



\*QEC received housing units in Igloolik, Pangnirtung, Pond Inlet and Taloyoak from the transfer of assets from Northwest Territories Power Corporation. These units are not considered staff housing as they are inhabitable and in a dilapidated state of repair. They have not been counted in staff housing tables. The status of these units will be further addressed in question 3. b.

2. How many of the units referred to in question #1 are reserved for transient use?

**Response:** Overview of QEC Transient units

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Units
Iqaluit	1	0	0	4	0	1	6
Igloolik	0	0	1	0	0	0	1
Pangnirtung	0	0	1	0	0	0	1
Pond Inlet	0	0	1	0	0	0	1
Kinngait	0	0	0	1	0	0	1
Resolute Bay	0	0	0	1	0	0	1
Sanirajak	0	0	1	0	0	0	1
Qikiqtarjuaq	0	0	1	0	0	0	1
Kimmitut	0	0	1	0	0	0	1
Arctic Bay	1	0	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	1	0	0	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	0	0	0	1	0	0	1
Baker Lake	0	0	2	0	1	0	3
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1
Nauyasat	0	0	1	0	0	0	1
Cambridge Bay	0	0	1	0	0	0	1
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	0	0	1
Kugaaruk	0	0	1	0	0	0	1
Kugluktuk	0	0	0	1	0	0	1
Territory	2	0	17	10	2	1	32

\*Nearly 20% of QEC's staff housing are considered transient units which are used to accommodate employees on duty travel. The majority of QEC duty travel is required to complete work such as maintenance, repairs and upgrades to Nunavut's community power systems.

3. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were maintained by the Qulliq Energy Corporation were **vacant**?

**Response:**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Vacant Units	Vacant (Ready)	Vacant (Major Renovations Required)
Iqaluit	0	16	6	11	1	0	34	28	6
Igloolik	0	0	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0	0	0
Kimmitut	0	0	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0	0	0
Rankin Inlet	0	0	3	1	0	0	4	2	2
Baker Lake	0	0	4	0	0	0	4	1	3
Arviat	0	0	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0	0	0
Cambridge Bay	0	1	1	1	1	0	4	2	2

Gjoa Haven	0	0	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0	0	0
Territory	0	17	14	13	2	0	46	33	13

\*Transient units have not been recorded in this breakdown. They are occupied at times throughout the year.

\*\*Due to an increased number of vacant staff housing units, QEC is currently working to drop leases as they expire or transfer extra vacant staff housing leases to the Government of Nunavut.

- a. In response to the 2020 staff housing written question QEC had indicated that 16 vacant units which require major renovation. As Nunavut is in a housing crisis I would like to request an update on these units.

**Response:**

	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Vacant (Major Renovations Required)	Update
Iqaluit	1	5	1	0	7	2 Bdrm - unit is back online.  (4) 3 Bdrm - Will be going to tender for materials for repair/renovate to bring units back online.  (1) 3 Bdrm - Will be looking into cost effective options to repair/renovate to bring unit back online.  4 Bdrm - Unit has been renovated into a 5 bedroom unit and is back online.
Rankin Inlet	0	2	0	0	2	(1) 3 Bdrm - Unit was in the process of a renovation; due to unforeseen issues the building could not be salvaged and was disposed of and demolished.  (1) 3 Bdrm - Currently working through the disposal process to demolish the building due to unsafety of structure.
Cambridge Bay	0	1	1	0	2	3 Bdrm - Looking into cost effective options to repair/renovate to bring unit back online.  4 Bdrm - QEC is looking to dispose of this unit and will work with the GN and the municipalities in this process.
Taloyoak	0	1	0	0	1	Reporting error. This is a functional transient unit.
Territory	1	9	5	1	12	Total should have been 11.

\*Inhabitable housing units in Igloolik, Pangnirtung, Pond Inlet and Taloyoak have been removed from the above table. The status of these units will be further addressed in question 3. b.

