

## **Written Question**

Asked by: John Main, MLA Arviat North-Whale Cove

Asked of: Honourable Lorne Kusugak, Minister of Human Resources

Number: 56-5(2)

Date: November 7, 2019

Subject: Casual Employees and Direct Appointments

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Question 1: What measures does the Department use to guard against potential conflicts-of-interest in Casual Staffing Actions?

Question 2: How many specific incidents involving Casual Staffing Actions and conflicts-of-interest have been investigated since the Department's formation?

Question 3: What avenues are available for Government of Nunavut employees to report possible conflicts-of-interest around Casual Staffing Actions?

Question 4: What method does the Department use to identify which Casual Employees are eligible for Direct Appointment?

Question 5: What measures does the Department use to guard against potential conflicts-of-interest in making Direct Appointments?

Question 6: How does the Department balance the need for reducing levels of long-term Casual Employees with the need to ensure impartial and open staffing processes take place (i.e. Competitions)?

Question 7: For all staffing decisions, what is the Department's threshold for determining what does and does not constitute a conflict-of-interest? (i.e. Immediate Family Relation, Extended Family Relation, etc.)