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Speaker: The Honourable George Qulaut, M.L.A.

Legislative Assembly of Nunavut

Speaker

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(Amittuq)

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(Gjoa Haven)
Deputy Chair, Committee of the Whole

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(Arviat North-Whale Cove)
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(Aggu)
Government House Leader; Minister of Education; Minister responsible for Nunavut Arctic College

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Deputy Premier; Minister of Economic Development and Transportation; Minister responsible for the Status of Women; Minister responsible for the Utility Rates Review Council

Hon. Johnny Mike
(Pangnirtung)
Minister of Family Services; Minister responsible for Homelessness; Minister responsible for the Qulliq Energy Corporation

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(Rankin Inlet South)

Tom Sammurtok
(Rankin Inlet North-Chesterfield Inlet)

Joe Enook
(Tununiq)
Deputy Speaker and Chair of the Committee of the Whole

Simeon Mikkungwak
(Baker Lake)
Deputy Chair, Committee of the Whole

Hon. Joe Savikataaq
(Arviat South)
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Hon. George Hickes
(Iqaluit-Tasiluk)
Minister of Health; Minister responsible for Suicide Prevention

Hon. Keith Peterson
(Cambridge Bay)
Minister of Finance, Chair of the Financial Management Board; Minister of Justice; Minister responsible for Labour; Minister responsible for the Workers' Safety and Compensation Commission

Isaac Shooyook
(Quttiktuq)

David Joanasic
(South Baffin)

Hon. Peter Taptuna
(Kugluktuk)
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Iqaluit, Nunavut**Tuesday, May 30, 2017****Members Present:**

Mr. Tony Akoak, Ms. Pat Angnakak, Hon. Monica Ell-Kanayuk, Mr. Joe Enook, Hon. George Hickes, Mr. David Joanasi, Mr. Pauloosie Keyootak, Hon. George Kuksuk, Mr. Steve Mapsalak, Hon. Johnny Mike, Mr. Simeon Mikkungwak, Hon. Keith Peterson, Hon. Paul Quassa, Hon. George Qulaut, Mr. Alexander Sammurtoq, Mr. Tom Sammurtoq, Hon. Joe Savikataaq, Mr. Isaac Shooyook, Hon. Peter Taptuna.

>>*House commenced at 13:30*

Item 1: Opening Prayer

Speaker (Hon. George Qulaut) (interpretation): Mr. Enook, can you say the opening prayer, please.

>>*Prayer*

Speaker (interpretation): Good afternoon, my fellow Nunavummiut. Members, ministers, and (interpretation ends) Premier, (interpretation) welcome to the House, as well as visitors in the gallery.

Before we proceed, I wish to read the following letter I have received from the Commissioner of Nunavut. It reads:

Money Message

(interpretation ends) Mr. Speaker, I wish to advise that I recommend to the Legislative Assembly of Nunavut the passage of the following bills during the Third Session of the Fourth Legislative Assembly:

- Bill 44, *Supplementary Appropriation (Operations and Maintenance) Act, No. 1, 2017-2018*; and
- Bill 45, *Supplementary Appropriation (Capital) Act, No. 2, 2017-2018*.

Sincerely, Nellie T. Kusugak, Order of Nunavut, Commissioner of Nunavut.

I also have a statement.

Speaker's Statement

I am very pleased to take this opportunity to publicly thank the people of Pond Inlet, Resolute Bay, and Grise Fiord for the warm welcome that they extended to Her Honour the Commissioner of the Nunavut and me on the occasion of our recent tour of the High Arctic.

(interpretation) As my colleagues will be aware, the Legislative Assembly's Mace visits schools in Nunavut every two years as part of our institution's parliamentary outreach program, Our House to Your Home.

(interpretation ends) This program provides an opportunity for students at the elementary, junior high and senior high levels to learn about our system of government.

Our recent visit to all of the schools in the three communities was very successful.

I am pleased to note that two former participants in our Youth Parliament, Jonathan Pitseolak of Pond Inlet and Justin Kalluk McDonald of Resolute

Bay, assisted us during our presentations.

I also wish to take this opportunity to congratulate those residents of Pond Inlet who received Commissioner's Awards during the ceremony that took place in the community on the evening of May 16. This was a very memorable ceremony, and I thank the Member for Tununig for his gracious hospitality.

I also thank the Member for Quttiktuq for his participation in our visits to Resolute Bay and Grise Fiord, as well as the Mayor of Grise Fiord, Meeka Kiguktak, for the wonderful community event that she organized for us.

I now wish to inform the members that the Member for Hudson Bay and the Member for Netsilik will be absent from the House until Monday, June 5, and the Member for Iqaluit-Sinaa will be absent until Tuesday, June 6.

We will now proceed with the orders of the day. (interpretation) Ministers' Statements. (interpretation ends) Hon. Minister of Finance, Mr. Keith Peterson.

Item 2: Ministers' Statements

Minister's Statement 292 – 4(3): Summer Student Employment Equity Program

Hon. Keith Peterson: Thank you, Mr. Speaker, and good afternoon. Good afternoon to Cambridge Bay constituents, friends and family, Nunavummiut, colleagues, and visitors. Welcome to our spring sitting. It's good to see everybody here.

Mr. Speaker, I rise today to remind my colleagues and students across Nunavut that the Government of Nunavut is still accepting applications to the Summer Student Employment Equity Program, which gives summer students work experience with our government departments and public agencies

The Summer Student Employment Equity Program is an opportunity for secondary and post-secondary Nunavummiut students to gain meaningful work experience within the Nunavut public service while allowing them to develop their skills and improve their employability after graduation.

Mr. Speaker, the final deadline to apply is July 14. Students can find out more information on the summer student page on the Department of Finance's website at www.gov.nu.ca/finance. Thank you, Mr. Speaker.

>> *Applause*

Speaker: The Hon. Minister of the Status of Women, Ms. Monica Ell-Kanayuk.

Minister's Statement 293 – 4(3): Qullit Status of Women Awards

Hon. Monica Ell-Kanayuk (interpretation): Thank you, Mr. Speaker. I am pleased to stand here today to recognize the recipients of this year's Qullit Nunavut Status of Women Council's Wise Woman and Outstanding Young Woman Awards.

Mr. Speaker, Leah Qaqqasiq-May of Arctic Bay received the Wise Woman Award for her support in improving the lives of women and youth in Arctic Bay.

She volunteers many hours to support those in crisis or experiencing hard times. She demonstrates her knowledge of land skills and is a respected elder and leader in her community.

Mr. Speaker, Rachel Michael of Iqaluit received the Outstanding Young Woman Award for her leadership as a youth on mental health and other improvements for youth. She is involved in advocacy work for youth in foster care and in suicide awareness work. She has been invited to participate in national and circumpolar summits on health, suicide prevention, and mental wellness.

Please join me today in honouring these two women who are role models in their communities and who provide outstanding volunteer, advocacy work, support, education, and counselling to others. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. Minister of Environment, Mr. Joe Savikataaq.

Minister's Statement 294 – 4(3): Raw Fur Freight Subsidy Pilot Project Update

Hon. Joe Savikataaq: Thank you, Mr. Speaker. I am pleased to provide an update on a pilot project my department introduced in March of this year. The Fur Freight Subsidy Pilot Project was put in place to support the growing number of Nunavummiut selling wolf pelts directly to the south.

The initial pilot phase of this project will run until March 31 of 2018. During this time the cost of shipping raw wolf pelts

to buyers outside Nunavut will be covered by my department. Since the start of the pilot, 157 raw pelts have been shipped to buyers in the south.

Mr. Speaker, our government is committed to encouraging and supporting sustainable development in the territory by giving Nunavut harvesters an opportunity to achieve a steady income through hunting and trapping. We strongly encourage Nunavut harvesters to take advantage of this pilot project. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. Minister responsible for the Qulliq Energy Corporation, Mr. Johnny Mike.

Minister's Statement 295 – 4(3): Laura Ulluriaq Gauthier Scholarship

Hon. Johnny Mike (interpretation): Thank you and good afternoon.

Mr. Speaker, I rise in the House today to announce that the Qulliq Energy Corporation is now accepting applications for the 2017 Laura Ulluriaq Gauthier Scholarship.

Each year the QEC awards a \$5,000 scholarship to a deserving Nunavummiq student that demonstrates the late Laura Ulluriaq Gauthier's dynamic leadership and passion for Nunavut. The scholarship celebrates Laura's vital role in the creation of what is now known as the Qulliq Energy Corporation.

Mr. Speaker, a well-educated population is a pivotal component of our territory's sustainable and prosperous future. I am pleased that the QEC is able to help future leaders of Nunavut attain their ambitions.

To access more information about the scholarship or to download an application, I encourage all interested students to visit the corporation's website at www.qec.nu.ca or to call the customer care line at 1-866-710-4200. Applications are due June 30, 2017. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Going back to the orders of the day. Item 3. Members' Statements. Member for Quttiktuq, Mr. Isaac Shooyook.

Item 3: Members' Statements

Member's Statement 545 – 4(3): Appreciation of Recent Mace Tour

Mr. Shooyook (interpretation): Thank you, Mr. Speaker. I rise today to first of all send my regards to the High Arctic communities of Arctic Bay, Grise Fiord, and Resolute Bay and to all the people of Nunavut who are watching the televised proceedings. I welcome our Premier and my colleagues to the House.

Mr. Speaker, I rise today to express my appreciation in participating in the mace tour when the Speaker toured the High Arctic communities. I thank our Commissioner for being very welcoming as well as our Speaker. We also had our researcher, Alex, and Cindy participate in the mace tour.

I was very proud and I didn't expect to have that huge of a welcome in Grise Fiord. Everything was well prepared ahead of time and the mayor indicated that we should feel like we came home. I was very proud of that. The students had a lot of questions and I was very proud of them for their eagerness in participating in the mace tour. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Members' Statements. Member for Gjoa Haven, Mr. Tony Akoak.

Member's Statement 546 – 4(3): Happy Birthday to Granddaughter

Mr. Akoak: Thank you, Mr. Speaker. Good afternoon to my colleagues and the community of Gjoa Haven.

I rise this afternoon just to wish my little granddaughter who just turned five today... . Every year I have never been home for her birthday. I'm just wishing she enjoys her day and tonight. Happy birthday to my *ingirtaq*, my Mamatsiaq. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you, Members' Statements. Member for Baker Lake, Mr. Simeon Mikkungwak.

Member's Statement 547 – 4(3): Congratulations to Nunavut Arctic College Graduates

Mr. Mikkungwak (interpretation): Thank you very much, Mr. Speaker. Good day to the people of Baker Lake

and all Nunavummiut who are watching the proceedings.

Mr. Speaker, I rise today to congratulate nine members of my community who graduated from the Nunavut Arctic College's Office Administration Program just last week.

These individuals received their diplomas on May 25 after completing a two-year program which prepares them for work as administrators in the public and private sector.

Mr. Speaker, I would like to extend my congratulations to:

- Melody Anguhalluq,
- Kim Aupaluktuq,
- Amy Pattunguyak,
- Brian Pudnak,
- Charlotte Pupik,
- Janice Simailak,
- Patricia Tapatai,
- Kiligvak Tookoome, and
- Hector Duval.

Mr. Speaker, for many Nunavummiut it is difficult to choose to attend post-secondary education when there are mouths to feed at home and paying jobs to be had. However, I am certain that none of these graduates will regret making the sacrifices that they did.

They have each worked hard to receive their diplomas and, in doing so, have demonstrated their undeniable commitment and abilities to future employers. I look forward to hearing more about their successes in the future.

Mr. Speaker, I would like to ask for unanimous consent to conclude my statement.

Speaker (interpretation): The Member for Baker Lake is seeking unanimous consent to conclude his statement. Are there any nays? There are none. Mr. Mikkungwak, please proceed.

Mr. Mikkungwak (interpretation): Thank you very much, Mr. Speaker. I also thank my colleagues.

Mr. Speaker, as I was saying, they have each worked hard to receive their diplomas.

I would also like to take this opportunity to acknowledge the educators and instructors at Nunavut Arctic College who work in our communities to provide these types of programs to Nunavummiut. These individuals give us the opportunity to pursue higher education in the comfort of our home communities.

Mr. Speaker, I ask my colleagues to join me in congratulating Baker Lake's office administration graduates of 2017. Thank you very much, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Members' Statements. Member for Tununig, Mr. Joe Enook.

**Member's Statement 548 – 4(3):
Recognition of Recipients of
Commissioner's Awards**

Mr. Enook (interpretation): Thank you, Mr. Speaker. Good afternoon to my fellow residents of Pond Inlet and Nunavummiut.

Mr. Speaker, before I make my statement, I would like to wish a happy

birthday to my daughter. Have a good day, Nancy Enook Ootoova. I wish you a wonderful day. I hope our only grandson isn't too excited today so that you can rest.

Mr. Speaker, I am very proud to have the opportunity to rise today to acknowledge and congratulate a number of my constituents who recently received Commissioner's Awards at a ceremony held earlier this month in Pond Inlet.

Mr. Speaker, I also want to take this opportunity to thank you personally for taking the time to attend this ceremony as part of your recent tour of the High Arctic to speak with students about the Legislative Assembly's mace and our system of government.

Mr. Speaker, as you will recall, Commissioner Kusugak presided over an extremely moving ceremony that took place on the evening of May 16.

The first awards of the evening were presented to constituents of mine who were recognized for acts of bravery. They were Sharon Ootook, Silas Ootook, Robby Sangoya, Nathan Ootoova, Alex Ootoowak, Paul Qamaniq, and Sam Omik Sr.

Mr. Speaker, the recipients of the Commissioner's Award for Volunteerism were Elijah Nashook, Sophie Nashook, Philippa Ootoowak, and Rhoda Koonoo.

Mr. Speaker, the recipients of the Commissioner's Award for Humanitarianism were Jerold Koonark, Domina Koonark, and Terrence Koonark.

Mr. Speaker, I would like to ask for unanimous consent to conclude my statement. Thank you.

Speaker (interpretation): Thank you. The Member for Tununiq is seeking unanimous consent to conclude his statement. Are there any nays? There are none. Mr. Enook, please proceed.

Mr. Enook (interpretation): Thank you, Mr. Speaker. Thank you, my colleagues.

The recipients of the Commissioner's Award for Community Service went to the community's volunteer firefighters, search and rescue team, Canadian Rangers, and health centre staff.

Mr. Speaker, I again thank you for joining with us on this memorable and moving occasion, and I ask all members to join me in congratulating the many residents of Pond Inlet who have been recognized for their good work. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Members' Statements. Member for South Baffin, Mr. Joanasie.