- b. In response to the 2020 staff housing written question QEC had indicated that it,
 

“received four housing units during the transfer of assets from Northwest Territories Power Corporation which are not maintained nor will be renovated for use as they are in a dilapidated state of repair. These units are located in Igloolik, Pangnirtung, Pond Inlet & Taloyoak; QEC is looking to dispose of these four units and will work with the GN and the municipalities in this process”

As Nunavut is in a housing crisis I would like to request and update on these units.

**Response:**

QEC received four housing units during the transfer of assets from Northwest Territories Power Corporation. Located in Igloolik, Pangnirtung, Pond Inlet and Taloyoak, these units are inhabitable

and will not be renovated for use as they are in a dilapidated state of repair. QEC is looking to dispose of these units and will work with the GN and the municipalities in this process.

4. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many staff housing units were maintained by the Qulliq Energy Corporation were **not vacant**?

**Response:**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	Total # Occupied Units
Iqaluit	0	23	9	20	3	0	55
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	1	0	3	0	0	4
Baker Lake	0	13	8	7	0	0	28
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	0	2	7	1	0	10
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territory	0	37	19	37	4	0	97

5. As of March 31, 2021, broken down by community, and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were **Nunavut Inuit**?

**Response:**

	Executive	Senior Management	Middle Management	Professional	Paraprofessional	Administrative Support	Other	Total # of Inuit in Staff Housing
Iqaluit	0	0	1	4	5	2	1	13
Igloolik	0	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0	0
Rankin Inlet	0	0	1	1	0	0	0	2
Baker Lake	0	0	0	1	2	9	0	12
Arviat	0	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0	0
Cambridge Bay	0	0	0	2	1	1	0	4
Gjoa Haven	0	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0	0
Territory	0	0	2	8	8	12	1	31

6. As of March 31, 2021, broken down by community, and category of position (Executive, Senior Management, Middle Management, Professional, Paraprofessional, Administrative Support), how many staff housing units were rented to employees who were **not Nunavut Inuit**?

**Response:**

	Executive	Senior Management	Middle Management	Professional	Paraprofessional	Administrative Support	Other	Total # of Non-Inuit in Staff Housing
Iqaluit	1	3	6	25	7	0	0	42
Igloolik	0	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0	0
Rankin Inlet	0	0	0	2	0	0	0	2
Baker Lake	0	2	5	9	0	0	0	16
Arviat	0	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0	0
Cambridge Bay	0	0	1	5	0	0	0	6
Gjoa Haven	0	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0	0
Territory	1	5	12	41	7	0	0	66

\*Two QEC staff are sharing one unit.

7. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many of the staff housing units referred to in question #1 were **owned** by the Qulliq Energy Corporation?

**Response:**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	QEC # Owned Staff Housing Units
Iqaluit	0	0	0	10	1	1	*12
Igloolik	0	0	1	0	0	0	1
Pangnirtung	0	0	1	0	0	0	1
Pond Inlet	0	0	1	0	0	0	1
Kinngait	0	0	0	1	0	0	1
Resolute Bay	0	0	0	1	0	0	1
Sanirajak	0	0	1	0	0	0	1
Qikiqtarjuaq	0	0	1	0	0	0	1
Kimmirut	0	0	1	0	0	0	1
Arctic Bay	1	0	0	0	0	0	1
Clyde River	0	0	1	0	0	0	1
Grise Fiord	0	0	1	0	0	0	1
Sanikiluaq	0	0	1	0	0	0	1
Rankin Inlet	0	0	1	3	0	0	**4
Baker Lake	0	2	3	0	1	0	6
Arviat	0	0	0	0	1	0	1
Coral Harbour	0	0	0	1	0	0	1
Chesterfield Inlet	0	0	1	0	0	0	1
Whale Cove	0	0	1	0	0	0	1
Nauyasat	0	0	1	0	0	0	1
Cambridge Bay	0	0	0	5	1	0	6
Gjoa Haven	0	0	1	0	0	0	1
Taloyoak	0	0	0	1	0	0	1
Kugaaruk	0	0	0	1	0	0	1
Kugluktuk	0	0	1	0	0	0	1
Territory	1	2	18	23	4	1	49

\*A 4-bedroom unit in Iqaluit was converted into a 5-bedroom unit.

