	Kitikmeot	Gjoa Haven
LPN	Kitikmeot	Gjoa Haven
Community Health Nurse	Kitikmeot	Gjoa Haven
Clerk Interpreter	Kitikmeot	Kugaaruk
Community Health Nurse	Kitikmeot	Kugaaruk
Community Oral Health Coordinator	Kitikmeot	Kugaaruk
Community Health Representative	Kitikmeot	Kugluktuk
Community Health Nurse	Kitikmeot	Kugluktuk
Community Health Nurse	Kitikmeot	Kugluktuk
SHP	Kitikmeot	Kugluktuk
Community Health Nurse	Kitikmeot	Kugluktuk
Mental Health Consultant	Kitikmeot	Kugluktuk
Community Health Nurse	Kitikmeot	Kugluktuk
Community Oral Health Coordinator	Kitikmeot	Kugluktuk
Clerk Interpreter	Kitikmeot	Kugluktuk
Community Oral Health Coordinator	Kitikmeot	Taloyoak
	Total Kitikmeot	58

Kivalliq		
Assignment Title	Region	Community
Clerk Interpreter	Kivalliq	Arviat
Janitor	Kivalliq	Arviat
Clerk Interpreter	Kivalliq	Arviat

Clerk Interpreter	Kivalliq	Arviat
Community Health Nurse	Kivalliq	Arviat
Community Health Nurse	Kivalliq	Arviat
Community Health Nurse	Kivalliq	Arviat
MHC (Counselor)	Kivalliq	Arviat
Clinical Program Worker	Kivalliq	Arviat
Community Health Nurse	Kivalliq	Baker Lake
Manager, Mental Health	Kivalliq	Baker Lake
Territorial COHC	Kivalliq	Baker Lake
Community Health Nurse	Kivalliq	Baker Lake
Community Health Nurse	Kivalliq	Chesterfield Inlet
Attendant	Kivalliq	Churchill
Community Health Nurse	Kivalliq	Coral Harbour
Children Oral Health Coordinator	Kivalliq	Coral Harbour
Community Health Nurse	Kivalliq	Coral Harbour
Manager Support Services	Kivalliq	Rankin Inlet
Admin Assistant/Interpreter	Kivalliq	Rankin Inlet
Pharmacy Tech	Kivalliq	Rankin Inlet
Radiology Technologist	Kivalliq	Rankin Inlet
Human Resources Coordinator	Kivalliq	Rankin Inlet
Community Health Nurse	Kivalliq	Rankin Inlet
Medical Travel Specialist	Kivalliq	Rankin Inlet
Medical Ultrasonographer	Kivalliq	Rankin Inlet
Secretary/Clerical	Kivalliq	Rankin Inlet
Medical Travel Specialist	Kivalliq	Rankin Inlet
LPN	Kivalliq	Rankin Inlet
Human Resource Clerk	Kivalliq	Rankin Inlet
HCCW1	Kivalliq	Rankin Inlet
Laboratory Technologist	Kivalliq	Rankin Inlet
Staffing Assistant	Kivalliq	Rankin Inlet
Supervisor, Home and Community Care	Kivalliq	Rankin Inlet
RN	Kivalliq	Rankin Inlet
Midwife	Kivalliq	Rankin Inlet
Mental Health Consultant	Kivalliq	Rankin Inlet
Purchasing Agent	Kivalliq	Rankin Inlet
Clerk Interpreter	Kivalliq	Rankin Inlet
Purchasing Agent	Kivalliq	Rankin Inlet
Laboratory Technologist	Kivalliq	Rankin Inlet

Clerk Interpreter	Kivalliq	Repulse Bay
COHC - Children's Oral Health Coordinator	Kivalliq	Repulse Bay
SHP	Kivalliq	Repulse Bay
Children's Oral Health Coordinator	Kivalliq	Repulse Bay
Clerk Interpreter	Kivalliq	Sanikiluaq
SCHP	Kivalliq	Sanikiluaq
COHO	Kivalliq	Sanikiluaq
Community Health Nurse	Kivalliq	Sanikiluaq
Community Health Nurse	Kivalliq	Sanikiluaq
Mental Health consultant	Kivalliq	Sanikiluaq
SCHP	Kivalliq	Whale Cove
Clerk Interpreter	Kivalliq	Whale Cove
HCCW II	Kivalliq	Whale Cove
Clerk Interpreter	Kivalliq	Whale Cove
Nurse Manger	Kivalliq	Winnipeg
Community Health Nurse	Kivalliq	Winnipeg
	Total Kivalliq	57

Notes: * In some cases when an indeterminate employee is on leave the position may be filled by a casual contract. Under that the position is counted twice (once in Indeterminate and once in Casual) to reflect this.

Position Filled By Contract – As of November 1st, 2014

Region	Total
Baffin	17
Iqaluit	2

Kitikmeot	1
Kivalliq	2
Total	14

Position Title	Region	Community
Supervisor Health Programs	Baffin	Pond Inlet
Health Information Specialist	Iqaluit	Iqaluit
Territorial Director Mental Health & Addictions	Iqaluit	Iqaluit
Director Finance	Iqaluit	Iqaluit
ADM, Operations	Iqaluit	Iqaluit
Executive Director Iqaluit Health Services	Iqaluit	Iqaluit
Territorial Director Medical Affairs	Iqaluit	Iqaluit
Senior Financial Analyst	Iqaluit	Iqaluit
Director Support Services	Iqaluit	Iqaluit
Systems Coordinator	Iqaluit	Iqaluit
Suicide Intervention Specialist	Iqaluit	Iqaluit
Manager, Mental Health	Kitikmeot	Cambridge Bay
HCCW II	Kivalliq	Coral Harbour
Secretary Clerical	Kivalliq	Rankin Inlet

Return to Written Question 7 – 4(2): Expenditures on Overtime Pay

Asked by: Mr. George Hickes, MLA (Iqaluit-Tasiluk)

Asked of: Hon. Keith Peterson, Minister of Finance

Date: November 6, 2014

Question:

1. Expressing the information in a comparable format to that which was provided in Return to Written Question 11 – 3(3), what were the Government of Nunavut's expenditures on overtime pay for indeterminate, term, and casual employees during the 2012-13 and 2013-14 fiscal years for each of its departments, Crown agencies, and territorial corporations?

Response:

Please find attached a table illustrating overtime expenditures paid for permanent and casual employees during the 2012-2013 and 2013-2014 fiscal years for each department and public agency. This format mirrors that of the 11-3(3) Return to Written Question provided by the Department of Finance in 2012. The Government of Nunavut's financial reporting tools are unable to break down the overtime based on term and indeterminate status, only permanent and casual. Both term and indeterminate overtime are included in the permanent category.

