



Return to Written Question

Asked by: Adam Arreak Lightstone

Translation to Follow

Asked of: Hon. David Akeegok
Minister of Human Resources

Number: 87-5(2)

Date: June 9, 2021

Subject: Administration of Government of Nunavut's Staff Housing 2021

I am pleased to provide a response to this written question on behalf of the Department of Human Resources.

The Staff Housing Policy sets out the scope and principles of the GN Staff Housing Program. Along with the GN Staff Housing Procedures Manual, the policy establishes the guidelines for fair implementation and administration of GN Staff Housing.

The Staff Housing Allocation Committee is chaired by the ADM, Operations, Human Resources and consists of Assistant Deputy Ministers from all GN departments, the Nunavut Housing Corporation (NHC), the Nunavut Arctic College and the Office of the Legislative Assembly. This Committee approves staff housing for active competitions according to set procedures and operates based on the principles of *Aajiqatigiinniq* and *Piliriqatigiinniq*; decision making through discussion and consensus, and working together for a common cause, respectively.

Deputy Ministers of each represented department or public body prioritize positions for staff housing ensuring their strategic and operational requirements and departmental Inuit employment goals and objectives. While the Staff Housing Allocation Committee approves staff housing for active competitions, NHC continues to manage the actual assignment of the specific GN housing unit to the employee. NHC also continues to manage the ongoing maintenance requirements of the assigned GN housing unit.

Question 1

As of March 31, 2021, broken down by community, employing entity (Government of Nunavut department, Crown agency and Territorial Corporation) and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were Nunavut Inuit?

Response:

*The breakdown is shown in **Appendix 1**, attached.*

**Please note that this information does not indicate the number of units or number of employees in units. For example, a couple who both work for the GN and live together in a unit may be represented twice in the data table, depending on how their rent is deducted from their pay.*

Question 2

As of March 31, 2021, broken down by community, employing entity (Government of Nunavut department, Crown agency and Territorial Corporation) and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were not Nunavut Inuit?

Response:

All comments related to question #1 apply equally to question #2. Data related to employees that are not Nunavut Inuit can be found in Appendix 2, attached.

Question 3

As of March 31, 2021, broken down by community and employing entity (Government of Nunavut department, Crown agency and territorial corporation), within the meaning of the “Sponsoring” provision that is provided for in Schedule A of the Government of Nunavut’s Staff Housing Policy, how many casual, transient or contract employees of the Government of Nunavut were residing in staff housing units?

- a. **How much are each employing entity paying for housing non-GN employees?**
- b. **Does the employing entity cover the full cost of the lease, or is it deducted from the contract employees?**

Response:

Addressed by the Nunavut Housing Corporation (NHC) in Return to Written Questions 059 – 5(2), response #8. In future, I suggest this question be directed to NHC.

Question 4

As of March 31, 2021, broken down by community, how many individuals were on the Nunavut Housing Corporation’s staff housing waiting list (within the meaning of subsection 4(c) of Schedule A of the Government of Nunavut’s Staff Housing Policy)?

- a. **How many of the individuals were Nunavut Inuit?**
- b. **How many of the individuals were not Nunavut Inuit?**

Response:

The Table below indicates, by community, how many individuals were on the staff housing waiting list, as of July 2, 2021. The Table also indicates how many individuals on the waiting list were Nunavut Inuit, and how many were non-Nunavut Inuit.

Community (By Region)	Staff Housing Requests TOTAL	Staff Housing Requests Nunavut Inuit	Staff Housing Requests Non-Nunavut Inuit
Iqaluit	107	54	53
Qikiqtaaluk:			
Arctic Bay	-	-	-
Clyde River	2	2	-
Grise Fiord	-	-	-
Igloolik	6	6	-
Kimmirut	2	2	-
Kinngait	1	1	-
Pangnirtung	3	3	-
Pond Inlet	7	5	2
Qikiqtarjuak	-	-	-
Resolute Bay	1	1	-
Sanikiluaq	2	1	1
Sanirajak	1	1	-
Kivalliq:			
Arviat	10	8	2
Baker Lake	2	2	-
Chesterfield Inlet	-	-	-
Coral Harbour	2	1	1
Nauyasat	-	-	-
Rankin Inlet	34	22	12
Whale Cove	3	3	-
Kitikmeot:			
Cambridge Bay	7	4	3
Gjoa Haven	9	7	2
Kugaaruk	2	2	-
Kugluktuk	1	1	-
Taloyoak	2	2	-
TOTALS	204	128	76