\*\*A 3-bedroom unit in Rankin Inlet was disposed of and demolished in December 2020.

\*\*\*QEC owns the four units transferred from Northwest Territories Power Corporation, however, they are not considered staff housing because they are inhabitable.

8. As of March 31, 2021, broken down by community and size of unit (bachelor unit, 1 bedroom unit, 2 bedroom unit, 3 bedroom unit and 4+ bedroom unit), how many of the staff housing units referred to in question #1 were **leased** by the Qulliq Energy Corporation?

**Response:**

	Bachelor	1 Bdrm	2 Bdrm	3 Bdrm	4 Bdrm	5 Bdrm	QEC # Leased Staff Housing Units
Iqaluit	1	39	19	21	3	0	83
Igloolik	0	0	0	0	0	0	0
Pangnirtung	0	0	0	0	0	0	0
Pond Inlet	0	0	0	0	0	0	0
Kinngait	0	0	0	0	0	0	0
Resolute Bay	0	0	0	0	0	0	0
Sanirajak	0	0	0	0	0	0	0
Qikiqtarjuaq	0	0	0	0	0	0	0
Kimmirut	0	0	0	0	0	0	0
Arctic Bay	0	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0
Grise Fiord	0	0	0	0	0	0	0
Sanikiluaq	0	0	0	0	0	0	0
Rankin Inlet	0	1	2	2	0	0	5
Baker Lake	0	11	11	7	0	0	29
Arviat	0	0	0	0	0	0	0
Coral Harbour	0	0	0	0	0	0	0
Chesterfield Inlet	0	0	0	0	0	0	0
Whale Cove	0	0	0	0	0	0	0
Nauyasat	0	0	0	0	0	0	0
Cambridge Bay	0	1	4	3	1	0	9
Gjoa Haven	0	0	0	0	0	0	0
Taloyoak	0	0	0	0	0	0	0
Kugaaruk	0	0	0	0	0	0	0
Kugluktuk	0	0	0	0	0	0	0
Territory	1	52	36	33	4	0	126

9. As of March 31, 2021, what was the average monthly value of the staff housing **subsidy** provided to employees renting staff housing units?

**Response:** As of March 31, 2021, the average monthly staff housing rental subsidy provided to employees was \$1427. This does not include utilities, due to the variable nature of unit sizes, time of year, and occupant heat and water usage these subsidy averages are difficult to provide accurately.

- a. How many of the staff housing units referred to in question #1 include utilities paid for by the employer, please provide the total cost of the subsidized utilities for the 2020-21 fiscal year.

**Response:** There were 178 units that had utilities paid for by QEC. This totaled \$689,762 for heating, water and garbage removal.