	Executive & Intergovernmental Affairs	Finance	Human Resources	Justice	Culture & Heritage	Education	Health
April 1st, 2012 - March 31 2013							
Casual	\$2,359.00	\$38,004.09	\$2,166.71	\$636,975.87	\$7,787.09	\$20,848.56	\$5,666,771.14
Permanent	\$23,904.79	\$205,398.66	\$33,278.36	\$1,455,596.94	\$35,246.59	\$276,186.39	\$6,717,611.31
Total	\$26,263.79	\$243,402.75	\$35,445.07	\$2,092,572.81	\$43,033.68	\$297,034.95	\$12,384,382.45
April 1st, 2013 - March 31 2014							
Casual	\$1,945.82	\$23,776.68	\$0.00	\$850,912.15	\$8,223.48	\$11,974.46	\$5,040,098.39
Permanent	\$16,976.04	\$99,725.08	\$0.00	\$2,221,399.94	\$39,059.14	\$150,341.67	\$6,457,441.90
Total	\$18,921.86	\$123,501.76	\$0.00	\$3,072,312.09	\$47,282.62	\$162,316.13	\$11,497,540.29
Grand Total	\$45,185.65	\$366,904.51	\$35,445.07	\$5,164,884.90	\$90,316.30	\$459,351.08	\$23,881,922.74

	Environment	Comm. and Governmental Services	Economic Development & Trans.	Family Services	Nunavut Arctic College	Nunavut Housing Corp.	QEC
April 1st, 2012 - March 31 2013							
Casual	\$38,450.07	\$415,927.22	\$13,947.99	\$0.00	\$71,748.69	\$6,529.78	\$416,069.13
Permanent	\$256,193.76	\$1,192,435.32	\$209,139.19	\$0.00	\$136,124.06	\$233,305.31	\$2,254,512.93
Total	\$294,643.83	\$1,608,362.54	\$223,087.18	\$0.00	\$207,872.75	\$239,835.09	\$2,670,582.06
April 1st, 2013 - March 31 2014							
Casual	\$50,655.59	\$254,798.55	\$69,150.48	\$402,923.64	\$45,291.89	\$7,094.60	\$333,345.84
Permanent	\$364,055.75	\$1,050,272.12	\$227,528.42	\$764,435.22	\$292,806.54	\$244,056.10	\$2,362,854.28
Total	\$414,711.34	\$1,305,070.67	\$296,678.90	\$1,167,358.86	\$338,098.43	\$251,150.70	\$2,696,200.12
Grand Total	\$709,355.17	\$2,913,433.21	\$519,766.08	\$1,167,358.86	\$545,971.18	\$490,985.79	\$5,366,782.18

	Petroleum Products	Inuit Uqausinginnik Taiguusiliuqtiit	Legal Services Board	Liquor Licensing Board	Liquor Commission	NBCC
April 1st, 2012 - March 31 2013						
Casual	\$68,280.62	\$11,772.04	\$10,532.75	\$0.00	\$738.97	\$53.97
Permanent	\$300,294.46	\$6,455.86	\$67,852.99	\$1,803.87	\$13,842.53	\$32,453.79
Total	\$368,575.08	\$18,227.90	\$78,385.74	\$1,803.87	\$14,581.50	\$32,507.76
April 1st, 2013 - March 31 2014						
Casual	\$104,334.93	\$2,060.94	\$0.00	\$370.08	\$3,076.59	\$0.00
Permanent	\$227,773.08	\$5,377.53	\$68,850.00	\$1,141.52	\$10,525.78	\$36,271.19
Total	\$332,108.01	\$7,438.47	\$68,850.00	\$1,511.60	\$13,602.37	\$36,271.19
Grand Total	\$700,683.09	\$25,666.37	\$147,235.74	\$3,315.47	\$28,183.87	\$68,778.95

	Human Rights Tribunal	Labour Standards Board	Nunavut Status of Women Council	Grand Total for all Dept, Board & Agencies
April 1st, 2012 - March 31 2013				
Casual	\$0.00	\$0.00	\$0.00	\$7,428,963.69
Permanent	\$0.00	\$0.00	\$2,113.50	\$13,453,750.61
Total	\$0.00	\$0.00	\$2,113.50	\$20,882,714.30
April 1st, 2013 - March 31 2014				
Casual	\$0.00	\$0.00	\$0.00	\$7,210,034.11
Permanent	\$0.00	\$0.00	\$0.00	\$14,640,891.30
Total	\$0.00	\$0.00	\$0.00	\$21,850,925.41
Grand Total	\$0.00	\$0.00	\$2,113.50	\$42,733,639.71

Return to Written Question 8 – 4(2): Roles, Responsibilities, and Authorities of Local Housing Organizations

Asked by: Mr. Simeon Mikkungwak, MLA (Baker Lake)

Asked of: Hon. George Kuksuk, Minister responsible for the Nunavut Housing Corporation

Date: November 6, 2014

Preamble:

The 2008 Report of the Auditor General of Canada to the Legislative Assembly of Nunavut on the Nunavut Housing Corporation noted that “The Corporation’s public housing program is delivered by 25 community-based partners, according to agreements that outline the roles and responsibilities of both the Corporation and the community partner.”

Response:

Following is the written response to questions Simeon Mikkungwak MLA for Baker Lake, submitted on November 6, 2014 regarding the roles, responsibilities and authorities of Local Housing Organizations (LHOs).

For clarity, both Associations and Authorities are Local Housing Organizations (LHOs), and are referred to as the ‘Organization’ within the Management Agreement.

The main difference between an Association and Authority is that an Association is created through the *Societies Act of Nunavut*, and an Authority is created through the *Nunavut Housing Corporation Act*.

As an Authority, the LHO is created through the *Nunavut Housing Corporation Act*, and as such the NHC is able to ensure that the LHO maintains its legal status and is able to deliver housing programs in good standing.

As an Association, the obligations to maintain legal status are out of the NHC’s control, as the entity is created through the *Societies Act of Nunavut* and maintained through the Registrar of Societies.

As per the Management Agreement, the roles and responsibilities of the LHO and LHO Board remain the same whether they are an Authority or an Association; they are simply different legal entities.

Question 1:

As of November 1, 2014, how many separate management agreements were in place between the Nunavut Housing Corporation (NHC) and local housing organizations (LHOs) in Nunavut?

Response:

As of November 1, 2014, there are 25 management agreements in place between the Nunavut Housing Corporation (NHC) and Local Housing Organizations (LHOs).

Question 2:

Broken down by community, on what date was the current management agreement between the NHC and the LHO formally signed?

