



Return to Written Question

Asked by: Adam Arreak Lightstone

Asked of: Hon. Jeannie Ehloak

Number: 73-5(2)

Date: September 24, 2020

Subject: Administration of QEC's Staff Housing 2020

Purpose: As I have previously indicated I am concerned over the lack of Inuit participation in QEC's staff housing program. To my disappointment, the response to my previous written question Inuit participation in QEC's staff housing was at 27%, which is much lower than the Inuit employment which is 51% for the same time period. I hope to see improved figures with Qulliq Energy Corporation's next response.

1. As of March 31, 2020, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were **maintained** by the Qulliq Energy Corporation?

Answer:

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Units
Iqaluit	1	35	19	33	5	0	93
Igloolik	0	0	1	0	1	0	*2
Pangnirtung	0	0	1	0	1	0	*2
Pond Inlet	0	0	1	0	0	1	*2
Kinngait	0	0	0	1	0	0	1
Resolute Bay	0	0	0	1	0	0	1
Sanirajak	0	0	1	0	0	0	1
Qikiqtarjuaq	0	0	1	0	0	0	1
Kimmirut	0	0	1	0	0	0	1
Arctic Bay	1	0	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	1	0	0	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	0	1	3	4	0	0	8
Baker Lake	0	15	14	7	1	0	37
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1

Adam Arreak Lightstone

Naujaat	0	0	1	0	0	0	1
Cambridge Bay	0	1	4	10	1	0	16
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	1	0	*2
Kugaaruk	0	0	1	0	0	0	1
Kugluktuk	0	0	0	1	0	0	1
Territory	2	52	54	59	11	1	179

*QEC received four housing units during the transfer of assets from Northwest Territories Power Corporation; which are not maintained nor will be renovated for use as they are in a dilapidated state of repair. These units are located in Igloodik, Pangnirtung, Pond Inlet & Taloyoak; QEC is looking to dispose of these four units and will work with the GN and the municipalities in this process.

2. How many of the units referred to in question #1 are reserved for transient use?

Answer:

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Units
Iqaluit	1	2	0	5	0	0	8
Igloodik	0	0	1	0	0	0	1
Pangnirtung	0	0	1	0	0	0	1
Pond Inlet	0	0	1	0	0	0	1
Kinngait	0	0	0	1	0	0	1
Resolute Bay	0	0	0	1	0	0	1
Sanirajak	0	0	1	0	0	0	1
Qikiqtarjuaq	0	0	1	0	0	0	1
Kimmirut	0	0	1	0	0	0	1
Arctic Bay	1	0	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	1	0	0	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	0	0	0	1	0	0	1
Baker Lake	0	1	1	0	1	0	3
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1
Naujaat	0	0	1	0	0	0	1
Cambridge Bay	0	0	1	0	0	0	1
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	0	0	1
Kugaaruk	0	0	1	0	0	0	1
Kugluktuk	0	0	0	1	0	0	1
Territory	2	3	16	11	2	0	34

3. As of March 31, 2020, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were maintained by the Qulliq Energy Corporation were vacant?

Answer:

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Vacant Units	Vacant (Ready)	Vacant (Major Renovations Required)
Iqaluit	0	2	3	10	2	0	17	10	7
Igloodik	0	0	0	0	1	0	*1	0	1
Pangnirtung	0	0	0	0	1	0	*1	0	1
Pond Inlet	0	0	0	0	0	1	*1	0	1
Kinngait	0	0	0	1	0	0	0	0	0
Resolute Bay	0	0	0	1	0	0	0	0	0
Sanirajak	0	0	1	0	0	0	0	0	0
Qikiqtarjuaq	0	0	1	0	0	0	0	0	0
Kimmirut	0	0	1	0	0	0	0	0	0