**Member's Statement 549 – 4(3):
Grand Opening of the Kimmirut
Wellness Centre**

Mr. Joanasie (interpretation): Thank you, Mr. Speaker. Good afternoon to my colleagues, visitors, people of Kimmirut and Cape Dorset.

Mr. Speaker, I rise today to ask all members to join me in celebrating the recent grand opening of Kimmirut's new community wellness centre.

Mr. Speaker, in late March of this year I had the honour of joining with Commissioner Nellie Kusugak and a significant number of my constituents on the occasion of the new facility's opening on March 31.

Mr. Speaker, the Kimmirut Wellness Centre is an excellent example of the progress that can be made when different levels of government work together for a common purpose.

In this case the Municipality of Kimmirut arranged for a staff housing unit to be renovated and repurposed for use as the community's new wellness centre. Mr. Speaker, I wish to take this opportunity to pay tribute to the vision of the community's local leadership in making this possible.

The Department of Family Services and the Department of Health have provided essential financial support towards the opening of the centre, and I thank both ministers for their support.

Mr. Speaker, the wellness centre will provide space in which much-needed programming can be delivered to community residents. I look forward to the centre's ongoing success, and I ask all members to join me marking this milestone. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Rankin Inlet and Chesterfield Inlet, Mr. Tom Sammurtok. I apologize. Members' Statements. Member for Uqqummiut, Mr. Pauloosie Keyootak.

**Member's Statement 550 – 4(3):
Basketball Tournament
Participants from Constituency**

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. I also rise today to congratulate individuals along with you.

Firstly I acknowledge the people of Clyde River and Qikiqtarjuaq who are watching and listening to the proceedings. I welcome them along with my colleagues.

Mr. Speaker, earlier this spring there were games held in Iqaluit and there were teams that came from different communities. Mr. Speaker, some of my constituents were participants in the basketball tournament here in Iqaluit.

I would like to mention the participants from my constituency community of Clyde River and congratulate them. First of all the coach was Jonathan Wilton. The participants were:

- Norman Natanine,
- Dominic Iqalukjuak,
- Adam Paniloo,
- Kolola Kolola,
- Markus Qaqqasiq,
- Justin Kautuq,
- Esa Tigullaraq,
- Jerome Hainnu,
- Isimaili Qayaq, and
- Henry Iqaqrialu.

I would like to congratulate them for participating at the games here from Clyde River. I am proud of them and let's congratulate participants from different communities. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Pangnirtung, Mr. Johnny Mike.

**Member's Statement 551 – 4(3):
Pangnirtung Exchange Students**

Hon. Johnny Mike (interpretation): Thank you, Mr. Speaker. Welcome to the visitors and my colleagues. It's good to see you again and my fellow residents of Pangnirtung and Nunavut.

Before I start, my son Ethan is celebrating his birthday today. He's probably in Pangnirtung if he's not out on the land or where they hunt whales. Have a good day.

Mr. Speaker, I rise today to congratulate the students who went to Stratford, Ontario from May 15 to 22. There were 12 students from Pangnirtung. The students and their chaperones had said how well they were taken care of. There were student exchanges from Stratford and Pangnirtung. The students from Pangnirtung were:

- Elisapee Maniapik,
- Adam Mike,
- Susa Angnakak,
- Susan Kilabuk,
- Susie Qaqqasiq Dialla,
- Benjamin Qaqqasiq,
- Isaac Dialla,
- Ida Etuangat,
- Saila Kakee,
- Wayne Michael,
- Michael Alivaktuk, and
- Maggie Alivaktuk

The chaperones were Mary Rose Kilabuk, Barrett Mason, and Kayla Rice.

They are from Attagoyuk School in Pangnirtung. I would like to express my pride in them for being able to participate in the exchange with Stratford, Ontario. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Members' Statements. Member for Arviat, Mr. Joe Savikataaq.

**Member's Statement 552 – 4(3):
Arviat Fishing Derby**

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. I say "good day" to the residents of Arviat.

Before I begin, my granddaughter June Naujaat Savikataaq celebrated her birthday yesterday. Happy birthday, granddaughter. I hope you have a good day.

I would also like to celebrate with the people who just finished a fishing derby in Arviat. There was a trout fishing derby and I would also like to congratulate the winner of the fishing derby. After that there was a cod fishing derby and I celebrate with the winners. It was very enjoyable. Although it was pretty cold, it was very enjoyable during the fishing derby when the families went out.

Although the last one is not too much of good news, I would also like to send my condolences to the people who have lost a loved one in Arviat. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members' Statements. Member for Kugluktuk, Mr. Peter Taptuna.

**Member's Statement 553 – 4(3):
Missing and Murdered Indigenous
Women Tapestry**

Hon. Peter Taptuna (interpretation): Thank you, Mr. Speaker. Good afternoon, my colleagues, Nunavummiut, and Kuglukturmiut.

Mr. Speaker, I rise today to talk about the women who have been sewing a tapestry in Kugluktuk in recognition of the missing and murdered indigenous women. Our representative on that commission travelled to take part in this inquiry. They are trying to determine what happened to their loved ones who have disappeared or who have been murdered.

(interpretation ends) Mr. Speaker, in my hometown of Kugluktuk local volunteers, including the former commissioner, Edna Elias, had the idea of making a tapestry. Edna reached out to the community of Kugluktuk with the idea and the response from our community was immediate and strong. Sixteen people joined together to begin the work on a tapestry. For some of the volunteers it was very difficult to take part because of the memories and the trauma associated with the subject area.

Mr. Speaker, the tapestry honours the women who have been murdered or are missing from Kugluktuk. The people who worked on the tapestry kept the missing and murdered individuals in their minds as they diligently completed the project.

The tapestry was given to the RCMP officer who was posted in Kugluktuk and now is working for the missing and murdered indigenous women inquiry in Ottawa. The tapestry makers believe that the officers will have this as a reminder of the people and their families who are looking for answers as the inquiry begins.

Mr. Speaker, join me as we thank the people of Kugluktuk who worked on the tapestry and remember all Nunavummiut and their families that have been affected by this. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Members' Statements. Member for Arviat and Whale Cove, Mr. George Kuksuk.

**Member's Statement 554 – 4(3):
Winners of Recent Fishing Derby
in Arviat**

Hon. George Kuksuk (interpretation): Thank you very much, Mr. Speaker. I say "good afternoon" to my fellow Nunavummiut and my fellow residents of Arviat and the people of Whale Cove. It's good to see my colleagues again as we begin our two-week session.

Mr. Speaker, before I make my statement, I feel the same way as my colleagues who have lost a loved one and I send my condolences to the people in Arviat who have lost a loved one. I know that they're not my relatives, but we do feel for our fellow residents when they lose a loved one, so I send my condolences to the family. That's the first thing I wanted to say.

Mr. Speaker, my colleague mentioned the fishing derby. There were fishing derbies in a majority of the communities in Nunavut. There was also a fishing derby in Arviat and they have a committee for a trout and pike fishing derby. I was asked by the committee if I could take part in the prize-giving ceremony and so I did.

I was very happy to take part and seeing big, huge lake trout and pike. One of the pictures is in my binder where you will be able to see the size of the fish. I'm sure you have seen pictures in the media of families who were very happy to go out on the land and go out as a family to these fishing derbies. When things go well during a fishing derby, we are very glad.

Next year we are looking forward to other fishing derbies and in upcoming years. I would like to thank the people of Arviat and Nunavummiut. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Members' Statements. I have no more names on my list. Moving on. Item 4. Returns to Oral Questions. Item 5. Recognition of Visitors in the Gallery. Member for Iqaluit-Niaqunngu, Ms. Pat Angnakak.

Item 5: Recognition of Visitors in the Gallery

Ms. Angnakak (interpretation): Thank you, Mr. Speaker. Before I recognize this individual, I would first like to say that I'm thinking of my husband and our relatives in Pangnirtung. I know that

they're going through a difficult time now and I send my love.

(interpretation ends) Thank you, Mr. Speaker. I am very pleased to have this opportunity to recognize a number of visitors in the gallery today who have joined us from the Parliamentary Internship Program of the House of Commons.

These young Canadians are currently working in the offices of Members of Parliament. They are in Nunavut this week for their program's annual study tour.

I had the opportunity to meet with the group on Sunday for some round-table discussions, and I was very impressed by their questions. It was a little hard for me.

I would like you to please join me in welcoming the following individuals, and I promise to try to say your names correctly. I would like you to stand up when I call your name. They're on both sides of the House today.

- Matthew Blackshaw;
- Alec Boudreau;
- Jeanette Carney;
- Michael Forestell;
- Astrid Krizus;
- Skeena Lawson;
- Josh Regnier;
- Anna Rotman;
- Claire Sieffert; and
- Ryan van den Berg.

I would also like to take this time to recognize two other constituents I have in the House. Mr. Qajaaq Ellsworth is here with us today. Welcome. Also I

would like to welcome Mr. Pitseolak Pfeifer, who is with us today.

Mr. Pfeifer is currently enrolled in a master's program at Carleton University and is back home for the summer, where he will be kept busy working at the Nunavut [Research] Institute as a summer student under the mentorship of Mary Ellen Thomas. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. (interpretation ends) Welcome to the gallery. (interpretation) Recognition of Visitors in the Gallery. Member for Arviat and Whale Cove, Mr. George Kuksuk.

Hon. George Kuksuk (interpretation): Thank you again, Mr. Speaker. Today I would like to recognize and welcome to the House visitors in the gallery, but I'll first talk about a funny story.

I received a letter from the people I will be recognizing. They had asked me a while ago that if I had the opportunity, they wanted to join me for breakfast and have a meeting as they will be in Iqaluit.

As I read the letter and saw where it came from, I did a double take and it was from David Johnston. I automatically thought that the letter came from the Governor General. I was very pleased and honoured that I'm going to have breakfast with him.

>> *Laughter*

When I saw the letter again and reread it carefully to confirm if it was really him, it turns out there's another David

Johnston, although he also holds a high position. I would like you to know that, my colleagues.

(interpretation ends) Mr. Speaker, good afternoon again. Today I would like to recognize in the gallery a couple of individuals that are present here today. They are special guests from the national office of the official languages commissioner, the office of the national commissioner in Canada.

Here that I would like to recognize today are starting with... . Maybe you can stand up when I say your name. Ms. Mary Donaghy is the assistant to the commissioner on policy and communications. Welcome, and Mr. David Johnston...

>> *Laughter*

...the commissioner's representative who represents Quebec and Nunavut. (interpretation) They represent Nunavummiut.

(interpretation ends) Welcome to our Legislative Assembly of Nunavut. (interpretation) Welcome. (interpretation ends) Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. (interpretation ends) Welcome to the gallery. (interpretation) Recognition of Visitors in the Gallery. I have no more names on my list. Item 6. Oral Questions. Member for Rankin Inlet and Chesterfield Inlet, Mr. Tom Sammurtok.

Item 6: Oral Questions

Question 711 – 4(3): Chesterfield Inlet Airport

Mr. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. My questions are for the Minister of Economic Development and Transportation.

(interpretation ends) Mr. Speaker, last year the minister tabled her department's *Nunavut Airports 20-Year Infrastructure Needs Assessment*. This report indicates that Chesterfield Inlet's airport, and I quote, "requires immediate replacement with a new building" as a consequence of its "failing structural and building system condition."

During our recent winter sitting I asked the minister to indicate where Chesterfield Inlet stands on her department's capital priority ranking list for airport terminal building replacements. Can she provide an update today on where this project currently stands? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk (interpretation): Thank you, Mr. Speaker. I also thank the member. It's explained in the 20-year capital plan. The 20-year capital plan is not for capital items. (interpretation ends) The 20-year capital plan is a planning process for the economic development and transportation agenda and it's not projects that are in or we are working to try to put them in a capital plan. At this time Chesterfield Inlet is recognized that it is a priority for the department and that

it needs replacement, but at this time there is no further movement. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Sammurtok.

Mr. Tom Sammurtok: Thank you, Mr. Speaker. I thank the minister for her response. She just gave me some more questions to ask in a few days.

As the minister will be aware, the Auditor General of Canada recently issued a report on the topic of civil aviation infrastructure in the north. This report indicates, and I quote, "satellite-based navigation has improved the efficiency of air transportation. These navigation systems allow more direct flight paths, and they allow pilots with aircraft appropriately equipped for satellite-based navigation to land aircraft under conditions with lower cloud bases."

However, it is my understanding that Chesterfield Inlet's airport currently lacks a modern GPS approach, which has a negative impact on the ability of aircraft to land at the airport during certain weather conditions. Can the minister indicate if her department has raised this issue with the appropriate federal authorities? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. Mr. Speaker, our department

works closely with federal authorities and this is one topic where we have been communicating, especially with the Nunavut Airports Division, with the instrumental procedures that the member is talking about. We have identified several runways in Nunavut that need improvements in the navigational/instrumental aids. We are currently working on some and currently addressing others to be worked on. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Sammurtok.

Mr. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. (interpretation ends) As the minister will recall, the recent federal budget announced, and I quote, “investments will also be made to resolve critical transportation needs in Canada’s north...” Mr. Speaker, that is indeed good news.

Can the minister indicate if she has been advised by her federal counterpart as to what specific investments will be made to our transportation infrastructure? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Economic Development and Transportation, Ms. Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. As we know, the budget was just recently announced. The terms and conditions of those funding arrangements are currently being discussed, so I’m not able to say exactly which funding we will have access to, but I believe there are some in there that

we will gladly be taking advantage of. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Niaqunngu, Ms. Pat Angnakak.

Question 712 – 4(3): Carbon Tax

Ms. Angnakak: Thank you, Mr. Speaker. My question was going to be for the Premier, but I have just found out that there has been a change of the minister for this portfolio. My question is for the Minister of Finance, who I understand now has taken over this file, and it concerns the issue of the federal government’s plan for a national carbon tax to be in place for every province and territory by the end of next year.

Earlier this month a question was asked in the Senate of Canada on this issue. The government’s representative in the Senate responded by stating, and I quote, “The Pan-Canadian Framework on Clean Growth and Climate specifically recognizes the unique challenges faced by Northern and remote communities with respect to pricing carbon pollution, compared to the rest of Canada, including high costs of living and of energy, food security, and emerging economies. (...) As part of this effort, a study to assess the implications of carbon pricing for the territories is expected to be launched this spring and completed in the fall.”