Response:Baffin

Arctic Bay – May 14, 2007

Cape Dorset – May 14, 2012

Clyde River – April 04, 2007

Grise Fiord – November 22, 2006

Hall Beach – August 11, 2006

Igloolik – July 22, 2006

Iqaluit – June 27, 2007

Kimmirut – September 11, 2006

Pangnirtung – May 04, 2007

Pond Inlet – March 23, 2007

Qikiqtarjuaq – March 12, 2007

Resolute Bay – December 08, 2006

Sanikiluaq – March 30, 2007

Kivalliq

Arviat – June 30, 2006

Baker Lake – October 26, 2006

Chesterfield Inlet – September 25, 2006

Coral Harbour – August 30, 2006*

Rankin Inlet – October 31, 2006

Repulse Bay – September 27, 2006

Whale Cove – August 31, 2006

*Coral Harbour has recently incorporated as an Authority, it is expected that the LHO will be signing a new Management Agreement as a new entity by end of 2014.

Kitikmeot

Cambridge Bay – September 13, 2006

Gjoa Haven – October 24, 2006

Kugaaruk – May 5th, 2011

Kugluktuk – October 23, 2006

Taloyoak – April 30, 2010

Question 3:

Broken down by community, on what date does the current management agreement between the NHC and the LHO expire?

Response:

Management Agreements are binding upon signing. A Management Agreement does not expire. A Management Agreement can be terminated by either party, as per Section 12, or amended or altered, as per Section 3(b).

Question 4:

Broken down by community and expressed within the meaning of the relevant management agreement between the NHC and the LHO, what are the respective roles, responsibilities, and authorities of the NHC and LHOs in relation to the following areas:

- a. Hiring of LHO employees;

Response:

- As per section 7(c), the LHO agrees to deal with its employees according to the terms of the Local Housing Organization Personnel Manual.¹
- LHOs are obligated under the *Labour Standards Act* of Nunavut, and their respective *NEU Collective Agreement*.
- The LHO Manager is responsible for hiring LHO employees.
- The LHO Board of Directors is responsible for the hiring of the Manager. The NHC typically provides support through this process.

- b. Termination of LHO employees;

Response:

¹ Manual referenced in the 2006 (current) Management Agreement is also known as the Local Housing Association/Authority Human Resource Guide.

- As per Section 7(c), the LHO agrees to deal with its employees according to the terms of the Local Housing Organization Personnel Manual.²
 - As per above, LHOs are obligated under the *Labour Standards Act* of Nunavut, and their respective *NEU Collective Agreement*.
 - The LHO Manager is responsible for disciplinary action and termination of LHO staff.
 - The LHO Board of Directors is responsible for disciplinary action and termination of the Manager.
- c. Approval of annual operating budgets for LHOs;

Response:

- As per Section 4(b)(I), the Corporation agrees to provide the Organization with Operations and Maintenance funding based on the Corporation's Local Housing Organization Funding Formula.
 - The LHO prepares its annual operating budget based on the funding received from the NHC, which must then be approved by the LHO Board of Directors.
- d. Acquisition of capital assets, including mobile equipment;

Response:

- As per Section 8, purchases made for services and materials by the Organization shall be in accordance with the Government of Nunavut Contract Procedures Manual and the Government of Nunavut Nunavummi Nangminiqatunik Ikajuuti Policy, each as amended from time to time.
 - As per Section 11 (a), all assets identified in Appendix One, as amended from time to time, remain the property of the Corporation and Her Majesty according to Section 9 (3) of the Nunavut Housing Corporation Act; and 11 (b), if program delivery ends, all assets and stock provided or gained for the delivery of the programs shall be returned to the Corporation.
 - Through the funding formula, funding is provided annually for mobile equipment; mobile equipment requests can be made by the LHO annually, and if monies exist within the mobile fund to accommodate the request NHC will approve the purchase request. The NHC also centrally coordinates the procurement of all mobile equipment. Typically mobile equipment stock is procured using the GN's standing offer.
- e. Approval of collective agreements with unions representing employees of LHOs;

Response:

² Same as above.

- As per Section 7(a), the Organization may define the terms of employment for its employees in a collective agreement through negotiation with a certified bargaining unit representing the employees (Union);
 - As per Section 7(b), the terms of any collective agreement the Organization must not exceed the funding available to it under the Corporation's Local Housing Organization Funding Formula.
- f. Approval of public housing allocations;

Response:

- As per Section 2(b), the Organization agrees that allocation of public housing assistance shall be based on the Corporation's client selection criteria guaranteeing universal and public delivery.
 - As per Schedule A, Section (d), the Organization agrees to allocate units only on the basis of relative need as defined in the Corporation's Rental Housing Allocation Process³, as amended from time to time.
 - As per Schedule A, Section 9 (a), the Organization will use the Rental Housing Allocation Process⁴, as amended from time to time, to allocate housing units.
- g. Approval of evictions of public housing tenants; and

Response:

- As per Schedule A, Section 1(e), the Organization agrees to assess and collect rent following the approved Nunavut Public Housing Rental Scale and the Collection of Social Housing Rental and Tenant Damage Arrears Policy and guidelines⁵, as amended from time to time, and to follow the landlord provisions contained in the *Residential Tenancies Act*;
- As per Schedule A, Section 4 rents will be assessed based on the current approved Nunavut Rent Scale. Assessments resulting in subsidies (rents reduced from maximum) must be based on verified household income information.
- As per Schedule A, Section 4 (a), the Organization is responsible for collecting rent following the Collection of Social Housing Rental and Tenant Damage Arrears policy and guidelines.⁶

³ Process referenced in the 2006 (current) Management Agreement is also known as the Point Rating System, and is outlined in the TOR manual.

⁴ Same as above.

⁵ Policy and guidelines referenced in the 2006 (current) Management Agreement have been updated, policy is currently known as the Collections Policy and Collections Procedures Manual.

⁶ Same as above.

- The LHO is responsible for ensuring tenants meet payment obligations as per the tenancy agreement. Action taken against a tenant for nonpayment of rent, which may include tenancy termination, is defined in the *Residential Tenancies Act*, Section 41 (4).
 - The LHO tenant collections process in current Collections Policy and Collections Procedures Manual is as follows:
 - Tenant contacted by LHO for nonpayment of rent (usually via phone)
 - 1st notice: ‘Past due’ letter sent; follow up contact is made by phone or in person;
 - 2nd notice: ‘Past due’ letter sent; follow up contact is made by phone or in person;
 - 3rd notice: ‘Past due’ letter sent; and initiate Rental Officer process.
 Refer to section 41(4) of *Residential Tenancy Act* for more information on Rental Officer process.
 - NHC in conjunction with the LHOs will make every effort to work with clients and tenants to find payment means that are affordable, and reasonably adjusted to each individual’s specific circumstances before taking action on collection. Tenancy Termination is a last resort.
- h. Initiation of collection actions in relation to tenant arrears?