Adam Arreak Lightstone

Arctic Bay	1	0	0	0	0	0	0	0	0
Clyde River	0	0	1	0	0	0	0	0	0
Grise Fiord	0	0	1	0	0	0	0	0	0
Sanikiluaq	0	0	1	0	0	0	0	0	0
Rankin Inlet	0	0	0	2	0	0	2	0	2
Baker Lake	0	2	4	0	0	0	6	6	0
Arviat	0	0	0	0	1	0	0	0	0
Coral Harbour	0	0	0	1	0	0	0	0	0
Chesterfield Inlet	0	0	1	0	0	0	0	0	0
Whale Cove	0	0	1	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0	0	0
Cambridge Bay	0	0	1	3	1	0	5	3	2
Gjoa Haven	0	0	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	1	0	*1	0	1
Kugaaruk	0	0	0	0	0	0	0	0	0
Taloyoak	0	0	0	1	0	0	0	0	1
Territory	1	4	16	19	7	1	34	18	16

*QEC received four housing units during the transfer of assets from Northwest Territories Power Corporation which are not maintained nor will be renovated for use as they are in a dilapidated state of repair. These units are located in Iqloolik, Pangnirtung, Pond Inlet & Taloyoak; QEC is looking to dispose of these four units and will work with the GN and the municipalities in this process.

4. As of March 31, 2020, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were maintained by the Qulliq Energy Corporation were **not vacant**?

Answer:

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Occupied Units
Iqaluit	1	33	16	23	3	0	76
Iqloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	1	3	1	0	0	5
Baker Lake	0	13	9	7	0	0	29
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	1	2	7	0	0	10
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territory	1	48	30	38	3	0	120

*Difference between total occupied units in Iqaluit and the subtotals of Nunavut Inuit and non-Nunavut Inuit by position category in Iqaluit (Question 5 & 6) is 1 contractor who is overseeing a review of QEC's metering and billing process. This is a 6 month contract.

*Transient units in all communities have been omitted with the exception of Iqaluit as they are used for staff travelling for maintenance purposes and to perform other duties throughout the territory.

5. As of March 31, 2020, broken down by community, and category of position (Executive, Senior Management, Middle Management, Professional,

Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were **Nunavut Inuit**?

Answer:

	Executive	Senior Management	Middle Management	Professional	Paraprofessional	Administrative Support	Total # of Inuit in Staff Housing
Iqaluit	0	0	1	7	4	1	13
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	0	0	0	1	0	1
Baker Lake	0	0	1	2	4	5	12
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	0	0	1	2	1	4
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territory	0	0	2	10	11	7	30

6. As of March 31, 2020, broken down by community, and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were **not Nunavut Inuit**?

Answer:

	Executive	Senior Management	Middle Management	Professional	Paraprofessional	Administrative Support	Total # of Non- Inuit in Staff Housing
Iqaluit	1	5	11	39	6	0	62
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	0	0	4	0	0	4
Baker Lake	0	2	5	9	1	0	17
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	0	2	4	0	0	6
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territory	1	7	18	56	7	0	89

7. As of March 31, 2020, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how

many of the staff housing units referred to in question #1 were owned by the Qulliq Energy Corporation?

Answer:

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	QEC # Owned Staff Housing Units
Iqaluit	0	0	0	10	2	0	12
Igloolik	0	0	1	0	1	0	2
Pangnirtung	0	0	1	0	1	0	2
Pond Inlet	0	0	1	0	0	1	2
Kinngait	0	0	0	1	0	0	1
Resolute Bay	0	0	0	1	0	0	1
Sanirajak	0	0	1	0	0	0	1
Qikiqtarjuaq	0	0	1	0	0	0	1
Kimmirut	0	0	1	0	0	0	1
Arctic Bay	0	1	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	1	0	0	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	0	0	1	4	0	0	5
Baker Lake	0	2	3	0	1	0	6
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1
Nauyasat	0	0	1	0	0	0	1
Cambridge Bay	0	0	0	5	1	0	6
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	1	0	2
Kugaaruk	0	0	0	1	0	0	1
Kugluktuk	0	0	1	0	0	0	1
Territory	0	3	18	24	8	1	54

8. As of March 31, 2020, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many of the staff housing units referred to in question #1 were **leased** by the Qulliq Energy Corporation?