Mr. Speaker, summer is just around the corner. Can the minister indicate the extent to which the Government of Nunavut will be participating in this study? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Finance, Mr. Keith Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. I thank Ms. Angnakak for the question. I would expect the Government of Nunavut to be a full and serious partner in the discussion. The three territories have been recognized as special circumstances up here. It's exactly for the reasons you mentioned and it was mentioned in the Senate. I don't have the details of when we're going to get involved in the study, but I think the study is supposed to be complete by the end of August and we will go from there. I expect we will be full partners in the discussion in how we can move forward on carbon pricing. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. I'm hoping, with the new minister, that you will be up to date on the file for my next question.

During our recent winter sitting of the Legislative Assembly, the Premier's letter to Agnico Eagle Mines was tabled in the House. In his letter the Premier wrote that the Government of Nunavut is, and I quote, "working on developing a carbon tax that will make sense for Nunavut." Can the minister describe what kind of carbon tax would "make sense" for the territory? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Finance, Mr. Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. It's a good question. Again, because of our unique circumstances up here, we're almost 100 percent dependent on fossil fuels. We don't have hydro projects and we don't have much of any alternative energy up here, so we're 100 dependent on fossil fuels.

When we get into the meetings with our sister territories and the federal government, I'm sure we're going to have some real, in-depth, hard discussions on how carbon pricing could affect Nunavut and ways to mitigate the potential additional costs on our territory, economy, communities, and government. I'm guessing now, but up to 80 percent of the communities rely on government funding one way or the other through fuel subsidy costs. It's going to have a huge impact on our government.

Of course I know the mining industry is very important to our territory, so we will have to take their concerns and other business as well into consideration and ensure that the Government of Canada understands our circumstances. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. Thank you for your response, minister. That leads me to my last question.

The Government of Canada recently released its *Technical Paper on the Federal Carbon Pricing Backstop*. In his response to this release, the premier of

the NWT noted that the paper did not specifically address the north.

Can the minister clarify the extent to which the three northern territories are working together to develop a joint position on the issue of carbon pricing? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Finance, Mr. Keith Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. I can't clarify to the extent. I know the Premier and his colleagues have had extensive discussions over the last year or year and a half on carbon pricing at their various meetings in detail. It's one of these situations where an issue of significance to the three territories requires us all to work together. I don't anticipate that we will go individually to the government. We will be working together and probably establish a common message and arguments to approach the Government of Canada. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Gjoa Haven, Mr. Tony Akoak.

Question 713 – 4(3): Emergency Measures Act

Mr. Akoak: Thank you, Mr. Speaker. My questions are for the Minister of Community and Government Services.

As the minister is aware, sections 5 to 9 of the *Emergency Measures Act*, which was passed in 2007, are still not in force. Once in force, sections 5 to 8 of the Act will require that all departments, public agencies, and municipal corporations to prepare emergency management plans.

During our recent winter sitting, members were informed that almost all municipal corporations had completed their emergency management plans.

Mr. Speaker, can the minister tell us if all government departments and public agencies have completed emergency management plans? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Mr. Joe Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. The member is right that almost all communities are done now. There are three communities that do not have it yet, that is, Pangnirtung, Pond Inlet, and Kugaaruk. The training for the two communities in Baffin has been done and the training for Kugaaruk is planned for either the summer or fall of 2017. Once these are done, all of the communities will have their emergency management plans completed and approved. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Akoak.

Mr. Akoak: Thank you, Mr. Speaker. Once in force, section 9 of the *Emergency Measures Act* will mandate that municipal and departmental emergency management plans “shall be made available to the public for inspection during ordinary business hours at an office of the government institution or municipal corporation.”

Can the minister tell us if those emergency management plans that have already been completed are currently

being made available for the public to access? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Community and Government Services, Mr. Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. My understanding is yes, the ones that are done would be available for the public to view at their hamlet office. The emergency management plans are a community document. It's a plan on how the community would act in an emergency and what resources they have to deal with the emergency and where they can get more help if they need be. If any members would like to look at the emergency management plan in their community that is done, my understanding is they can just go to the municipal office and ask to view it. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Akoak.

Mr. Akoak: Thank you, Mr. Speaker. Can the minister tell us if the government plans to bring sections 5 to 9 of the *Emergency Measures Act* into force before the dissolution of this Legislative Assembly in September? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Mr. Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. As I stated earlier, the last training session for the last community will be in either late summer or the fall of 2017. We will do our best to make sure that's completed, but I can't make

any commitments as to whether it will be done or not because we have to arrange for a mutual time for the training to be done for the last community. If it's done in a timely manner and it gets done, then it will be done. If we have unforeseen circumstances to keep us from getting the training done, then it would have to be delayed, but it will come into force and we plan to have this done as soon as we can. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Baker Lake, Mr. Simeon Mikkungwak.

Question 714 – 4(3): Baker Lake Airport

Mr. Mikkungwak: Thank you, Mr. Speaker. My questions are for the Minister of Economic Development and Transportation.

Last year the minister tabled her department's *Nunavut Airports 20-Year Infrastructure Needs Assessment*. This report indicates that Baker Lake's airport is one of four airports in the territory that require, and I quote, "substantial upgrades to their existing ATB facilities to address building system faults or major structural items."

On March 24, 2017 the government issued a construction tender for renovations to Baker Lake's airport terminal building. The tender closed on April 19, 2017. Can the minister confirm if the contract for this tender has been issued and when the work will begin? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and

Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. The Baker Lake improvements for their airport were tendered not too long ago and who the proponent will be is currently being considered. The announcement will be made this spring. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Mikkungwak.

Mr. Mikkungwak: Thank you, Mr. Speaker. Can the minister indicate approximately how much has been budgeted for the renovation of Baker Lake's airport terminal building? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. The budget in 2016-17 was for \$1,550,000, which some has been carried over. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Mikkungwak.

Mr. Mikkungwak: Thank you, Mr. Speaker. I thank the minister for the response. As the minister will be aware, the Auditor General of Canada recently issued a report on the topic of civil aviation infrastructure in the north. This report indicated that, and I quote, "satellite-based navigation has improved the efficiency of air transportation.

These navigation systems allow more direct flight paths, and they allow pilots with aircraft appropriately equipped for satellite-based navigation to land aircraft under conditions with lower cloud bases."

When I last raised the issue of GPS approaches at Baker Lake's airport during our recent winter sitting, the minister indicated that a report would be provided to me concerning the status of Baker Lake's airport. Will the minister commit to tabling this report during our current spring sitting? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Economic Development and Transportation, Ms. Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. I will look into that. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Tununiq, Mr. Joe Enook.

Question 715 – 4(3): Pond Inlet Marine Facility

Mr. Enook (interpretation): Thank you, Mr. Speaker. My questions today are for the Minister of Economic Development and Transportation.

Mr. Speaker, as you will recall from your recent visit to Pond Inlet, the community is very much looking forward to the opening of our new marine facility.

My first question for the minister is: can you indicate when the final design of the facility is anticipated to be completed? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk (interpretation): Thank you, Mr. Speaker. I also thank the member for that question. This project is proceeding well. As the member is aware, we're expecting that the work will proceed in the summer of 2018 with the regulatory bodies. As he indicated, it was discussed openly in Pond Inlet in February 2017. Before their plan could be given to the Nunavut Impact Review Board, they had to do consultations. We expect, as indicated before, it's proceeding as planned. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Enook.

Mr. Enook (interpretation): Thank you, Mr. Speaker. I don't think my question was answered. If I wasn't clear enough, I apologize. I'll try to ask again. This was discussed in February and the design is probably being finished. Let me ask this question. Once the design is complete, when will the project be submitted to the Nunavut Impact Review Board? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. The geotechnical and environmental baseline studies are being carried out under a screening decision report that was issued on August 16, 2016 and is intended to cover activities up to September 2017. The NIRB application will be submitted by the end of April 2017. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Enook.

Mr. Enook (interpretation): Thank you, Mr. Speaker. Perhaps once the *Hansard* is out tomorrow, I'll ask again. The dates didn't coincide with each other in the minister's response. Once the dates are clear tomorrow, I'll ask about it again.

Mr. Speaker, as the minister will recall, the Legislative Assembly voted last fall to approve \$2.0 million in the 2017-18 capital estimates towards this project, and I thank all of my colleagues for their support of this critically needed infrastructure. I also thank the federal government for its support of the project through the Building Canada Fund.

My question for the minister is this: can you indicate approximately how much funding your department will be seeking in the upcoming 2018-19 capital estimates for the Pond Inlet marine facility? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk (interpretation): Thank you, Mr. Speaker. I also thank the member for

asking these questions. All I can say is that money has been budgeted, but it will have to be submitted to the House and it still has to be approved. The project is proceeding well and we will be reviewing it in the House. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for South Baffin, Mr. David Joanasié.

Question 716 – 4(3): Kimmirut Airport

Mr. Joanasié (interpretation): Thank you, Mr. Speaker. My questions today are also for the Minister of Economic Development and Transportation.

Mr. Speaker, during our recent winter sitting the minister informed me that her department is continuing to look at the need to relocate Kimmirut's airport. As the minister will be aware, this issue was noted in the Auditor General of Canada's recent report on civil aviation infrastructure in the north.

Mr. Speaker, the recent federal budget indicated that, and I quote, "investments will also be made to resolve critical transportation needs in Canada's north..." I would like to ask the minister if she can indicate if her department will be submitting Kimmirut's airport relocation as a priority project under this new federal investment plan. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. Mr. Speaker, I would also like to thank the Auditor General for his report. It will help us in terms our work for funding from the federal government.

Also to answer the member's question, the department will ensure that the relocation of the Kimmirut Airport project receives full consideration under the Government of Nunavut's capital plan. Sometimes when we're dealing with federal funds, before we can submit an application for funding, those funds have to be in the capital plan of our own government. Having said that, we will be looking into the details of the current budget to look at and determine how to proceed with applications.

I would like to update the member that consultants have been hired to prepare phase 2 of the Kimmirut Airport relocation so that they can do a concept design and cost estimates. That work will be starting in June 2017. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Joanasié.

Mr. Joanasié (interpretation): Thank you, Mr. Speaker. I also thank the minister for that response. I want to take this opportunity to thank the minister for providing me with copies of recent technical studies that her department commissioned regarding the relocation of Kimmirut's airport. I also thank you for informing me that phase 2 will commence this summer. Will you be able to table the results of the study in the House during our fall sitting? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. I'm not sure if that is something that we do on a regular basis, but I will have the staff look into that possibility.

Just to also say that the conceptual design drawings and detailed report will provide us with our class "C" cost estimate and that information will be used to develop a substantiation sheet for consideration in the capital planning process for the 2019-2020 fiscal year. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. David Joanasie.

Mr. Joanasie (interpretation): Thank you, Mr. Speaker. Can the minister indicate what the approximate cost of relocating Kimmirut's airport is currently estimated to be? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. Currently I don't have information of that nature in front of me. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Rankin Inlet, Mr. Alexander Sammurtok.

Question 717 – 4(3): Funding Transfer Decisions

Mr. Alexander Sammurtok: Thank you, Mr. Speaker. I would like to direct my question to the Minister of Economic Development and Transportation.

Mr. Speaker, in March I received notification from the minister that funds had been transferred from the Kivalliq Visitor Centre project to the Grays Bay Road and Port Project.

Can the minister provide an update on why the Grays Bay project was prioritized to receive extra funding and what other capital projects may receive funding out of the anticipated surplus from the Kivalliq Visitor Centre project? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. I'm very pleased that a project had surplus and with that minor surplus, my colleagues were able to approve that we could transfer those funds. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Alexander Sammurtok.

Mr. Sammurtok: Thank you, Mr. Speaker. I'm glad that the minister is pleased and she might be able to transfer

some of that funding to my next question.

>> *Laughter*

Mr. Speaker, as my colleagues will be well aware, I have lobbied at length for the establishment of an elders' care facility in Rankin Inlet, either by leasing a facility such as Nanuq Lodge or renovating another facility.

Can the minister confirm whether any consideration was given to transfer surplus funds from the Kivalliq Visitor Centre project to a project that will support the establishment of an elders centre in Rankin Inlet? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. The funding that we request from the federal government are arrangements and there are documents that we have to go by. If there is a surplus of that nature, the funding has to go within the same parameters that we asked for. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Alexander Sammurtok.

Mr. Sammurtok: Thank you, Mr. Speaker. It is very disappointing that our government will not adjust its capital plan to address needs which have been identified in the Kivalliq region as well as in the Kitikmeot and Baffin regions.

Will the minister commit to working with her cabinet colleagues to ensure that surplus funding from her department's capital projects can be made available for such projects as a Rankin Inlet elders facility? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for his persistence. Mr. Speaker, those funds that we are talking about was a small surplus from one infrastructure project and we already discussed what happened to them. At this point I can't answer the member's question to any other surplus that may occur in the future. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Uqqummiut, Mr. Pauloosie Keyootak.

Question 718 – 4(3): Qikiqtarjuaq Marine Infrastructure

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. My questions are for the Minister of Economic Development and Transportation.

I would first like to thank the minister for her recent visit to Qikiqtarjuaq. This was an excellent opportunity for her to meet with local leaders and to see first-hand the need for new marine infrastructure in the community.

As the minister will recall, I have raised the issue of marine infrastructure on a number of occasions. Can the minister

indicate whether or not her department is working with the municipality to update the proposal for a new marine facility? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk (interpretation): Thank you, Mr. Speaker. I also thank my colleagues for keeping me on the hot seat.

(interpretation ends) I made a trip to Qikiqtarjuaq last week where I saw first-hand the community plans for the project to support fisheries, tourism, and other growth industries in his community.

Mr. Speaker, I could gladly say that I have asked my officials to open discussions with other departments that will need to be involved in this and I look forward to their input.

(interpretation) Mr. Speaker, again, I have directed my staff and we are going to have a close working relationship with the hamlet on the marine infrastructure project. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Keyootak.

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. As the minister is aware from her recent visit to Qikiqtarjuaq, a new marine facility would greatly help the community's fishing industry.

The recent federal budget indicated that, and I quote, "To help connect northern communities to trade and investment

opportunities, investments will also be made to resolve critical transportation needs in Canada's north..." Can the minister indicate whether or not marine infrastructure is eligible for funding under this federal initiative? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Ell-Kanayuk.

Hon. Monica Ell-Kanayuk (interpretation): Thank you, Mr. Speaker. I also thank the member. Looking at the requests from Qikiqtarjuaq and the federal government's recent announcement that there's funding available, we have to review all of the details. The federal departments are currently doing a review on the application process.

Even if that's the case, we are going to start working with the community. I would also like to indicate to the member that the Department of Economic Development and Transportation might not be the lead department. It might be either the Department of Environment or another department because it's mainly for the fishing industry. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Keyootak.

