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Expanding the housing continuum

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Strategic outcomes

- Reduced homelessness
- More family violence shelters, youth shelters, and transitional housing
- At least 1,000 units of all types added to the stock of affordable housing and continuum of housing options
- More Nunavummiut renting or purchasing their own homes
- Increased employment of Inuit in local housing construction and maintenance
- Enduring partnerships with Inuit organizations, the private sector, and other levels of government to expand the housing continuum

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Actions to make progress towards these outcomes

We will:

- Identify options for housing those without homes in collaboration with communities and partners in poverty reduction
- Improve the process for allocating social housing units to Nunavummiut
- Review and improve the delivery of Government of Nunavut staff housing
- Prioritize actions to encourage residents to move from Government of Nunavut staff housing and social housing into affordable rental units or homes of their own
- Improve and reinvest in home ownership assistance programs
- Renovate or repurpose existing buildings for use in the housing continuum
- Incentivize the use of Inuit labour in housing construction and maintenance
- Prioritize projects and contracting methods that involve partners, support local businesses, add to community economies, and customize approaches in response to local capabilities and needs



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Enabling health and healing

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Strategic outcomes

- Inuit-specific mental health programs and services
- More Inuktut-speaking counsellors
- More Inuit employed in delivering healthcare, mental health, and addictions programs and services
- Better health and mental health outcomes over time
- Enduring partnerships with Inuit organizations, the non-profit sector, and other levels of government to improve health and mental health programs, services and outcomes for Nunavummiut

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Actions to make progress towards these outcomes

We will:

- Investigate and implement trauma-informed practices in healthcare and education
- Encourage and support models of wellness and well-being that are grounded in Inuit identity
- Expand education and training programs that provide Nunavummiut with the necessary qualifications for professional and paraprofessional work in healthcare, mental health, and addictions treatment
- Expand opportunities, training, and formal recognition for Inuit to provide culturally- and linguistically-relevant mental health and well-being programs and services
- Engage and recognize more Elders and other community members as advisors, local counsellors for Inuit, and in programming on the land
- Promote and provide long-term core funding to support and expand effective models for community-led programs and services