Response:

- As per Schedule A, Section 1(e), the Organization agrees to assess and collect rent following the approved Nunavut Public Housing Rental Scale and the Collection of Social Housing Rental and Tenant Damage Arrears Policy and guidelines⁷ as amended from time to time, and to follow the landlord provisions contained in the *Residential Tenancies Act*;
- As per Schedule A, Section 5 (a), the Organization is responsible for developing a plan for the collection of rent, tenant damage and other receivables, which are considered otherwise uncollectible.
- As per Schedule A, Section 5 (b) the Corporation will provide the Organization with funding to set up a Bad Debt Expense Account. (The approved budget for rent revenue is based on the LHOs estimate of rental assessment for the current fiscal year, less a 3% allowance for bad debt).
- LHO Boards must approve write offs, but only have authority to write off anything below \$10,000. NHC CEC can then authorize anything less than \$20,000. All remaining write offs must be approved by the Legislative Assembly as part of the annual Act of Write off.
- As per Schedule A, Section 1(b), the Corporation agrees to provide the Organization with the program policies and guidelines listed in Appendix Three for the delivery of the Subsidized Rental Housing Programs. Policies and guidelines may be updated from time to time. The NHC has a revised the Collection of Social Housing Rental and Tenant Damage Arrears Policy and guidelines to ensure consistency across all divisions and

⁷ Same as above.

districts, and provide necessary support to ensure we meet our obligations under *Financial Administration Act*.

Question 5:

To what extent do the current management agreements between the NHC and LHOs define the process by which an LHO's status, within the meaning of sections 1 and 45 of the *Nunavut Housing Corporation Act*, may be converted from a "housing association" to a "housing authority"?

Response:

- The Management Agreement is a binding agreement between the NHC and the LHO to vest in the Organization the powers, functions and duties to operate manage and maintain housing under the Agreement.
- The Management Agreement does not define the process an LHO must follow to be converted from an Association to Authority.
- The Management Agreement does obligate the Organization, as per Section 4 (a) (V), to maintain its legal status as a Society in good standing.
- The Management Agreement does obligate the Organization, as per Section 6, to comply with all applicable federal and territorial legislation and policies.
- Section 1 of the *Nunavut Housing Corporation Act* is the interpretation, which defines terminology within the Act; as such, a "housing association" means a housing association formed under the Societies Act; (association d'habitation); a "housing authority" means a housing authority incorporated under the subsection 45(1); (office d'habitation).
- Section 45(1) of the *Nunavut Housing Corporation Act* authorizes incorporation as an Authority under Ministerial order, for the purposes of carrying out agreements entered into under this Act for the administration, operation and maintenance of housing units or housing projects.

Return to Written Question 9 – 4(2): Community Access Roads Program

Asked by: Mr. Steve Mapsalak, MLA (Aivilik)

Asked of: Hon. George Kuksuk, Minister of Economic Development and Transportation

Date: November 6, 2014

Question 1:

Broken down by community and project, what were the Department of Economic Development and Transportation's actual expenditures under its Community Access Roads Program for the 2012-13 and 2013-14 fiscal years?

Response:

See Table A and Table B below

Table A- Contribution Agreements (Expenditures)
Community Access Roads Program
Fiscal Year 2012-13

<u>Community and Project</u>	<u>Expenditure</u>
Arviat - Dionne Lake Access Road	\$25,000
Baker Lake - Prince River Access Road	\$35,000
Cambridge Bay - Access Road to West Arm	\$34,430
Chesterfield Inlet - Tautauta Trail	\$30,000
Coral Harbour - Isuuralialak Trail	\$30,000
Coral Harbour – Kerchoffer Bridge	\$16,830
Grise Fiord - Access Road	\$35,000
Hall Beach - Fisherman's Lake	\$30,000
Kimmirut - Trail to Soper lake	\$25,000
Kugaaruk - Barrow Lake Access Road	\$44,000
Kugluktuk - Bloody Falls Trail	\$6,000
Pond Inlet - Salmon river Access Road	\$28,160
Qikiqtarjuaq - Access Road to Qikiqtarjuaruluk	\$35,000
Rankin Inlet - Access Road to Diane River	\$40,000
Repulse Bay - North Pole River Trail	\$25,000
Sanikiluaq - West Side Access Road	\$20,000
Whale Cove – White Rock Access Road	\$25,000
Total Contribution Agreements (Expenditures)	\$484,420

Contributions totaling \$500k were sent to Municipalities for signature. Two communities did not return approved Contribution agreements and therefore no funding was issued to them. Some communities spent less than what was requested. A request to use unused funding was received

from Coral Harbour to do repair work on the Kerchoffer Bridge. Funding in the amount of \$16,830 was provided for this project.

Table B- Contribution Agreements (Expenditures)

Community Access Roads Program

Fiscal Year 2013-14

<u>Community and Project</u>	<u>Expenditure</u>
Arviat - Dionne Lake Access Road	\$45,000
Baker Lake - Prince River Access Road	\$35,000
Chesterfield Inlet - Tautauta Trail	\$40,000
Coral Harbour - Isuurialialak Trail	\$44,080
Gjoa Haven -	\$20,000
Hall Beach - Fisherman's Lake to Hall Lake	\$24,448
Kugaaruk - Barrow Lake Access Road	\$30,000
Kugluktuk - Bloody Falls Trail	\$45,000
Pond Inlet - Salmon River Access Road	\$40,000
Rankin Inlet - Access Road to Diane River	\$50,000
Repulse Bay - North Pole River Trail	\$40,000
Taloyoak – Red Fish Lake Trail	\$40,000
Whale Cove – White Rock Access Road	\$40,000
Total Contribution Agreements (Expenditures)	\$493,528

Contributions totaling \$500k were sent to Municipalities for signature. All were approved and returned. Some communities spent less than what was requested.

Question 2:

How many applications for funding under the Community Access Roads Program were received by the department in the 2012-13 fiscal year?

Response:

Twenty two (22) applications were received from nineteen (19) different communities.

Question 3:

How many applications for funding under the Community Access Roads Program were approved by the department in the 2012-13 fiscal year?

Response:

Nineteen (19) applications were approved for funding. Only Seventeen (17) approved Contribution Agreements were submitted.

Question 4:

How many applications for funding under the Community Access Roads Program were rejected by the department in the 2012-13 fiscal year?

Response:

Three (3) projects were rejected; 1) **Cape Dorset** – Road to primary water source as backup access in case of water pipeline failure. This project did not meet the criteria for approval under the program as the intent of the program is to provide residents access to fishing, hunting, recreational and tourism opportunities. 2) **Gjoa Haven** – Bridge project – Gjoa Haven submitted two(2) projects for review. Only one project could be approved and the community chose to go with the Honda Trail project. 3) **Taloyoak** – Netsilik Lake Access – Taloyoak submitted two (2) projects for review. Only one project could be approved and the community chose to go with the Red fish Lake project.