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. I also thank the minister. She already responded to part of my next question, but I would like to ask if the minister can indicate what the next steps are with respect to the

Qikiqtarjuaq marine facility. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk (interpretation): Thank you, Mr. Speaker. I also thank the member for that question. Near the end of last week we were in Qikiqtarjuaq and we had a first-hand look at the plans for the marine infrastructure. I can tell him that I had brought over a large conceptual design to Qikiqtarjuaq and I will make sure that it's put up in a visible area in my office this week so that my colleagues can see it.

My officials have indicated that they are going to work with other departments within the Nunavut government and they're going to discuss and review the plan, including the request that was made by Qikiqtarjuaq. We have indicated our willingness to help and I have also requested some documents which will be provided to the mayor and the hamlet council to show how our visit to the community was productive. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Niaqunnguu, Ms. Pat Angnakak.

Question 719 – 4(3): NNI Policy

Ms. Angnakak: Thank you, Mr. Speaker. I didn't want to be the only one not asking the Minister of Economic Development and Transportation a question, so this question is directed to her.

As the minister is aware, the government's new NNI Policy came into effect on April 1, 2017. Section 9 of the new policy provides for the establishment of an NNI Tribunal, which replaces the contracting appeals board under the old NNI Policy.

The tribunal is to be composed of five members. Can the minister confirm who has been appointed to serve on the NNI Tribunal? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. At first I thought, because all the members have been asking me questions, I'll take it as notice, but I think I can answer this one.

Thank you, Mr. Speaker. Appointees to the new NNI Tribunal under the NNI Implementation Act, recent appointments were done and they are Barbara Tartak, Al Lahure, and Sarah Maniapik currently and another appointee who has Canadian International Trade Tribunal experience is James Ogilvie. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. I thank the minister for her response. Section 12 of the new NNI Policy provides for the establishment of an NNI Policy Review Committee,

which is supposed to meet on a quarterly basis. Can the minister confirm who has been appointed to serve on the NNI Policy Review Committee? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. The NNI Review Committee is not an appointed committee. It's a committee formed under the NNI Implementation Act and it's following the previous NNI Policy, which also had the review committee. The people that serve on the review committee are the staff from the NNI Secretariat and also NTI, who deals with their Inuit Firm Registry. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. I thank the minister for her response. Section 17 of the new NNI Policy provides for bid adjustments in the government's procurement process. The new NNI Policy now provides for additional bid adjustments for Inuit firms with higher ownership levels. To illustrate, the new NNI Policy provides that a firm with 100 percent Inuit ownership level will receive an additional 5 percent bid adjustment above what firms with lower Inuit ownership levels are entitled to receive. That was very interesting.

It is the responsibility of NTI to determine the relative levels of Inuit

ownership of firms on its registry. Can the minister confirm if NTI has provided the government with an updated listing of firms, including their Inuit ownership ratings? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Ms. Monica Ell-Kanayuk.

Hon. Monica Ell-Kanayuk: Thank you, Mr. Speaker. I thank the member for that question. Mr. Speaker, the Inuit Firm Registry is a registry that is dealt with by the Inuit organization designated to register Inuit firms and currently that is Nunavut Tunngavik Incorporated. They do the listing for the Inuit Firm Registry. I have not heard of currently whether they have provided us a list, but I do know the list is readily available on the website. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for South Baffin, Mr. David Joanasié.

Question 720 – 4(3): Community Justice Initiatives

Mr. Joanasié: Thank you, Mr. Speaker. I have questions for the Minister of Justice.

Mr. Speaker, community justice outreach workers are responsible for ensuring that Nunavummiut are able to access remedies provided under the *Family Abuse Intervention Act*, such as emergency protection orders and community intervention orders, within their communities.

During our recent winter sitting, members were informed that the

Department of Justice was working to transfer a number of community justice outreach worker positions from municipal governments to newly created positions within the Government of Nunavut.

Can the minister indicate how many community justice outreach worker positions have been transferred from the municipal governments to the Government of Nunavut as of today? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Justice, Mr. Keith Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. It's my sincere pleasure to give Minister Monica Ell-Kanayuk a break from question period here. I hope I can answer as well as she has.

Mr. Speaker, the plan was to transfer five positions this year. Two have been completed, one is in the process, and two are also in the process, but we're looking for office space. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Joanasié.

Mr. Joanasié: Thank you, Mr. Speaker. I thank the minister for his response. Can the minister tell us what specific benefits these transfers will have for the individuals who fill these positions and the communities that they serve? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Justice, Mr. Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. It's anticipated that they will have a closer working relationship with our department and we will be able to provide more direction and support to them; reporting relationships, training, and other benefits of that sort. In some communities it's difficult for CJOWs to focus on their work. Under the contribution agreement, they may be asked to do other work for the hamlet. In this case they would just focus on the work that the Department of Justice requires them to do. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Joanasié.

Mr. Joanasié: Thank you, Mr. Speaker. I thank again the minister for his response. Can the minister clarify if these community justice outreach workers are also responsible for providing administrative support to community justice committees and, if not, can he clarify who is? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The Hon. Minister of Justice, Mr. Keith Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. Of course the Government of Nunavut appreciates all the hard volunteer work that community justice committees provide in providing a continuum of justice from the community level and up. I know a lot of the volunteers commit many hours of their free time to the service in their communities. Through the Department of Justice, through the CJOWs, we do provide support for the community justice committees. It may vary between

communities depending on who the individual is, but we do provide a level of support to the justice committees. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Rankin Inlet, Mr. Alexander Sammurtok.

Question 721 – 4(3): Results of Beer and Wine Store Plebiscite in Rankin Inlet

Mr. Alexander Sammurtok: Thank you, Mr. Speaker. My question is to the Minister of Finance.

Earlier this month plebiscites were held in the communities of Rankin Inlet and Cambridge Bay on the question of whether or not beer and wine stores should be opened in the communities. In Rankin Inlet approximately 38 percent of eligible voters went to the polls; 372 votes were cast for the “yes” side of the question and 127 votes were cast for the “no” side of the question.

Can the minister provide a clear timetable for when the government will make a decision concerning whether or not to open a beer and wine store in Rankin Inlet? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Finance, Mr. Keith Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. It was indeed a very good turnout for the community of Rankin Inlet and also for the community of Cambridge Bay. Voters in those communities spoke very loudly with their vote what they wanted, in this case a beer and wine store. As I said, it was a non-binding plebiscite, so the

government is not bound to move forward or anything on establishing a beer and wine store soon in either community.

It is likely that we will do some further consultations. We will have to look at putting regulations in the *Liquor Act*. We will also probably have to do additional consultations in the community to talk about how the beer and wine store would operate. I don’t anticipate that it will be something that this government will be able to accomplish.

Based on my knowledge and experience here in Iqaluit with the Iqaluit Beer and Wine Store, that vote was on April 20 of 2015 and if the current plans are maintained, we won’t be opening a beer and wine store in Iqaluit until hopefully mid to late July of this year. That is over two years. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Alexander Sammurtok.

Mr. Sammurtok: Thank you, Mr. Speaker. What specific factors will the government consider in making the decision as to whether or not to open a beer and wine store in Rankin Inlet? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Finance, Mr. Keith Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. Well, one of the main factors in the community of Rankin Inlet or any community for sure would be the availability of a facility. We do have a facility in Rankin Inlet, the Rankin Inlet Liquor Warehouse. If you would, let’s say, go to Cambridge Bay, there is no

facility and there is no liquor warehouse. Definitely a facility would be required and that would be a main priority. In Iqaluit we have the liquor warehouse here. We are making renovations to the liquor warehouse so that we can sell beer and wine there. That would be the main consideration.

Again, we're going to do some more consultations with people in the community, special interest groups, and the hamlet council and talk about hours of operation, days of operation, and other things that they may raise with us, just to make sure everybody understands what the beer and wine store would accomplish and how it will operate. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Alexander Sammurtok.

Mr. Sammurtok: Thank you, Mr. Speaker. When I arrived in Iqaluit for the current sitting, it appeared that construction work is being undertaken to convert the government's liquor warehouse in this community into a retail outlet. As the minister is aware, there is a similar warehouse facility in Rankin Inlet. Is Rankin Inlet's liquor warehouse physically suited to being expanded or converted into a retail facility? Thank you, Mr. Speaker.

Speaker: The Hon. Minister of Finance, Mr. Keith Peterson.

Hon. Keith Peterson: Thank you, Mr. Speaker. In Iqaluit we did take the liquor warehouse, and then we're building an addition and we're calling it the beer and wine store. It's part of it, but we're not

selling liquor out of the beer and wine store. We're selling beer and wine.

I have been on a couple of tours of the warehouse in Rankin Inlet and it's a very nice facility. I'm not an architect or engineer. This is my amateur assessment. I would say that it offers potential to be renovated to some degree to sell beer and wine, but again, I'm not an expert.

We have to fund these beer and wine store facilities through our Nunavut Liquor Commission Revolving Fund, so we will also be constrained by the amount of financing we have available. We don't want to go to the Government of Nunavut seeking appropriation for doing renovations. We would try to do everything through our revolving fund. That could be a constraint.

Obviously if there's an existing facility, then that in itself could help us open a beer and wine store without too much cost other than the cost of renovations. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The time for question period has expired. (interpretation ends) Hon. Member for Aivilik, Mr. Steve Mapsalak.

Mr. Mapsalak (interpretation): Thank you, Mr. Speaker. I would like to ask for unanimous consent to go back to Item 5 in the *Orders of the Day*. Thank you, Mr. Speaker.

Speaker (interpretation): The Member for Aivilik is seeking unanimous consent to go back to Item 5. Are there any nays? There are none. Mr. Mapsalak, please proceed.

Revert to Item 5: Recognition of Visitors in the Gallery

Mr. Mapsalak (interpretation): Thank you, Mr. Speaker. I rarely get to recognize anyone in the House. We have an individual in the gallery from Naujaat and I know that he is well known in this House as he has been a member of various boards and agencies. During the negotiations of the *Nunavut Land Claims Agreement*, he was the long-time chair of the land claims organization. I would like to recognize Naujaat resident Donat Milortok. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Welcome to the gallery. Recognition of Visitors in the Gallery. Member Mr. George Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. I appreciate the member requesting to go back to Item 5 on the order paper.

Mr. Speaker, I would like to recognize Mr. Chad Schella from Canada Post to the Chamber.

Also no stranger to the Chamber, I'm sure all members and the viewing audience recognize a long-time former Member of this House and a current Member of the House of Commons representing Nunavut. I would like to welcome the Hon. Hunter Tootoo to the Chamber as well. Thank you, Mr. Speaker.

>>Applause

Speaker: Welcome to the gallery. (interpretation) Going back to the orders

of the day. Item 7. Written Questions. (interpretation ends) Item 8. Returns to Written Questions. Mr. Clerk.

Item 8: Returns to Written Questions*

Return to Written Question 022 – 4(3): Annual Fuel Purchases by the Government of Nunavut and Fuel Distribution Service Contracts

Return to Written Question 023 – 4(3): Promotion Decisions under Section 15 of the Education Act

Return to Written Question 024 – 4(3): Administration of Human Resources Manual Directive 206: Preferential Treatment

Return to Written Question 025 – 4(3): Strategic Investments Program

Return to Written Question 026 – 4(3): Status of Decentralization

Clerk (Mr. Quirke): Thank you, Mr. Speaker. I'm tabling the returns to written questions No. 22 – 4(3), 23 – 4(3), 24 – 4(3), 25 – 4(3), and 26 – 4(3), all of which were asked during the winter 2017 sitting of the House. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Item 9. Replies to Opening Address. Item 10. Petitions. Item 11. Responses to Petitions. Item 12. Reports of Standing and Special Committee on Bills and Other Matters. Item 13. Tabling of Documents. The Hon. Premier of Nunavut, Mr. Taptuna.

*See Appendix for full text of Returns to Written Questions 22 – 4(3), 23 – 4(3), 24 – 4(3), 25 – 4(3), and 26 – 4(3).

Item 13: Tabling of Documents**Tabled Document 310 – 4(3):**

Response to Standing Committee on Public Accounts, Independent Officers and Other Entities' Report on the Review of the 2015-2016 Annual Report of the Information and Privacy Commissioner

Hon. Peter Taptuna: Thank you, Mr. Speaker. I would like to table the following:

- Government of Nunavut's Response to the Standing Committee on Public Accounts, Independent Officers and Other Entities on the Review of the 2015-16 *Annual Report of the Information and Privacy Commissioner of Nunavut*.

Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Ms. Pat Angnakak.

Tabled Document 311 – 4(3):

Exchange of Correspondence with the Minister of Finance Concerning Human Resources Manual Directive 511 – Reference Checks

Ms. Angnakak: Thank you, Mr. Speaker. I wish to table today a copy of my recent exchange of correspondence with the Minister of Finance concerning the government's policy regarding reference checks during the staffing process. Mr. Speaker, I encourage all members here to review this item with care. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Member for Tununiq, Mr. Joe Enook.

Tabled Document 312 – 4(3):

Correspondence from Minister of Indigenous and Northern Affairs Concerning the Nutrition North Canada Program

Mr. Enook (interpretation): Thank you, Mr. Speaker. As members will recall from our sitting of February 21, 2017, I tabled a copy of my correspondence to the federal Minister of Indigenous and Northern Affairs concerning the Nutrition North Canada Program.

Today I am pleased to table a copy of the minister's reply to me, which I encourage all members to review with care. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Member for South Baffin, Mr. David Joanasié.

Tabled Document 313 – 4(3): Excerpt from the Transcript of the May 18, 2017 Proceedings of the House of Commons Standing Committee on Transport, Infrastructure and Communities

Mr. Joanasié (interpretation): Thank you, Mr. Speaker. I wish to table today an excerpt from the transcript of the May 18, 2017 proceedings of the House of Commons Standing Committee on Transport, Infrastructure and Communities.

Members will note that the issue of relocating Nunavut airports from their present unsafe locations was raised during the Auditor General's recent

appearance before the standing committee to present his report on civil aviation infrastructure in Canada's North.

Mr. Speaker, I encourage my colleagues to review this item with care, especially the Minister of Economic Development and Transportation. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Member for Uqummiut, Mr. Pauloesie Keyootak.

**Tabled Document 314 – 4(3):
Correspondence from Clyde River
Mayor to Canadian North**

Mr. Keyootak (interpretation): Thank you, Mr. Speaker. As members are aware, the issue of air service to our smaller communities is a major concern to my constituents.