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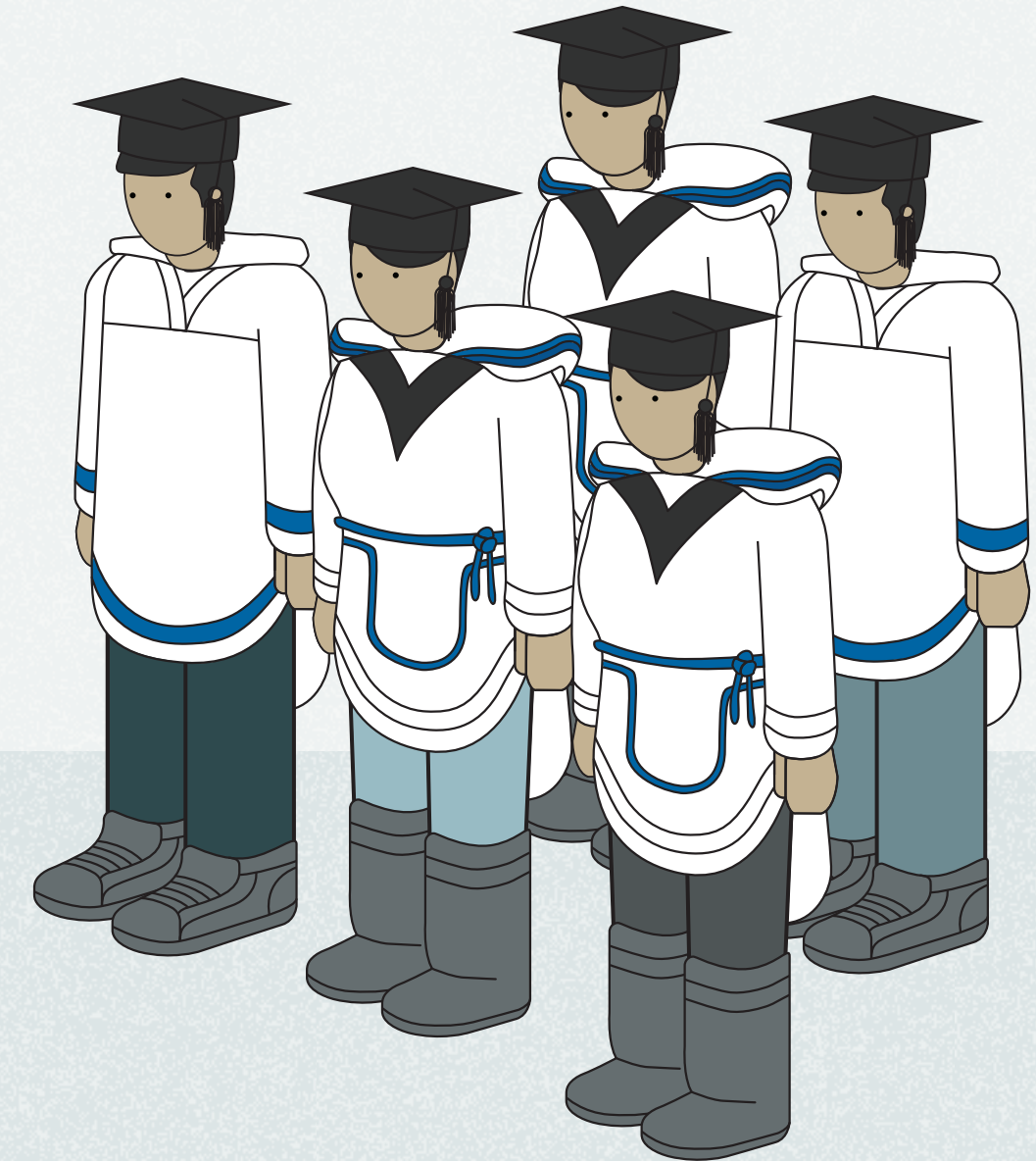
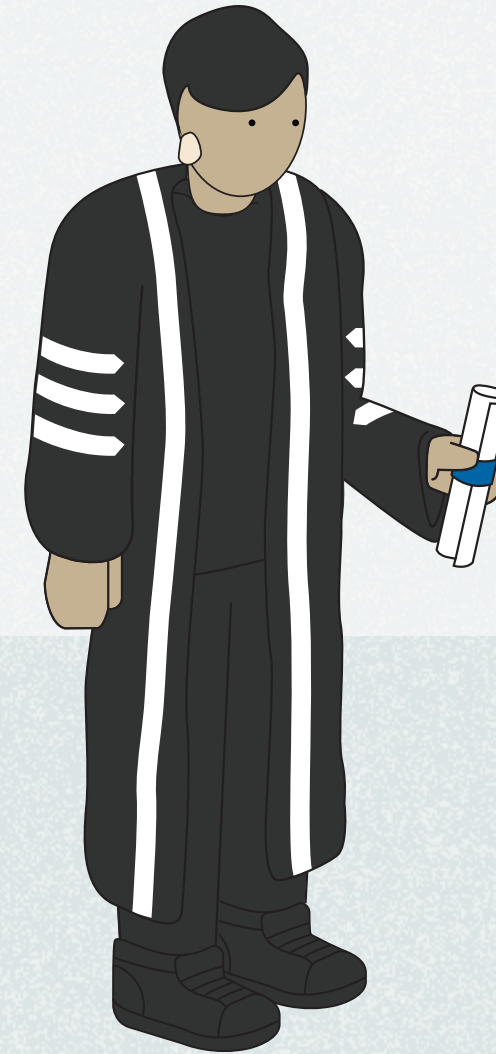
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- Enhance and support school meal programs with community-based partners
- Increase opportunities for pre-employment work experiences for high school and post-secondary students throughout the year
- Improve the efficiency and effectiveness of FANS and other direct financial aid for post-secondary learners
- Enhance indirect supports for post-secondary learners
- Prepare and implement a multi-year training strategy with Inuit organizations and other partners to enable development of Nunavut's labour force and economy
- Develop and implement a strategic plan for Inuit language training in the public service

Actions that are already underway:

We will:

- Continue to strengthen the Inuktitut language and education across Nunavut with Nunavut Tunngavik Inc. (NTI) and federal funding partners;
- Implement and expand initiatives to train, recruit and retain Inuit educators with a variety of qualifications;
- Continue to implement improvements in the student-educator ratio; and
- Implement continuing improvements to community learning centres and expand their use for community programming.