Question 5

As of March 31, 2021, what was the average length of time for an individual to remain on the staff housing waiting list?

Response:

The average length of time for an individual on the waiting list is 3 years.

Question 6

As of March 31, 2021, what was the average length of time for an individual resides in staff housing?

- a. For Nunavut Inuit employees?**
- b. For non-Nunavut Inuit employees?**

Response:

This information is not available.

Appendix 1 – Nunavut Inuit GN Employees with Staff Housing (By Department, Community, and Position Category)

Count of Nunavut Inuit			Department/Public Body														
Community	Position Category	Total	CGS	CH	EDT	EDU	EIA	ENV	FIN	FS	HEA	HR	JUS	NAC	NBCC	NHC	OLA
Arctic Bay	4-Professional	3				2								1			
Arctic Bay Total		3				2								1			
Arviat	2-Senior Management	2				2											
	3-Middle Management	3			1						1					1	
	4-Professional	4				4											
	5-Paraprofessional	1															1
	6-Administrative Support	7				5					1						1
Arviat Total		17			1	11					2						3
Baker Lake	2-Senior Management	1										1					
	4-Professional	1									1						
	5-Paraprofessional	1											1				
	6-Administrative Support	1				1											
Baker Lake Total		4				1					1	1	1				
Cambridge Bay	3-Middle Management	3			1						1	1					
	4-Professional	5	1							1	2			1			
	5-Paraprofessional	12	1			1		2	1	2	1	1	1				2
	6-Administrative Support	9	1						2		6						
Cambridge Bay Total		29	3		1	1		2	3	3	10	2	1	1			2
Chesterfield Inlet	4-Professional	1				1											
Chesterfield Inlet Total		1				1											
Clyde River	4-Professional	4				3								1			
	6-Administrative Support	1													1		
Clyde River Total		5				3								2			
Coral Harbour	5-Paraprofessional	1								1							
Coral Harbour Total		1								1							
Gjoa Haven	3-Middle Management	2			1	1											
	4-Professional	3				3											
	5-Paraprofessional	1									1						
	6-Administrative Support	2									1		1				
Gjoa Haven Total		8			1	4					2		1				
Grise Fiord	N/A – No positions in this “count” have housing in Grise Fiord																
Hall Beach	N/A – No positions in this “count” have housing in Hall Beach																
Igloolik	2-Senior Management	1		1													
	3-Middle Management	3		1					1			1					
	4-Professional	6		1		5											
	5-Paraprofessional	4				2			1			1					
	6-Administrative Support	3		1		1					1						
Igloolik Total		17		4		8			2		1	2					