10. As of March 31, 2021, broken down by community, how many individuals were on the staff housing **waiting list**?

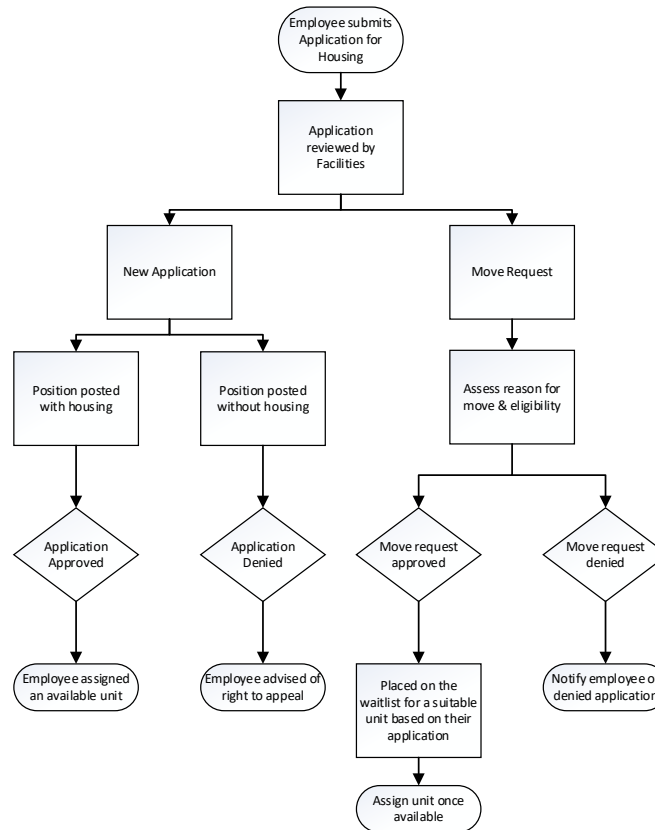
**Response:**

	Housing Request	Move Request
Iqaluit	0	2
Rankin Inlet	1	1
Baker Lake	0	2
Cambridge Bay	0	0

11. In a previous response QEC had indicated that there were zero employees on the waitlist, and that there is an application process. Please provide details of the application process, how many employees applied in the last 3 fiscal years, and attached a copy of the application.

**Response:**

Application Process



Applicants over the last 3 fiscal Years

	2018/19 New Housing Request	2018/19 Internal Move Request	2019/20 New Housing Request	2019/20 Internal Move Request	2020/21 New Housing Request	2020/21 Internal Move Request
Iqaluit	7	12	18	9	4	6
Rankin Inlet	3	0	0	0	2	0
Baker Lake	4	7	3	2	0	2
Cambridge Bay	3	1	1	1	6	8





12. In a previous response QEC had indicated that there is not a **Rental Assistance Program** similar to that offered by The Government of Nunavut Staff housing Policy to ensure lower income employees in staff housing are charged affordable rent, QEC had indicated that:

“the housing compensation package for employees includes subsidized housing with rental rates that are lower than the GN’s rates. Also, QEC pays for water, sewer and garbage to the units which the GN does not. QEC believes this to adequately compensate for the lack of a rental assistance program.”

Why does QEC staff housing rental rates and subsidized utilities (such as electricity, water, sewer and garbage) differ than that offered by the GN staff housing program?

**Response:**

QEC is a territorial corporation and has many separate administrative and logistical processes than those of a GN department. QEC’s staff housing program was developed to assist in the recruitment and retention of employees. QEC does not pay for electricity.

13. In a previous response QEC had indicated that the Corporation encourages homeownership by providing a household allowance to employees that are not in staff housing, as of March 31, 2021 how many employees receive this benefit?

**Response:** 29

14. In the 2018-2019 Annual report of the Qulliq Energy Corporation, Note 13 – other income, identifies housing recoveries of employees to be \$1,481,000. What was the total cost associated with Qulliq Energy Corporation’s staff housing in the 2018-2019 fiscal year?

**Response:**

In fiscal year 2018-2019, QEC staff housing cost \$5,005,902 in rentals, taxes, utilities, maintenance and repair.

15. The Nunavut Housing Corporation Schedule B – consolidated schedule of expense by type provides detailed expenditures by type for the staff housing program, can the Qulliq Energy Corporation provide the same level of **detail for the cost** of staff housing program for the 2018-2019 fiscal year?

This is a repeat of the same question I has asked last year. I have asked this identical question in previous years and received a detailed response, unfortunately last year QEC decided that this was no longer possible. Therefore I will ask it again, and that the response contain information similar to the response to written question 22-5(2) dated February 2019.

**Response:**

QEC is unable to provide the same level of detail for the cost of staff housing program as provided by Nunavut Housing Corporation. As housing is the primary component of its business, NHC has more specific reporting mechanisms in regard to tracking its housing stock. For QEC, not all costs are recorded at a program level of detail, meaning that QEC cannot provide, for

instance, a breakdown of compensation and benefits for its staff housing program as the compensation and benefits for our facilities staff include work on offices, plants, and housing. The same logic applies to multiple items including office materials or travel and training. In order to provide the level of detail requested QEC would have to re-vamp its Chart of Accounts. Diving into the minutia of these accounting details, would create undue hardship and delays in QEC's existing accounting processes.