Question 5:

How many applications for funding under the Community Access Roads Program were received by the department in the 2013-14 fiscal year?

Response:

Thirteen (13) applications were received from thirteen (13) different communities

Question 6:

How many applications for funding under the Community Access Roads Program were approved by the department in the 2013-14 fiscal year?

Response:

Thirteen (13) applications were approved.

Question 7:

How many applications for funding under the Community Access Roads Program were rejected by the department in the 2013-14 fiscal year?

Response:

No projects were rejected.

Question 8:

What application and reporting requirements are in place with respect to funding received by municipal governments and other entities under the department's Community Access Roads Program?

Response:

Each spring before the new fiscal year begins a letter is sent to all communities outlining the guidelines for application under the Community Access Roads Program. The letter provides a date by which all proposals are to be submitted to EDT and specifies the information that should be included in each proposal. The information required upon application is as follows:

- A map of the proposed road/trail indicating the route and length.
- The type of road/trail proposed (for example, an all-terrain vehicle trail or a four wheel drive truck road, seasonal or year-round use)
- The estimated total cost of the road/trail and the number of years to construct
- The total cost for the present year of construction
- Proposed community involvement in terms of project management and utilization of local labour, equipment and materials
- Contribution and involvement expected from EDT

- Benefits of the proposed access (for example improved access to hunting, fishing and recreation areas)
- Any environmental impacts foreseen from the project and envisaged land use permits or water licence requirements

Once the projects are received from the communities they are reviewed and prioritized by the Director of Transportation Policy and Planning and the Capital Planning Officer. If the number of candidate projects under this program exceeds the available funding in a given year, projects and/or funding allotments are prioritized based on the following factors:

- Total cost of project and community contribution in terms of materials, labour and equipment
- Benefits resulting from the project
- Resource and/or environmental impacts
- Equitable distribution of available funds among different communities

Once determination has been made as to which projects will be approved and the amount of the approval, each community is sent a Contribution Agreement which must be approved by an authorized representative of the Municipality and returned to the Department of Economic Development and Transportation.

Upon EDT approval of the Contribution Agreement, the Municipality is provided with an initial payment of 80% of the requested amount of the Contribution Agreement. The remaining 20% is provided upon submission of the Municipality's financial statements which shows how the funding was used for the fiscal year.

Return to Written Question 10 – 4(2): Annual Fuel Purchases by the Government of Nunavut

Asked by: Mr. Allan Rumbolt, MLA (Hudson Bay)

Asked of: Hon. Tom Sammurток, Minister of Community and Government Services

Date: November 6, 2014

Question:

1. Expressing the information in the same format as that which the Government of Nunavut provided in Return to Written Question 23 – 3(3), what quantities of fuel were purchased and delivered in 2013 and 2014?

Response:

**PETROLEUM PRODUCTS DIVISION
FUEL DELIVERY BY COMMUNITY
2014/15**

COMMUNITY	Diesel	Gasoline	Jet A
BAFFIN			
Arctic Bay	2,075,624	422,472	872,355
Cape Dorset	4,666,843	516,087	306,656
Clyde River		485,358	3,026,097
Clyde River- NPC	580,507		
Grise Fiord	1,057,978	131,642	129,219
Hall Beach	1,290,611	296,973	592,014
Igloolik	5,311,879	393,886	758,288
Iqaluit	25,085,637	5,989,889	30,549,767
Iqaluit-NPC	7,426,425		
Kimmirut	1,731,818	220,555	
Kugaaruk	1,698,399	532,995	1,157,904
Pangnirtung	4,064,629	1,113,368	614,067
Pond Inlet	3,980,486	548,117	1,216,078
Qikiqtarjuaq	1,995,689	391,997	204,434
Resolute Bay	5,624,528	226,258	530,478
TOTAL BAFFIN	66,591,053	11,269,597	39,957,357
KIVALLIQ			
Arviat	3,838,303	1,087,512	
Arviat-NPC	2,226,153		
Baker Lake	6,476,415	1,563,939	
Chesterfield Inlet	1,067,082	476,576	

Chesterfield Inlet-NPC	92,300		
Coral Harbour	2,503,589	579,534	721,068
Rankin Inlet	11,943,321	2,163,161	5,097,918
Rankin Inlet-NPC	4,874,796		
Repulse Bay	2,584,756	761,779	
Repulse Bay-NPC	140,197		
Sanikiluaq		307,494	4,036,512
Whale Cove	1,326,248	259,209	
TOTAL KIVALLIQ	37,073,160	7,199,204	9,855,498
KITIKMEOT			
Bathurst Inlet		6,560	
Cambridge Bay	4,451,065	796,867	2,645,860
Cambridge Bay-NPC	2,629,325		
Gjoa Haven	3,914,190	643,401	1,120,656
Kugluktuk	2,804,020	421,690	599,699
Kugluktuk - NPC	1,430,030		
Taloyoak	2,817,567	416,172	656,097
Umingmaktok		6,560	
TOTAL KITIKMEOT	18,046,197	2,291,250	5,022,312
TOTAL			
	121,710,410	20,760,051	54,835,167

**PETROLEUM PRODUCTS DIVISION
FUEL DELIVERY BY COMMUNITY
2013/14**

COMMUNITY	Diesel	Gasoline	Jet A
BAFFIN			
Arctic Bay	2,195,620	512,381	1,320,959
Cape Dorset	4,235,921	721,139	154,342
Clyde River		434,469	2,992,564
Clyde River- NPC	612,698		
Grise Fiord	1,013,745	124,904	177,615
Hall Beach	1,571,009	293,666	539,091
Igloolik	4,422,220	545,192	2,038,258
Iqaluit	28,947,740	5,971,380	28,211,009
Iqaluit-NPC	8,487,274		
Kimmirut	2,057,899	288,490	
Kugaaruk	1,907,823	613,859	211,252
Pangnirtung	4,909,872	981,843	442,649
Pond Inlet	3,937,373	651,351	968,411