Adam Arreak Lightstone

Iqaluit	1-Executive	4		1		1					1				1		
	2-Senior Management	3			1		1				1						
	3-Middle	18	3	2			2	1		2	3	1	2	2			
	4-Professional	58	1	9	1	9	1		2	8	3	4	7	10		3	
	5-Paraprofessional	53	8	2	1	6		2	7	5	3	5	8	2		1	3
	6-Administrative	84	2	1	4	7	3	1	3	1	28	3	23	3	1	3	1
Iqaluit Total		220	14	15	7	23	7	4	12	16	37	15	40	17	1	5	7
Kimmirut	5-Paraprofessional	1	1														
Kimmirut Total		1	1														
Kinngait	3-Middle Management	2	1													1	
	4-Professional	1										1					
	5-Paraprofessional	6	1				1									4	
	6-Administrative	1	1														
Kinngait Totals		10	3				1						1			5	
Kugaaruk	4-Professional	5				3				1					1		
	5-Paraprofessional	1				1											
Kugaaruk Total		6				4				1					1		
Kugluktuk	3-Middle Management	2	1							1							
	4-Professional	2		2													
	5-Paraprofessional	6	1					3		2							
Kugluktuk Total		10	2	2				3		3							
Naujaat	4-Professional	3				1				1				1			
	5-Paraprofessional	1				1											
Naujaat Total		4				2				1				1			
Pangnirtung	3-Middle Management	4			1	1				1	1						
	4-Professional	6				5					1						
	5-Paraprofessional	1									1						
Pangnirtung Total		11			1	6				1	3						
Pond Inlet	3-Middle Management	1				1											
	4-Professional	6				5				1							
	5-Paraprofessional	5	1		1			2		1							
	6-Administrative Support	3			1	2											
Pond Inlet Total		15	1		2	8		2		2							
Qikiqtarjuaq	4-Professional	1				1											
	5-Paraprofessional	1							1								
Qikiqtarjuaq Total		2				1			1								
Rankin Inlet	2-Senior Management	1									1						
	3-Middle Management	2				1				1							
	4-Professional	12	1		1	5				1				4			
	5-Paraprofessional	12	2		1	1		1	1	1	1	1	1	2			
	6-Administrative Support	24	2			2			1		5	2	11	1			
Rankin Inlet Total		51	5		2	9		1	2	3	7	3	12	7			

Adam Arreak Lightstone

Resolute Bay		N/A – No positions in this “count” have housing in Grise Fiord															
Sanikiluaq	4-Professional	1				1											
Sanikiluaq Total		1				1											
Sanirajak	4-Professional	4				4											
	5-Paraprofessional	1				1											
Sanirajak Total		5				5											
Taloyoak	4-Professional	1				1											
	5-Paraprofessional	1								1							
Taloyoak Total		2				1				1							
Whale Cove	4-Professional	1				1											
Whale Cove Total		1				1											
Grand Total		424	29	21	15	92	8	13	19	32	63	23	56	30	1	15	7

Appendix 2 – Non-Nunavut Inuit GN Employees with Staff Housing (By Department, Community, and Position Category)

Count of Non-Nunavut Inuit	Position Category	Department/Public Body															
		Total	CGS	CH	EDT	EDU	EIA	ENV	FIN	FS	HEA	HR	JUS	NAC	NBCC	NHC	OLA
Arctic Bay	3-Middle Management	1				1											
	4-Professional	10				9					1						
Arctic Bay Total		11				10					1						
Arviat	3-Middle Management	5				1					2					2	
	4-Professional	36			1	30		1			3					1	
	5-Paraprofessional	2	1													1	
Arviat Total		43	1		1	31		1			5					4	
Baker Lake	2-Senior Management	1				1											
	3-Middle Management	3		1		1					1						
	4-Professional	26				23					2			1			
	5-Paraprofessional	4	2			2											
Baker Lake Total		34	2	1		27					3			1			
Cambridge Bay	2-Senior Management	6	1								4					1	
	3-Middle Management	11	1			1			1	2	5					1	
	4-Professional	34	3		1	20					7			3			
	5-Paraprofessional	18	4						2		7			2		3	
Cambridge Bay Total		69	9		1	21			3	2	23			5		5	
Chesterfield Inlet	3-Middle Management	2				1					1						
	4-Professional	7				5					1			1			
	5-Paraprofessional	1	1														
Chesterfield Inlet Total		10	1			6					2			1			
Clyde River	3-Middle Management	2				1					1						
	4-Professional	14				13					1						
	5-Paraprofessional	1											1				
Clyde River Total		17				14					2		1				
Coral Harbour	3-Middle Management	3				1					2						
	4-Professional	10				10											
Coral Harbour Total		13				11					2						
Gjoa Haven	3-Middle Management	2									2						
	4-Professional	15				15											
	5-Paraprofessional	6	1		1			1			3						
Gjoa Haven Total		23	1		1	15		1			5						
Grise Fiord	3-Middle Management	2				1					1						
	4-Professional	3				3											
Grise Fiord Total		5				4					1						
Igloolik	3-Middle Management	8				2		1			5						
	4-Professional	40		2		33		2		1	1			1			
	5-Paraprofessional	2						1			1						