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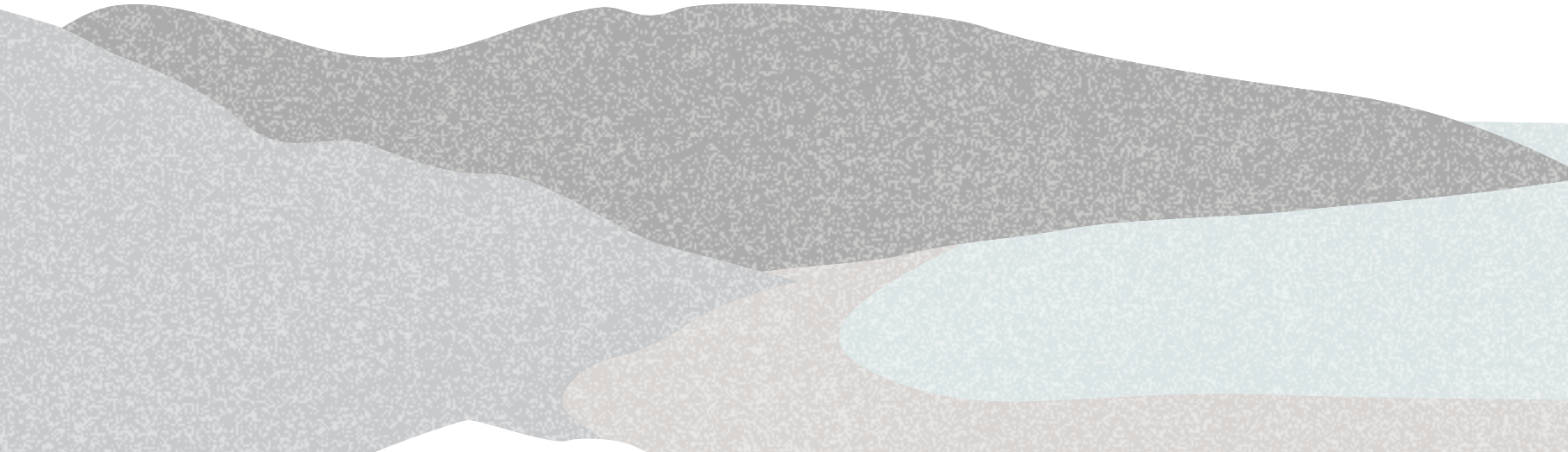
Diversifying our local economies

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Strategic outcomes

- More communities benefitting from the fishing, harvesting, and tourism sectors
- More local jobs and small businesses
- Increased manufacturing activity in Nunavut
- Increased employment of Inuit in mining and mine-related services
- Increased revenue to artists and craftspeople
- Enduring partnerships with Inuit organizations, the private sector, and other levels of government in economic and labour market development



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Actions to make progress towards these outcomes

We will:

- Refresh strategic plans for sustainable economic development and diversification in all sectors
- Increase training for employment in sectors such as mining, arts and crafts, tourism, and small business in partnership with Inuit organizations and the private sector
- Identify and promote opportunities for new local businesses and services
- Investigate the potential for alternative building technologies to be used and manufactured in Nunavut, with an emphasis on energy-efficient and climate-friendly construction
- Repatriate fisheries licences and purchase more fishing quota
- Enhance supports for harvesters
- Create an online marketplace for Nunavut arts and crafts
- Review and improve Government of Nunavut organizational structures to meet increasing demand for programs and services and to identify opportunities for further decentralization





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