Qikiqtarjuaq	1,899,723	508,752	301,117
Resolute Bay	3,989,159	364,498	1,576,760
TOTAL BAFFIN	70,188,076	12,011,924	38,934,027
KIVALLIQ			
Arviat	4,513,284	992,820	199,563
Arviat-NPC	1,862,122		
Baker Lake	7,630,156	1,469,069	
Chesterfield Inlet	1,655,195	324,070	
Chesterfield Inlet-NPC	133,623		
Coral Harbour	2,878,378	353,948	647,060
Rankin Inlet	10,042,517	2,192,566	10,617,700
Rankin Inlet-NPC	4,818,641		
Repulse Bay	3,869,361	648,873	
Repulse Bay-NPC	135,647		
Sanikiluaq		374,669	3,416,014
Whale Cove	1,164,607	254,064	
TOTAL KIVALLIQ	38,703,531	6,610,079	14,880,337
KITIKMEOT			
Cambridge Bay	4,662,271	1,173,500	2,519,399
Cambridge Bay-NPC	2,633,426		
Bathurst Inlet			
Gjoa Haven	3,929,478	540,348	1,068,122
Kugluktuk	4,316,754	869,596	636,619
Kugluktuk-NPC	1,636,847		
Taloyoak	2,953,456	363,986	793,793
Umingmaktok			
TOTAL KITIKMEOT	20,132,232	2,947,430	5,017,933
TOTAL			
	129,023,839	21,569,433	58,832,297

Question:

- As of November 1, 2014, what is the current bulk fuel storage capacity in each of Nunavut's communities?

Response:

Bulk Fuel Storage Capacity by Community – Baffin Region		
<u>Community</u>	<u>Fuel Type</u>	<u>Capacity (litres)</u>
<u>Igloolik</u>	Total Diesel	5,482,740.0
	Total Gasoline	1,381,492.0

	Total Jet A-1	1,386,491.6
<u>Hall Beach</u>		
	Total Diesel	4,629,133.0
	Total Gasoline	1,511,168.0
	Total Jet A-1	1,608,470.0
<u>Pond Inlet</u>		
	Total Diesel	6,008,784.0
	Emergency Total	
	Volume	369,105.0
	Total Gasoline	950,658.0
	Total Jet A-1	2,008,200.0
<u>Clyde River</u>		
	Total Jet A-1	5,054,756.0
	Total Diesel	641,028.0
	Emergency Total	
	Volume	377,640.0
	Total Gasoline	1,115,311.0
<u>Arctic Bay</u>		
	Total Diesel	3,188,704.0
	Total Gasoline	824,756.0
	Total Jet A-1	1,376,516.0
<u>Kimmirut</u>		
	Total Diesel	2,331,286.0
	Total Gasoline	419,779.0
<u>Cape Dorset</u>		
	Total Diesel	5,099,315.0
	Emergency Total	
	Volume	334,592.0
	Total Gasoline	986,890.0
	Total Jet A-1	498,817.0
<u>Pangnirtung</u>		
	Total Diesel	8,143,030.0
	Emergency Total	
	Volume	275,708.0
	Total Gasoline	1,911,481.0
	Total Jet A-1	1,346,370.0
<u>Qikiqtarjuaq</u>		
	Total Diesel	4,007,843.0

	Total Gasoline	1,035,011.0	
	Total Jet A-1	751,433.0	
<u>Iqaluit</u>			
	Total Diesel	26,979,196.0	
	Total Gasoline	6,128,377	
	Total Jet A-1	44,929,190	
	Av Gas	912,223.0	
<u>Sanikiluaq</u>			
	Total Diesel	2,967,808.0	
	Emergency Tank		
	Volume	91,170.0	
	Total Gasoline	478,795.0	
<u>Bulk Fuel Storage Capacity by Community – Kivalliq Region</u>			
	<u>Community</u>	<u>Fuel Type</u>	<u>Capacity(litres)</u>
<u>Rankin Inlet</u>			
	Total Diesel		17,341,339
	Emergency Total		
	Volume		411,865
	Total Gasoline		2,990,757
	Total Jet A-1		9,033,698
<u>Arviat</u>			
	Total Diesel		4,527,929
	Emergency Total		
	Volume		551,474
	Total Gasoline		1,345,363
<u>Chesterfield Inlet</u>			
	Total Diesel		3,311,910
	Emergency Total		
	Volume		186,000
	Total Gasoline		582,000
<u>Baker Lake</u>			
	Total Diesel		6,879,467
	Total Gasoline		2,562,896
<u>Coral Harbour</u>			
	Total Diesel		3,013,183

	Total Gasoline	1,348,962
	Emergency Total	
	Volume	205,334
	Total Jet A-1	1,000,109
<u>Repulse Bay</u>		
	Total Diesel	4,086,830
	Emergency tank	184,622
	Diesel (NPC)	180,802
	Total Gasoline	943,968
<u>Whale Cove</u>		
	Total Diesel	2,015,560
	Emergency Total	
	Volume	182,654
	Total Gasoline	421,246

Bulk Fuel Storage Capacity by Community – Kitikmeot Region

<u>Community</u>	<u>Fuel Type</u>	<u>Capacity(litres)</u>
<u>Kugluktuk</u>	Total Diesel	4,736,693.0
	Total Gasoline	1,413,663
	Emergency	
	Total Volume	638,394.0
	Total Avgas	27,592.0
	Total Jet A-1	1,604,558.0
<u>Bathurst Inlet</u>		
	Emergency	
	Total Volume	84,716.0
	Total Diesel	55,954.0
<u>Gjoa Haven</u>		
	Total Diesel	4,427,926.0
	Total Gasoline	1,759,164.0
	Total Jet A-1	1,796,795.0
<u>Taloyoak</u>		
	Total Diesel	3,549,415.0
	Total Gasoline	691,842.0
	Total Jet A-1	1,367,292.0
<u>Kugaaruk</u>		
	Total Diesel	2,749,738.0
	Total Gasoline	923,082.0
	Total Jet A-1	1,638,196.0

<u>Umingmaktok</u>		
	Total Diesel	131,752.0
	Emergency	
	Total Volume	263,280.0
	Total Gasoline	85,501.0
<u>Grise Fiord</u>		
	Total Diesel	1,289,828.0
	Total Gasoline	274,439.0
	Total Jet A-1	274,275.5
<u>Resolute Bay</u>		
	Total Diesel	13,663,313.0
	Total Gasoline	4,332,584.0
	Total Jet A-1	13,987,634.0
<u>Cambridge Bay</u>		
	Total Diesel	4,955,524.0
	Total Gasoline	1,017,870.0
	Total Jet A-1	3,578,351.0

Question:

- From January 1, 2013 to November 1, 2014, which communities in Nunavut received fuel deliveries by airlift?

Response:

There has been no fuel airlifts.

Question:

- What policies and/or procedures does the Government of Nunavut currently follow with respect to the rationing of fuel supplies in communities in circumstances where shortages exist?

Response:

The Government of Nunavut follows the following policies and/or procedures with respect to the rationing of fuel supplies in communities in circumstances where shortages exist:

The GN/PPD reviews the sales and inventory on hand each month, compares it to historical sales and trends to best estimate the sales in future months prior to the actual resupply dates that are expected for a community. By monitoring these trends PPD can determine if the inventory on hand will be sufficient to sustain sales until the resupply arrives and prepare our order volumes required for the upcoming resupply season.