I wish to table today a copy of the mayor of Clyde River's recent correspondence to Canadian North concerning the airline's decision to not resume scheduled service to the community. I thank the mayor for writing on this issue, and I encourage all members to review the correspondence with care. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Member for Rankin Inlet South, Mr. Alexander Sammurtok.

**Tabled Document 315 – 4(3): Rankin
Inlet Integrated Community
Sustainability Plan**

Mr. Alexander Sammurtok: Thank you, Mr. Speaker. I would like to table

the most recent copy of the *Rankin Inlet Integrated Community Sustainability Plan*. I would note that many of the short-, medium-, and long-term objectives remain similar to previous years. In particular the community still strongly supports the establishment of the 24-hour care facility for seniors. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Member for Rankin Inlet and Chesterfield Inlet, Mr. Tom Sammurtok.

**Tabled Document 316 – 4(3):
Submissions to Standing
Committee on Legislation on Bill
37, An Act to Amend the
Education Act and the Inuit
Language Protection Act**

Mr. Tom Sammurtok (interpretation): Thank you, Mr. Speaker. (interpretation ends) As Chair of the Standing Committee on Legislation, I wish to table copies of the submissions which have been received by the committee regarding Bill 37, *An Act to Amend the Education Act and the Inuit Language Protection Act*.

Mr. Speaker, when you review these submissions, you will note that an overwhelming majority of them do not support Bill 37, and I encourage all members to review them with care. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. (interpretation ends) I have one.

Tabled Document 317 – 4(3): 2015-2016 Contracting Report of the Office of the Legislative Assembly and the Offices of Independent Officers of the Legislative Assembly

Tabled Document 318 – 4(3): 2015-2016 Annual Report of the Representative for Children and Youth

Thank you, members. I have two documents to table today. The first document is the 2015-16 *Contracting Report of the Office of the Legislative Assembly and the Offices of Independent Officers of the Legislative Assembly*.

The second document is the 2015-16 *Annual Report of the Representative for Children and Youth*. (interpretation)
Thank you.

(interpretation ends) Item 14. Notices of Motions. The Hon. Member for Baker Lake, Mr. Simeon Mikkungwak.

Item 14: Notices of Motions

Motion 047 – 4(3): Extended Sitting Hours and Days – Notice

Mr. Mikkungwak: Thank you, Mr. Speaker. I give notice that on Thursday, June 1, I will move the following motion:

I MOVE, seconded by the Hon. Member for Aggu, that the Speaker be authorized to set such sitting hours and days as the Speaker deems fit to assist with the business before the House during the spring 2017 sitting of the Legislative Assembly.

At the appropriate time I will seek unanimous consent to deal with my motion today. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Item 15. Notices of Motions for First Reading of Bills. The Hon. Minister of Finance, Hon. Keith Peterson.

Item 15: Notices of Motions for First Reading of Bills

Bill 44 – Supplementary Appropriation (Operations & Maintenance) Act, No. 1, 2017-2018 – Notice

Hon. Keith Peterson: Mr. Speaker, I give notice that on Wednesday, May 31, 2017, that Bill 44, *Supplementary Appropriation (Operations and Maintenance) Act, No. 1, 2017-2018*, be read for the first time. Thank you, Mr. Speaker.

I have a second one.

Speaker: Notices of Motions for First Reading of Bills. Hon. Minister of Finance, Hon. Keith Peterson.

Bill 45 – Supplementary Appropriation (Capital) Act, No. 2, 2017-2018 – Notice

Hon. Keith Peterson: Thank you, Mr. Speaker. Sorry about the little hiccup there.

Mr. Speaker, I give notice that on Wednesday, May 31, 2017, that Bill 45, *Supplementary Appropriation (Capital) Act, No. 2, 2017-2018*, be read for the first time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Item 16. Motions. The Hon. Member for Baker Lake, Mr. Simeon Mikkungwak.

Item 16: Motions

Mr. Mikkungwak: Thank you, Mr. Speaker. I seek unanimous consent to deal with my motion today. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The member is seeking unanimous consent to deal with his motion today. Are there any nays? There are none. Please proceed, Mr. Mikkungwak.

Motion 047 – 4(3): Extended Sitting Hours and Days

Mr. Mikkungwak: Thank you, Mr. Speaker.

I MOVE, seconded by the Hon. Member for Aggu, that the Speaker be authorized to set such sitting hours and days as the Speaker deems fit to assist with the business before the House during the spring 2017 sitting of the Legislative Assembly.

Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The motion is in order. To the motion. All those in favour. (interpretation) Thank you. (interpretation ends) Opposed. The motion is carried.

Item 17. First Reading of Bills. The Hon. Minister of Finance, Hon. Keith Peterson.

Item 17: First Reading of Bills

Hon. Keith Peterson: Mr. Speaker, I request consent to waive the one-day notice requirement to allow for the first reading of Bill 44 for today. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The minister is seeking consent to allow for Bill 44 to be read for today. Are there any nays? There are none. Mr. Peterson, you may proceed.

Bill 44 – Supplementary Appropriation (Operations & Maintenance) Act, No. 1, 2017-2018 – First Reading

Hon. Keith Peterson: Thank you, Mr. Speaker. I move, seconded by the Hon. Member for Arviat South, that Bill 44, *Supplementary Appropriation (Operations and Maintenance) Act, No. 1, 2017-2018*, be read for the first time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The motion is in order. All those in favour. Thank you. Opposed. The motion is carried.

(interpretation ends) First Reading of Bills. The Hon. Minister of Finance, Hon. Keith Peterson.

Hon. Keith Peterson: Mr. Speaker, I request consent to waive the one-day notice requirement to allow for the first reading of Bill 45 for today. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The minister is seeking consent to allow for Bill 45 to be

read for today. Are there any nays?
There are none. Minister Peterson, you may proceed.

**Bill 45 – Supplementary
Appropriation (Capital) Act, No.
2, 2017-2018 – First Reading**

Hon. Keith Peterson: Thank you, Mr. Speaker. I move, seconded by the Hon. Member for Arviat South, that Bill 45, *Supplementary Appropriation (Capital) Act, No. 2, 2017-2018*, be read for the first time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The motion is in order. All those in favour. (interpretation) Thank you. (interpretation ends) Opposed. The motion is carried.

Item 18. Second Reading of Bills. The Hon. Minister of Finance, Hon. Keith Peterson.

Item 18: Second Reading of Bills

**Bill 44 – Supplementary
Appropriation (Operations &
Maintenance) Act, No. 1, 2017-
2018 – Second Reading**

Hon. Keith Peterson: Thank you, Mr. Speaker. I move, seconded by the Hon. Member for Arviat South, that Bill 44, *Supplementary Appropriation (Operations and Maintenance) Act, No. 1, 2017-2018*, be read for the second time.

Mr. Speaker, this bill makes supplementary appropriations to defray the operations and maintenance expenses of the Government of Nunavut for the

fiscal year ending March 31, 2018.
Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The motion is in order. To the principle of the bill. All those in favour. (interpretation) Thank you. (interpretation ends) Opposed. The motion is carried and Bill 44 is referred to the Committee of the Whole.

Second Reading of Bills. Hon. Minister of Finance, Hon. Keith Peterson.

**Bill 45 – Supplementary
Appropriation (Capital) Act, No.
2, 2017-2018 – Second Reading**

Hon. Keith Peterson: Thank you, Mr. Speaker. I move, seconded by the Hon. Member for Arviat South, that Bill 45, *Supplementary Appropriation (Capital) Act, No. 2, 2017-2018*, be read for the second time.

Mr. Speaker, this bill makes supplementary appropriations to defray the capital expenditures of the Government of Nunavut for the fiscal year ending March 31, 2018. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The motion is in order. To the principle of the bill. All those in favour. (interpretation) Thank you. (interpretation ends) Opposed. The motion is carried and Bill 45 is referred to the Committee of the Whole.

Item 19. Consideration in Committee of the Whole of Bills and Other Matters. Hon. Member for Baker Lake, Mr. Simeon Mikkungwak.

Motion 048 – 4(3): Adjournment for the Day

Mr. Mikkungwak: Thank you, Mr. Speaker. Pursuant to Rule 46, I move, seconded by the Hon. Member for Aggu, that the House adjourn for the day. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) The motion is in order and is not subject to debate. All those in favour. (interpretation) Thank you. (interpretation ends) Opposed. The motion is carried and we will proceed to Item 22 on the order paper.

Item 22. *Orders of the Day*. Mr. Clerk.

Item 22: Orders of the Day

Clerk: Thank you, Mr. Speaker. *Orders of the Day* for May 31:

1. Prayer
2. Ministers' Statements
3. Members' Statements
4. Returns to Oral Questions
5. Recognition of Visitors in the Gallery
6. Oral Questions
7. Written Questions
8. Returns to Written Questions
9. Replies to Opening Address
10. Petitions
11. Responses to Petitions
12. Reports of Standing and Special Committees on Bills and Other Matters

13. Tabling of Documents
14. Notices of Motions
15. Notices of Motions for First Reading of Bills
16. Motions
17. First Reading of Bills
18. Second Reading of Bills
19. Consideration in Committee of the Whole of Bills and Other Matters
 - Bill 27
 - Bill 44
 - Bill 45
20. Report of the Committee of the Whole
21. Third Reading of Bills
22. Orders of the Day

Thank you.

Speaker (interpretation): Thank you. (interpretation ends) I ask that the members join me in the foyer at 4:00 p.m. for the Canada Post event.

This House stands adjourned until Wednesday, May 31, at 1:30 p.m.

(interpretation) Sergeant-at-Arms.

>>*House adjourned at 15:39*

Appendix – May 30, 2017



Return to Written Question

Asked by: Simeon Mikkungwak, MLA
Baker Lake

Asked of: Hon. Joe Savikataaq, MLA
Minister of Community and Government Services

Number: 22-4(3)

Date: March 21, 2017

Subject: **Annual Fuel Purchases by the Government of Nunavut and Fuel Distribution Service Contracts**

Question:

1. Expressing the information in the same format as that which the Government of Nunavut provided in the Return to Written Question 10-4(3), what quantities of fuel were purchased and delivered in the 2016 calendar year?

Response:

**PETROLEUM PRODUCTS DIVISION
FUEL DELIVERY BY COMMUNITY
2015/16**

BAFFIN			
Community	Diesel	Gasoline	Jet A-1
Arctic Bay	2,621,349	379,797	747,187
Cape Dorset	4,422,185	202,547	345,884
Clyde River		495,301	3,965,756
Clyde River-NPC	609,046		
Grise Fiord	825,338	125,070	140,669
Hall Beach	2,044,702	641,000	654,464
Igloolik	5,419,283	676,802	393,041
Iqaluit	35,914,199	6,235,888	28,284,899
Iqaluit-NPC	8,000,000		
Kimmirut	972,636	200,644	
Kugaaruk	2,312,138	595,012	804,213
Pangnirtung	3,259,455	831,078	429,156
Pond Inlet	5,172,292	727,300	1,085,122

Qikiqtarjuaq	2,089,391	475,563	147,727
Resolute Bay	3,389,369	221,690	1,238,561
TOTAL BAFFIN	77,051,383	11,807,692	38,236,679
KIVALLIQ			
Community	Diesel	Gasoline	Jet A-1
Arviat	3,414,329	1,155,808	
Arviat-NPC	2,297,715		
Baker Lake	8,476,147	1,321,884	
Chesterfield Inlet	1,131,242	303,908	
Chesterfield Inlet-NPC			
Coral Harbour	2,842,232	499,075	522,940
Rankin Inlet	12,357,107	2,101,850	5,359,547
Rankin Inlet-NPC	4,466,469		
Repulse Bay	3,841,141	583,004	
Repulse Bay-NPC	81,332		
Sanikiluaq	2,197,329	500,205	704,519
Whale Cove	1,211,503	211,291	
TOTAL KIVALLIQ	42,316,546	6,677,025	6,587,006
KITIKMEOT			
Community	Diesel	Gasoline	Jet A-1
Bathurst Inlet			
Cambridge Bay	7,985,231	1,831,171	2,657,332
Cambridge Bay-NPC	3,019,291		
Gjoa Haven	5,354,754	589,727	1,022,025
Kugluktuk	3,378,533	609,520	525,207
Kugluktuk - NPC	1,089,707		
Taloyoak	3,277,665	420,777	597,938
Umingmaktok			
TOTAL KITIKMEOT	24,105,181	3,451,195	4,802,502
TOTAL TERRITORY	143,473,110	21,935,912	49,626,187

**PETROLEUM PRODUCTS DIVISION
FUEL DELIVERY BY COMMUNITY
2016/17**

BAFFIN			
Community	Diesel	Gasoline	Jet A-1
Arctic Bay	2,686,588	484,740	946,847
Cape Dorset	4,568,541	514,683	402,725
Clyde River		465,680	3,682,483
Clyde River-NPC	575,348		
Grise Fiord	1,074,516	205,369	102,372
Hall Beach	2,458,432	227,879	2,242,013
Igloolik	4,982,106	799,831	1,435,660
Iqaluit	28,674,787	6,183,324	25,363,710
Iqaluit-NPC	8,000,000		
Kimmirut	1,831,922	243,746	
Kugaaruk	2,183,444	378,076	240,452
Pangnirtung	7,230,019	1,264,989	901,363
Pond Inlet	4,556,646	668,804	580,802
Qikiqtarjuaq	3,602,888	526,095	315,100
Resolute Bay	3,201,473	252,413	1,987,446
TOTAL BAFFIN	75,626,710	12,215,629	38,200,973
KIVALLIQ			
Community	Diesel	Gasoline	Jet A-1
Arviat	5,064,229	1,006,149	
Arviat-NPC	2,260,760		
Baker Lake	9,238,186	921,716	
Chesterfield Inlet	2,076,759	338,247	
Chesterfield Inlet-NPC			
Coral Harbour	2,503,589	579,534	721,068
Rankin Inlet	15,061,879	2,207,310	8,929,247
Rankin Inlet-NPC	4,978,053		
Repulse Bay	3,841,141	583,004	
Repulse Bay-NPC	81,332		
Sanikiluaq	2,190,089	500,205	783,329
Whale Cove	1,461,750	247,142	
TOTAL KIVALLIQ	48,757,767	6,383,307	10,433,644
KITIKMEOT			
Community	Diesel	Gasoline	Jet A-1
Bathurst Inlet			
Cambridge Bay	8,090,591	1,509,226	2,737,917

Cambridge Bay-NPC	2,721,324		
Gjoa Haven	4,043,172	569,712	1,167,110
Kugluktuk	3,608,877	795,975	505,393
Kugluktuk - NPC	1,123,424		
Taloyoak	2,795,154	312,411	1,092,761
Umingmaktok			
TOTAL KITIKMEOT	22,382,542	3,187,324	5,503,181
TOTAL TERRITORY	146,767,019	21,786,260	54,137,798

Question:

- Expressing the information in the same format as that which the Government of Nunavut provided in Return to Written Question 16-3(3), with which entities has the Petroleum Products Division of the Department of Community and Government Services entered into a Local Delivery Contract for the delivery of fuel products?