Adam Arreak Lightstone

Igloodik Total		50		2		35		4		1	7		1				
Iqaluit	1-Executive	11	1			1	3		1		3		1	1			
	2-Senior Management	30	3	1	1	2	1	3	2	5	3	1	4	2		2	
	3-Middle Management	67	12		1	7		3	4	4	18	2	11	1		4	
	4-Professional	225	21	1	1	67	2	4	13	12	56	5	22	16		4	
	5-Paraprofessional	71	14		1	5		1	4	3	21	1	15			5	
6-Administrative Support	41				4					7		29	1			1	
Iqaluit Total		445	51	2	4	86	6	11	24	24	108	9	82	21		15	2
Kimmirut	3-Middle Management	2				1					1						
	4-Professional	10				8				1	1						
	5-Paraprofessional	1											1				
Kimmirut Total		13				9				1	2		1				
Kinngait	2-Senior Management	1															1
	3-Middle Management	8				2					3						3
	4-Professional	32	1		1	25				1	1		1				2
	5-Paraprofessional	8	4														4
Kinngait Total		49	5		1	27				1	4		1				10
Kugaaruk	3-Middle Management	3				1					2						
	4-Professional	14				13					1						
Kugaaruk Total		17				14					3						
Kugluktuk	2-Senior Management	3	1			2											
	3-Middle Management	7	2			3		1			1						
	4-Professional	25	1			19		1		1	3						
	5-Paraprofessional	3	2			1											
	6-Administrative Support	1											1				
Kugluktuk Total		39	6			25		2		1	4		1				
Naujaat	3-Middle Management	4				2					2						
	4-Professional	24				21					3						
Naujaat Total		28				23					5						
Pangnirtung	2-Senior Management	1									1						
	3-Middle Management	10			1	1				2	6						
	4-Professional	22				16				1	5						
Pangnirtung Total		33			1	17				3	12						
Pond Inlet	2-Senior Management	3	1		1	1											
	3-Middle Management	7	2			3					2						
	4-Professional	30	3			23		1		1	2						
	5-Paraprofessional	1						1									
Pond Inlet Total		41	6		1	27		2		1	4						
Qikiqtarjuaq	3-Middle Management	2				1					1						
	4-Professional	9				7					2						
Qikiqtarjuaq Total		11				8					3						
Rankin Inlet	2-Senior Management	2								1	1						
	3-Middle Management	12	4			1					7						

Adam Arreak Lightstone

	4-Professional	54	6		1	27			2	9	1	2	7			
	5-Paraprofessional	12	3		1					8						
	6-Administrative Support	3										3				
Rankin Inlet Total		83	13		1	28			3	25	1	5	7			
Resolute Bay	3-Middle Management	2				1				1						
	4-Professional	7				5			1	1						
Resolute Bay Total		9				6			1	2						
Sanikiluaq	3-Middle Management	2				1				1						
	4-Professional	8				5			1	2						
	5-Paraprofessional	1	1													
Sanikiluaq Total		11	1			6			1	3						
Sanirajak	3-Middle Management	2				1				1						
	4-Professional	10				9				1						
Sanirajak Total		12				10				2						
Taloyoak	3-Middle Management	3				1				2						
	4-Professional	15				11			1	2			1			
Taloyoak Total		18				12			1	4			1			
Whale Cove	3-Middle Management	1								1						
	4-Professional	10				9							1			
	5-Paraprofessional	1						1								
Whale Cove Total		12				9		1		1			1			
Grand Total		1096	96	5	11	481	6	22	27	40	233	10	91	38	34	2