In the exceptional case where trends or sales have increased sharply enough to consume more fuel than normal, and consume the safety stock which is generally on hand then the projections that are done monthly will enable us to plan accordingly. Where there is a potential shortage PPD does the following:

Diesel shortage expected

In a case where there is diesel shortage expected we have three choices depending on the location.

- If we have Jet A-1 fuel in that particular community we are able to sustain heating sales by supplementing Jet A-1 fuel in place of diesel for heating customers.
- Depending on dates for possible run out it is possible to schedule an early arrival for this location to deliver diesel before the normal resupply date for this location.
- If we have NO Jet A-1 fuel for this purpose then we are forced to plan for an airlift as necessary.

Gasoline shortage expected

Generally gas trends are very consistent and don't often spike, however in a case where gasoline inventories where we expect a shortfall we have two choices.

- Depending on run-out date we can schedule a sealift arrival to avoid the shortage.
- If adjustment to sealift is unable to work we would be left with little choice but to coordinate an airlift of gasoline to ensure the community is not left short.
- With the volatility of gasoline and the logistics of an airlift we work very diligently to avoid such a shortage.

Jet A-1 shortage expected

In a case where we expect a Jet A-1 fuel shortage we have similar options to a gasoline shortage.

- Either reschedule an early sealift if that is possible for dates and location
- Coordinate an airlift to sustain sales (very difficult with huge volumes).
- We have also had excellent results by working closely with the active airlines in the area to limit their fueling operations to necessary volumes instead of tankering fuel for convenience. Airlines are the first to be affected and are often very willing to limit their fueling to sustain sales instead of a shortage in a community.

Naphtha shortage expected

Naphtha is supplied in cans via dry cargo marine carrier. Like all products, PPD utilizes 10 years of historical sales data to project future Naphtha consumption on a community level.

Due to sales volatility and fluctuations in resupply dates, PPD orders 25% more Naphtha than annual sales forecasts as a buffer to prevent run-outs. All inventories, including Naphtha, are monitored on a monthly basis; if a shortage is expected, PPD will airlift fuel from another community in close proximity. If this option is unavailable, PPD will airlift Naphtha from the closest regional hub (Cambridge Bay, Rankin Inlet or Iqaluit) where additional inventories are stockpiled.

Return to Written Question 11 – 4(2): Government of Nunavut Responses to Resolutions of the Nunavut Association of Municipalities

Asked by: Mr. Alexander Sammurток, MLA (Rankin Inlet South)

Asked of: Hon. Tom Sammurток, Minister of Community and Government Services

Date: November 6, 2015

Question:

1. What were the Government of Nunavut's responses to the resolutions adopted at the 2013 Annual General Meeting of the Nunavut Association of Municipalities?

Response:

Seven (7) Resolutions adopted at 2013 AGM. Copies attached.

- 1) Cadet Program Growth Initiative Support. NAM endorsement of program no GN response required.
- 2) Municipal Training. NAM endorsement encouraging GN departments to work with MTO. Ongoing no GN response required.
- 3) Arctic Fiber Optics. NAM endorsement. No GN response required
- 4) GN Buildings for Recreational Activities. Gymnasiums in Nunavut have joint use agreements between municipalities and DEA's for after hour recreational use by municipalities. No GN response required.
- 5) Mental Health Facilities: Department of Family Services. CGS forwarded the resolution but isn't aware of the response.
- 6) Limited Number of Nurses. Department of Health. CGS not aware of response.
- 7) Small Craft Harbours. ED&T. CGS not aware of response.

Return to Written Question 12 – 4(2): Status of Decentralization

Asked by: Mr. Joe Savikataaq, MLA (Arviat South)

Asked of: Hon. Peter Taptuna, Minister of Executive and Intergovernmental Affairs

Date: November 6, 2014

Question 1:

Expressing the information in a comparable format to that which was provided in Return to Written Question 10-2(4), what is the status of the Government of Nunavut's decentralization initiative as of November 1, 2014?

Response:

By 2004, the Government of Nunavut committed to decentralize certain functions or divisions for a combined total of 459 positions to the 10 designated communities. As of December 2004, there were 1,024 other government positions in those 10 communities.

	<u>December 2004</u>	<u>September 2014</u>
Total Positions in Decentralized Communities (includes 459 designated decentralized)	1,483	2,172
Total Positions in Iqaluit, Headquarters	1,226	1,771
Total Positions in Non-Decentralized Communities	<u>589</u>	<u>670</u>
Total Positions	3,198	4,513

As of September 2014, 1,771 positions (approximately 39%) were located in Iqaluit, while 2,842 positions (approximately 61%) were located outside of Iqaluit. The 459 designated decentralized positions commitment constitute approximately 10% of the total GN positions.

There has been some reorganization of GN departments since the last Return to Written Question 10-2(4) in 2008. The decentralization data is broken down by the current departmental structures.

The data includes the following GN departments, agencies and crown corporations:

- Community and Government Services (CGS)
- Culture and Heritage (CH)
- Executive and Intergovernmental Affairs (EIA)
- Education (EDU)

- Finance (FIN)
- Health (HEA)
- Family Services (FS)
- Justice (JUS)
- Economic Development and Transportation (EDT)
- Environment (ENV)
- Nunavut Arctic College (NAC)
- Nunavut Housing Corporation (NHC)
- Qulliq Energy Corporation (QEC)
- Nunavut Business Credit Corporation (NBCC)
- Nunavut Development Corporation (NDC)

The non-financial data is from e-Personality as of 1 November 2014 and 1 May 2014.

Question 1(a):

From 01 April 1999 to 1 November 2014, how many Government of Nunavut departmental, board, agency and crown corporation positions (broken down by entity) were decentralized from Iqaluit, Rankin Inlet or Cambridge Bay to another community (broken down by community)?

Response:

The decentralized positions are summarized in the following table by employing entity and community as of 1 November 2014. This table summarizes 461 positions because some departments have designated more positions than they originally committed to.