Response:

--please refer to attached document--

Question:

- What is the commencement and expiry date of each contract?

Response:

--please refer to attached document--

Question:

- With respect to the Request for Proposals issued for each contract, what entities submitted proposals?

Response:

--please refer to attached document--

RFP#	Community	Entities that Submitted Proposals	RFP Results	Commencement	Expiry
2014-93	- Arctic Bay	Taqqu Co-operatives Limited Arqvirtuq Services	Successful Unsuccessful	November 1/2016	October 31/2026
2014-94	- Cape Dorset	West Baffin Eskimo Co-operative Limited	Sole Proponent	November 1/2016	October 31/2026
2014-95	- Clyde River	Leelie Enterprises Qimiqpik Niuvirbik	Successful Unsuccessful	November 1/2016	October 31/2026
2014-97	- Hall Beach	Hall Beach Co-operative Limited	Sole Proponent	November 1/2016	October 31/2026
2014-98	- Igloolik	Igloolik Co-operative Ltd. Savik Enterprises Ltd.	Successful Unsuccessful	November 1/2016	October 31/2026
2014-99	- Kimmirut	Kimik Co-operative Limited	Sole Proponent	November 1/2016	October 31/2026
2014-100	- Pangnirtung	J.R. Enterprises Pangnirtung Eskimo Co-operative Limited	Successful Unsuccessful	November 1/2016	October 31/2026
2014-101	- Pond Inlet	Tununiq Co-operative Limited	Sole Proponent	November 1/2016	October 31/2026
2014-102	- Qikiqtarjuaq	Tulugak Co-operative Limited Leelie Enterprises	Successful Unsuccessful	November 1/2016	October 31/2026

RFP#	Community	Entities that Submitted Proposals	RFP Results	Commencement	Expiry
2014-85	- Arviat	Padlei Cooperatives Limited	Sole Proponent	November 1/2016	October 31/2026
2014-86	- Baker Lake	946557 NWT Ltd. (Arctic Fuel Services) Sanavik Co-operative Association Limited	Successful Unsuccessful	November 1/2016	October 31/2026
2014-87	- Chesterfield Inlet	Pitsiualik Co-operative Limited	Successful	November 1/2016	October 31/2026
2014-88	- Coral Harbour	Sudliq Developments Limited Katudgevik Co-operative Association Limited	Successful Unsuccessful	November 1/2016	October 31/2026
2011-43	- Rankin Inlet	M & T Enterprises	Sole Proponent	November 1/2011	October 31/2017
2014-90	- Nauyat	Nauyat Co-operative Limited	Sole Proponent	November 1/2016	October 31/2026
2014-92	- Sanikiluaq	Mitiq Co-operative Association Limited	Sole Proponent	November 1/2016	October 31/2026
2014-91	- Whale Cove	Issatik Co-operative Limited	Sole Proponent	November 1/2016	October 31/2026

RFP#	Community	Entities that Submitted Proposals	RFP Results	Commencement	Expiry
2014-73	- Gjoa Haven	Qikiqtaq Co-operative Association Limited Charlie Cahill/5186 Nunavuat Ltd.	Successful Unsuccessful	November 1/2016	October 31/2026
2014-75	- Kugaaruk	Koomiut Co-operative Association Limited Charlie Cahill/5186 Nunavuat Ltd.	Successful Unsuccessful	November 1/2016	October 31/2026
2014-74	- Kugluktuk	Kugluktuk Co-operative Limited	Sole Proponent	November 1/2016	October 31/2026
2014-76	- Taloyoak	Paleajook Eskimo Co-operative Limited	Sole Proponent	November 1/2016	October 31/2026
2014-103	- Resolute Bay	ATCO Structures and Logistics Tudjaat Co-operative Limited	Successful Unsuccessful	November 1/2016	October 31/2026
2016-04	- Grise Fiord	Siku Services ATCO Structures and Logistics Oogliit Sannavik Aaku Services	Successful Unsuccessful Unsuccessful Unsuccessful	November 1/2016	October 31/2026



Return to Written Question

Asked by: Joe Enook, MLA (Tununiq)

**Asked of: Hon. Paul Quassa, MLA
Minister of Education**

Number: 023 - 4(3)

Date: 14 March, 2017

**Subject: Promotion Decisions under Section 15 of the
Education Act**

Question 1:

Broken down by community and school, how many students in grades 9-12 were promoted within the meaning of section 15 of the Education Act during each of the following school years:

- a. 2014-2015
- b. 2013-2014
- c. 2012-2013

Response:

Please note that the response to Question 1 has been incorporated in the response to Question 2.

Question 2:

Broken down by community and school, how many students in grades 9-12 were denied promotion within the meaning of section 15 of the *Education Act* during each of the following school years:

- a. 2014-2015
- b. 2013-2014

c. 2012-2013

Response:

Grade 9

It is important to note that from Kindergarten through grade 9, a student is either promoted from one grade to the next or retained in their current grade. However, for reasons explained below related to the high school credit system and the unique path each student takes in moving through those grades, grade 9 is the last grade where promotion from one grade to the next, or retention in the current grade, happens in an absolute sense.

The following table presents the relevant statistics, at a territorial level, for the promotion and retention of students at the end of grade 9 for the requested school years. These figures have not been broken down by school as the department is unable to release such data as per Section 23 of the *Access to Information and Protection of Privacy Act*, as with such small numbers it is possible that individual students could be identified.

Headcount of Grade 9 Students' Promotion/Retention Data

2012-13 Grade 9				
	Promotion	Retained	Retired/Transferred	Grand Total
Nunavut	618	22	8	648
Kitikmeot	89	14	3	106
Kivalliq*	265			265
Qikiqtani	264	8	5	277

Notes:

- **Data for the Kivalliq region may have been impacted by the switchover in the 2012-2013 school year from Student Record (SR) to Student Information System (SIS).*
- *For the 2012-13 school year, there were two Grade 9 students without a GN ID number. Their information was omitted from the table above.*
- *There was insufficient promotion/retention data for a territory-wide total of 18 students. Their information was omitted from the table above.*
- *Retired/Transferred refers to students who either exited the school system or transferred to another school system.*

2013-14 Grade 9				
	Promotion	Retained	Retired/Transferred	Grand Total
Nunavut	587	8	21	616
Kitikmeot	75	7	1	83
Kivalliq	183	1	5	189
Qikiqtani	329		15	344

Notes:

- For the 2013-14 school year, there were three Grade 9 students without a GN ID number. Their information was omitted from the table above.
- There was insufficient promotion/retention data for a territory-wide total of 24 students. Their information was omitted from the table above.
- Retired/Transferred refers to students who either exited the school system or transferred to another school system.

2014-15 Grade 9				
	Promotion	Retained	Retired/Transferred	Grand Total
Nunavut	511	22	8	541
Kitikmeot	89	11	2	102
Kivalliq	183	5		188
Qikiqtani	239	6	6	251

Notes:

- For the 2014-15 school year there were three Grade 9 students without a GN ID number. Their information was omitted from the table above.
- There was insufficient promotion/retention data for a territory-wide total of 97 students. Their information was omitted from the table above.
- Retired/Transferred refers to students who either exited the school system or transferred to another school system.

Grades 10-12

Entry to grade 10 allows for a variety of academic options to cater to a student's educational and career needs.

According to current practice, when a student first registers in a senior secondary school program, the student will be designated as a Grade 10 student.

Each personal learning path is unique. Students are placed in courses to fit their needs, at various grade levels depending on the student. As they collect credits from successful courses they would move through the high school grades taking—depending on how they may be paced on entry to grade 10—for example, Academic, General or Knowledge and Employment (KAE) classes.

Students who have completed a minimum of 35 credits are designated as Grade 11 when they register in any new courses, and students who have completed a minimum of 70 credits will be designated as Grade 12 when they register in any new courses.

For example, potentially, students may be considered Grade 11 due to their credit designation but they can be enrolled in Grade 10 courses. This is a normal and common occurrence.

In short, retention in a particular grade does not play a role in the high school setting in the same manner that it does from Kindergarten through grade 9.

For these reasons, it is not possible to collect or present accurate figures that would show the promotion data within the meaning of Section 15 of the *Education Act* for the required years for students taking classes between Grades 10 to 12. Due to the high school credit process, relevant figures for this time in a student's development would include attendance and graduation rates.

Question 3:

Broken down by community and school, how many students in grades 9-12 were denied promotion within the meaning of section 15 of the Education Act on the grounds of academic achievement during each of the following school years:

- a. 2014-2015
- b. 2013-2014
- c. 2012-2013

Response:

The numbers of students retained from advancing beyond grade 9, per region and per the requested years are included in the response to Question 2. No further distinctions are made beyond what is included above.

As explained above, students earning credits from Grades 10 to 12 move through the upper secondary years based on a credit system. Programs fitting their needs should have been found through the career and program planning process. Students in some cases can cross multiple grades based upon their credit count and academic path.

(For additional information regarding section 15 of the *Education Act*, please see attached appendix)

BACKGROUND

Section 15 of the Education Act states that:

15. The school team, in accordance with the directions of the Minister, is responsible for determining the promotion of students.

The School Team

The School Team would meet to determine the promotion of a student and would deny promotion in very rare cases and at the insistence of the Parent or Guardian.

When considering the retention of a student, the School Team has to take into account the principles described in *Inuglugijaittuq: Foundation for Inclusive Education in Nunavut Schools*. In deciding to not promote a student, the School Team must give careful consideration to these principles:

- Performance in Nunavut classrooms must be understood within the context of bilingualism.
- Educators must continually ask if a child's difficulty learning is the result of learning in a second language or other factors.
- All practices and tools used to support student learning must take into consideration the first and second language context and abilities of students.
- The language context influences both the content and the process of instruction; educators must use differentiated instruction to meet varied student learning styles and language abilities.



RETURN TO WRITTEN QUESTION

Asked by: Paul Okalik, MLA for Iqaluit-Sinaa
Asked of: Hon. Keith Peterson, Minister of Finance
Number: WQ 24-4(3)
Date: March 14, 2017
Subject: Administration of *Human Resources Manual (HRM) Directive 206: Preferential Treatment*

Question 1:

Broken down by department, Territorial Corporation and Crown Agency, how many approvals were granted within the meaning of section #6 of HRM Directive 206: Preferential Treatment during the 2014-2015, 2015-2016, 2016-2017 (to date) fiscal years?

Response:

Responsibility for implementing section #6 lies with the Deputy Head within each department or agency, in consultation with the Deputy Minister of Finance. This information is not tracked at the GN-level.

At the departmental level, any documentation relating to HRM 206 becomes part of each individual employee's personnel folder. Departments do not compile this information centrally and cannot readily provide consolidated data.

Question 2:

Broken down by department, Territorial Corporation and Crown Agency, how many approvals were granted within the meaning of section #7 of the HRM Directive 206: Preferential Treatment during the 2014-2015, 2015-2016, 2016-2017 (to date) fiscal years?

Response:

Responsibility for implementing section #7 lies with the Deputy Head within each department or agency, in consultation with the Deputy Minister of Finance. This information is not tracked at the GN-level.

At the departmental level, any documentation relating to HRM 206 becomes part of each individual employee's personnel folder. Departments do not compile this information and cannot readily provide consolidated data.

Question 3:

Broken down by department, Territorial Corporation and Crown Agency, how many approvals were granted within the meaning of section #8 of the Human Resources Manual Directive 206: Preferential Treatment during the 2014-2015, 2015-2016, 2016-2017 (to date) fiscal years?

Response:

Responsibility for implementing section #8 lies with the Deputy Head within each department or agency. Any documentation relating to HRM 206 becomes part of the individual employee's personnel folder. Departments do not compile this information and cannot readily provide consolidated data.

Please note that although the specific number of disclosures under HRM 206 is not centrally tracked, the Department of Finance employs a number of mechanisms to enforce the government's rules and policies against preferential treatment.

Code of Values and Ethics

The responsibility for declaring a conflict of interest, including the potential for preferential treatment, lies with each public servant as outlined in the Nunavut Public Service Code of Values and Ethics. Employees are required to review the Code upon being hired, and periodic information bulletins are sent to all employees reminding them of their obligations. Employees found to be in contravention of any part of the Code are subject to progressive discipline, up to and including dismissal.

Internal Accommodations

Internal mechanisms exist within the GN to accommodate employees after a declaration of a conflict of interest is received. These accommodations are established on a case by case basis dependant on the working relationship and closeness of said individuals. This can include replacing the conflicted person on a hiring panel, reassigning an employee to a different supervisor, or making similar accommodations. All hiring panels include an independent staffing consultant from the Department of Finance, in order to ensure fairness and consistency and to avoid the possibility of preferential treatment.

Reporting Mechanisms

When a GN employee has concerns of impropriety or wrongdoing within the GN, including violations of HRM 206, there are mechanisms for reporting these concerns.

Part 6 of the *Public Service Act (PSA)* creates a process for employees to disclose wrongdoing to their supervisors and an independent Ethics Officer without fear of reprisal. An employee reports the suspected wrongdoing to their supervisor, and in the absence of action, escalates the report through to their deputy head. If the deputy head fails to act, then the employee can report wrongdoing to any other deputy head, including the Deputy Minister responsible for the *Public Service Act*. Deputy heads have a duty to act on these reports. Employees can also consult with the Ethics Officer prior to making a disclosure under the Act.

If the employee is not satisfied that authorities within the public service have taken reasonable steps to investigate and correct the wrongdoing, they may disclose the wrongdoing to the independent Ethics Officer for his investigation.



Return to Written Question

Asked by: Tony Akoak, MLA for Gjoa Haven

Asked of: Hon. Monica Ell-Kanayuk

Minister of Economic Development and Transportation

Number: 25 - 4 (3)

Date: March 14, 2017

Subject: Strategic Investments Program

Question:

Expressing the information in a comparable format to that which was provided in Return to Written Question 13-4(3), what were the Department of Economic Development and Transportation's activities and expenditures under its Strategic Investments Program during the 2015-2016 and 2016-2017 (to date) fiscal years?