To the member's concerns of a change in the detail of responses, the information provided in the February 2019 response provided cost figures for the overall Facilities Department including wages, travel, and even office expenses that were unrelated to staff housing. While this 2019 answer provided more cost figures, they were incorrect. Where possible, QEC has provided costs breakdowns below.

#### QEC Facilities Department expenses for FYE 2018-2019

Expense type	Corporate/Plants Administration	Housing	Grand Total
Building Rental	446,029	4,062,572	4,508,601
Compensations and Benefits	1,018,791		1,018,791
Heating Fuel	182,525	306,321	488,847
Materials Supplies and other	309,407	102,472	411,879
Office and other misc Supplies	11,364		11,364
Repairs & Maintenance	1,001,078	270,249	1,271,328
Snow Removal	55,847		55,847
Telephone & cable	30,454		30,454
Utilities	158,067	203,760	361,827
Vehicle expenses	15,999		15,999
Municipal Taxes	185,658	40,841	226,499
Licences Fees & Dues	777		777
Professional and special service	139,357		139,357
Travel and Training	23,459		23,459
<b>Grand Total</b>	<b>3,559,125</b>	<b>5,005,902</b>	<b>8,565,027</b>

16. In the 2019-2020 Annual report of the Qulliq Energy Corporation, Note 13 – other income, identifies housing recoveries of employees to be \$1,628,000. What was the total cost of was associated with Qulliq Energy Corporation's staff housing in the 2019-2020 fiscal year?

**Response:** In fiscal year 2019-2020, QEC staff housing cost \$5,447,929 in rentals, taxes, utilities, and maintenance and repair.

17. The Nunavut Housing Corporation Schedule B - consolidated schedule of expense by type provides detailed expenditures by type or the staff housing program, can the Qulliq Energy Corporation provide the same level of **detail for the cost** of staff housing program for t e 2019-2020 fiscal year?

**Response:** As per the reasons stated in our response to Q 15, QEC can provide the break-down of costs related to staff housing program to a limited extent as below:

**QEC Facilities Department expenses for FYE 2019-2020**

<b>Expense type</b>	<b>Corporate/Plants Administration</b>	<b>Housing</b>	<b>Grand Total</b>
Building Rental	430,609	4,318,783	4,749,392
Compensations and Benefits	1,044,058		1,044,058
Heating Fuel	304,083	311,674	615,758
Licenses Fees & Dues	8,389		8,389
Materials Supplies and other	168,073	12,580	180,652
Municipal Taxes	196,563	44,078	240,640
Office and other misc Supplies	11,315		11,315
Professional and special service	32,547		32,547
Telephone & cable	30,534		30,534
Travel and Training	44,583		44,583
Utilities	167,850	238,142	405,992
Vehicle expenses	14,498		14,498
Snow Removal	61,157		61,157
Repairs & Maintenance	1,139,353	522,673	1,662,027
<b>Grand total</b>	<b>3,653,614</b>	<b>5,447,929</b>	<b>9,101,543</b>

18. As the Corporation's staff housing program is essential to program delivery, as well as the fact that the costly program represents 4% of total expenditures in 2017-18. Last year when I asked why are the costs not disclosed into the financial statements? The response was that Public Service Accounting Standards makes no request for this detail.

The cost of QEC operations, including costs of providing staff housing are covered by the revenues generated by the ratepayers. I believe that ratepayers have a right to know how much of their electricity bills are paying for heavily subsidized staff housing. Will QEC consider including more detail on the cost of staff housing in the next annual report?

**Response:**

QEC's annual report, related to financial information, must be reviewed by the Office of the Auditor General (OAG) to be in consistent with the accounting records. For QEC to include more detail regarding staff housing it must be complete and accurate. QEC's line of business is different from the Nunavut Housing Corporation and the accounts are set up differently. In order to include this detailed information in the annual report QEC would need to alter its current accounting practices. Due to the time and costs requirements attached to a change of this magnitude QEC will not be including this information in its annual reports. QEC will, to the best of its ability, continue answer any questions members may have in regards to its staff housing or any other program.

19. Does Qulliq Energy Corporation currently lease staff housing units from Qulliq Energy Corporation employees?

**Response:**

No.