Community	CGS	CH	EDT	EDU	EIA	ENV	FIN	JUS	NAC	NDC	NHC	QEC	HEA	FS	total
Arviat	1	0	2	22	0	0	0	0	15	0	16	0	0	10	66
Baker	14	5	0	0	0	0	0	0	0	0	0	31	0	0	50
Cam Bay	7	0	0	1	1	0	4	0	0	0	0	0	1	1	15
Cape Dorset	22	0	6	0	1	0	0	0	0	0	17	0	0	0	46
Gjoa Haven	2	0	8	0	0	0	4	5	0	0	0	0	0	0	19
Igloolik	1	24	0	0	0	21	22	0	0	0	0	0	0	0	68
Kugluktuk	10	10	0	0	0	0	0	0	0	0	0	0	13	0	33
Pangnirtung	1	0	8	12	6	5	0	0	0	0	0	0	24	12	68
Pond Inlet	31	0	11	19	0	0	0	1	0	0	0	0	0	0	62
Rankin Inlet	8	0	15	0	1	1	4	0	0	5	0	0	0	0	34
Total	97	39	50	54	9	27	34	6	15	5	33	31	38	23	461

Question 1(b):

As of 1 November 2014, how many of these positions were filled on an indeterminate or term basis with employees considered as members of the Public Service?

Response:

Below are the numbers of indeterminate versus term positions as of 1 November 2014.

Indeterminate	289
Term	<u>16</u>
Total	305

Vacant	157
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(Note: There are 26 inactive.designated decentralized positions)

Question 1(c):

As of 1 November 2014, how many of these positions were filled with beneficiaries of the *Nunavut Land Claims Agreement* and how many were filled with non-beneficiaries?

Response:

The response considers how the position was filled on 1 November 2014 and not as of the date of decentralization. Below are the numbers of NLCA Beneficiaries versus Non-Beneficiaries as of 1 November 2014.

	<u>NLCA Beneficiaries</u>	<u>Non-Beneficiaries</u>	<u>Total</u>
Indeterminate	160	129	289
Term	5	11	16
Total	165	140	305

Question 1(d):

As of 1 November 2014, how many of these positions were filled with persons who were previously living in the decentralized community and how many were filled with persons relocating from: Iqaluit; Rankin Inlet; Cambridge Bay; and Southern Canada.

Response:

The Department of Finance cannot yet report, through E-Personality, how many of these positions were filled with persons who were previously living in a decentralized community and how many were filled with persons from Iqaluit, Rankin Inlet, Cambridge Bay and Southern Canada. However, E-Personality captures local hires for indeterminate and casual positions. Of those positions filled, 177 were hired locally.

Question 1(e):

As of 1 November 2014, how many of these positions were having their functions performed by persons engaged on a casual, contractual or consultancy basis? How many of those persons were deemed to be residents of Nunavut for federal income tax purposes and how many were non-residents?

Response:

Casual employee's, contractual or consultancy basis do not get assigned to position number, there is no data to respond to this question.

Question 1(f):

As of 1 November 2014 how many decentralized positions were vacant (broken down by employing entity and community)?

Question 1(g):

As of 1 November 2014, how many positions had been vacant for more than six (6) months (broken down by employing entity and community)?

Response:

Positions are considered vacant until filled by an indeterminate or term employee. Positions that have been only filled on a contractual or casual basis are still deemed vacant. The response to Question 1(g) includes positions that were vacant as of 1 November 2014.

The vacancy by employing entity and by community as of 1 November 2014 (left hand column for each community) and 1 May 2014 (right hand column for each community) was:

Community	EIA		FIN		FS		JUS		CH		EDU		HEA		NHC		ENV		CGS		EDT*		NAC		NDC		QEC		Total		
	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	1-May-14	1-Nov-14	
Cape Dorset	1	1												2	1			8	7	6	6									17	15
Igloolik			12	15					8	9							11	9											31	33	
Pangnirtung	2	1			3	3					5	7	12	12			1	1			5	2							28	26	
Pond Inlet											3	4							13	9	1	1							17	14	
Arviat					2	2					14	13			11	10							2	2					29	27	
Baker Lake									3	3									1	1						1	1	5	5		
Rankin Inlet				1															1		6	6						7	7		
Cambridge Bay			2	2	1	1													2	2								5	5		
Gjoa Haven			4	4			3	3											2	2	3	3						12	12		
Kugluktuk									2	3				8	9				2	1								12	13		
Total	3	2	18	22	6	6	3	3	13	15	22	24	20	21	13	11	12	10	29	22	21	18	2	2	0	0	1	1	163	157	

* Including NBCC.

Question 1(h):

As of 1 November 2014, how much has the Government spent on settlements for employees who declined to accept offers of employment for decentralized positions, and who subsequently departed the Public Service?

Clarifications for Question 1(h):

This includes all individuals who selected option (c) within 90 days of receipt of their letter on the decentralization initiative and who had departed the public service as of 1 November 2014. It would not include individuals who formally declined to accept offers of employment but deferred their actual departure dates and had not departed the public service as of 1 November 2014. This amount also includes removal costs.

Response:

The total amount spent by the GN on settlements for employees who declined to accept offers of employment for decentralized positions, and who departed the Public Service by 1 November 2014 was \$612,201.

Question 1(i):

As of 1 November 2014, what has been the total cost to the Government of Nunavut for the decentralization initiative, including, but not limited to, the following areas of expenditure:

- i. Relocation and removal costs for employees;
- ii. Settlements and other compensation for employees declining offers of employment for decentralized positions;
- iii. Advertising and recruitment;
- iv. Infrastructure, office renovations and other capital expenditures, including all costs associated with the construction, provision and furnishing of staff housing in decentralized communities; and
- v. Administrative and miscellaneous costs, including expenditures incurred by the Decentralization Secretariat of the EIA?

Response:

Costs include all relocation expenditures for new GN employees to fill decentralized positions, relocation costs to move existing employees who moved with the decentralized position (option (a)), and all costs (including relocation and severance) for individuals who declined the offer to continue their position in the decentralized community (option (c)).

Please also note that the Capital and Operations & Maintenance (O & M) costs do reflect the costs attributable to decentralization, however, significant expenditures under these headings would have been incurred anyways from filling the positions in Iqaluit. Therefore, the costs presented are not necessarily the incremental costs of decentralization.

The total cost to the GN for the decentralization has been:

O & M	\$ 12,050,145
Capital	\$ 20,312,078
Total (includes Capital & O & M)	\$32,362,223

Question 2:

As of November 1, 2014, what is the status of the implementation of the “Key Actions,” “Key Recommendations” and “Timelines” contained in the Government of Nunavut’s *Decentralization Action Plan*, which was tabled in the Legislative Assembly on June 5, 2012?

Response:

In the summer 2014, the Department of Executive and Intergovernmental Affairs reviewed the Action Plan developed by the Department of Finance. A revised draft is currently being developed. It is nearing completion and will be ready by the end of the fiscal year as projected in the Executive and Intergovernmental Affairs Business Plan.

The updated Action Plan will be considered by Cabinet to:

- confirm a GN position on decentralization policy
- reflect progress and completion of actions
- clarify lead department for actions
- update timeframes for action items

- ensure it reflects Sivumut Abluqta
- ensure it complements the GN-wide HR Strategy