Answer:

Contribution Agreements (Expenditures)

Strategic Investment Program

Fiscal Year 2015-16

Community	Project Description	Amount
Pan-Nunavut	Nunavut Development Corporation <i>Winnipeg Art Gallery partnership.</i>	\$50,000
Pan-Nunavut	NWT And Nunavut Chamber of Mines <i>Nunavut office operations.</i>	\$125,000
Pan-Nunavut	Nunavut Economic Developers Association <i>Economic developer certification curriculum.</i>	\$125,000

Pan-Nunavut	Nunavut Economic Forum <i>Renewal of Nunavut Economic Development Strategy 2024.</i>	\$44,796
Pan-Kivalliq	Arctic Haven Wilderness Lodge <i>Expansion of lodge site.</i>	\$250,000
Pan-Kivalliq	Kivalliq Mine Training Society <i>Develop and implement mine training projects for all Kivalliq communities.</i>	\$590,000
Pan-Qikiqtaaluk	Arctic Fishery Alliance <i>Fisheries research project.</i>	\$117,000
Pan-Qikiqtaaluk	Baffin Business Development Corporation <i>Travel for community readiness project.</i>	\$35,000
Iqaluit	Baffin Regional Chamber of Commerce <i>Northern Lights tradeshow.</i>	\$84,750
Iqaluit	Arctic UAV Inc. <i>Purchase and deployment of commercial drones.</i>	\$250,000
Iqaluit	Inuit Broadcasting Corporation <i>Production fixtures for new media center.</i>	\$250,000
Iqaluit	Nunavut Community Futures <i>Three members to attend 2015 National Community Futures event.</i>	\$50,000
Arctic Bay	Arqvirtuuq Services Ltd. <i>Purchase of gravel hauler.</i>	\$54,000
Arctic Bay	Hamlet of Arctic Bay <i>Arctic Bay Adventures supplies.</i>	\$250,000
Rankin Inlet	Nunavut Arts and Crafts Association <i>Rankin Inlet Arts Festival.</i>	\$70,900
Cambridge Bay	Kitikmeot Inuit Association <i>Grays Bay Road and Port Project.</i>	\$55,000
Cambridge Bay	Nunavut Economic Developers Association <i>Mentorship Project in Cambridge Bay.</i>	\$19,454

Contribution Agreements (Commitments)
Strategic Investment Program
Fiscal Year 2016-17

***Actual expenditures will vary**

Community	Project Description	Amount
Pan-- Nunavut	Nunavut Economic Development Association <i>Entrepreneur mentorship program.</i>	\$50,473
Pan-- Nunavut	Baffin Regional Chamber of Commerce <i>Nunavut delegation to the 2017 Northern Perspectives event in Winnipeg 2017.</i>	\$153,349
Pan-- Nunavut	Baffin Regional Chamber of Commerce <i>Sponsorship of Northern Perspectives event in Winnipeg, February 1-4 2017.</i>	\$20,000
Pan-- Nunavut	NWT and Nunavut Chamber of Mines <i>Nunavut Office Strategic Plan 2014–2018.</i>	\$125,000
Pan-- Nunavut	Baffin Regional Chamber of Commerce <i>Nunavut Trade Show and Conference.</i>	\$53,000
Pan-- Nunavut	Nunavut Arts and Crafts Association <i>Community visits and trade Shows.</i>	\$40,000
Pan-- Nunavut	TV Nunavut <i>Towards establishing a primarily Inuktitut language, educational broadcast service.</i>	\$53,500
Pan- Nunavut	Nunavut Arts and Crafts Association <i>Support for Cambridge Bay Arts Festival Participation.</i>	\$70,000
Pan- Kitikmeot	Kitikmeot Inuit Association <i>Grays Bay Road and Port Project.</i>	\$550,000
Pan-- Kivalliq	Kivalliq Mine Training Society <i>Plan, coordinate and deliver mine training programs in Kivalliq communities.</i>	\$500,000

Pan-- Kivalliq	Kivalliq Trade Show Society <i>Support Nunavut business delegation to the 2016 Centrallia International Business Development Conference in Winnipeg.</i>	\$65,473
Pan- Qikiqtaaluk	Baffin Regional Chamber of Commerce <i>Halifax Trade Mission.</i>	\$78,400
Cambridge Bay	Uvagut Inc. <i>Café business start-up.</i>	\$100,000
Cambridge Bay	CHOU Consulting & Development Inc. <i>Infrastructure - Commercial Building construction with office space and commercial kitchen for rent, café and boutique hotel.</i>	\$125,000
Cambridge Bay	Hamlet of Cambridge Bay <i>Welded art training for development of a heritage park.</i>	\$50,000
Kugluktuk	Hamlet of Kugluktuk <i>Contribution to six bay garage project.</i>	\$63,759
Iqaluit	Carrefour Nunavut <i>Training to members to build capacity in HR, marketing, finance and accounting.</i>	\$81,035
Iqaluit	Royal Canadian Legion <i>Air Cadet Squadron #795 purchase of three flight simulators.</i>	\$17,500
Iqaluit	Nunavut Research Institute <i>Collaborate with Newfoundland to co-host Ocean Innovation 2016: Sustainable Oceans in Iqaluit October 4-5, 2016.</i>	\$50,000
Iqaluit	Inuit Broadcasting Corporation <i>Staff technical skill development.</i>	\$69,024

Iqaluit	Arctic UAV Inc <i>Purchase of UAVs, for sea Ice monitoring, search & rescue, wildlife surveys and habitat assessments.</i>	\$250,000
Iqaluit	Northern Frontier Services <i>Business valuation.</i>	\$10,996
Iqaluit	Nunavut Brewing Company Limited <i>Infrastructure and business start-up.</i>	\$250,000
Iqaluit	The Jerry Cans Incorporated <i>Marketing tour in support of The Jerry Cans Australian release of their new album Inuusiq.</i>	\$45,000
Cape Dorset	Municipality of Cape Dorset <i>Construction of a combined Cultural Centre and Print Shop.</i>	\$350,000
Sanikiluaq	Municipality of Sanikiluaq <i>Address lack of Heavy Equipment Operators and Class 3 drivers.</i>	\$88,129
Clyde River	Municipality of Clyde River <i>Develop and implement a 2017-2021 Community Economic Development Plan.</i>	\$55,000
Grise Fiord	Siku Services Inc <i>Support business expansion.</i>	\$75,000

For the 2015-2016 fiscal year, 17 applications were approved and went on to receive funding under the Strategic Investments Program.

For the 2016-2017 fiscal year 28 applications were approved and funded.

The exact number of applications that were received and rejected was not consistently tracked. This is because each of the four offices involved in administration of the program has historically recorded such applications differently and has not consistently differentiated between applications that are rejected based on ineligibility,

withdrawn, denied based on lack of merit or incomplete applications. The department is developing clear internal procedures to allow this information to be tracked consistently in the future.

The application requirements for the Strategic Investment Program are outlined in the Policy:

For *Schedule A: Nunavut Business Investment*, applicants must submit a completed and signed application form. That includes the following:

- Financing package that includes:
 - Arms-length Debt Financing or Equity Investment in the required proportions; and
 - A client contribution, which can take the form of cash, sweat equity or existing assets.
- Business plan demonstrating potential for viability, sustainability and growth;
- Three-year historical financial statements (if available);
- Evidence that the initiative will provide net economic benefit beyond the financial return to the applicants;
- Evidence that the initiative will create new jobs for Nunavummiut;
- Evidence of a capable and experienced management team; Evidence that the requested NBIF contribution will complete the required funding package and result in the project being fully funded; and
- Evidence that costs associated with the initiative are reasonable and that a sound procurement process will be followed for major project components.

For *Schedule B: Nunavut Economic Foundations*, applicants must submit a completed and signed application form that includes the following:

- The project's potential for viability, sustainability and growth;
- How the project supports the Department's strategic priorities or the economic development priorities of the community in which the project will take place;

- Demonstration that the project will provide net economic benefit;
- Demonstration of a capable and experienced management team;
- Evidence that the project's costs are reasonable and that the project will use sound, competitive procurement methods for the purchase of all goods and services which make up a significant portion of project costs; and
- For the purchase of existing operations or assets, an independent professional valuation appropriate to the operation or asset being purchased and any other information requested by the department to assess possible conflicts of interest.

The reporting requirements for the Strategic Investment Program are outlined in the contribution agreements and contain requirements specific to each project. The policy requires that the reporting requirements include certain basic elements:

- Recipients are required to submit a report on the activities carried out, and the outcomes and benefits achieved by the supported project; the report must address how these compare to the expected outcomes and benefits of the initiative.
- Recipients of contributions exceeding \$100,000 are required to submit audited financial statements, at the discretion of the Department, along with an audited Schedule of Revenue and Expenses pertaining to the Conditional Contribution Agreement. In addition, interim financial information must be submitted to the Department within 60 days of the end of the Government of Nunavut fiscal year in which the contribution was made.



RETURN TO WRITTEN QUESTION

Question No. 26-4(3)

Asked By: Joe Enook, MLA for Tununig

To: Honourable Peter Taptuna, Minister of Executive and Intergovernmental Affairs

Question 1:

“Expressing the information in a comparable format to that which was provided in Return to Written Question 12-4(2), what is the status of the Government of Nunavut’s decentralization initiative as of March 1, 2017?”

Response to Question 1:

By 2004, the Government of Nunavut committed to decentralize certain functions or divisions for a combined total of 459 positions to the 10 designated communities. As of March 31, 2017 there were 1,746 other government positions in those 10 communities.

<u>December 2004</u>		<u>March 2017</u>
Total Positions in Decentralized Communities (includes 459 designated decentralized)	1,483	2,205
Total Positions in Iqaluit, Headquarters	1,226	1,954
Total Positions in Non-Decentralized Communities	<u>589</u>	<u>628</u>
Total Positions	3,198	4,788

As of March 31, 2017, 1,954 positions (approximately 41%) were located in Iqaluit, while 2,833 positions (approximately 59%) were located outside of Iqaluit. The 459 designated decentralized positions commitment constitute approximately 10% of the total GN positions.

The decentralization data is broken down by current departmental structures. The data includes the following GN departments and territorial corporations:

- Community and Government Services (CGS)
- Culture and Heritage (CH)

- Executive and Intergovernmental Affairs (EIA)
- Education (EDU)
- Finance (FIN)
- Health (HEA)
- Family Services (FS)
- Justice (JUS)
- Economic Development and Transportation (EDT)
- Environment (ENV)
- Nunavut Arctic College (NAC)
- Nunavut Housing Corporation (NHC)
- Qulliq Energy Corporation (QEC)
- Nunavut Business Credit Corporation (NBCC)
- Nunavut Development Corporation (NDC)

The non-financial data for all departments and territorial corporations, except QEC and NDC was generated from ePersonality as of March 31, 2017. The data for Qulliq Energy Corporation was provided by the corporation. The data for Nunavut Development Corporation was provided by the corporation (however, as specified in the Nunavut Development Act, NDC employees are not members of the Nunavut Public Service).

Question 1(a):

From April 1, 1999 to March 31, 2017, how many Government of Nunavut departmental, board, agency and crown corporation positions (broken down by entity) were decentralized from Iqaluit, Rankin Inlet or Cambridge Bay to another community (broken down by community)?

Response to Question 1(a):

Attached is the list of cabinet approved decentralized positions by employing entity and community as of March 31, 2017:

Community															total	
Cape Dorset								17		19	2					38
Igloolik		19			16				15	1						51
Pangnirtung	6		12			5	17		5	1	10					56
Pond Inlet				1		17				29	7					54
Arviat			9			15		6		1	2		11			44
Baker Lake					5					14				31		50
Rankin Inlet	1	3							1	8	13	5	1			32
Cambridge Bay		4	1				1			5						10
Gjoa Haven				5							7					12
Kugluktuk	1		1		10		7			8						27
Iqaluit	1				1	4	2		2	3			2			15
Total	9	26	22	6	32	41	27	23	23	89	41	5	14	31		389

Question 1 (b):

As of March 31, 2017, how many of these positions were filled on an indeterminate or term basis with employees considered as members of the Public Service?

AND

Question 1(c):

As of March 31, 2017, how many of these positions were filled with Nunavut Inuit and how many were filled with non-Inuit?

Response to Questions 1(b) and 1(c):

The response considers how the position was filled on March 31, 2017 and not as of the date of decentralization. Below are the numbers of Inuit versus non-Inuit as of March 31, 2017, broken down between indeterminate and term employments.

Employment Status	Nunavut Inuit	Non-Inuit	Total
Indeterminate	145	85	230
Term	3	6	9
Total	148	91	239

Question 1(d):

As of March 31, 2017, how many of these positions were filled with persons who were previously living in the decentralized community and how many were filled with persons relocating from: Iqaluit; Rankin Inlet; Cambridge Bay; and Southern Canada?

Response to Question 1(d):

ePersonality captures local hire information for individuals, but not employments. Of those positions filled, 184 of those employees were hired locally.

Question 1(e):

As of March 31, 2017, how many of these positions were having their functions performed by persons engaged on a casual, contractual or consultancy basis? How many of those persons were deemed to be residents of Nunavut for federal income tax purposes and how many were non-residents?

Response to Question 1(e):

The nature of casual employment is such that casual assignments cannot be connected to specific positions in ePersonality. Federal employment law precludes the GN from filling positions with contractors or consultants.

Question 1(f):

As of March 31, 2017 how many decentralized positions were vacant (broken down by employing entity and community)?

AND

Question 1(g):

As of March 31, 2017 how many positions had been vacant for more than six (6) months (broken down by employing entity and community)?

Response to Questions 1(f) & 1(g):

Positions are considered vacant until filled by an indeterminate or term employee. Positions that have been only filled on a contractual or casual basis are still deemed vacant. The response to Questions 1(f) and 1(g) includes positions that were vacant as of March 31, 2017.

The vacancy by employing entity and by community as of March 31, 2017 (left hand column for each department) and for more than six (6) months as of March 31, 2017 (right hand column for each community) was:

Community	EIA		FIN		FS		JUS		CH		EDU		HEA		NHC		ENV		CGS		EDT*		NAC		
	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	As of March 31, 2017	More than 6 months	
Cape Dorset															3	2			6	4	1	1			
Igloolik			10	8					3	1							6	4	1	1					
Pangnirtung	3	1			3	1					2	2	5	4			2	1			3	1			
Pond Inlet											4	1							9	5	1				
Arviat					2	1					7	7											5	2	
Baker Lake									2	2									4	3					
Rankin Inlet																	1		3	2	2	2	1	1	
Cambridge Bay			2	1															1	1					
Gjoa Haven							2	2													3	1			
Kugluktuk	1	1			1				3				3	3					1	1					
Iqaluit											3	3	2				1		2	2					
Total	4	2	12	9	6	2	2	2	8	3	16	13	10	7	3	2	10	5	27	19	10	5	6	3	0

NB: NBCC is not included in the table as all NBCC positions are now located in Iqaluit.