Answer:

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	QEC # Leased Staff Housing Units
Iqaluit	1	35	19	23	3	0	81
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	1	2	0	0	0	3
Baker Lake	0	13	11	7	0	0	31
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	1	4	5	0	0	10
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territory	1	50	36	35	3	0	125

9. As of March 31, 2020, what was the average monthly value of the staff housing **subsidy** provided to employees renting staff housing units?

Answer:

As of March 31, 2020, the average monthly staff housing rental subsidy provided to employees is \$1918. This does not include utilities, due to the variable nature of unit sizes, time of year, and occupant heat and water usage these subsidy averages are difficult to provide accurately.

10. As of March 31, 2020, broken down by community, how many individuals were on the staff housing **waiting list**?

Answer:

There are no employees on the staff housing waiting list.

11. In a previous response QEC had indicated that there were zero employees on the waitlist. Does QEC have an application process for employees who wish to participate in the staff housing program?

Answer:

Yes, QEC has a staff housing application process for employees.

12. In a previous response QEC had indicated that there is not a **Rental Assistance Program** similar to that offered by The Government of Nunavut Staff housing Policy to ensure lower income employees in staff housing are charged affordable rent, why is that?

Answer:

In total, the housing compensation package for employees includes subsidized housing with rental rates that are lower than the GN's rates. Also, QEC pays for water, sewer and garbage to the units which the GN does not. QEC believes this to adequately compensate for the lack of a rental assistance program.

13. In a previous response QEC had indicated that the Corporation encourages homeownership by providing a household allowance to employees that are not in staff housing, as of March 31, 2020 how many employees receive this benefit?

Answer:

26 employees receive this benefit of which 2 were on leave without pay, they have now returned to work.

14. In the 2018-2019 Annual report of the Qulliq Energy Corporation, Note 13 – other income, identifies housing recoveries of employees to be \$1,481,000. What was the total cost associated with Qulliq Energy Corporation’s staff housing in the 2018-2019 fiscal year?

Answer:

In fiscal year 2018-2019, \$4,135,322 was paid for employees’ rent.

15. The Nunavut Housing Corporation Schedule B – consolidated schedule of expense by type provides detailed expenditures by type for the staff housing program, can the Qulliq Energy Corporation provide the same level of **detail for the cost** of staff housing program for the 2018-2019 fiscal year?

Answer:

QEC’s finance department does not capture information in the manner that NHC does and therefore cannot identify the various elements that NHC reports on. QEC will review these reporting categories and consider incorporating more detail into subsequent financial reports.

16. As the Corporation’s staff housing program is essential to program delivery, as well as the fact that the costly program represents 4% of total expenditures in 2017-18, why are the costs not disclosed into the financial statements?

Answer:

The costs are disclosed in the financial statements but are not separated out because 4% is a fairly small number relative to the other categories that are listed and Public Service Accounting Standards makes no request for this detail.

17. In the Qulliq Energy Corporation annual contracting, procurement and leasing activity report, Appendix 5 Leases, identifies the landlord of each leased property. Will the Qulliq Energy Corporation identify the actual owner of each property that is leased in 2018-2019 fiscal year, and going forward?

Answer:

Yes, the owner of each property will be disclosed in the next and future Contracts, Purchasing and Leasing report.

18. In the Qulliq Energy Corporation annual contracting, procurement and leasing activity report, Appendix 5 Leases, identifies the landlord of each leased property. What procedures does Qulliq Energy Corporation have in place to identify the actual owner of each property that is leased?

Answer:

QEC's older lease stated "the Landlord has the authority to permit the occupancy of the rental premises to Qulliq Energy Corporation".

Newer leases have the following clause:

"ABILITY TO LEASE

That the Landlord has the capacity and is entitled to enter into this Lease, and that the nature of the Landlord's possession of the Building legally entitles the Landlord to lease the Building under the Terms contained herein for the entire Term of this Lease and for any Extended Term thereof."

New leases are also verified through legal registries for the ownership of the property.

19. Does Qulliq Energy Corporation currently lease staff housing units from Qulliq Energy Corporation employees?

Answer:

No.