Question 1(h):

As of March 31, 2017, how much has the Government spent on settlements for employees who declined to accept offers of employment for decentralized positions, and who subsequently departed the Public Service?

Clarifications for Question 1(h):

This includes all individuals who selected option (c) within 90 days of receipt of their letter on the decentralization initiative and who had departed the public service as of March 31, 2017. It would not include individuals who formally declined to accept offers of employment but deferred their actual departure dates and had not departed the public service as of March 31, 2017. This amount also includes removal costs.

AND

Question 1(i):

As of March 31, 2017, what has been the total cost to the Government of Nunavut for the decentralization initiative, including, but not limited to, the following areas of expenditure:

- i. Relocation and removal costs for employees;
- ii. Settlements and other compensation for employees declining offers of employment for decentralized positions;
- iii. Advertising and recruitment;
- iv. Infrastructure, office renovations and other capital expenditures, including all costs associated with the construction, provision and furnishing of staff housing in decentralized communities; and
- v. Administrative and miscellaneous costs, including expenditures incurred by the Decentralization Secretariat of the EIA?

Response to Questions 1(h) and 1(i):

The Decentralization Secretariat was dissolved and removed from EIA's organizational structure per Cabinet approval at the end of the First Legislative Assembly. Therefore, the costs presented in the response to the Return to Written Question No. 10-2(4) in 2008 were the final values.

Question 2:

"As of March 1, 2017, what is the status of the implementation of the "Key Actions," "Key Recommendations" and "Timelines" contained in the Government of Nunavut's Decentralization Action Plan, which was tabled in the Legislative Assembly on June 5, 2012?"

Response to Question 2:

The Government of Nunavut's Decentralization Action Plan tabled on June 5, 2012 identified common goals and identified activities and timelines for each of the following four areas:

1. Community
2. Communications
3. Strengthening the Model
4. Capacity Building

Updates on the implementation of this plan as of March 31, 2017 are attached.

Decentralization Action Plan Area: Community

Key Recommendation	Key Actions	Departmental Roles	Timeline	March 31, 2017 Update
Making Changes in Decentralization Policy and Governance	Aim to situate at least 60 per cent of all public service jobs outside of Iqaluit	All departments have a role – with central coordination of ensuring positions are created outside of Iqaluit led by the Department of Human Resources (HR)	60% of all positions located outside of Iqaluit has been met the objective will be to continue to monitor new positions and location	As of March 31, 2017: <ul style="list-style-type: none"> • 2,202 positions in decentralized communities • 631 positions in non-decentralized communities • 1,950 positions in Iqaluit FIN continuously monitors GN employment statistics.
	In recognition of positions located outside of Iqaluit aim for a better fit between positions and community, including strengths, characteristics and labour market	Led by HR, Education, Executive and Intergovernmental Affairs (EIA), Economic Development and Transportation (EDT) and Finance to produce an Inuit Labour Force Analysis to be used by all departments for understanding the labour	March 2013	A trilateral (Government of Nunavut, Government of Canada, and Nunavut Tunngavik) working group has been conducting weekly teleconferences since April 2015 to discuss various surveys being conducted in Nunavut. The Government of Canada will complete a Nunavut Inuit Labour Force Analysis report in the last quarter of 2017-18 in consultation with the GN & NTI.

		market.		
Strengthening the Decentralization Model	Establish a local Managers' Network led by an Assistant Deputy Minister to assist in coordinating activities of the Managers' Network	ADM-HR to develop local Managers' Network	April 2013	The Department of Human Resources was dissolved in 2012, as was the ADM-HR position. A local Managers' Network was not created.
	Involve Government Liaison Officers in the network and in coordinating with community	ADM-HR and the Director GLO to lead GLO participation in local Managers' Network and community coordination	Ongoing	As of March 31, 2017, 24 out of 25 Government Liaison Officer positions are staffed indeterminately. The Government Liaison office ensures government programs and services are easily accessible for all Nunavummiut. The Government Liaison Program: <ul style="list-style-type: none"> • Serves as a reliable source of information about government programs • Acts as a delivery agent for certain government services • Allows for feedback to government • Provides coordination for collaborative initiatives between levels of government.
	Improve the visibility and transparency of GN activities in all communities	Departments need to hold more community visits at the ADM and Senior Management levels, including in the meetings discussions with the local Managers' Network and encourage meetings with community members where possible	Ongoing	
Practicing Inuit Societal Values (ISV)	Encourage and support personal integration of new hires into the workplace and community	This should be built into each department's employee orientation process	Ongoing with each new hire	EIA delivers an employee orientation program quarterly in Iqaluit and on an as-needed basis in the decentralized communities.

Decentralization Action Plan Area: Communications

Key Recommendation	Key Actions	Departmental Roles	Timeline	March 31, 2017 Update
Strengthening the Decentralization Model	Engage GN employees in regional and community-based offices in implementing the plan	All departments should ensure this action plan is shared with employees in communities outside of Iqaluit	To be done electronically ASAP by members of the Building	The decentralization action plan was shared with GN employees in 2012.

			Capacity Committee working group with employees outside of Iqaluit	
	Identify a director-level sponsor to provide local leadership for the Managers' Network	ADM-HR to work with community directors to take on leadership roles	ASAP and ongoing as turnover within management occurs	A local Managers' Network was not created.
	Help people understand what the GN does in each community	GLO participation in community events is critical as is the creation of radio advertisements that can be aired by CARS in each community that broadens community understanding of the GN role	December 2012 and Ongoing	As of March 31, 2017, 24 out of 25 Government Liaison Officer positions are staffed indeterminately. The GLO division establishes and maintains active two-way communications with the public and provides easier access to programs and services.
	Engage municipalities in implementing parts of the plan	The GLO's in each community will be key to the success of engaging communities and will bring in all departments as needed	ASAP – and ongoing as the availability of GLO's become more prevalent in Nunavut's communities	
	Encourage managers to explain their decision making processes to staff	All departments need to encourage more interaction amongst management and staff	ASAP and ongoing	The Government of Nunavut has several HR directives that encourage managers to explain their decision making processes to staff, including: <ul style="list-style-type: none"> • HRM 318 Inuit Qaujimajatuqangit • HRM 316 Performance Management System
	Provide the right tools to enable more direct contact with colleagues and managers at a distance	As increased bandwidth comes into the territory more will need to be done to supplement what is already being done today which	Dependant on the Information Communication Technology (ICT) strategy	Improvements to Nunavut's broadband access have led to more reliable communication and more direct contact with colleagues and managers at a distance. GN Departments can now access video conference

		includes phone, fax and email	and improvements to Nunavut's broadband access	through CGS Help Desk in 11 communities as well as through the Telehealth network in all communities. Currently, video conference is being used by GN Departments for meetings, interviews, and training courses.
Enable Decision Making and Influence	Develop and communicate a process for consultation and information-sharing within departments and agencies	The local Managers' Network will include provisions for increased dialogue and engagement amongst departments and agencies	April 2013	All GN departments and agencies regularly consult and share information with each other as part of normal operations and processes.
	Recognize that even small administrative decision making powers will improve the situation in community-based offices	All departments should encourage change and build upon the delegation of authority mechanisms in place today to encourage autonomy recognizing where the process of approvals currently takes place. Supervisors should also be encouraged to take training in delegating authority wherever possible.	December 2012 and ongoing	EIA offers a number of training courses and programs that focus on the development of supervisory skills, effective leadership, and delegation, including: <ul style="list-style-type: none"> • The Hivuliqtikhanut Leadership Development Program (Emerging Leaders' Series, Supervisors' Series, Senior Managers' Series) • Managing Remote Teams • Fundamentals of Supervision • And others
	Develop promotional videos for communities related to job candidates	EDT should take a lead role in partnership with Nunavut Arctic College (NAC) and Nunavut Tourism on the development of promotional videos to be distributed to HR and other employing departments and agencies of the GN, including identifying ways on promoting employment through trade shows, career fairs, and television with possible inclusion during pre-theatre	April 1, 2013 for development of videos and distribution to all departments / agencies	Promotional videos for job candidates were not created.

		events		
	Include social integration of new hires in the activities of the local Managers' Network and the GLO	The GLO's in each community will lead this process that would include orientation into the community and the local Managers' Network	April 2013	GN supervisors lead in the social and professional integration of new hires. EIA also delivers a cultural orientation program quarterly in Iqaluit and on an as-needed basis in the decentralized communities, which includes social and cultural activities.
	Ensure that professionals and para-professionals are connected and develop specialist expertise	The Managers' Network is to connect each of the targeted groups	April 2013	EIA has offered a number of occupational training programs that support para-professionals and professionals to develop specialist expertise, including: <ul style="list-style-type: none"> • Administrative Skills Development Program • Supervisory Skills Program • Nunavut Advanced Management Diploma • And others

Decentralization Action Plan Area: Strengthening the Model

Key Recommendation	Key Actions	Departmental Roles	Timelines	March 31, 2017 Update
Making Changes in Decentralization Policy and Governance	Establish a more accurate and realistic count of government positions to help manage expectations about local access to GN jobs and services	HR will lead the data collection and analysis of all GN positions as a part of the overall PY control project initiated in 2011 and as an ongoing process into providing quality data collection and analysis	December 2012	There are 4,783 GN positions as of March 31, 2017. Statistical data on GN positions is recorded quarterly in the Towards a Representative Public Service (TRPS) report.
	Ensure that decision makers have strategic advice, analysis and accurate information to support decisions on where to locate people and positions	HR will lead all departments at streamlining the process for position movement outside of Iqaluit and recommend that the authority for position movement be at the administrative level	December 2012	According to the GN's Government Process Manual, Cabinet approval is required for transfer of positions between communities.
Improving Structures	Wherever possible, design	HR will lead this process	April 2013	The GN Human Resource Strategy was completed

and Supports for a Decentralized Public Service	community-based functions as intact work units with an on-site manager, rather than isolated positions with remote management	through the development of the HR Strategic Plan and will discuss future projects that impact on increased government operations with a view to increasing positions outside of Iqaluit		with specific goals and objectives set to be implemented GN-wide between 2014 and 2018, including establishing departmental staffing plans and improving workforce data for planning and decision-making.
	Provide GN employees with a view of any improvements planned over the next several years to improve working conditions and tools	All departments should encourage a positive and optimistic outlook by discussing plans for implementing the GN ICT strategic plan, information systems improvements, technology upgrades and any other scheduled office improvements.	ASAP and ongoing	As of March 31, 2017, GN computer workstations have been fully upgraded to the Windows 8.1 operating system, and GN departments now have access to videoconferencing technology.

Decentralization Action Plan Area: Capacity Building

Key Recommendation	Key Actions	Departmental Roles	Timelines	March 31, 2017 Update
Making Changes in Decentralization Policy and Governance	Ensure all GN functions are structured, staffed and or located in the best way to deliver programs and services	HR will lead this process through the development of the HR Strategy that integrates community readiness and departmental consultation	April 2013	The GN Human Resource Strategy was completed with specific goals and objectives set to be implemented GN-wide between 2014 and 2018. EIA and FIN will now evaluate the implementation and begin developing the next HR Strategy.
Improving Structures and Supports for a Decentralized Public Service	Place a priority on staffing management positions that have been vacant for a long time	All departments should initiate the lead on identifying vacant positions with support from HR on staffing them, in addition the GN should review the rating system for allocation of staff housing to reflect this action item as a priority	ASAP and Ongoing	The NHC is currently conducting a Staff Housing Policy review. The review will recommend changes to the policy, including reexamination of the category rating system used to prioritize staff housing by position. The review will also explore the feasibility of altering existing GN staff housing subsidy models, and examine options for homeownership programs to

				<p>support access to market housing.</p> <p>A consultant has been working with Finance and NHC and the review is expected to be complete by July 2017.</p> <p>The GN, through the Blueprint for Action on Housing, has committed to several actions intended to ensuring the GN can meet the housing needs of its employees, as an important step in addressing recruitment and retention issues, and supporting a decentralized public service.</p>
	<p>Increase flexibility in HR rules and processes in order to staff positions more efficiently and encourage local hire</p>	<p>New processes within HR and the GN are being taken into consideration with respect to the development of changes to the Human Resources Manual and staffing guidelines.</p> <p>Departments in collaboration with HR should identify new initiatives in hiring by looking to internship-like programs where individuals could be hired through part-time training and employment scenarios – examples include Finance interns, Environment Conservation Officer Trainees and others that are outside of the normal hiring process</p>	Ongoing	<p>HRM 518 on Restricted Competitions was introduced in 2015. Restricted competitions enable Government of Nunavut (GN) departments and public bodies to limit the eligibility of certain candidates to specific criteria (restricted to Nunavut Inuit, internal competition, and restricted to Nunavut Inuit by location). This process supports the GN's commitment to the Priority Hiring Policy.</p> <p>EIA has developed 3 new initiatives (Career Broadening, Amaaqtaarniq Education Program, and Training Travel Fund) specifically for Inuit employees to gain skills and experience within the GN that would assist in securing indeterminate or advanced employment.</p>
Promoting Inuit Employment	<p>Include a targeted recruitment strategy for</p>	<p>HR has created a recruitment unit to fill hard-to-fill positions</p>	April 2013	<p>FIN has a Staffing and Recruitment division that focuses on hard-to-fill positions as well as Inuit</p>

	difficult to fill positions in the GN HR Strategy and its implementation plan	and to focus on beneficiary hires and will utilize the unit in the development of a recruitment strategy incorporated into the GN Human Resources Strategy		hires. EIA is working on a GN Master Inuit Employment Plan (IEP) that will incorporate detailed departmental IEPs which will include how each department is planning to fill hard-to-fill positions with Inuit in the short, medium and long term.
	Expand the internship program to target specific entry level professional and paraprofessional positions within the GN	This was completed with an expansion of the internship program in early 2012.	Completed and ongoing review of the Sivuliqtiksatsat program	The Sivuliqtiksatsat Internship Program continues to target specific entry-level professional and paraprofessional positions within the GN. As of March 31, 2017, there were eleven (11) interns in the Sivuliqtiksatsat Internship Program. Five (5) more internships are currently being filled through the staffing process and a waitlist has been established to continually fill vacant internship positions in various departments.